

EWAF's goal is to **foster the dialogue** between researchers working on algorithmic fairness in the context of Europe's legal and societal framework, especially in light of the EU's attempts to promote ethical AI. It is thus a space for researchers to discuss fairness in machine learning with an interdisciplinary perspective related to Europe.

EWAF welcomes submissions from **multiple disciplines** including but not limited to computer science, law, philosophy and social sciences. **Interdisciplinary submissions** are also much appreciated. Our focus is the theme of **European specificity** in the debate about algorithmic fairness. **General areas of interest** are:

- **Computer Science** (e.g., fairness metrics, methods for qualitative evaluations, bias mitigation techniques, data collection, causality)
- **Philosophy** (e.g., values embedded in distributive and procedural fairness, foundations of ethical AI, critical studies on AI)
- **Social sciences** (e.g., AI-based social assessment technologies, historical perspectives on discrimination, impact of algorithms on marginalized groups, perceptions of (un)fairness, AI and labor, digital governance, management and fairness)
- **Policy and law** (e.g., non-discrimination law, data protection law and data governance, impact assessments, accountability measures, sensitive application areas of AI (e.g., the judiciary, government, law enforcement), global regulatory developments)

A **non-exhaustive list of themes** follows:

- **Industry experiences** in developing and implementing fairness interventions, developing standards and **practical approaches** to introducing fairness in digital innovation governance.
- Empirical and theoretical perspectives from **social sciences** on fairness and discrimination in Europe (e.g., analysis of labor markets, the concept of class or race, discrimination against minorities in different social contexts).
- **Case studies** based on concrete European instances of algorithmic design and regulation that machine learning scholars have encountered in their own work (e.g., datasets or audits of automated decision-making systems that are used in Europe).

- An analysis of the implications of the **European legislative framework** for the debate on fairness in machine learning and AI more broadly (e.g., specificities connected to anti-discrimination and data collection legislation and the emerging regulatory frameworks for platforms and AI).
- **Principled arguments** for certain fairness concepts and measures in specific contexts.
- Implementing **fairness in deployed systems**, selecting fairness definitions and designing auditing processes.
- Explorations of the relationship and trade-offs between **fairness and transparency in practice**.
- Fairness and transparency of **black-box models**.
- **Generative AI** and fairness, esp. relating to the job market and the data supply chain.

We **also welcome** submissions lacking a focus on European specificity or tackling other themes related to algorithmic fairness. Submissions in line with the list of themes above will be prioritized, other things being equal.