



Junior Coach

Mission Statement:

To create an environment and pathways for the youth of Utah to be able to reach their full potential as athletes, students, and contributing members of the greater community through winter sports participation.

Position Overview:

As a Junior Coach, you will play a crucial role in supporting the development and growth of our athletes, while embodying and instilling our team values of relationships, commitment, integrity, performance, team pride, and a growth mindset. You will work closely with our senior coaching staff to create a positive and inclusive environment that fosters personal and athletic growth in our athletes. This opportunity is for 15–17-year-old athletes looking to pursue coaching.

Responsibilities:

- Assist senior coaches in planning and implementing effective training sessions that align with the team's objectives and values.
- Provide guidance and support to athletes during practices and competitions, focusing on skill development, strategy, and sportsmanship.
- Cultivate an environment of kindness and respect, ensuring that all athletes feel valued and included regardless of their skill level or background.
- Model and encourage a growth mindset by demonstrating a commitment to continuous learning and improvement, both personally and for the athletes.
- Foster relationships among athletes by promoting collaboration, communication, and mutual support on and off the mountain.
- Help athletes develop a strong sense of team pride, emphasizing the importance of representing the team and the community with integrity and enthusiasm.
- Support athletes in developing their perseverance and resilience, helping them overcome challenges and setbacks.
- Provide constructive feedback to athletes, focusing on their strengths and areas for improvement, while maintaining a positive and encouraging tone.
- Assist with organizing team events, meetings, and workshops to enhance athletes' personal and athletic development.

- Assist the Senior Coaches with communication to parents keeping them informed about their child's progress and goals, ensuring open and transparent communication.
- Uphold the team's code of conduct and policies, setting a positive example for athletes and maintaining a safe and respectful environment.
- Stay up to date with coaching methodologies, techniques, and best practices to contribute to the continuous improvement of the coaching program.

Qualifications:

- Must complete USSA Jr Coach membership application , pay the \$75 fee (Reimbursed) and complete the online Safe Sport Training (approx 3 hours.)
- Complete Safety Requirements
 - Complete Concussion online training (1 hr)
 - Complete First Aid/CPR certification
 - Complete Avalanche Safety Course (every 2 yrs)
 - Complete Coaching Fundamentals by end March 2026.
 - Review L100 Sport-Specific Modules
- Must enroll in as a Jr Coach in Sports Education Academy at the Silver Tier.
- Passion for coaching and helping athletes develop.
- Strong alignment with the team's values of relationships, commitment, integrity, performance, team pride, and a growth mindset.
- Effective communication and interpersonal skills, with the ability to connect and build relationships with athletes, parents, and colleagues.
- Basic understanding of sports training principles, techniques, and strategies related to the specific sport.
- Enthusiasm for working with young athletes and guiding them towards their goals.
- Patience and empathy when working with athletes of varying skill levels and backgrounds.
- Ability to adapt to changing situations and adjust coaching approaches accordingly.
- Willingness to learn and stay current with the latest coaching methods and industry trends.
- Prior experience as a competitor, assistant coach, or volunteer in youth sports.

Join our team and make a positive impact on the lives of young athletes while contributing to the growth of our team values. Together, we will inspire a generation of athletes to excel in all aspects of their life.

To apply, please submit your resume and a cover letter outlining your coaching philosophy and how you would contribute to fostering a positive team environment based on our values.

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