

Senior Full Stack Software Engineer (Founding Member)

Company Description

[ManageBetter](#) is a Seattle-based startup co-founded by [Lewis C. Lin](#) and [Rob Trame](#).

Our mission is to harness the power of data to eliminate bias in performance reviews, revolutionizing workplace fairness.

Our platform is designed for busy leaders, letting them to quickly assess employee performance, set goals, log accomplishments, and generate insightful reviews – all without writing. Performance management shouldn't be a time drain – our hassle-free process drives employee growth.

Role Description

We are looking to add senior full stack software engineer as our third co-founder.

In this role, you will play a pivotal role encompassing coding, technical leadership, and guiding the future of ManageBetter.

We seek an individual passionate about development and adept at collaborating closely with customers.

Key Responsibilities

- Full Stack Web Development: Lead the development and maintenance of our web-based applications, ensuring they meet the highest technical standards.
- Technical Leadership: Take on a senior position within our development team, providing guidance, mentorship, and setting high standards for code quality, security, and scalability.
- Vision and Strategy: Be part of the management team to shape the strategic direction of our software, helping define the product roadmap and future enhancements.

- Customer Collaboration: Work closely with customers to gather feedback, understand their needs, and implement improvements that directly impact their experience and contribute to our mission.
- Problem Solving and Innovation: Tackle complex technical challenges, innovate with cutting-edge technologies, and drive product development to bring fresh ideas and enhancements to our software.

Qualifications

- Bachelor's or Master's degree in a relevant field, such as Computer Science, Software Engineering, or a related technical discipline.
- Proficiency in full-stack web development, with a strong passion for coding (HTML/CSS/JavaScript/Ruby)
- Strong problem-solving and analytical skills.
- A continuous learning orientation, staying updated with emerging technologies.
- A customer-centric mindset, with a passion for closely collaborating with customers to further our mission.

To Apply

Email your resume to lewis@managebetter.com