



Windber Area School District Board of Directors Regular Meeting Agenda SEPTEMBER 17, 2024

Windber Area Central Administration Office

WASD BOARD ROOM - 7:00 pm

2301 Graham Avenue Windber, PA 15963

An Executive Session will be held beginning at 6:30 p.m.

1. Opening

- 1.1 Call Meeting to Order
- 1.2 Pledge of Allegiance to the Flag
- 1.3 Roll Call
- 1.4 Welcome to Visitors
- 1.5 Public Comment (3-minute time limit)
- 1.6 Board President Message
- 1.7 Superintendent's Report - Mr. Michael Vuckovich
- 1.8 Solicitor's Report - Ronald Repak, Esquire, Solicitor
Dillon McCandless King Coulter & Graham L.L.P.

2. Presentation(s) - NONE

3. Approval of the Minutes and Agenda

- 3.1 Approve the Minutes of the [August 20, 2024 Regular Meeting](#) as submitted.

4. Board Reports

- 4.1 PA School Boards Association Legislative Council – **Mr. Mark Portante**
- 4.2 Greater Johnstown Career & Technology Center – **Mrs. Amy Rummel, Mrs. Toni Rummel, Mr. Portante, Alternate - Mr. Walker.**

5. Finance and Operations Committee

Committee Co-Chairs: Mrs. Toni Rummel & Mrs. Amy Rummel

- 5.1 Motion to approve the [July - August](#) 2024 Financial Reports
- 5.2 Motion to approve the agreement with [Bramlet Enterprises, LLC](#) to provide security services for Windber Area School District.
- 5.3 Motion to approve the [agreement with Nutrition Inc., to provide staff for the concession stand](#) for the 2024-25 school year.
- 5.4 Motion to approve the [2024-25 Windber Area School District Employee Salary and Wages](#).
- 5.5 Motion to approve the [Financial Assistant Job Description](#)

6. Academic/Extracurricular Committee

Committee Co-Chairs: Dr. Melissa Klingenberg & Mr. Jeff Slatcoff. Member - Mr. Ron Walker

- 6.1 Motion to approve the Holocaust Museum Trip with the cost of transportation and a meal to be paid for with a grant from the Community Foundation for the Alleghenies - Abe Beerman Trust
- 6.2 Motion to approve reimbursement to Dan Clark, Varsity Baseball Coach for the following items, with the understanding that future expenses for these items will be paid through the business office and must be requested prior:
 - a. \$90 registration cost for the [ABCA National Coaches Convention](#)
 - b. \$100 cost of the [PA State Baseball Coaches Association Membership](#) which allows us to nominate and vote for any statewide all-star selections or games.
- 6.3 Motion to post/advertise/interview for the Spring Athletic and Extracurricular Positions, with Mr. Mark Ott, Athletic Director conducting the interviews.
- 6.4 Motion to allow Mr. Charles Beckley to be part of the [Amplify Ambassador Program](#) as part of the Science of Reading Star Award winner package.
- 6.5 Motion to approve the agreements with the medical/dental practices for the 2024-25 school year:
 - a. School Physician Agreement with Gray Medical
 - b. School Dentist - Dr. Ondrejik
- 6.6 Motion to approve the [Letter of Agreement](#) with the Alternative Community Resource Program(ACRP)for the 2024-25 school year which provides ongoing communication between WASD and ACRP in order to guarantee the most appropriate continuum of care for our students as needed.

6.7 Motion to approve the [WASD Curriculum, Instruction, and Assessment Guide \(3-Year Cycle-Year 1 2024-2025\)](#)

6.8 Motion to approve the [Memorandum of Understanding with Adagio Health](#) to provide SNAP-Education to high school students

6.9 Motion to approve the following items in connection with the Windber Sports Complex

- a. Motion to approve the Windber Sports Complex's [new website](#) which includes fees, leagues, and tournament-related information.
- b. Motion to approve the establishment of social media accounts for the complex, which includes a Facebook page, Twitter, and Instagram
- c. Motion to approve the UPJ agreement contract for renting baseball fields at the Windber Sports Complex
 - i. \$20,000 total cost to UPJ (revenue to the District)
 1. 5 weeks in the fall - outside fields
 2. 12 weeks in the Winter
 3. Mr. Ott will coordinate the schedules and make changes as needed
- d. Motion to approve the [Memorandum of Understanding with Sam Scalia](#) to manage tournaments at no cost to the district in exchange for field time for his team instead of payment
- e. Motion to hire game workers for the various events at the Windber Sports Complex including:
 - i. Concession Stand Coordinator \$200 for weekend tournaments (if needed)
 - ii. Caretaker - Mr. Frank DiLoreto to maintain grass and facilities for a maximum of 5 Hours per week

7. Policy and Personnel Committee

Committee Co-Chairs: Mr. Roger Birkhimer & Mr. Mark Sotosky

7.1. Motion to approve the second reading of the following:

- i. [#103 - Discrimination/Harassment Affecting Students](#)
- ii. [#103.1 Nondiscrimination - Qualified Students with Disabilities](#)
- iii. [#104 - Discrimination /Harassment Affecting Staff](#)
- iv. [#146.1 - Trauma-Informed Approach](#)
- v. [#218 Student Discipline](#)
- vi. [#218.1 Weapons](#)
- vii. [#218.2 Terroristic Threats](#)
- viii. [#234 - Pregnant/Parenting/Married Students](#)
- ix. [#247 - Hazing](#)
- x. [#249 - Bullying/Cyberbullying](#)
- xi. [#252 Dating Violence](#)
- xii. [#317.1 - Educator Misconduct](#)
- xiii. [#801- Public Records](#)
- xiv. [#803 - School Calendar](#)
- xv. [#805 - Emergency Preparedness and Response](#)
- xvi. [#805.1 - Relations with Law Enforcement Agencies](#)
- xvii. [#805.2 - School Security Personnel](#)

- xviii. [#806 - Child Abuse](#)
- xix. [#807 - Opening Exercises/Moment of Silence/Flag Display](#)
- xx. [#824 - Maintaining Professional Adult/Student Boundaries](#)
- xxi. [#904 - Public Attendance at School Events](#)
- xxii. [#909 - Municipal Government Relations](#)

- 7.2. Motion to approve Kelly Birkhimer as SAP Coordinator for the 2024-25 school year.
- 7.3. Motion to approve tenure for the following individuals for completing three years of successful service:
 - a. Alyssa Beitsinger
 - b. Lori Zevorich
 - c. Keisha Fleegle
 - d. Kaitlyn Walker
- 7.4. Motion to approve the following individuals for Athletic Game Help:
 - a. Frank DiLoreto, Sr.
 - b. Barb DiLoreto
 - c. Jason Tyger
 - d. Libby Fulmar
- 7.5. Motion to approve the following individuals as regular part-time cafeteria employees at a rate of \$12/hour
 - a. Nicole Ferraro
 - b. Sandra (Star) Taylor
- 7.6. Motion to approve Tony Clement as a volunteer Cross Country Assistant pending submission of all satisfactory mandated clearances.
- 7.7. Motion to approve Zoe Ott as a part-time Teacher's Aide at a rate of \$12/hour.
- 7.8. Motion to approve a Full-Time hybrid Cafeteria/Maintenance support staff position at a rate of \$12/hour.
- 7.9. Motion to approve the following teachers to have \$1600 added to their salary beginning with the 2024-25 school year for successful completion of Masters Degree:
 - a. Lori Seth
 - b. Alyssa Beitsinger
- 7.10. Motion to approve the Memorandum of Understanding to the Act 93 Agreement to correct a clerical error in the original agreement concerning 12-month Act 93 employee workdays
- 7.11. Motion to approve IUP to send the following School Psychology practicum students, to be supervised by Melanie Christy, to the district, pending successful completion of all appropriate clearances (at no cost to the district):
 - a. Tyra Paisley
 - b. Kennedy Dorman
 - c. Olivia Nassiwa

7.12. Motion to approve the Ignite Substitutes Teachers for September.

- a. Bubner, Jamie Certified Sub Teach CBIT, PK-12
- b. Carr, James Certified Sub Teach Music K-12
- c. Grumbling, Kyrstin Certified Sub Teach ECE, Spec Ed
- d. Harbaugh, Courtney Certified Sub Teach PK-4, 5-6
- e. Wood, William Emergency Certified Sub Teach
- f. Levergood, Kathie Certified Sub Teach English 7-12
- g. Craig Fry

7.13. Motion to approve the rate increase to [\\$15 for a Personal Care Aide](#). Ignite is unable to fill the position at the current rate of \$13/hour.

8. Closing/Adjournment

8.1. Discussion Items

8.2. Notice of Executive Sessions

- a. An executive session was held prior to this meeting beginning at 6:30 p.m. and adjourned at _____ p.m. to discuss _____.

8.3. Next Committee of the Whole Meeting October 8, 2024

8.4. Next Regular Board Meeting October 15, 2024

8.5. Adjournment