

NOTE: This document should be provided as soon as practicable after completion of the assessment.

Pre-Six Unit 18 Faculty First-year Assessment Written Feedback

Pre-six Unit 18 faculty in their first year must be assessed. Pre-six Unit 18 faculty who are assessed positively and submitted a timely “Statement of Interest in Reappointment Consideration” must be considered for Unit 18 reappointment prior to consideration of former or new (“external”) candidates.

Name:

Email:

Appointment assessed: <<AY XX-YY>>

<<Department, program, unit>>

The feedback below is based on your initial appointment assessment, which included material available to the department chair/equivalent at the time of assessment and all material you submitted as part of your timely “Statement of Interest in Reappointment Consideration” (e.g. most recent CV, student teaching evaluations, and any other relevant materials available to the assessor).

In accordance with [Article 7A](#), Section J.3. of the Unit 18 collective bargaining agreement, teaching ability and/or performance of other assigned duties has been assessed against the competency standard for the following criteria, with results as follows:

Competence in the field

- Demonstrated
- Did not demonstrate

Teaching ability

- Demonstrated
- Did not demonstrate

Academic responsibility consistent with [Article 3 – Academic Responsibility](#)

- Demonstrated
- Did not demonstrate

Competence in other assigned duties that may include University co-curricular and community service <<delete if not applicable>>

- Demonstrated
- Did not demonstrate

In my academic judgment, the overall result of this assessment <<**is/is not**>> demonstrated competence.

If the overall results of this assessment are demonstrated competence, << **department, program, or unit**>> will consider you for reappointment for subsequent academic years (unless you indicate in writing that you are not interested in being considered). Reappointment decisions will be communicated separately.

If you have questions or would like to discuss this assessment, please email me at <<**email**>>.

Signature/Assessed by: _____ Date: _____
<<Department Chair/equivalent>>

Cc: Employment file