

EagleMove Logistics, LLC

Crew Leader Position Employment Application

Experienced crew leaders are the backbone of a smooth, damage-free move and an excellent customer experience. We're looking for proven leaders who can motivate a team, expertly pack and secure trucks, and handle client interactions with professionalism. Please complete every section. EagleMove Logistics, LLC is an Equal Opportunity Employer.

1. Personal Information

Full Legal Name _____

Street Address _____

City, State, ZIP _____

Phone Number _____

Email Address _____

2. Availability & Schedule

Date Available to Start _____

Preferred Hours per Week _____

☐ Yes ☐ No Can you commit to Monday-Saturday availability between 8 AM-8 PM?

☐ Yes ☐ No Willing to work occasional Sundays & overnight long-distance jobs?

☐ Yes ☐ No Do you have reliable transportation to Washington, MO and job sites?

3. Licensing & Driving Qualifications

☐ Yes ☐ No Valid driver's license State & # _____ Exp _____

☐ Yes ☐ No DOT Medical Card

☐ Yes ☐ No Manual-transmission experience

☐ Yes ☐ No CDL (Class A or B) Endorsements _____

☐ Yes ☐ No Comfortable driving 26-ft box trucks in urban areas

4. Leadership & Moving Experience

Years of professional moving experience _____

Years in a crew-lead / supervisory role _____

List the average number of crew members you have supervised on a job and typical move sizes you handled:

Describe TWO recent moves you led (include challenges, truck sizes, crew size, and outcome):

5. Technical Skills & Equipment Proficiency

☐ Advanced truck packing / tier-stack loading

☐ Specialty item handling (safes, pianos, hot tubs) List specifics: _____

☐ Furniture disassembly / reassembly expertise

☐ Ratchet-strapping / load-securement mastery

Other relevant skills or equipment experience:

6. Customer Service & Conflict Resolution

Give an example of a customer issue you resolved on a move and how you handled it:

Describe a time you had to address a crew member's performance or attitude on the job:

7. Safety & Compliance Knowledge

☐ Yes ☐ No Familiar with FMCSA Hours-of-Service rules

☐ Yes ☐ No Able to complete daily truck inspections (DVIRs)

☐ Yes ☐ No First-Aid / CPR certified Exp _____

List any additional safety or compliance training:

8. Employment History (Last 3 Positions)

1. Employer #1

Company Name & Location _____

Position / Title _____

Dates Employed (From-To) _____

Supervisor Name & Phone _____

Reason for Leaving _____

2. Employer #2

Company Name & Location _____

Position / Title _____

Dates Employed (From-To) _____

Supervisor Name & Phone _____

Reason for Leaving _____

3. Employer #3

Company Name & Location _____

Position / Title _____

Dates Employed (From-To) _____

Supervisor Name & Phone _____

Reason for Leaving _____

9. Professional References (Not Family)

4. Reference #1

Name & Relationship _____

Company & Title _____

Phone or Email _____

5. Reference #2

Name & Relationship _____

Company & Title _____

Phone or Email _____

10. Applicant Statement & Authorization

I certify that the information contained in this application is true and complete to the best of my knowledge. I authorize EagleMove Logistics, LLC to verify any information provided, contact references, and obtain background reports as permitted by law. I understand that falsifying information or omitting facts may disqualify me from further consideration and/or lead to termination.

I acknowledge that employment with EagleMove Logistics, LLC is at-will. Either the company or I may terminate employment at any time, with or without notice, and for any lawful reason.

Applicant Signature _____

Date _____

Printed Name _____

Thank you for applying. We appreciate the leadership skills you bring to the table and will contact qualified applicants to arrange an interview.