

## **CERTIFICATION OF PERFORMANCE ASSESSMENT**

June 30, 2023

This is to certify that **Ms. Juana C. Dela Cruz** has shown **Very Satisfactory** performance in her duties and responsibilities as **Administrative Aide IV** position for the period of May 16, 2023 to present.

This Certification is being issued in compliance with the 1st Semester for CY 2023 submission of performance ratings.

**JENNIFER M. RIZO**  
Officer-In-Charge, HRMDS