

Veritas Full Board (Retreat) Minutes

3/1/2022

Call to order: 11:52pm

Present: Matt, Lara, Tiffany, Tierney, Parker, Luke, Liz, Rudy, Sonya, Travis (phone), Nick (ex-officio)

Lara motioned to approve Rudy Walker's nomination to the board. Seconded by Parker. All approved.

Lara motioned to approve Tiffany Collins's nomination to the board. Seconded by Parker. All approved.

Executive Director Report:

- Enrollment Stats: Total 145 (6th: 51 scholars, 7th: 43 scholars, 8th: 51 scholars)
- Spring Break March 14-18
- Discussion regarding the school score card notes.

Financial Report:

- Net Worth: \$693,710.69
- ESSER Reimbursements are on track; all requests have been approved so far.
 - Need to address the small batch of funds that were not spent on personnel.

Academic Oversight Committee:

- Overview on Data Tracking System and work happening regarding figuring out the best data tracker for our students
- Goal of adding a Spanish 1 elective for our 8th graders starting for the fall of 2022.
- Library collaborative
- Student Government program building up
- Next Steps:
 - Finance Committee and Governance need to work together to implement the Spanish 1 elective
 - Offer an event for the Class of 2021 to come back for a high school placement lunch.
 - Set up 4-5 of the library initiatives

Finance Committee:

- Working to explore resources on how to manage the funds that we have to spend according to the guidelines.
- Developing a performance based bonus/incentive program (reward program).

Governance Committee:

- Executive Director: proposing a raise for the annual salary (2020-2021 \$112,486); proposing a 7% raise to land at \$120,000. Lara motioned to approve this raise, Tierney seconded; all approved.

- Lara motioned to make the proposed raise retroactive to 8/31/2021; Parker seconded; all approved.

Adjourned 12:51pm