

Bachelor of Organizational Leadership, Minor in Christian Ethics

HBI University

Course Duration: 4 years

Credit Hours: 135



Program Description

The Bachelor of Organizational Leadership, Minor in Christian Ethics at HBIU University is designed for students seeking to develop their leadership potential while integrating Christian ethical principles into their professional practice. This program equips students with the tools necessary to become effective leaders in a variety of organizational settings, including business, non-profits, and faith-based organizations. The program focuses on leadership theory, ethical decision-making, organizational management, and the integration of Christian values in leadership roles.

Students will study key concepts in leadership styles, communication, conflict resolution, and strategic planning while also addressing ethical dilemmas and moral decision-making through the lens of Christian ethics. The Minor in Christian Ethics will provide students with a deep understanding of biblical principles of leadership, servant leadership, and ethical leadership in organizational contexts. Graduates will be well-prepared to take on leadership roles in business and community organizations while leading with integrity, compassion, and Christian values. This program enables students to become leaders who not only excel in organizational settings but also lead with a strong ethical foundation rooted in their faith.

Admissions Requirements

- High school diploma or equivalent
- Minimum GPA of 2.5
- Personal statement outlining career goals in organizational leadership and Christian ethics
- Two letters of recommendation
- Resume (if applicable)
- SAT/ACT scores (if applicable)

General Education Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
GEN 101	English Composition I	3
GEN 102	English Composition II	3
GEN 103	College Algebra	3
GEN 104	Introduction to Psychology	3
GEN 105	Introduction to Theology	3
GEN 106	Public Speaking and Communication	3
GEN 107	Research Methods in Social Sciences	3
GEN 108	Ethics and Moral Reasoning	3
GEN 109	Leadership and Team Development	3
GEN 110	Introduction to Sociology	3

Core Organizational Leadership Courses (45 Credit Hours)

Course Code	Course Name	Credit Hours
OL 201	Introduction to Organizational Leadership	3
OL 202	Organizational Communication	3
OL 203	Leadership and Ethics	3
OL 204	Strategic Management	3
OL 205	Conflict Resolution in Organizations	3
OL 206	Team Building and Development	3
OL 207	Leadership in Non-Profit Organizations	3
OL 208	Organizational Behavior	3
OL 209	Human Resource Management	3
OL 210	Financial Management in Organizations	3
OL 211	Leadership in a Global Context	3
OL 212	Change Management	3
OL 213	Leadership and Decision Making	3
OL 214	Organizational Leadership Internship	3
OL 215	Leadership and Innovation	3

Elective Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
OL 301	Advanced Leadership Theories	3
OL 302	Organizational Culture	3
OL 303	Business Ethics	3
OL 304	Organizational Development	3
OL 305	Leadership in Crisis	3

Minor in Christian Ethics (15 Credit Hours)

Course Code	Course Name	Credit Hours
CE 401	Introduction to Christian Ethics	3
CE 402	Ethics in Leadership	3
CE 403	Biblical Principles of Leadership	3
CE 404	Servant Leadership	3
CE 405	Ethical Decision-Making in Organizations	3

Capstone Project (15 Credit Hours)

The capstone project serves as a culminating experience, allowing students to apply organizational leadership, strategic management, and Christian ethics in a final project.

Students will:

- Design a leadership plan for a faith-based organization or non-profit organization.
- Develop an ethical leadership model that integrates Christian principles in managing staff and programs.
- Analyze organizational challenges and propose solutions based on biblical values.
- Present findings and recommendations through a formal report and presentation.

This experience ensures students graduate with practical expertise in organizational leadership, Christian business ethics, and ethical leadership in faith-based contexts.

Program Outcomes

Graduates of this program will:

- Gain expertise in organizational leadership, management principles, and ethical decision-making.
- Develop skills in strategic planning, team management, and conflict resolution in organizational settings.
- Apply Christian values in organizational leadership and ethical decision-making.
- Conduct research on leadership strategies and Christian ethics in organizations.
- Implement effective leadership strategies, organizational change, and ethical practices in business and faith-based organizations.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
Organizational Leader	\$60,000 - \$120,000
Executive Director (Non-Profit)	\$70,000 - \$140,000
Leadership Consultant	\$65,000 - \$130,000
Human Resources Manager	\$60,000 - \$100,000
Business Ethics Consultant	\$70,000 - \$130,000