

Complexities of Gender: Resource Page

Ninety-nine girlfriends is a regional collective giving organization. We recognize the complexities of gender identity and gender expression, and welcome members who are cisgender women, transgender women, and gender nonbinary, gender non-conforming, or gender queer persons.

Here are some resources that will help you understand these terms, and why we've decided to embrace a broader understanding of gender.

Articles:

Glossary of Terms:

<https://www.hrc.org/resources/glossary-of-terms>

A Guide to Understanding Gender Identity & Pronouns:

<https://www.npr.org/2021/06/02/996319297/gender-identity-pronouns-expression-guide-lgbtq>

This is What Gender-Nonbinary People Look Like:

<https://www.them.us/story/this-is-what-gender-nonbinary-people-look-like>

Lifting Up Women's Voices While Challenging the Binary:

<https://ksr.hkspublications.org/2019/04/11/womens-spaces-transgender-voices/>

5 Things to Know to Make Your Feminism Trans-Inclusive:

<https://www.hrc.org/resources/5-things-to-know-to-make-your-feminism-trans-inclusive>

Books & Audiobooks:

Beyond the Gender Binary, Alok Vaid-Menon (they/them):

<https://www.penguinrandomhouse.com/books/611537/beyond-the-gender-binary-by-alok-void-menon-illustrated-by-ashley-lukashevsky/>

Gender Diversity and Non-Binary Inclusion in the Workplace:

<https://www.barnesandnoble.com/w/gender-diversity-and-non-binary-inclusion-in-the-workplace/>

[rkplace-sarah-gibson/1127027072](https://www.rkplace.com/user/sarah-gibson/1127027072)

Nonbinary: Memoirs of Gender and Identity:

<http://cup.columbia.edu/book/nonbinary/9780231185332>

Videos:

Ted Talk: Language Around Gender Identity Evolves and Always Has:

https://www.ted.com/talks/archie_crowley_language_around_gender_and_identity_evolves_and_always_has#t-174435

Nonbinary Comes in Every Age:

<https://www.youtube.com/watch?v=Bo2FgrTfubw>

5 Non-Binary People Explain What “Non-Binary” Means to Them:

https://www.youtube.com/watch?v=kVe8wpmH_IU

News and Newsletters:

Them.

<https://www.them.us/>

[Lily Zheng](#)'s writing:

<https://www.linkedin.com/in/lilyzheng308/>