



CONFEDERATION OF CENTRAL GOVT. EMPLOYEES & WORKERS

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Dear Comrades,

Sub: Discussion in the National Anomaly committee meeting.

The meeting of the National Anomaly Committee was held today at Room No. 72 , North Block. Mrs. Mamatha Kundra, JS(E) Department of Personnel and Training chaired the meeting. The Staff side was represented by:

1. Com. M. Raghavaiah, Leader Staff Side, 2 Com. Shiv Gopal Mishra, Secretary, 3. Com. Bhosale (AiRF) .4. Com. Guman Singh(NFIR), 5. Com. K.K.N. Kutty(Confederation), Com. M.S. Raja (Audit), Com. Srikumar (AIDEF)

The following issues alone were taken up for discussion at the meeting. The next meeting of the NAC will be held on 9th June, 2015afternoon, when the un-discussed items (12) of the agenda will be taken up. The Staff side also pointed out the need to reach finality on all issues included in the agenda of NAC.

Item No.1. Review of MACP where Grade Pay of Rs. 2000/- is not available like Railways: The official side stated that the demand was to bring the hierarchy based MACP which may not be acceptable as it would disturb the uniformity across the Departments. They also said that in the background of 7th CPC coming into being, no change in the scheme at this stage would be desirable.

Item No. 2. Grant of Addl. Pay to Loco and Traffic running Staff in Railways. After some discussions, it was agreed that the DOE will cause a reconsideration of the issue.

Item No. 3. MACP for personnel appointed under LDCE and GBDCE scheme in Railways. The official side agreed that under the ACP if the appointees under LCDE

and GDCE have been treated as direct recruitment, the same might be treated in the same manner under MACP.

Item No. 4. Grant of minimum entry pay meant for direct recruits to promotees. The official side stated that unless logically it is established that the proposed stepping up is needed, the direction of the FM in the matter cannot be got reversed. There was serious discussion in the matter thereafter. The Staff side stated that the RPA rules promulgated after the 6th CPC recommendations were not in conformity with the Fundamental Rules on this issue. They also stated that having once agreed to a position; the official side cannot withdraw there-from under the JCM Scheme. They also stated that the course open to the official side was to present the case before the new Finance Minister. On behalf of the Staff Side, the Secretary informed the official side that a rejection of an issue on which agreement is reached will not be taking lying down by the employees. The Staff side also demanded that a meeting with the new Finance Minister be arranged so that they will be able to place this issue before his consideration.

With greetings,

Yours fraternally,

M. Krishnan
Secretary General