

TRUNCATED ANNUAL PROGRAM REPORT

College	CLASS
Department	Human Development and Women's Studies
Program	Human Development BA
Reporting for Academic Year (i.e., the last academic year)	2022-2023 AY
Last Five-Year Review	2018-2019
Next Five-Year Review	2023-2024
Department Chair	Patricia Drew
Author of Review	Patricia Drew
Date Submitted	10/02/2023

I. **RESOURCE REQUESTS**

Requests for tenure-track hires should indicate the area and rank that the program is requesting to hire. If a program is not requesting resources in that year, indicate that no resources are requested.

Enrollment Trends

The Department of Human Development and Women's Studies offers one of the largest majors at CSU East Bay, with 627 undergraduate students in the Human Development BA program in Fall 2022. According to September 2023 Bay Advisor data, there are 686 Human Development majors enrolled in Fall Semester 2023.

While the department's number of majors has increased over time, the number of tenured and tenure-track faculty has decreased (e.g., 2013 = 431 majors, 10 full time faculty; 2022= 629 majors, 8 full time faculty members and one reassigned faculty member). In practical terms, eight T/TT faculty members are responsible for advising 686 students, which is a 1:85 ratio.

Using Fall 2022 major numbers, Human Development's overall SFR is 36.2:1, and the department generated 494.8 FTES. Non-T/TT lecturers comprised 54% of FTEF in Fall 2022.

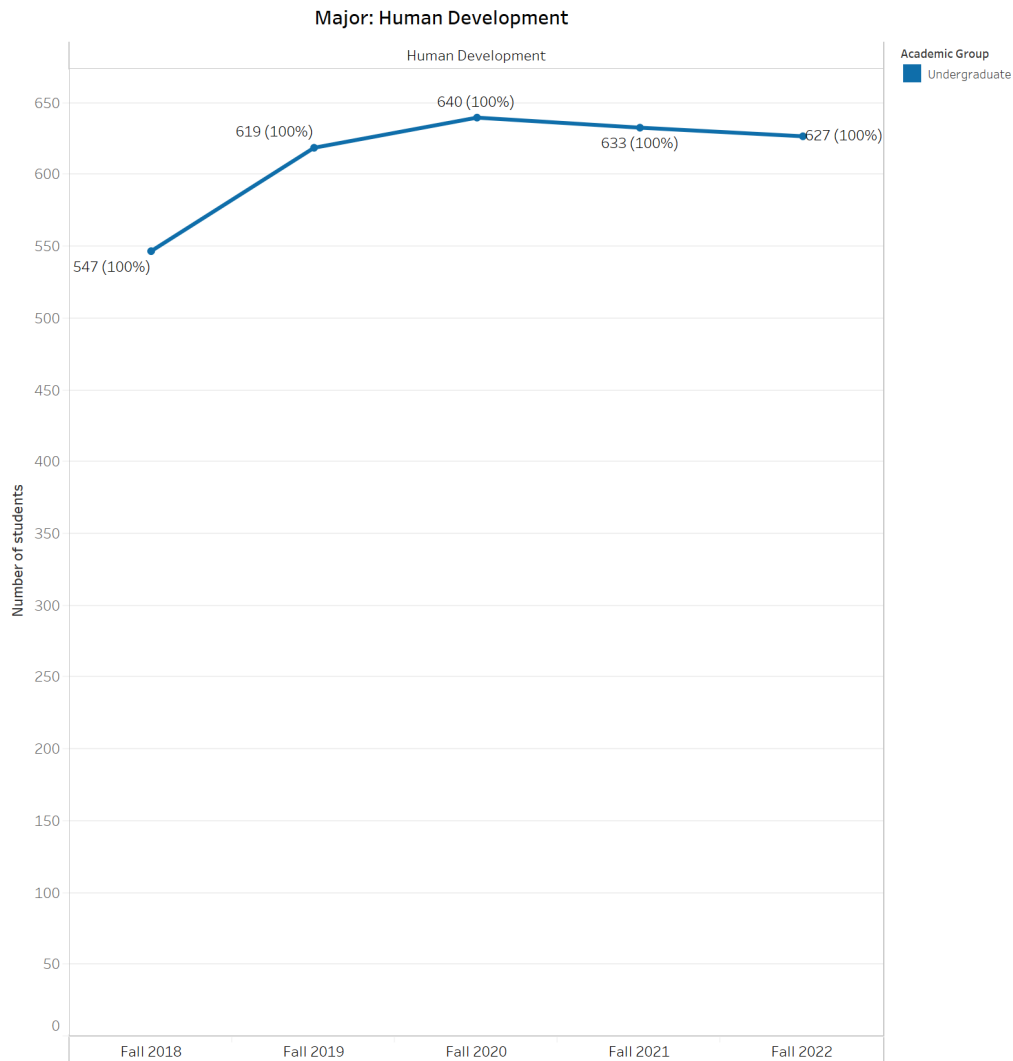
Being awarded a faculty line would be both helpful to our students and would help distribute the workload amongst full time faculty members. The Human Development department would like to add an Assistant Professor position in Applied/Action Research and Community Engagement/Service Learning emphasis. This is the most prescient need of the department as our current faculty does not include a specialist in this topical area. The new faculty member would be teaching classes required for all of our majors and assist the department in major advising, aid in curriculum development, and student outreach. This prospective faculty member would help to create and strengthen ties students have with "real world" experiences and exposure to employment opportunities upon graduation.

Inherent in action/applied research and community engagement is the need to look at diversity within community settings – understanding systems, processes, and distribution of resources on a contextual level. This particular position is likely to yield a diverse pool which is of particular importance to the department.

Our recruitment strategies for this position will include outreach to professional associations and graduate programs that are focused on underrepresented groups in relevant academic disciplines, including the *Association of Black Sociologists*, the *American Sociological Association Section on Latina/o Sociology*, the *National Association of Black Social Workers*, the *National*

Association of Puerto Rican and Hispanic Social Workers, and the Association of Black Anthropologists and the Disability Studies Humanities listserv . We also plan to reach out to local PhD programs such as UC Santa Cruz's *Doctoral Program in Latin American and Latino Studies*, UC Berkeley's *PhD Program in African American Studies*, and post-doctoral placements at UCSF, Stanford, and other area institutions with the hopes that diverse, local candidates will have connections to close-by, community organizations.

Number of Human Development Majors Fall 2018 - Fall 2022:



Human Development Majors by Concentration, Fall 2018 - Fall 2022:

Human Development: Concentration

	Fall 2018		Fall 2019		Fall 2020		Fall 2021		Fall 2022	
	n	%	n	%	n	%	n	%	n	%
Undergraduate	29	5%	21	3%	17	3%	10	2%	7	1%
Adolescence	2	0%								
Adolescent Development	63	12%	63	10%	66	10%	58	9%	64	10%
Adult Developmt & Gerontol..	61	11%	65	11%	77	12%	76	12%	74	12%
Childhood	3	1%	1	0%						
Childhood Development	134	24%	139	22%	123	19%	121	19%	135	22%
Early Childhood Development	221	40%	286	46%	309	48%	316	50%	296	47%
Women's Development	34	6%	43	7%	48	8%	52	8%	51	8%
Total	547	100%	618	100%	640	100%	633	100%	627	100%
Grand Total	547	100%	618	100%	640	100%	633	100%	627	100%