



Eagle Ridge Academy LULAC: 2026-2027

LULAC meets every other Wednesday morning in Mrs. Kussmans room

Room: 116

Organization Objectives:

- 1.) Promote student leadership through the development of strong skills in communication, creative problem solving, and critical thinking
- 2.) Actively encourage and vigorously support individual and collective involvement of the student body in school culture and extracurricular activities
- 3.) Establish and maintain positive working relationships with the administration, faculty, parents, and the Latino/a/x community at large on behalf of the students of Eagle Ridge Academy
- 4.) Develop real-world/business skills such as fundraising and budgeting
- 5.) Establish a strong sense of commitment to public service focusing on the Latino/a/x

Prerequisites:

- Students wishing to enroll in LULAC will be required to submit an application.

Instructions for Application to LULAC:

1. Review the LULAC Code of Conduct. You and your parent/guardian will be required to sign the Code of Conduct upon admittance
2. Fill out the Application for LULAC form.

3. Read and sign the "Personal Commitment Statement," and have your parent/guardian read and sign it as well. This tells us that you are willing to take the time required to be a part of LULAC.
4. Make sure both sides of the "Application for LULAC" form are filled in, then return that form and the "Personal Commitment Statement" to Mrs.Kussman

Your application needs to be completed and turned in by Wednesday, September 24, 2025. Please email your application to Mrs.Kussman at mkussmann@erawarriors.org



LULAC Participant Contract/ Bylaws

You will demonstrate your accountability for your duties as a member of the LULAC officer team. By following each of the points listed below:

1. Participant Meeting Attendance

- Participant will attend weekly meetings at the designated time determined by the advisor and Officer board members
- Consistent tardiness and/or the missing of meetings will result in dismissal from LULAC
- 3 Unexcused Absences will result in dismissal from LULAC
- Graduation Chords will only be awarded after at least 2 years of involvement in LULAC and at least 80% of meetings.

2. Preparedness and Execution of Weekly LULAC Meetings

- Officers will plan and conduct weekly meetings in a professional manner
- Officers will communicate with other Participants and offer decision-making opportunities to the entire LULAC group to the best of their ability

3. Completion of Duties of the Position as Outlined

- Officers are knowledgeable of their specific responsibilities as outlined for their position
- Officers review responsibilities with their advisor, fellow officers, and LULAC group as appropriate.

4. Demonstrate Leadership Outside of Outlined Duties

- Officers and Participant members consistently participate in LULAC events such as school activities, volunteer opportunities and fundraising events.
- Officers consistently complete and delegate the completion of outstanding tasks to other Participants ensure the success of LULAC sponsored events
- Officers and Participants members consistently model excellence in behavior and school pride and uphold LULAC Code of Conduct

5. Appointments with Advisor and Other School Leadership as Necessary

Officers will communicate with school leadership in the form of approval meetings and planning meetings, etc.

I, _____, accept my position as LULAC _____
Name (*printed*) *Officer Position*
and commit to my responsibilities as outlined above.

Officers Signature

Date

Parent/ Guardian Signature

Date

Eagle Ridge Academy LULAC Code of Conduct

Your membership in LULAC of Eagle Ridge Academy is a commitment to improving the school community and culture. Your position in LULAC is an exciting honor and an important responsibility.

Student leaders have high expectations, which each representative is held accountable for both inside the LULAC Code of Conduct and outside of school. As a member of LULAC, I accept my role as a leader in my school. I will represent Eagle Ridge Academy in a positive manner. I

understand that my actions at home, at school, and in the community affect the reputation of LULAC ERA LULAC Expectations:

- I represent ERA LULAC, Eagle Ridge Academy, and the Brighton 27J school district at all times, both inside and outside of class.
- I will maintain academic integrity.
- I will forego alcohol, drugs, tobacco and vape products, and avoid places or activities that would raise questions as to my character.
- I will maintain an appropriate and positive social media presence on all platforms.
- I will avoid participation in, and actively discourage, any conversations which belittle or degrade others.
- I will not participate in bullying, fighting, or violence of any kind.
- I will provide support for all LULAC activities through my conduct inside and outside of class.

I, _____, understand that as a LULAC representative, I am responsible to my fellow representatives, and to the ERA student body and community, to present myself in a manner that conveys my leadership position. I am making the commitment to act as a leader and role model in my school

I acknowledge that my failure to meet any of the expectations outlined in this LULAC Code of Conduct will result in disciplinary action and may result in my removal from Eagle Ridge Academy's LULAC program at the discretion of the advisor and/or administration.

Advisor Signature

Date

Parent/ Guardian Signature

Date