



Liberation Resources



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FUNDAMENTALS

(Resources from Racial Equity Tools)

1. [Your Liberation Is on the Line](#)
Rev. angel kyodo williams, Lion's Roar
2. [Nikole Hannah-Jones Refused, and We Can Too](#)
Erin Trent Johnson, Medium.com
3. [Afrofuturism Has Always Looked Forward](#)
Taylor Crumpton, Clever
4. [#Indigenous, Not Invisible: The U.S.'s Erasure of Native Peoples](#)
#NationalNativeAmericanHeritageMonth, Sicangu CDC
5. [The History of Anti-Black Racism in America](#)
Provost Lecture Series, Amherst College
6. [Want to Keep Black Women in the Nonprofit Sector? Worry About Yourself](#)
April Walker, Community-Centric Fundraising
7. [Interview with Nunu Kidane and Gerald Lenoir](#)
Camilla Hawthorne and Jennifer Lynn Kelly, Critical Ethnic Studies Association
8. [Power Dynamics: A Systemic Inquiry](#)
Anna Birney, Network Weaver

9. [Decolonizing BC's Roadside History](#)
Joanne Hammond, Culturally Modified
10. [Rematriation Resource Guide](#)
Sogorea Te' Land Trust
11. [The Invention of Whiteness: The Long History of a Dangerous Idea](#)
Robert P Baird, The Guardian
12. [What Critical Race Theory Is—and What It Isn't](#)
David Miguel Gray, YES! Magazine
13. [Emergency Funder Briefing: The Dangers of Ignoring the Disinformation Campaign Against Critical Race Theory](#)
Dr. Kimberlé Crenshaw, Dennis Chin, and Eric Ward, ABFE and PRE
14. [The Panic Over Critical Race Theory Is an Attempt to Whitewash U.S. History](#)
Kimberlé Crenshaw, Washington Post
15. [On Board with Queer Labor and Racial Solidarity](#)
Aaron S. Lecklider, YES! Magazine
16. [For Black Workers, Age Discrimination Strikes Twice](#)
Andrew Van Dam, Washington Post

17. [What the 1921 Tulsa Race Massacre Destroyed](#)
Y. Parshina-Kottas, A. Singhvi, A.D.S. Burch, et al.,
NY Times
18. [Critical Race Theory Is a Lens. Here Are 11 Ways Looking Through It Might Refine Your View of History](#)
Eliott C. McLaughlin, CNN
19. [The Roots of Structural Racism Project: Twenty-First Century Racial Residential Segregation in the United States](#)
Stephen Menendian, A. Gailes, and S. Gambhir,
Othering & Belonging Institute
20. [Student Nonviolent Coordinating Committee \(SNCC\) Staff](#)
The SNCC Legacy Project, Duke University Libraries
21. [Black August – A Celebration of Freedom Fighters Past and Present](#)
Center for Constitutional Rights
22. [United States Segregation: Mapping Race in America \(Interactive\)](#)
Othering & Belonging Institute
23. [Rent Debt in America: Stabilizing Renters Is Key to Equitable Recovery](#)
National Equity Atlas
24. [Antiracist Allyship Starter Pack](#)

Tatum Dorrell, Matt Herndon, and Jourdan Dorrell

25. [Segregated hospitals are killing Black people. Data from the pandemic proves it.](#)

David A. Asch and Rachel M. Werner , Washington Post

26. [Facilitating Hybrid Groups Online](#)

Jeanne Rewa, Training for Change

PLAN

(Resources from Racial Equity Tools)

1. [Beyond Transition: Appalachia's Pathway to Justice and Transformation](#)

Highlander Research and Education Center

2. [Share Our Truths for Collective Action](#)

#DisruptPhilanthropyNOW!

3. [Working Principles for Health Justice and Racial Equity](#)

The Praxis Project

4. [100 Days In: How Serious Are We About Inclusive Democracy?](#)

Eric K. Ward, Western States Center

5. Our Youngest Learners: Increasing Equity in Early Intervention
Carrie Gillispie, The Education Trust
6. Can Removing Highways Fix America's Cities?
Nadja Popovich, Josh Williams, and Denise Lu, NY Times
7. The Marshall Project: Nonprofit Journalism About Criminal Justice
Beacons of Hope: Stories of Transformation and Equity in California Schools
California Partnership for the Future of Learning
8. The Color of Wealth Infographic
United for a Fair Economy
9. HEAL Food Alliance
10. School Nutrition, Food Procurement, and Equitable Community Development
Roxana Rodriguez, The Praxis Project
11. Social Determinants of Health
The Praxis Project
12. Racial Justice in Housing Finance: A Series on New Directions
Megan Haberle and Sophia House (Editors),
Poverty & Race Research Action Council (PRRAC)
13. Equity and Buildings: A Practice Framework for Local Government Decision Makers

Urban Sustainability Directors Network

14. [Housing Discrimination](#)
John Oliver, Portside

15. [Want to Improve the Resettlement Process? Listen to What Refugees Have to Say](#)
Ambika Samarthya-Howard, Prism

16. [Watch How Immigration in America Has Changed in the Last 200 Years](#)
Alvin Chang, Vox

17. [Applying a Language Justice Approach to Evaluation](#)
Ana Paula Noguez Mercado, Susan Ghanbarpour, and Ada Palotai, American Evaluation Association

18. [What Did They Say? Interpreting for Social Justice: An Introductory Curriculum](#)
Roberto Tijerina, Highlander Research and Education Center

19. [Imagine a Washington State Where All of Us Can Live Our Best Lives: An Open Letter to Funders](#)
BIPOC ED Coalition

20. [Grantees' Open Letter Accuses Grant Maker of Bias and Lack of Transparency](#)
Emily Haynes, The Chronicle of Philanthropy

21. We Need to #DisruptPhilanthropyNOW!
More Than Ever

Lisa Rangelhi, National Committee for Responsive Philanthropy

22. Moving from Intention to Impact: Funding
Racial Equity to Win

M. McAfee, J. Kirschenbaum, L. Lanzerotti, et al.,
PolicyLink and Bridgespan

23. 2020 DAPP (Diversity Among Philanthropic
Professionals) Survey Report

Lyle Matthew Kan et al., CHANGE Philanthropy

24. Anti-racist Principles, Guidance and Toolkit:
Act Boldly

K. Puvanendran, T. Agbalaya, and S. Christie et al.,
Wellcome

25. Lessons for Foundations on
Rapid-Response Support at the Front Lines
of Democracy

Shireen Zaman and Melissa Spatz, National
Committee for Responsive Philanthropy

26. This Community Foundation Wants to
Change the Face of Who Controls Wealth

Oscar Perry Abello, Next City

27. Centering Community and Equity through
Sugary Drink Tax Investments

The Praxis Project

28. The Reparations Project

29. The Road to Reproductive Justice: Native Americans in New Mexico

Forward Together

30. Rooting Out Our Culture of Harm

Mariame Kaba and Rev. Dr. Jacqui Lewis, The Laura Flanders Show

31. Exploring Influence Without Authority

Kad Smith, CompassPoint

32. What is Retroactive Allyship Theater, and Are You Guilty of It?

Vu Le, Nonprofit AF

33. System Weaving During Crisis

Bruce Evan Goldstein, Social Innovations Journal

34. With a Lever: A DIY Guide to Institutional Change for Racial Equity

Alda Yuan

35. Building a Culture of Accountability

Piper Anderson, Stanford Social Innovation Review

36. What Does Accountability Look Like Without Punishment?

Josie Duffy Rice, Mariame Kaba, and Reina Sultan, YES! Magazine

37. Disrupting the Pattern: A Call for Love and Solidarity

adrienne maree brown, Leadership Speaker Series, Tulane University

38. Move the Money: Practices and Values for Funding Social Movements

Building Movement Project

39. Commitment to Becoming an Anti-Racist Organization: Our Journey, Learning and Call to Action

Community Resource Exchange

40. For Love of Country: A Path for the Federal Government to Advance Racial Equity

M. McAfee, J. Kirschenbaum, A. Gardere, et al., PolicyLink

ACT

(Resources from Racial Equity Tools)

1. White Supremacy as a Trauma Response
Resmaa Menakem, Medium.com

2. The National Native American Boarding School Healing Coalition
Fundors, It's Necessary to Support Healing and Rest

Dr. Gislaine N. Ngounou, Nellie Mae Education Foundation

3. What Your Body Has to Do With Social Change

adrienne maree brown, YES! Magazine

4. Race and The Body: Why Somatic Practices Are Essential for Racial Justice

Kelsey Blackwell, The Arrow

5. Whose Heritage? Public Symbols of the Confederacy: Community Action Guide

SPLC

6. Leveraging a Network for Equity (LANE)

National Performance Network

7. Reckoning With Race: A Storytelling Initiative

Living Cities and Gumbo Media

8. George Floyd and Anti-Racist Street Art Database

Todd Lawrence, P. Lorah, and H. Shirey et al., Urban Art Mapping

9. A Space to be Whole: A Landscape Analysis of Education-Based Racial Affinity Groups in the U.S.

Dr. April Warren-Grice, Black Teacher Project and Liberated Genius

10. Moving from Disaster Preparedness to Disaster Justice: Centering Community & Racial Justice for a Transformed Future
The Praxis Project
11. The Elephant in the Room, Part 2
Highlander Research and Education Center
12. Listening: An Essential Tool for Anti-Racism Work
Sylvia Rani et al., Earl E. Bakken Center for Spirituality & Healing, University of Minnesota
13. What South Asian Activists Learned in the Wake of 9/11, and How They're Using It Now
Kerry Breen, TODAY
14. Systems Language for Narrative Power
Rinku Sen, Narrative Initiative
15. A Resource Library for Narrative Change
Narrative Initiative
16. Narrative Change and Counternarratives
Shanelle Matthews, Nonprofit Quarterly
17. Talking About the Attacks on Critical Race Theory: Narrative Principles for Promoting Truth in Education
The Opportunity Agenda
18. The Office Door: How White Supremacy Materializes at This Threshold of Workplace Relations and Power Dynamics

Jennifer Outlaw, Stanford Social Innovation
Review

19. [Ending White Supremacy Culture: Honoring
the Labor that Got Us Here](#)

Hafizah Omar and Alyssa Smaldino, Living Cities

20. [20 Subtle Ways White Supremacy
Manifests in Nonprofit and Philanthropy](#)

Vu Le, Nonprofit AF

21. [Dignity Is the Bedrock for Workplace
Belonging](#)

Aida Mariam Davis, Stanford Social Innovation
Review

22. [When a Black Woman and Everybody Else
Values Her AND Her Work](#)

Natalie S. Burke, Medium.com

23. [Race Equity Cycle Pulse Check](#)

Equity in the Center

24. [The ACLU on Fighting Critical Race Theory
Bans: 'It's About Our Country Reckoning with
Racism'](#)

Julia Carrie Wong, The Guardian

25. [Developing an Equity Impact Statement: A
Tool for Policy Making](#)

The Praxis Project

26. Grappling with Our History to Make a Better Future

Project Truth, Reconciliation, and Reparations

27. Repairing the Past: What the United States Can Learn from the Global Transitional Justice Movement

Fernando Travesí, Skoll

28. Facilitating Through Hard Moments: Synthesize, Slow Down, and Shift

Hana Lee, CompassPoint

BOOKS TO READ

1. We Do This 'til We Free Us

Marianne Kaba

2. Sister Outsider

Audre Lorde

3. We Want to Do More Than Survive

Bettina L. Love

4. Race After Technology

Ruha Benjamin

5. Minor Feelings: An Asian American Reckoning

Cathy Park Hong

6. Hood Feminism

Mikki Kendall

7. Borderlands/La Frontera: The New Mestiza

Gloria Anzaldúa

8. So You Want to Talk About Race

Ijeoma Oluo

9. The Body Is Not An Apology

Sonya Renee Taylor

10. The Echoing Ida Collection

Cynthia R. Greenlee, Keli Alabi, and Janna A. Zinzi

11. Unapologetic: A Black, Queer, and Feminist
Mandate for Radical Movements

Charlene Carruthers

JUSTICE FOR PALESTINE

1. Justice for Palestine

<https://www.youtube.com/watch?v=jN7-tEzYS2M>

2. Art Against Prison
<https://artagainstprison.org>
 3. American Muslims for Palestine:
<https://www.facebook.com/ampalestine/posts/10165356796185607>
 4. Eyewitness Palestine
<https://www.facebook.com/eyewitnesspalestine/posts/10157815171711290>
 5. Muwatin Institute for Democracy and Human Rights, Birzeit University:
<https://www.facebook.com/MuwatinInstitute/posts/269963368254293>
<https://www.youtube.com/c/MuwatinInstituteBirzeitUniversity>
 6. National Students for Justice in Palestine:
<https://www.facebook.com/nationalsjp/posts/4041454585892474>
 7. Palestine Youth Movement
<https://www.facebook.com/Pal.Youth.Movement/posts/4935529246475170>
 8. The International Campaign to Defend Professor Rabab Abdulhadi:
<https://www.facebook.com/DefendProfAbdulhadi/posts/1944576722356421>
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RESTORATIVE JUSTICE

1. Restorative Practices Toolkit ([link](#))
 2. RJ Posters (free downloads) ([link](#))
Social Emotional Learning Diverse Book List for Grades PreK-8 ([link](#))
 3. SEL in Remote Learning ([link](#))
 4. Student Code of Conduct (Chicago) ([link](#))
 5. Student Rights & Responsibilities (Chicago) ([link](#))
 6. The American Academy of Pediatrics most recent scientific report on the negative outcomes of corporal punishment ([link](#))
 7. Latinx Parenting Org ([link](#)) & "The Movement to End 'La Chancla,' the Corporal Punishment that Became a Meme" ([link](#))
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TRANSFORMATIVE JUSTICE

1. TransformHarm.org is a resource hub about ending violence.
 - o <https://transformharm.org>
 2. Project Nia works to end the incarceration of children and young adults by promoting restorative and transformative justice practices.
 - o <https://project-nia.org>
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LGBTQIA+ & TRAUMA

(Resources from the National Child Traumatic Stress Network)

1. NCTSN LGBTQ+-related resources
<https://www.nctsn.org/what-is-child-trauma/populations-at-risk/lgbtq-youth/nctsn-resources>
2. Family Acceptance Project (<http://familyproject.sfsu.edu>): Develops research-based educational materials, assessment tools, and resources to help ethnically and religiously diverse families support their LGBTQ+ children

3. Gender Spectrum Education and Training (www.genderspectrum.org): Information for parents and families with gender-diverse and transgender children and training and resources for schools
4. Gay, Lesbian and Straight Education Network (www.glsen.org): National organization working to create safety and inclusion for LGBTQ+ youth and families in schools
5. InterAct (<https://interactadvocates.org/>): National organization advocating and educating about the needs and rights of children born with intersex traits and those that care for them
6. SAMHSA: A Practitioner's Resource Guide: Helping Families to Support Their LGBT Children (<https://store.samhsa.gov/product/A-Practitioner-s-Resource-Guide-Helping-Families-to-Support-Their-LGBT-Children/PEP14-LGBT-KIDS>): Offers information and resources to help practitioners in health and social service systems implement best practices to engage and help families and caregivers support their LGBT children
7. The Trevor Project (www.thetrevorproject.org): National 24-hour, toll free, confidential suicide

hotline for LGBTQ+ youth and resources for individuals and schools

8. Trans Student Educational Resources (<http://transstudent.org/>): Youth-led organization dedicated to transforming the educational environment for trans and gender nonconforming students through advocacy and empowerment