

Helena Baert
2107 Park Center
SUNY Cortland
Phone: 6077535618
Email: helena.baert@cortland.edu

A. Mastery of Subject Matter

A1. Advanced Degrees

Doctor of Philosophy in Kinesiology Pedagogy 2008- 2011

- University of Arkansas, College of Education and Health Professions
- Cognate: Educational Technology, Adapted Physical Education
- Dissertation: *The integration of technology in Physical Education Teacher Education*
- Advisor: Dr. Dean Gorman

Masters of Science in Kinesiology (Specializing in Physical Education Pedagogy) 2007-2008

- University of Manitoba, Faculty of Kinesiology and Recreation Management
- Thesis: *Wikis and TGfU: A collaborative approach to understanding games education.*
- Advisor: Dr. Halas J.
- In the news: [Recent FCRM grad honoured by Canadian Association of teacher Education. FCRM grad champions wikis as valuable teaching tools.](#)

Certification in Higher Education Teaching Program (CHET) 2007-2008

- University of Manitoba, University Teaching Services
- Course requirements: Teaching Techniques, Course Construction and Organization, Teaching Practicum, Teaching Dossier, Teaching Workshops

Applied Behavior Analysis Certificate Program 2003-2007

- University of Manitoba, Extended Education
- Course Work: 017.244: Behavior Modification Principles, 017.245: Behavior Modification Applications, Supervised Practicum in Applied Behavior Analysis I & II.

Bachelor of Physical Education 2002-2004

- University of Manitoba, Faculty of Kinesiology and Recreation Management

Bachelor of Education specialized in Physical Education 1996-1999

- Teacher's College, Ghent, Belgium (Affiliated with the University of Ghent)
- Graduated with Distinction
- Thesis: *Trailblazers: An innovation to creating an active, multi-functional playground.*

- Major: Physical Education, Minor: Movement Recreation

PROFFESIONAL EXPERIENCE

2015-Present Associate Professor in Physical Education, SUNY Cortland
 2011-2015 Assistant Professor in Physical Education, SUNY Cortland
 2008- 2011 Graduate Assistant, Department of Health, Physical Education, Recreation and Dance, University of Arkansas

A2. Honors and Awards

- NYSAHPERD Foundation Grant (\$1000), Verona, NY, 2023
- Gilbert, E., **Baert, H.** & O’Sullivan, C. Excellence in Research, Scholarship, and Outreach Award: The Perceptions of PETE Students' Preparation and Readiness to Plan, Analyze, and Instruct Fundamental Movement Skills
- Hungerford Award, SUNY Cortland, 2021
- Rozanne Brooks Dedicated Teaching Award (\$7500), SUNY Cortland, 2020
- Teaching Innovation Grant (\$500), SUNY Cortland, 2018-2019.
- Hungerford Award (\$500), SUNY Cortland, 2017-2018.
- **Baert, H.**, Madden, M., & True, L. Excellence in Research, Scholarship and Outreach Award “ Making Movement Stick: Enhancing Movement Analysis Skills of Physical Education Teacher Candidates”, Fall 2017, SUNY Cortland.
- IITG Grant, 2017-2018, \$42.000, State University of New York
- Recipient of a IDA award of \$1000 in 2017, SUNY Cortland
- Recipient of a IDA award of \$800 in 2016, SUNY Cortland
- IITG Grant, 2015-2016, \$10.000, State University of New York
- Recipient of a PDA award of \$750 in 2015, SUNY Cortland
- Foley, J., Hart, A., Madden, M., & **Baert, H.** Excellence in Research, Scholarship and Outreach Award “Activity and Movement Pedagogy Lab Research Agreement”, Spring 2015, SUNY Cortland.
- Leadership in Civic Engagement Award, Spring 2015, SUNY Cortland
- Teaching Innovation Award, Spring 2015, SUNY Cortland
- Recipient of a PDA award of \$750 in 2014, SUNY Cortland
- Outstanding Doctoral Student in Kinesiology Pedagogy, 2010, University of Arkansas, Department of Health Science, Kinesiology, Recreation, and Dance.
- Thesis of Excellence Award – Canadian Association of Teacher Education (CATE), 2009
- Who is Who in American Universities, 2009
- University Gold Medal, University of Manitoba, 2004, For highest academic standing in the Faculty of Kinesiology and Recreation Management

- Outstanding Student in Physical Education Award, 2004, University of Manitoba

A3. Reputation in the Subject Matter Field

- Visiting Scholar - Kivanc Semiz
 - Invitation to Present at Rockingham County Schools
 - Invitation to do a Keynote at National PE Institute, NC.
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B. Teaching

B1. Student Evaluations

- PED 321: Movement Education, 2014, 2015, 2016, 2017, 2018, 2019, 2020
- EDU 308: Outdoor Adventure Education for Teachers, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020
- PED 515: Technology in Physical Education, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020
- PED 651: Comprehensive Examination, 2019, 2020
- PED 658: Student Teaching for MST Students, 2020
- PED 129: Seminar preparation for NYS teacher examinations (new Spring 2015)
- EDU 255: Basics of Effective Instruction, 2012, 2013, 2016
- EDU 355: Physical Education Curriculum: Planning and Practice, 2012, 2013, 2014, 2015, 2016, 2017
- EDU 470: Foundation of Education in American Culture, 2012, 2013, 2014
- PED 386: Fitness Pedagogy, 2013
- PED 444: Lab Assistant: Basics of Effective Instruction, 2012, 2013
- PED 610: Readings in Physical Education, 2012, 2013, 2014
- PED 661: Physical Education Practicum II, 2012, 2014, 2016, 2017, 2018

B2. Student Recommendations

- Abigail Stewart, undergraduate research assistant, Thank you card for Boss Day 2014
- Andy Hoffman, Thank you card, Fall 2014.
- Brandon Opitz, Fall 2014
- Class of 2013 Outcomes Report: Daniel Mercado, David Vistocco, Erik Thomas, Rebekah Fredrickson, Kyle Kelly, Jacob Rogalia
- Will Glennon, Thank you Card, 2014
- Kevin Yarnell, Spring 2014
- Amy Chaffee, Summer 2013
- Vanessa Hodge, Summer 2013
- Class of 2012 Outcomes Report: Chelsea Froman and Amy Chaffee

B3. Colleague Observation

- Mrs. Kate Hovey, PED 308 supervisor, PED 321 Parent, EDU 255 collaborator, January 2015
- Mrs. Stephanie Fritz, Director of Day Care, SUNY Cortland, January 2015
- Mrs. Heather Tuttle, Preschool Teacher at SUNY Cortland Day Care, January 2015
- Dr. Diane Craft, PED 321 observation, EDU 355 colleague, January 2015
- Dr. Madden, PED 321 observation as a parent and colleague, January 2015
- Dr. Craft, Mini-Conference Observation, January 2014
- Mrs. Shirley Cahill, EDU 355 Lab, February, 2014
- Mr. Steve Patrick, PED 308 observation, Summer 2012
- Mr. Tom Fuchs, PED 308 observation, Summer 2012
- Mrs. Kate Hovey, PED 308 Director, Summer 2012
- Dr. Lynn MacDonald, EDU 355 observation, 2012
- Dr. Mike Kniffin, EDU 470 observation, 2012
- Dr. JoEllen Bailey, EDU 355 observation, 2012
- Dr. Mike Kniffin, mini-conference observation, 2012

B4. Recognition by Colleagues

- Tweets from colleagues on my Personal Learning Network (Twitter)

B5. Independent Student Scholarship

- Jacob May, Undergraduate Research Student, 2023
- Jenna Kratz, Graduate Research Student, 2022-2023
- Katie Cosenze, Undergraduate Research Student, 2022-2023
- Welcomed Dr. Cathal O’Sullivan and Dr. Emily Gilbert to the Making Movement Stick Research Team.
- Kirsten Klein, undergraduate research assistant, 2017-2018 (URAP Award)
- Kayla Hampton, undergraduate research assistant, 2016-2017 (URAP award)
- Created Undergraduate Research Team “Making Movement Stick”
 - 2017-2018: 4 members
 - 2016-2017: 6 members
 - 2015-2016: 4 members
- Kayla Hampton, undergraduate research assistant, 2015-2016 (URAP award)
- Abigail Stewart, undergraduate research assistant, 2013-2014 (URAP Award)
- Chair of Master’s Thesis, Susan Shires, graduate student, 2013-2015
- Master Thesis Committee Member, Ben Ferder, 2012-2014

B6. Curriculum Development

- The largest curriculum development project I have been working on is the enhancement of the graduate programs in physical education.
- The development of a summer physical activity program was vital to the success of the MST program.
- As graduate coordinator, we completed a Program Review in 2022. We currently have three programs:
 - MSSED Physical Education Leadership - [Link](#)
 - MSSED Physical Education Leadership in Adapted Physical Education - [Link](#)
 - MST in Physical Education - [Link](#) (going through curriculum approval)
- The Adapted PE Program was altered from an in person program to an online program to begin Summer 2023.
- The Masters in Science in Physical Education has grown from 4 students to currently over 40 students. We decided to enhance it by creating a cohort program starting with physical activity coursework in the summer, followed by three semesters of graduate level coursework and student teaching.
- Assistance in development of online Physical Education Leadership Program, 2015

B11. Course Development

- During COVID - redesigned the PED 308 class to be taught completely online.
- Development of the PED 129, teacher certification preparation course
- Development of the service learning PED 321 course
- Development of the PED 515 technology in PE course for use online and in person
- Development of EDU 470 course for online delivery

B13. Developing Instructional Materials

- Development of 16 online movement skills modules for PED 321 and EDU 355
- Revision of 16 FMS posters - published freely online for PE teachers to use
 - [Original 2014](#) - focus on K-4 (13 posters)
 - Updates:
 - [2015](#), included progressive tasks
 - [2016](#), included focus / tasks on PK
 - [2017](#), 16 posters, added QR codes to videos for movement analysis
 - [2018 \(Outdoors\)](#), created an outdoor version
 - [2019](#), added more progressions and movement education framework
 - [2023](#), added movement concept activities, UDL
- Revise the Online Educational Resource of 16 Fundamental Movement Skills Modules currently updated in Brightspace (2022)
- Developed new assignments to enhance movement analysis skills of students
- Development of PED 321 workbook: Movement Education

B15. Course Outlines

- [A listing of all courses taught](#)
 - **Most current and regularly taught:**
 - PED 321 [Movement Education](#)
 - PED 656 [Elementary Physical Education Field Experience](#)
 - PED 657 [Secondary Physical Education Field Experience](#)
 - PED 515 [Technology in Physical Education](#)
 - PED 181 [Adventure Activities](#)
 - PED 308 [Outdoor Adventure Education for Teachers](#) - Winter Syllabus for Online class. Dr. Hovey created the PED 308 summer Syllabus.
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C. Scholarship

C1. Publications in Scholarly and Intellectual Journals

- **Baert, H.**, Madden, M., True, L. & Pratt, E. (2024). Effects of an online, mastery-based resource on movement analysis skills of PETE. *JTRM in Kinesiology* (Resubmit/In review).
- **Baert, H.** & Madden, M. (2019). Teaching movement skills and concepts. In J. Barrett, & C. Scaini (Ed.). *Physical and health education in Canada: Integrated approaches for elementary teachers*. Champaign: IL. Human Kinetics. [Link](#)
- Gehris, J., Simpson, A., **Baert, H.**, Robinson, L., MacDonald, M., Clements, R., Logan, S., and Schneider, S. (2018). Resource to Share with Parents: Helping Your Child. *Journal of Physical Education, Recreation & Dance (JOPERD)*, 89(6), 50-59. [Link](#)
- **Baert, H.** (2017). Technology Tools, Proficiency, and Integration of Physical Education Teacher Educators. In I. Management Association (Ed.), *Educational Leadership and Administration: Concepts, Methodologies, Tools, and Applications* (pp. 802-835). IGI Global. <https://doi.org/10.4018/978-1-5225-1624-8.ch039> [Link](#) (This paper was republished in a different handbook - see 2015 Paper)
- **Baert, H.**, Winiecki, T., Madden, M., Bryan, B., MacDonald, C. (2017). Technology for learning and curriculum progress. In A. Casey, V. Goodyear, & K. Armour (Eds.) *Pedagogical Cases: Digital Technologies in Youth Physical Activity, Physical Education & Sport*. [Link](#)
- **Baert, H.** (2015). Technology Strategies to Address Grade-Level Outcomes: National Standards 1 and 2. *Journal of Physical Education, Recreation & Dance (JOPERD)*, 86(7), 40-45. [Link](#)
- **Baert, H.** (2015). Technology Tools, Proficiency, and Integration of Physical Education Teacher Educators. In M. Niess & H. Gillow-Wiles (Eds.), *Handbook of Research on Teacher Education in the Digital Age* (pp. 223-254). IGI Global. <https://doi.org/10.4018/978-1-4666-8403-4.ch009> [Link](#)

- Kniffin, M. & **Baert, H.** (2015). Maximizing Learning through Assessment in Middle and High School Physical Education. *Journal of Physical Education, Recreation and Dance (JOPERD)*, 84(4), 7-16. [Link](#)
- **Baert, H.** & Stewart, A. (2014). The effects of role modeling on technology integration within physical education teacher education. *JTRM in Kinesiology*, June. Retrieved from <http://www.sports-media.org/index.php/jtrm-in-kinesiology/jtrm-in-kinesiology/2013-2014/original-research-1/8-the-effects-of-role-modeling-on-technology-integration-within-physical-education-teacher-education/file>
- **Baert, H.**, & Feith, J. (2014). Chapter: Technology and Physical Education. In L. Couturier & S. Chepko (Eds.) National standards & grade-level outcomes for K-12 physical education. Champaign, IL: Human Kinetics. [Link Excerpt](#)
- **Baert, H.** (2013). Technology II Workshop Handbook: Applications for Physical Education Instruction: Assessment, Evaluation & Reflection. NASPE, Reston: VA.
- **Baert, H.** & Casey, C. (2009). Using wikis to explore TGfU through emergent scaffolding. In TGfU...Simply Good Pedagogy: Understanding a complex challenge. Hopper, T. Butler, J & Storey, B. (Eds.). [Link](#)
- **Baert, H.** (2009). Exploring New Technologies in Physical Education Teacher Education: Wikis and TGfU: a collaborative approach to understanding games education. [Link](#)
- **Baert, H.** (2008). What's in Your Game? *Journal of the Manitoba Physical Education Teachers Association*, 31(3), 28-29. Retrieved from <http://www.mpeta.ca/journal/Mar2008.pdf>

C2. Presentations of Papers and Research Reports

- Mayo, J., Gilbert, E., **Baert, H.** & O'Sullivan, C. (2023). Comparison of Levels of Support Between In-Person, Hybrid, & Fully Remote Classes. Poster Presentation NYSAHPERD Conference: Verona, NY.
- Gilbert, E., O'Sullivan, C., & **Baert, H.** (2023). Delphi Investigation of the PETE Movement Education Readiness Survey Purpose. Poster Presentation NAHPL Conference, Newport: RI.
- Kratz, J., Cosenza, K., Gilbert, E., **Baert, H.** & O'Sullivan, C. (2023). Relationship between Confidence and Competence in Movement Analysis. Poster Presentation SHAPE America: Seattle: WA.
- Cosenza, K., Kratz, J., O'Sullivan, C., **Baert, H.**, & Gilbert, E. (2022). Movement Analysis Knowledge Acquisition and Retention Across Different Instructional Modalities. Poster Presentation NYSAHPERD, Verona, NY.
- **Baert, H.** & O'Sullivan, C. (10/11/2020). Wood Motor Success Screening Tool: An Authentic Motor Skill Assessment Tool for Preschool Children. National Motor Development Research Consortium

- Krause, J., **Baert, H.** & Hemphill, M. (04/30/2020). What are the impacts of COVID-19 on current instruction, and how we can leverage online platforms to meet students' needs?. PETE Collaborative Webinar
- **Baert, H.** & Tepfer, A. (09/11/2019). Comparing Perceived and Actual Motor Competence in Preschool Aged Children. Healthy and Active Children
- **Baert, H.** & Tepfer, A. (09/11/2019). Infusing movement analysis skills within a physical education teacher education program. Healthy and Active Children
- **Baert, H.** & Madden, M. (06/20/2019). Making Movement Stick. AIESEP Conference
- **Baert, H.** & Madden, M. (04/05/2019). Effects of an Online, Mastery-Based Resource on Movement Analysis Skills of PETE Teacher Candidates.. AERA
- Madden, M., **Baert, H.**, & Pratt, E. (2018). Addressing program impact, CAEP standard four: A case-study. PETE Conference, Salt Lake City, Utah, October, 2018
- **Baert, H.**, Madden, M (2018). Repackaging the importance of movement analysis: One PETE program's journey. PETE Conference, Salt Lake City, Utah, October, 2018
- **Baert, H.**, Madden, M. & Pratt, E. (2018). Enhancing Movement Analysis Skills in PETE students: A mastery-based approach. AEISEP Conference, Scotland, July, 2018.
- Madden, M., **Baert, H.** & Pratt, E. (2018). Impact on student learning in Health and Physical Education: Perceptions of "new" in-service teachers. AEISEP Conference, Scotland, July, 2018.
- **Baert, H.**, Madden, M. & True, L. (2018). Making Movement Stick: Introducing movement analysis to the world via an OER. CIT Conference, SUNY Cortland, NY.
- **Baert, H.** & Madden, M. (2017). Movement analysis for PETE students. NYSAHPERD Conference, Verona, NY.
- Kane, A., Baker, N., **Baert, H.**, Madden, M. (2017). Effects of Fundamental Motor Skills Online Educational Modules on Teacher Candidate's Midterm Exam Scores. Undergraduate Research Poster (Mentor), NYSAHPERD, Verona, NY.
- Kane, A., Baker, N., **Baert, H.**, Madden, M., True, L. (2017). Differences among Teacher Candidates' Scores on Pre- and Post-Tests for Fundamental Motor Skills Online Educational Modules. Transformations, SUNY Cortland, NY.
- Kane, A., Baker, N., **Baert, H.**, Madden, M., True, L. (2017). Perceptions of PETE Teacher Candidates after Completing Mastery-Learning Online Movement Analysis Supplement. SURC Conference, SUNY Oneonta, NY.
- **Baert, H.**, Madden, M., & Hampton, K. (2016). Movement Analysis: Developing physical literacy of teacher candidates. Rockin the Research, SUNY Cortland, February 12.
- **Baert, H.**, Bryan, B. & Madden, M. (2015). Qualification or Certification? SHAPE PETE & HETE Conference, Atlanta, GA, October 28-31.
- Semiz, K. & **Baert, H.** (2015). Designing a health related fitness course using the Technological Pedagogical Content Knowledge framework. SHAPE PETE & HETE

Conference, Atlanta, GA, October 28-31.

- Stewart, A. & **Baert, H.** (2015). Developing pedagogical content knowledge in preschool physical education field experience: Managing behaviors or teaching skill?, Brockport, NY, April 10, 2015
- Stewart, A. & **Baert, H.** (2014). The effect of role modeling on technological confidence of teacher candidates. Transformations, SUNY Cortland, April 25, 2014.
- **Baert, H.** (2014). Technology in PETE: an overview of my research. Rockin' the Research Seminar #4, SUNY Cortland (April 11, 2014).
- Stewart, A. & **Baert, H.** (2014). Modeling and technological pedagogical content knowledge: Perceptions of physical education teacher candidates, undergraduate research poster presentation, AAHPERD Conference, St. Louis, MO, April 1-5, 2014.
- McGlone, C., Baghurst, T., LoBianco, J., Brant, T., Ross, S., Getchell, N., Johnson, I., Weiller-Abels, K., **Baert, H.** (2013). Writing Winning NASPE Proposals for Convention. Presentation at the AAHPERD National Convention, Charlotte, NC, April 23-27, 2013.
- Yang, S., Hart, A., Velarde, G., Katz, L., Johnson, P., Kassanders, E., Pelletter, M., Lawler, D., Bornstein, D., **Baert, H.**, Oh, Y., Christley, M., Witherspoon, L. (2013). Driving Toward a Healthier Generation through Technology and Exergames. Presentation at the AAHPERD National Convention, Charlotte, NC, April 23-27, 2013.
- **Baert, H.** & Leight, J. (2012). Integration Technology within a PETE program: Various Perspectives. Presentation at the Physical Education Teacher Education Conference, Las Vegas, NV, October 3-6, 2012.
- **Baert, H.** (2012). Technology Integration in PETE: Perceptions of the Faculty. Presentation at Society for information Technology & Teacher Education International Conference, Austin, Texas, USA, March 5-9, 2012.
- **Baert, H.**, Esslinger, K. & Adams, J. (2011). Technology Integration in PETE. Presentation at the AAHPERD Conference, San Diego, California, USA, March 29-April 2, 2011.
- **Baert, H.** (2011). The integration of technology in physical education teacher education: Perceptions of the faculty. (Doctoral Dissertation). Retrieved from ProQuest/UMI Dissertation and Theses. (Publication Number 3459854).
<http://gradworks.umi.com/34/59/3459854.html>
- **Baert, H.** (2010). Teaching with Technology in PHETE. Presentation at the Annual Canadian Society for the Study of Education Conference in conjunction with the Annual Congress of the Humanities and Social Sciences, UBC, Vancouver, BC, May 28- June 4, 2010.
- **Baert, H.** "Using Web 2.0 Tools in PETE: Encouraging the social, collaborative and reflective construction of knowledge." Poster Presentation. AAHPERD Conference, Tampa, Florida, USA, March 31-April 5th, 2009.

- **Baert, H.** “Wikis and TGfU: A collaborative approach to understanding games education.” Poster Presentation. International Teaching Games for Understanding Conference, UBC, Vancouver, BC, May 14-17, 2008
- **Baert, H. & Casey, C.** “Wikis and TGfU: Using technology to enhance teacher candidates’ understanding of games education” Presentation at the Annual Canadian Society for the Study of Education Conference in conjunction with the Annual Congress of the Humanities and Social Sciences, UBC, Vancouver, BC, May 31- June 3, 2008

C3. Completion of Unpublished Work

- **Baert, H., Madden, M., True, L. & Pratt, E.** (2024). Effects of an online, mastery-based resource on movement analysis skills of PETE. *JTRM in Kinesiology* (In review).

C4. Work in progress

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C5. Artistic Achievements as Demonstrated by Recitals, Shows, Performances and Exhibition

C6. Editorial

- **Baert, H., Halas, H. & Rodrigues, M. (Eds.).** (2009). Issues affecting Physical Education in Manitoba Schools: An anthology of student papers in honour of Dr. Henry Janzen. University of Manitoba, Manitoba, Canada.
- Co-Writer, Editor and Curriculum Developer for Movement Skills Manitoba. (2008). K-6 Fast Forward to Fitness. Winnipeg, MB, Canada: Movement Skills Manitoba.
- Co-Editor for Movement Skills Manitoba. (2004). K-4 Active Health Games. Winnipeg, MB, Canada: Movement Skills Manitoba.

C7. Reviewer

- Reviewer for Children Moving Smartbook (Textbook used in EDU 355), Fall 2014.
- Reviewer for "Global Teaching Games for Understanding: International Physical Education Teacher Educators and their Pre-Service PE Teachers." 2nd Edition (Ed. Jeanne Kentell). To be published in 2015.
- Advisory Board member, PE Apps Center as part of the PE Central Website – Spring 2013- present
- Reviewer for JTRM in Kinesiology (Journal of Teaching, Research, and Media in Kinesiology), 2013- Present
- Reviewer for Elementary PE book
- Reviewer of "Invasion games Software", Bonnie Mohnsen, 2012-2013
- Reviewer of Chapter 7, 8, and 9 in "Building Effective Physical Education Programs.",

September 2012.

- Reviewer for PHENex Journal (Physical & Health Education Academic Journal). 2010-Present (4 reviews)
- Reviewer for "Global Teaching Games for Understanding: International Physical Education Teacher Educators and their Pre-Service PE Teachers." (Ed. Joy Butler). Published September 2012.
- **Baert, H.** (2011, June 15). Let's Play! Promoting Active Playgrounds (Review of the book *Let's Play! Promoting Active Playgrounds* by Jane Watkinson). PHENEX Journal, 3(2), Retrieved from <http://ojs.acadiau.ca/index.php/phenex/article/view/1435/1211>

C8. Grant, Awards and Fellowships

- Faculty Research Program - Gilbert, E., **Baert, H.** & O'Sullivan, C. (2022). The Perceptions of PETE Students' Preparation and Readiness to Plan, Analyze, and Instruct Fundamental Movement Skills, 2022, \$3000, SUNY Cortland. [Link](#)
- **Baert, H.** & Madden, M. (2017). Making Movement Stick: Delivering a Movement Analysis Course, IITG Grant, SUNY, \$42,000, 2017. [Link](#)
- **Baert, H.** & Madden, M. (2015). Development of a mastery-learning Open Online Course in Motor Development Analysis. IIITG Grant, SUNY, \$10,000, 2015 - [Link](#)
- Undergraduate Research Assistant Program Awards:
- Kirsten Klein, 2017 [Link](#) (Baert, H. & Madden, M.)
- Kayla Hampton, 2016 [Link](#) (Baert, H. & Madden, M.)
- Kayla Hampton, 2015 (Baert, H. & Madden, M.)
- Abigail Stewart, 2013 [Link](#) (Baert, H. & Madden, M.)
- Daniel Vogl, 2012 [Link](#) (Foley, J., MacDonald, L. & Baert, H.)
- UUP Individual Development Award (\$868), 2014, SUNY Cortland
- Small FDC Grant (\$500), 2014, SUNY Cortland
- UUP Discretionary Award (\$222), SUNY Cortland, 2013
- Small FDC Grant (\$500), SUNY Cortland, 2013
- Individual Development Award, SUNY Cortland (\$559), 2012, SUNY Cortland
- Reed Greenwood Student Award for Excellence (\$1000), 2010-2011
- Doctoral Academy Fellowship, University of Arkansas (\$10,000), 2008, 2009, 2010
- Faculty of Graduate Studies / Faculty of Kinesiology and Recreation Management Graduate Student RA Allocation Award, University of Manitoba (\$1210), 2008
- Faculty of Kinesiology & Recreation Management Internal Research Award, 2007-2008 University of Manitoba (\$5000)

C9. Reputation among Colleagues

- CEDS Workshop thank you note
- National Physical Education Institute thank you note

- National Physical Education Institute email from Attendee
- NY State AAHPERD Attendee email

C10. Participation in Proceedings or Learned Societies

- **Baert, H. & Suarez, J.** (2014). Scholarship of engagement in physical education. Institute for Civic Engagement Newsletter, November, SUNY Cortland, NY. Retrieved from <http://www2.cortland.edu/dotAsset/335f0e46-fc01-456d-9b47-14798704b45d.pdf> (pg.3-4).
- **Baert, H.** (2012). Technology Integration within Physical Education Teacher Education. In P. Resta (Ed.), Proceedings of Society for Information Technology & Teacher Education International Conference 2012 (pp. 2220-2225). Chesapeake, VA: AACE. Retrieved from <http://editlib.org/p/39914>
- **Baert, H.** (2013). Technology II Workshop Handbook: Applications for Physical Education Instruction: Assessment, Evaluation & Reflection. NASPE, Reston: VA.
- **Baert, H.** Technology II: Applications for Physical Education Instruction, NASPE PIPELINE Workshop for PE. Hofstra University, November 5, 2013. [Presentation WebPage](#)
- **Baert, H.** Technology II: Applications for Physical Education Instruction, NASPE PIPELINE Workshop for PE Consortium Kickoff. William Street School, Lancaster, NY. January 9th, 2013.

C11. Consultative Work or Institutional Research Enhancing One's Scholarship

C12. Speeches, Workshops, Presentations, Books, Monographs

- **Baert, H. & Gilbert, E.** (1/19/24). Maximizing Learning in Physical Education: Creating Mild, Medium, Spicy Tasks to engage and challenge all. Presentation at CSZ Mini-conference. SUNY Cortland, Cortland: NY.
- **Baert, H., Gilbert, E., Atkinson, O., Kane, C. & Brown, V.** (1/19/24). Creating GIF for Physical Education. Presentation at CSZ Mini-conference. SUNY Cortland, Cortland: NY.
- **Baert, H. & Gilbert, E.** (2023). Enhancing Executive Functioning in Primary PE. Presentation at NYSAHPERD Conference, November, 2023. Verona: NY.
- **Baert, H.** (5/20/2023). Growing Strong: Cultivating Developmentally Appropriate Movement in Preschoolers. Wise on the Weekend: Early Childhood Conference, SUNY Cortland, NY.
- **Wood, M. Tepfer, A., Baert, H., & Gunther, P.** (4/1/2023). Sensory Pathway Environments in Physical Education: Because it is Fun2Moove. Presentation at SHAPE America, Seattly: WA.

- Hovey, K. & **Baert, H.** (11/19/2022). Create your own line game: An orienteering Activity. Presentation at NYSAHPERD Conference, November, 2022. Verona: NY.
- Hovey, K., DiMeglio, N., **Baert, H.**, Niland, D. (1/20/2023). Activities to help build group cohesion. Presentation at CSZ Mini-conference. SUNY Cortland, Cortland: NY.
- Paske, C. & **Baert., H.** (2022). Those kids! Practical Strategies to help all kids be successful! NYSAHPERD Presentation: Verona, NY.
- **Baert, H.**, Gilbert, E., O’Sullivan, C. (4/29/2022). Making Movement Stick: Movement Education for PK students, SHAPE America, New Orleans, LA.
- **Matthew M.**, Baert, H., Pratt, E., Schmid, H. (4/28/2022). Innovative Strategies of PETE/HETE Student-Teaching Supervision Using Video Assessment Software. SHAPE America, New Orleans, LA.
- **Baert, H.**, Gilbert, E., & O’Sullivan, C. (11/19/2021). Early Childhood Movement Education. NYSAHPERD Conference, Verona, NY.
- **Baert, H.** (2/11/2022). Adventure Online! NYSAHPERD Virtual Conference
- Craft, D., **Baert, H.**, Gehris, J. (1/20/2021). Active Play Every Day! Physical Activities to Promote Young Children’s Learning and Development. Bright Star International Conference. [Link](#)
- Burdick, D., Katherine, G., **Baert, H.**, Kent, J., Gregory, P., Shena, S. & Katherine, S. (10/23/2020). A Faculty Fellowship for Faculty Teaching Online. SUNY Faculty Development Conference
- **Baert, H.** (10/22/2020). Putting students first in emergency teaching. SUNY Faculty Development Conference
- **Baert, H.** & Carew, P. (10/13/2020). Creating a Virtual Classroom. SUNY Cortland PE Department Workshop
- **Baert, H.** (01/24/2020). So You Want to Teach Pre-K?. CSZ 2020
- **Baert, H.** (11/22/2019). PreK-grade 4 Developmentally Appropriate Progressions: Making Movement Stick!. NYSAHPERD 2019
- **Baert, H.** (2019). Exploring Pre-K to Grade 4 Skill Progressions. CSZ NYSAHPERD mini-conference, Cortland, NY, January 2019.
- **Baert, H.** (2019). PE with 4 year olds! Come and learn!. CSZ NYSAHPERD mini-conference, Cortland, NY, January 2019
- **Baert, H.** (2018) Canoeing (pg 29-49). Chapter within the PED 308 Course Text. [Link](#)
- **Baert, H.** & Pratt, E. (2018). Tools and tricks for preschool PE. NYSAHPERD Conference, Verona, NY, November 2018
- **Baert, H.** (2018). Technology symposium: Tools for learning. NYSAHPERD Conference, Verona, NY, November 2018
- **Baert, H.** (2018). Camino de Santiago: An inspiring walk for all. NYSAHPERD Conference, Verona, NY, November 2018.
- Kline, N. & **Baert, H.** (2018). Engaging Activities, OPEN to All. NYAEYC Conference,

Verona, NY

- **Baert, H.** (2018). Wild Wednesdays: Purposeful Play. Conference for Early Childhood Prof., SUNY Cortland, June 2018.
- **Baert, H.** (2018). Open a World of Movement Exploration! SHAPE America Eastern District Conference, Burlington, VT.
- **Baert, H.** (2017). Assessing student learning with technology. Rapid Fire Teaching Panel, SUNY Cortland.
- **Baert, H. & Pratt, E.** (2017). PreK-2 Physical Education: Stories, Activities, Stations are OPEN now! NYSAHPERD Conference, Verona, NY.
- **Baert, H. & Madden, M. & Hampton, K.** (2016). Making Movement Stick: movement stories, movement stations, OPEN for pre-K. Session Central South Zone Conference, Cortland, NY, January 27, 2017.
- **Baert, H., Madden, M., Hampton, K., Walker, R., Vaughan, L. & Jimenez, A.** (2016). Making Movement Stick: fundamental skills posters to help you prescribe movement in pre-K. Session @ NYSAHPERD, Verona, NY.
- **Baert, H.** (2016). Using technology to enhance assessment. Presentation at the Central South Zone conference, January 29, 2016, SUNY Cortland, NY.
- **Baert, H., Donaldson, B., Spadaro, V., Plattner, K., Vachon, N.** (2016). Movement Stories for PK-1. Presentation at the Central South Zone conference, January 29, 2016, SUNY Cortland, NY.
- **Baert, H.** Physical Education Summer Camp Workshop. Creative Environment Day School, Syracuse, NY. June 27, 2015.
- **Baert, H.** (2015). OPEN the possibilities. Presentation for the Coordinated School Health Institute, May 13, 2015 through May 15, 2015, Murfreesboro, TN
- **Hart, A., DeLine, J., Stern, E., Kamiya, A., Kline, N., Feith, J., Baert, H.** (2015). Get an Instant Curriculum Upgrade! SHAPE America Conference, Seattle, WA, March 17-21.
- **Baert, H.** (2015). Movement and literacy in PK-1: Movement education in action. Central South Zone Conference, Cortland, NY, January 30, 2015.
- **Baert, H.** (2015). Teaching game progressions in elementary PE. Central South Zone Conference, Cortland, NY, January 30, 2015.
- **Baert, H.** Physical Education Summer Camp Workshop. Creative Environment Day School, Syracuse, NY. June 28, 2014.
- **Baert, H., Leight, J., Witherspoon, L., Fish, B.A., Mohnsen, B., Jones, E., MacDonald, C., & Adkins, M.** (2014). PE Technology Symposium: Technology to Enhance K-12 Learning and Teaching (pre-Conference 4 hour in-depth session). AAHPERD Conference, St. Louis, MO, April 1-5, 2014.
- **Baert, H & Kniffin M.** (2014). Developing literacy, communication, and cooperation with hula hoops. Mini-Conference, SUNY Cortland, January 31, 2014.
- **Stewart, A. & Baert, H.** (2014). Fun One Minute Physical Education Brain Busters.

Mini-Conference, SUNY Cortland, January 31, 2014.

- **Baert, H. & Abrams, R. (2013).** K-12 Fitness Curriculum supported with Technology. New York State Conference, Vernon, NY, November 21-22, 2013. (assisted by 3 students)
- **Baert, H. & Kniffin, M. (2013).** Developing literacy, communication, and cooperation with hula hoops. New York State Conference, Vernon, NY, November 21-22, 2013.
- **Baert, H. & Chorney, D. (2013).** There is an App for that! Enhancing Physical Literacy with motion analysis apps. National Physical and Health Education Conference, Winnipeg, Canada, October 24-26, 2013.
- **Baert, H. (2013).** Motion Analysis in K-12 Physical Education. National PE Institute, Asheville, NC, July 29 - August 2, 2013.
- **Baert, H. (2013).** K-12 Fitness progressions supported by technology. National PE Institute, Asheville, NC, July 29 - August 2, 2013.
- **Baert, H. (2013).** There is a PE App for that! Keynote National PE Institute, Asheville, NC, July 29 - August 2, 2013. [Website](#)
- **Baert, H., Leight, J., Mears, D., Fish, B., Mohnsen, B., Adkins, M., Fine P., Hovey, K., Babjack, G., Jones, E., Witherspoon, L. (2013).** Technology Innovation to Promote Learning, Movement & Adventure. Presentation at the AAHPERD National Convention, Charlotte, NC, April 23-27, 2013.
- **Baert, H. (2013).** E-portfolio Workshop #3: Getting Creative with Google Sites, April 3, 2013, SUNY Cortland, NY.
- **Baert, H. (2013).** E-portfolio Workshop #2: Standards and Embedding Artifacts, March 27, 2013, SUNY Cortland, NY.
- **Baert, H. (2013).** E-portfolio Workshop #1: Introduction, February 20, 2013, SUNY Cortland, NY.
- **Baert, H. & Babjack G. (2013).** Using Technology to Assess & Evaluate Student and Teacher Performance in PE: Experiential Workshop, Mini-Conference, SUNY Cortland, Cortland, NY. January 25th, 2013.
- **Baert, H. (2013).** E-Portfolio Workshop, Mini-Conference, SUNY Cortland, Cortland, NY. January 25th, 2013.
- **Baert, H. (2012).** Technology in PE: Tips and Tools to Enhance Teaching and Learning. Virtual Presentation for TeachMeetPE12 - 1st edition, November 22, 2012. [Conference information](#) / [Presentation Video](#)
- **Baert, H. & Kniffin, M. (2012).** Explore the Hidden Benefits of Assessment to Enhance your Teaching! Presentation at the NYSAHPERD Conference, Verona, NY, November 14-17, 2012.
- **Baert, H. (2012).** Create your own PE e-portfolio today! Presentation at the NYSAHPERD Conference, Verona, NY, November 14-17, 2012.
- **Yang, S., Baert, H., Hansen, L., et al. (2012).** Exergame Workshop: United We Move

Forward Active Games 4 Health. Four Hour Workshop at the National AAHPERD Convention, Boston, MA. March 13-17, 2012. (Volunteer coordinator of undergraduate students who assisted in the presentation)

- Walkuski, J. & **Baert, H.** (2011). Get Ready for Fitness Assessment! Presentation at the NYSAHPERD Conference, Verona, NY, November 16-19, 2011. (Undergraduate students were involved in this presentation as they explained and demonstrated the various fitness activities)
- Walkuski, J. & **Baert, H.** (2011). Basic Training for the Job Hunt. Presentation at the NYSAHPERD Conference, Verona, NY, November 16-19, 2011.
- **Baert, H.** (2011). Teaching Active Healthy Games. Presentation at the mini-conference, SUNY Cortland, Cortland, NY, October 7, 2011. (Coordinated 4 student volunteers who participated in presenting variety of active games that included health topics)
- **Baert, H.** (2011). Creating a website in a flash! Presentation at the mini-conference, SUNY Cortland, Cortland, NY, October 7, 2011.
- **Baert, H.**, Esslinger, K., Parish, T., Burt, D. (2010). Creative and Active Health and Fitness activities for K-6 Students. Presentation at the AAHPERD Conference, Indianapolis, Indiana, USA, March 16-20, 2010.
- Yang, S., Foley, J., Medina, E., Hansen, L., Hart, A., Oh, A. Coshott, R., **Baert, H.**, (2010). Exergame Workshop: Active Video Gaming = Serious Fun. AAHPERD Conference, Indianapolis, Indiana, USA, March 16-20, 2010.
- **Baert, H.** "Wikis in Physical Education." Presentation and Hands-on Workshop. AAHPERD Conference, Tampa, Florida, USA, March 31-April 5th, 2009.
- **Baert, H.** & Sweinson, D. "Basic Movement Skills: Active Healthy Games" Presentation at the Manitoba Physical Education Teachers' Association Annual Conference, Winnipeg, MB, Nov. 23, 2007

C13. Service in Proceedings or Learned Societies

- **Baert, H.** & Suarez, J. (2014). Scholarship of engagement in physical education. Institute for Civic Engagement Newsletter, November, SUNY Cortland, NY. Retrieved from <http://www2.cortland.edu/dotAsset/335f0e46-fc01-456d-9b47-14798704b45d.pdf> (pg.3-4).
- **Baert, H.** (2013). Technology II Workshop Handbook: Applications for Physical Education Instruction: Assessment, Evaluation & Reflection. NASPE, Reston: VA.
- **Baert, H.** Technology II: Applications for Physical Education Instruction, NASPE PIPELINE Workshop for PE. Hofstra University, November 5, 2013.
- **Baert, H.** Technology II: Applications for Physical Education Instruction, NASPE PIPELINE Workshop for PE Consortium Kickoff. William Street School, Lancaster, NY. January 9th, 2013.

C14. Other

- **Baert, H. & Suarez, J. (2014).** Scholarship of engagement in physical education. Institute for Civic Engagement Newsletter, November, SUNY Cortland, NY. Retrieved from <http://www2.cortland.edu/dotAsset/335f0e46-fc01-456d-9b47-14798704b45d.pdf> (pg.3-4).
 - **Baert, H. (2009).** Wikis in physical education. Online article for PELinks4U.org. Received from <http://www.pelinks4u.org/articles/baert1209.htm>
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D. Service

D1. Administrative Work

- Chancellor's Award for Excellence in Adjunct Teaching Committee, 2024-2027
- Graduate Faculty Committee, PE Department, Chair, 2019-Present
- Online Teaching Group, Co-Chair with Hailey Ruoff, Fall 2020- Present
- Physical Education Department Personnel Committee, 2022-Present, Currently Chair
- Information Resources Advisory Committee, 2014-present
- Extended Learning Committee, 08/21/2017 - present
- Brightspace Transitional Team, 2022-2023
- Brooks Teaching Award Committee, 2021-2023
- Full-Time Lecturer Search Committee PE Department, Chair, 2023
- Teacher Education Committee, Member, 2019-2023
- TEC sub group in relation to Advanced Programming, 2021-2022
- Search Committee Member Childhood Department, Spring 2022
- Starfish Advisory Committee, 2020-2022
- Academic Grievance Tribunal Committee Chair, 2021
- Assistant Professor Search Committee Chair, PE Department 2019-2020
- Academic Grievance Tribunal Committee, Fall 2018 - 2020
- Physical Education Department Personnel Committee, Fall 2016- Spring 2020
- Physical Education Awards Committee, 2014-2019
- Advisory Council Committee Member, Fall 2013-2019
- Search Committee Member for Director College Teaching (Fall 2018)
- Search Committee Member for Director of Extended Education (Spring 2016)
- Committee on Teaching Effectiveness, 2013-2016 Term
- Leadership in Civic Engagement Awards Committee, 2014
- Assisted in updating PE Candidate lesson plan format, 2014
- edTPA workshop speaker for Cortland PE faculty, Fall 2013
- Search Committee for Tenure Track Faculty member, Fall 2013

- Created [edTPA website](#) for EDU255/EDU355/PED434, June 2013.
- Evaluation of EDU 454 Portfolios - Fall 2012 & Spring 2013
- Developed the [EDU 355 Website](#) for Spring 2013
- Faculty Development Committee - Fall 2012
- Reviewer for Children Moving Smartbook, McGraw-Hill Education. Fall 2014.
- Reviewer for "*Reconceptualizing Physical Education through Teaching Games for Understanding - Volume II.*" (Ed. Jeanne Kentell). 2015.
- Reviewer for International Journal of Behavioral Nutrition and Physical Activity: 2014-present.
- Advisory Board member, PE Apps Center as part of the PE Central Website – Spring 2013- present
- Reviewer for JTRM in Kinesiology (Journal of Teaching, Research, and Media in Kinesiology), 2013- Present
- Reviewer for "*Reconceptualizing Physical Education through Teaching Games for Understanding - Volume I.*" (Ed. Joy Butler). 2014.
- NASPE Convention Committee Member for Physical Education Teacher Education: 2012-2015 Term
- Reviewer for "Invasion Games Software", Bonnie Mohnsen, 2012-2013
- Reviewer of Chapter 7, 8, and 9 in "*Building Effective Physical Education Programs.*", September 2012.
- Reviewer for PHENex Journal (Physical & Health Education Academic Journal). 2010-Present
- Reviewer for "*Global Teaching Games for Understanding: International Physical Education Teacher Educators and their Pre-Service PE Teachers.*" (Ed. Joy Butler). Published September 2012. [Letter from the editor](#)

D2. Faculty Governance

- Participated in the ad-hoc committee on policies for online final exams, 2014

D3. Service to Off-Campus Populations

- Completed a PETE Program Review for SUNY Broom, May 17, 2023. [Link](#)
- Early Childhood Advisory Board Member (Leadership under Jeffrey Gehris) – Fall 2017 - Present
- OPEN - Online Physical Education Network - Active Member Development Council, www.openphysed.org (Revealed March 2015)
- EDU 355 – School visits to enhance school partnership with our member schools (2012-present)
- Advisory Board member, PE Apps Center as part of the PE Central Website, 2013-present

- NASPE Convention Committee 2013-2015

D6. Work with the Community

- Labrador Ski Patrol Director - National Ski Patrol
 - 2016- 2022 (Member, Instructor, Assistant Director)
 - 2022-Present: Director, BOD
- CRT, Summer Theatre, Homer, Usher, 2023
- Active Volunteer Firefighter, Cortlandville Fire Department, 2014- 2020 (Firefighter, Secretary, BOD)
- Provide pre-school Movement and Literacy program for children in the College Daycare

D7. Other

- Memberships:
 - New York State association for Health, Physical Education, Recreation and Dance (NYSAPERD)
 - Association for Experiential Education (AEE)
 - National Association for Health and Physical Literacy (NAHPL)
 - International Association for Physical Education in Higher Education (AIESEP)
 - Special Area Group Teaching Games for Understanding (TGfU)
 - Society for Health and Physical Education (SHAPE America)
 - Academy of Process Educators (PE)
- Mentor to new Faculty:
 - Seunghyun Baek, Physical Education, 2023
 - Ryan Fisk, Kinesiology, 2020
 - Bekkie Bryan, 2014
- Annual Attendance and assistance as Marshal at the Academic Convocation, Undergraduate Commencement (x3), Graduate Commencement, and Honors.
- Annual Assistance with Supervisor Meeting, May of each year.
- Photographer for Portfolio Showcases
- Participated in development of scope & sequence document review, December 7, 2012
- Participated in a committee on critical thinking, November 6, 2012
- Guest Lecture in Pre-service Teaching Seminar on eportfolios - September 21, 2012
- Assisted in the development of the Fitness Programming Course - Spring 2012
- Participated in the review of the Conceptual Framework for Advanced Candidates - Spring 2012
- Open House Tour Guide every other year
- Participated in ESL Pilot, Spring 2012
- Memberships Prior to 2015 that I no longer subscribe to:
 - Membership in the National Association for Sport and Physical Education,

2008-2014

- Membership in the American Association for Health, Physical Education and Recreation, 2008-2014
 - Membership in the Canadian Association for Teacher Education (CATE), 2008-2012
 - Membership in the Manitoba Physical Education Teachers' Association (MPETA), 2008-2011
 - Council Member of the Basic Movement Skills Manitoba Committee, 2004-2009
 - Membership in the Canadian Society for the Study of Education (CSSE), 2008-2011
 - Councilor Graduate Student Association, University of Manitoba, 2007-2008
 - Co-chair Chronic Disease Prevention Initiative, Lunder School, 2005-2006
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E. Continuing Growth

E1. Reading, Research or Other activities

- Process Education Lead Facilitator Certification Program, 2024 [Link](#)
- Online Fellow, SUNY Cortland, 2019-2020
- Online Champion, SUNY Cortland, Summer 2020 - 2023
- Deep Work, Campus Wide Book Chat, Fall-Spring 2018-2019
- Participated in Service-Learning Group Panel Discussion, Fall 2014.
- [Tools of Engagement Project](#) (TOEP), completed Feb. 2014, SUNY Cortland

E2. Increased Responsibility

- Graduate Coordinator: Fall 2019 - Present
- Course Coordinator PED 321: Fall 2016- Present
- Course Coordinator EDU 355: Spring 2015-2018
- Course Coordinator PED 282, Fall 2013- Spring 2016
- Co-chair departmental writing group 2011- Spring 2016
- Chair departmental Technology Committee 2011- 2013
- Chair, Master Thesis, Susan Shires, 2013-2015

E3. Other

- HHP Smartbook Class Online Webinar, December 3, 2014, SUNY Cortland, NY
- SUNY Regional Teacher Education Network (R-TEN) Conference, November 7, 2014,

Cortland, NY

- Internal Grant Opportunities, November 6, 2014, SUNY Cortland, NY
- NYS Testing Review Session, November 5, 2014, SUNY Cortland, NY
- Attended Portfolio Development Workshop, Fall 2014
- New Faculty Luncheon, October 30, 2014, SUNY Cortland, NY
- Mentor/Mentee Reception, Brooks Museum, SUNY Cortland, NY
- Rocking the Research, October 17, 2014, Cortland, NY
- Teaching Panel, Oct 1, 2014, SUNY Cortland, NY
- Curriculog, September 30, SUNY Cortland, NY
- IRB Workshop, September 5, 2014
- Service Learning Workshop, May 16, 2014, Syracuse, NY
- High Ropes Training, May 2-4, Raquette Lake, NY
- Cortland Tech Focus Group, April 10, 2014, SUNY Cortland, NY
- SafeZone Training, February 26, 2014, SUNY Cortland, NY
- Wilderness First Aid Course, January, 2014, Raquette Lake, NY
- CPR and AED Training, January, 2014, Raquette Lake, NY
- Tools of Engagement Program Completion in Spring 2014 (first place).
- SafeZone Training, Spring 2014.
- SUNY Cortland VAN Training, 2013
- Ropes Course Training (Low Ropes), 2013
- Class 5 Manitoba Teaching Certificate, Manitoba 2004
- Belgian Teaching Certificate, Gent, Belgium 1999
- Positive Behavior Support Coaches Training 2006
 - Initiative of Manitoba Education, Citizen and Youth, Winnipeg
 - Presented by Dr. Terrance Scott, University of Florida
- National Coaching Certification Program, Coaching Association of Canada: Basketball Level 1 Technical, Special Olympics Level 1 Technical. 2004/2006
- Instructor Certificates: Teaching swimming, tennis, archery, gymnastics, Sport for Seniors and Dance, Sport Services, City of Gent, Belgium 1996-2000
- Star 1 Scuba Diver
- Crowd Management, Disney Cruise Line, USA 2000
- Professional Ski Instructor of America Level 1, PSIA, Colorado 2001
- Canadian Ski Instructor Alliance Level 1 and 2, CSIA, Canada 2006/2007
- TOEFL Test Internet Based: 112/120, Winnipeg June 2006
- GRE Computer: 1040 Combined Score Verbal/Quantitative – Winnipeg Feb. 2008

F. Academic Advisement and Counseling

F1. Quality of Advisement

- Graduate advisor since 2019-present
- Summer advisor since 2014-present
- Nominated for Excellence in Academic Advising, January 2015
- Academic Advisor for Summer 2014 First-Year Orientation Program and Transfer Transition Seminars.
- Beka Fredrickson's recognition

F2. Other

- Fall 2023:
- Spring 2023:
- Fall 2022
- Spring 2022
- Fall 2021:
- Spring 2021:
- Fall 2020: 99 advisees
- Spring 2020: 95 advisees
- Fall 2019: 85 advisees
- Spring 2019: 41 advisees
- Fall 2018: 45 advisees
- Fall 2017: 36 advisees
- Spring 2017: 38 advisees
- Fall 2016: 30 advisees
- Spring 2016: 20 advisees
- Spring 2015: 17 advisees
- Fall 2014: 21 advisees
- Spring 2014: 15 advisees
- Fall 2013: 14 advisees
- Spring 13: 14 advisees
- Fall 2012: 13 advisees