

Sample Questions for Interviewing

General Questions

- How did you get to the interview (private vehicle or public transportation)?
- How was your commute?
- What are you doing now in your life? Are you in school, working or volunteering?
- How does this job fit into those plans?
- Is there anything that may prevent you from getting to work on time?
- Tell me a little bit about yourself, what are your best qualities?
- Tell me about a work situation where you had to handle a conflict.
- Are you more of a “big picture” or attention to detail person?
- Can you tell me an experience (story) you’ve had caring for another person? It doesn’t necessarily need to be from work.
- What do you do when you don’t know how to handle a work situation?
- Why are you leaving your current job (if currently employed)?

Job Specific Questions

- Have you ever worked as a caregiver/ personal assistant (PA)? If so, in what capacity?
- Are you willing to be trained in doing tasks that you are unfamiliar with?
- When given a list of tasks that need doing, can you work independently with limited instruction?
- Do you have experience with transfers, turning & repositioning, wound care, Etc?
- Do you know anything about Trach care/using a hoyer/changing a catheter?
- Will you have any difficulty working with a consumer who is nonverbal, deaf, has dementia or Alzheimer's, etc.
- How is your cooking? What kind of things do you cook?
- Is cleaning/housework something you are willing to do as part of your responsibilities?
- Are you comfortable working in a household where animals are present (pets or service animals)?
- This job will require you to be able to assist with lifting a person who weighs X lbs. How much weight are you confidently able to handle?
- Will you be willing to travel with an active consumer who works, visits friends/family and goes on vacations/church?