

TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT

TERMS OF REFERENCE (National Consultant to support SRHR programming)	
Hiring Office:	UNFPA Nepal
Purpose of consultancy :	Introduction UNFPA is committed to supporting the Government of Nepal in its pledge to accelerate action to achieve universal access to sexual and reproductive health and realize reproductive rights for all, in line with the International Conference for Population and Development's "call to action", the Sustainable Development Goals and the recently approved UNFPA strategic plan 2022-2025. UNFPA's new strategic plan, 2022-2025, supports the conviction that universal sexual and reproductive health, the realization of reproductive rights and the three transformative results can only be achieved with an increased focus on protecting and promoting the rights and inclusive participation of women, adolescent and youth as agents of change. This requires accelerated and specific actions across humanitarian and development programming and contributions to social cohesion and peace. In order to fulfil the mandate and effectively implement the commitments at the country level, and secure the long-term sustainability of the strategic interventions, the Nepal Country Office (CO) intends to leverage existing and new partnerships and expand the resource mobilization efforts based on the potential opportunity. In addition, UNFPA wants to increase its presence in policy dialogues at all levels, including the health donor group meetings, sector-wide approach (SWAp), spot funding opportunities or programming cooperation opportunities to support its 9th Country Program Document. As a result of the realignment exercise, the CO has lost all senior staff in SRH, which has created a vacuum in technical expertise. Similarly, the SRH staff at the country office is managing the heavy load alone. Therefore, a national expert with international experience to build partnerships with the Government at all levels and form a wider range of partnerships in the area of health (private sector, CSOs etc.) is urgently required to boost UNFPA's presence in policy dialogues, spot funding opportunities and programming cooperation opportunities to support its 9th Country Program Document 2023-2027. Purpose The national consultant will team up with and work closely with the national officer in the area of SRH to position UNFPA stronger in the health sector by representing UNFPA at various policy and technical meetings, providing strategic guidance to identify CO SRHR priorities, providing technical assistance to programming when and where required. It is also expected that she/he will contribute to building partnerships to leverage financial and technical resources for accelerated achievement of UNFPA's transformative programme goals. The consultant is also expected to establish, nurture and participate in

	national and sub-national networks in this field.
Scope of work: <i>(Description of services, activities, or outputs)</i>	The national consultant is expected to provide technical services as below: • Lead policy advocacy engagements with Government, the UN system, and other development partners to position SRHR in the broader development and humanitarian agendas and within UN system-wide frameworks • Identify policy gaps in the fulfilment of reproductive rights and translate knowledge gained from programming into policy recommendations, focusing on sustainability. • Engage in high-priority activities for the SRHR program such as leveraging the FP supplies compact, data analysis and interpretation, program performance reviews, etc. • Provide vision and strategic direction to the positioning of SHR at the federal, provincial and local levels, including in legislation, policies, strategies and plans, in development and humanitarian contexts, and collaboration with the Government and other partners. • Lead the design of projects related to SRH, ensuring that selected interventions position UNFPA as a thought leader in SRH and incorporate approaches grounded in gender equality and social inclusion. • Examine and interpret the political, social and economic environment and implications for UNFPA's work in SRH; increases in Government budgetary allocations and expenditures for SRH; and identify entry points to leverage national resources. • Lead the process for writing proposals and concept notes and designing new programmatic interventions focusing on Adolescents and Youth Sexual Reproductive Health. • Facilitates and mobilizes technical inputs to generate information and evidence for policy advocacy and to influence Government, non-governmental counterparts, and other partners to accelerate the achievement of SRH goals at the national, provincial and local levels • Facilitate the UNFPA Country Office's engagement in preparations for and support to the ICPD 30 (International Conference on Population and Development) • Facilitate the UNFPA involvement in SWAp process and support in preparation/review of the SRHR annual progress report as required • Spot at least one funding opportunity within UNFPA mandates focusing on leaving no one behind Perform any other duties as requested by the Supervisor and the UNFPA Management team.
Duration and working schedule:	1 March 2023 – 1 August 2023 (6 months)

Place where services are to be delivered:	1 March 2023 – 1 August 2023 – 110 working days
Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.):	The consultant will work from UNFPA Country Office in Kathmandu. The consultant may also travel to the provinces and selected local areas. The consultancy duration is estimated at 110 working days. Payment will be made in four instalments as per actual engagement upon submission of a timesheet certified by the Supervisor. The deliverables will be assessed against the tasks listed under the Scope of work section. Payment will be made in five instalments as follows: 1. End of March 2023 – A payment for up to 22 days 2. End of April 2023 – A payment for up to 22 days 3. End of May 2023 – A payment for up to 22 days 4. End of June 2023 – A payment for up to 22 days 5. End of the contract - Payment for up to 22 days. The consultant will submit - Monthly consultancy reports and technical support and analysis when required
Monitoring and progress control, including reporting requirements, periodicity format and deadline:	Submission of the defined deliverable will be assessed at the UNFPA Country level to ensure that it meets the UNFPA quality standards.
Supervisory arrangements:	With guidance from the UNFPA Representative and the National SRH programme Analyst, UNFPA Nepal will provide supervisory and oversight throughout the contractual period. The consultant will be responsible for undertaking the tasks mentioned above in the Scope of work and any other tasks as assigned by the Supervisor.
Expected travel:	The consultant may also travel to the provinces and selected local areas.
Required expertise, qualifications and competencies, including language requirements:	Education: Advanced Degree in Public Health, Health Economics, Medicine/Health Sciences, or related disciplines. Knowledge and Experience • Min twelve years of increasingly responsible professional experience at the advisory/managerial level in managing sexual and reproductive health programmes. • Demonstrable technical expertise in sexual and reproductive health. • Proven ability to engage in high-level policy dialogue and advocacy. • Familiarity in communicating in a clear and articulated manner technical and complex issues to different types of audiences. • Demonstrated ability to network at high levels within the health sector.

	• Demonstrated experience in coordination and liaison with government counterparts, non-government organizations, UN agencies, the private sector, development partners and CBOs. • Possess excellent interpersonal, emotional intelligence, negotiating, intercultural communication skills and political acumen.
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	Languages: Fluency in English, strong analytical writing is required.		
Inputs / services to be provided by UNFPA or implementing partner (e.g support services, office space, equipment), if applicable:	Admin. Requirements		
	Location:	Office space required:	Others:
	In person/ Remote	Yes	N/A
	IT requirements		
	Desktop required:	Email access:	Others:
		Yes	
Other relevant information or special conditions, if any:	COA: B6250 – NPL081RH -TARHPOST – PU0074 (FPA90)		
Signature of Requesting Officer in Hiring Office: Ajay Acharya, SRH Programme Analyst Date:			
Signature of UNFPA Representative: Ms. Won Yong Hong Date:			