

WAWASEE COMMUNITY SCHOOL CORPORATION
Regular School Board Meeting Minutes
Wawasee High School Warrior Room
February 13, 2024 5:30pm

An Executive Session was held in the Wawasee High School Commons at 4:30 p.m. on Tuesday, February 13, 2024. I.C. 5-14-1.5-6.1(b)(9) To discuss job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1 (b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. I.C. 5-14-1.5-6.1(b)(11) To train school board members with an outside consultant about the performance of the role of the members as public officials.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. It was used to discuss the initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. It was also used to meet with an outside consultant about the performance of the role of the members as public officials.

Those board members and central office staff present:

Donald Bokhart, President	Steve Troyer, Superintendent
Andrew Cripe, Vice President	Shelly Wilfong, Assistant Superintendent
Steven Baut, Secretary	
Neil Likens, Member	
Mike Wilson, Member	

Mr. Don Bokhart welcomed everyone and called the meeting to order at 5:33 p.m.

Mr. Andy Cripe led the Pledge of Allegiance and The Vision Statement.

Mrs. Kristin Bonner led the Invocation.

Mr. Don Bokhart reminded everyone of the board policy regarding public participation during patron comments. There is a 3-minute limit per person, and we ask that if there are multiple people to speak on the same topic, that you have one person to speak for all. Mr. Bokhart then asked if there were any Patron Comments. There was a patron that commented on our corporation policies and procedures on bullying. His child is being bullied and he is concerned as to why nothing is being done. He did have a conversation with Dr. Steve Troyer, and it was appreciated. He wants to bring attention to this sensitive and very important issue. Dr. Troyer responded and thanked him for the conversation they had and would like to have a meeting in person with him. Our corporation recognizes that bullying is a very serious issue and we have many procedures in place and are working on even more.

Mr. Andy Cripe moved to accept the Good News Items. Mr. Neil Likens seconded the motion. The motion carried 5-0. Good News Items included the following:

- a. WMS Robotics Team placed 2nd at the Lego League Robotics State Finals
- b. While at the Parkview Hospital, a student recognized artwork that was done by WHS art students. The artwork and surroundings brought comforting thoughts while they were in the ER.
- c. IHSAA Exemplary Report - Wawasee Boys Freshman Basketball Coach Andrew Wilson
- d. IHSAA Exemplary Report - Wawasee Boys JV Boys Basketball players, coach and fans
- e. Wawasee Retirement of Leslie Palmer, 22 year cafeteria employee
- f. Donations were received from:
 - Syracuse Bunco Girls - Wawasee Middle School - \$200 - Student needs
 - Kiwanis Club of Wawasee - WHS Key Club - \$1,000 - Donation
 - Northern Indiana Johnny Poppers - Wawasee FFA - \$1,250 - Donation
 - Krull Farms - Wawasee Super Mileage - \$1,000 - Donation
 - Rhodes Insurance Agency - Wawasee Super Mileage - \$50 - Donation
 - Elmer & Mary Stutzman - Wawasee Super Mileage - \$25 - Donation
 - Northern Lakes Realty - WHS Student Council - \$250 - Pow Wow Donation
 - Wawasee Bowl - WHS Student Council - \$350 - Pow Wow Donation
 - Clint Cripe/Kraft Auction - WHS Student Council - \$112 - Pow Wow Donation

Emily from Elevatus Architecture gave an update on the Milford Elementary School project. Things are progressing well and on track, even after the changes that have been made in the building shape and size. The Pre-School will have a separate entrance into a vestibule and then to their classrooms, so they will not need to enter the K-6 building. Parking will be on the southeast side of the building and will accommodate pick-up and drop-off. Bus parking will be on the northeast side. A rendering of the building was shown.

Dr. Shelly Wilfong gave her Learning Report. We are entering assessment season. ILEARN will have changes. IREAD-3 is normally given to grade 3 students, but last year Syracuse Elementary 2nd graders took the test. This year, all of the 2nd graders in our corporation will take the test. This gives students an additional opportunity to pass the test. It is a way to expose students to the test and take the pressure off. If they pass in 2nd grade, they don't take it in 3rd. Students who score "on track" or "at risk" will need to retest in third grade. Senate Bill 1, a priority bill, is about to be passed into law, dictates students who do not pass the IREAD-3 will be retained in the third grade and the corporation will need to provide summer remediation. This is not through the legislature yet, but we are anticipating it will be.

Dr. Steve Troyer presented a rendering of the WHS Performing Arts Center project. More updates will be released as the project progresses. Starting this summer, we will be holding centralized registration at the Central Office for all new students and families. This will help standardize the process.

Mr. Mike Wilson moved to accept the Grouped Action Items. This information was received digitally in the board's Board Packet, prior to the meeting. Mr. Andy Cripe seconded the motion. The motion carried 5-0. Grouped Action Items included the following:

- a. Approval of Minutes
 - 1. Regular Board Meeting - January 9, 2024
 - 2. Special Finance Meeting - January 9, 2024
- b. Support Service Personnel Recommendations
- c. Certified Personnel Recommendations
- d. Extra Curricular Personnel Recommendations
- e. Claims

Support Service Personnel Recommendations

Employment:

- Jim Best is recommending Beth Books as a Wawasee Community Schools Corporation Bus Driver. This position is effective February 5, 2024.
- Brent Berkepile is recommending Beth Cabeen as a Wawasee Middle School 5.75 Hour Special Education Paraprofessional. This position is effective as of February 7, 2024.
- Jennifer Phillips is recommending Alicia Coday as a Syracuse Elementary Speech and Language Pathologist Assistant. This position is effective January 23, 2024.
- Brandon Kiser is recommending Aiden Jonsson as a Wawasee Middle School Grounds Custodian. This position is effective February 2, 2024.
- Lee Snider is recommending Rebecca Tallman as a North Webster Elementary 5 Hour Title 1 Paraprofessional. This position is effective February 12, 2024.

Transfer:

- Brandon Kiser is recommending the Transfer of Caden Edgar from a Substitute Custodian to a Syracuse Elementary 2nd Shift Grounds Custodian. This Transfer is effective January 15, 2024.
- Jessica Murray is recommending the Transfer of Kendrya Miller from a Syracuse Elementary 5 Hour Cafeteria Worker to a Syracuse Elementary 6 Hour Cafeteria Worker. This is effective February 15, 2024.

Leave of Absence:

- Davanna Schmucker is requesting a Leave of Absence as a Wawasee High School Paraprofessional on or about May 20, 2024 through September 30, 2024.

Resignations:

- April Avila submitted her Letter of Resignation as a Wawasee Middle School Special Education Paraprofessional. This Resignation is effective as of February 2, 2024.
- McKenzie Lowery submitted her Letter of Resignation as a Wawasee High School Custodian. This Resignation is effective as of February 2, 2024.
- Shaena Stahl submitted her Letter of Resignation as a Wawasee High School Cafeteria Worker. This Resignation is effective as of January 19, 2024.

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Retirement:

- Leslie Palmer submitted her Letter of Retirement as a Syracuse Elementary Cafeteria Worker. This Retirement is effective as of February 14, 2024.

Termination:

- Jessica Murray is recommending the Termination of Heather Peyatt as a Wawasee Middle School Cafeteria Worker. This Termination is effective January 10, 2024
- Brent Berkeypile is recommending the Termination of Nick Robinson as a Wawasee Middle School Grounds Custodian. This Termination is effective January 15, 2024.

Certified Service Personnel Recommendations

Employment:

- Brent Berkeypile is recommending Abigail Phagan Snider as a Wawasee Middle School Special Education Teacher. This position is effective February 5, 2024.
- Geoff Walmer and Brent Doty are recommending Matt Thacker as a Wawasee High School Teacher and Varsity Football Coach. This position is effective for the 2024-2025 School Year. Football duties will begin immediately following Board approval.

Extra Curricular Personnel Recommendations

Employment:

- Lee Snider is recommending Peyton Felger as a North Webster Elementary 4th Grade Boys Basketball Coach. This position is effective February 19, 2024.
- Brent Doty is recommending Sara Pritchard as a Wawasee High School Girls Track Assistant Coach. This position is effective February 13, 2024.
- Lee Snider is recommending Collin Roberson as a North Webster Elementary 5th Grade Boys Basketball Coach. This position is effective February 19, 2024.
- Brent Doty is recommending Matt Thacker as the Wawasee Varsity Football Coach. This position is effective February 14, 2024.
- Steve Caudill is recommending Alec Wortinger as a Wawasee Middle School Assistant Wrestling (#2) Coach. This position is effective February 7, 2024.

Resignation:

- Liz Hardy submitted her Letter of Resignation as the Wawasee High School Freshman Volleyball Coach. This Resignation is effective as of January 21, 2024.
- Taylor Jacobs submitted her Letter of Resignation as the Wawasee High School JV Cheerleading Coach (fall). This Resignation is effective as of January 8, 2024.

Mr. Neil Likens moved to accept Additional Action Items a-c. Mr. Steven Baut seconded the motion.

The motion carried 5-0. Additional Action Items a -c included:

- a. Financial Report - Dr. Brandon Penrod presented the Financial Report
- b. 2023-24 First Semester ECA Filings
- c. Consideration of the Garmann Miller Contract B133-2019

Mr. Mike Wilson moved to accept Additional Action Item d. Mr. Andy Cripe seconded the motion. The motion carried 5-0. Additional Action Item d included:

- d. Resolution 2024-02-13 - Submission of HEA 1003 Flexibility Waiver - This is a waiver for students to attend 177 days, instead of 180, due to 3 Professional Development Days for staff.

Mr. Steven Baut moved to accept Additional Action Item e, including a Lay Down. Mr. Neil Likens seconded the motion. The motion carried 5-0. Additional Action Item e included these and a Lay Down:

- e. Out of State/Overnight Trips
 1. Wawasee Community Schools Students - Italy - June 2026
 2. Wawasee Community Schools Students - Japan and South Korea - June 2026
 3. LAY DOWN - Wawasee High School DECA - Indianapolis - March 3-5, 2024

There were no Other Items.

Mr. Andy Cripe moved to adjourn. Mr. Mike Wilson seconded the motion. The motion carried 5-0.

The meeting was adjourned at 6:55 p.m.

Don Bokhart, President

Andy Cripe, Vice President

Steven Baut, Secretary

Neil Likens, Board Member

Mike Wilson, Board Member