



UNV VOLUNTEER DESCRIPTION OF ASSIGNMENT

Preamble:

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers.

In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UNV volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities.

In all assignments, UNV volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UNV volunteers even more rewarding and productive.

1. UNV Assignment Title: Nurse/Midwife Tutor
2. Type of Assignment: International UN Volunteer
3. Project Title: UNV Support to GOSS MOH/UNFPA Project in South Sudan
4. Duration: 1 year (renewable, based on satisfactory performance and availability of funding)
5. Location, Country: Juba, Southern Sudan
6. Closing Date: 31 March 2011
7. Brief Project Description:
 - a. The overall project objective is to build the capacity and skills of the nurse/midwife in Southern Sudan in delivering quality health and skill birth attendant to the people. In view of this, the Ministry of Health of the Government of Southern Sudan (GOSS) is partnering with several organizations namely; United Nations Population Fund (UNFPA), Real Medicine Foundation (RMF), World Health Organization (WHO), St. Mary's Isle of Wight-UK and Japanese International Cooperation Agency (JICA) to establish the first College of Nursing and Midwifery at The Juba Teaching Hospital. Motivated by the need to reduce maternal and neonatal mortality, this college aims at building a skilled and professional capacity of the nurse and midwife cadres within the Southern Sudan health sector.



- b. The Juba College of Nursing and Midwifery at the Juba Teaching Hospital is seeking highly qualified and experienced nurse and midwife tutors to teach a three year Diploma program. The Directorates of Nursing and Midwifery and Human Resources, Research, Planning and Health Systems Development-Ministry of Health (GOSS) /UNFPA invite applications from individuals who wish to be part of a team that will chart a course which will improve the quality of health care services provided in Southern Sudan.
- c. The incumbent will be under the direct supervision of the Principal and will also be expected to work closely with other staff members in the school especially the project management.

8. Host Agency/Host Institute: UNFPA, Southern Sudan.

9 Organizational Context: The Comprehensive Peace Agreement 2005 (CPA) ended more than two decades of civil war in Southern Sudan. It brought peace, created an enabling environment for building democratic governance, initiating recovery programmes and planning for the development of South Sudan. The Government of Southern Sudan (GoSS) consists of 10 ten states, and 78 counties.

Southern Sudan has posted the world's highest maternal mortality. At 2054/100,000 live births there is an urgent need to place professional midwives as a critical mass of health workforce to support the maternal and neonatal health agenda. The presence of a professional skilled midwife accelerates progress towards MDG 4, (reduction in child mortality) MDG 5 (Improved maternal Health) MDG&6 (combat HIV/AIDS). The health care system particularly in relation to maternal health is constrained with severe human resource capacity deficiencies, limited reproductive health supplies and poor referral systems.

Midwifery as a profession in Southern Sudan was institutionalized for the first time in 2006. The first set of community midwives graduated in 2008. The first intake for Diploma students was started in May 2010 with 39 students who would be graduating in May 2013. There is limited number of professional midwives in Southern Sudan and this compromises the quality of maternal care provided.

UNFPA is therefore working together with partners particularly the Ministry of Health, Government of Southern Sudan, State Ministries of Health and UNDP to place professional nursing and midwifery tutors in the first ever Diploma school for nursing and midwifery. This is



aimed at rapid capacity building towards the reduction of the high maternal and neonatal mortality and morbidity in Southern Sudan.

10. Type of Assignment Place: Assignment without family

11. Description of tasks:

The UN Volunteer Nurse/Midwife Tutor working under the supervision of the College Principal will teach the required knowledge, skills and attitudes to the students of nursing and midwifery diploma programs, according to the national curricula, using a variety of teaching methods.

- Prepare lessons and conduct the theoretical and practical training of students in classroom and in clinical settings.
- Prepare hand-outs for teaching session for the students.
- Select and utilize appropriate and available teaching aids to teach knowledge and skills.
- Plan clinical instruction based upon approved syllabus/outline to ensure course content is covered and all learning objectives are met.
- Attend the clinical settings, together with students, teach the required skills and supervise students while practicing
- Serve as liaison between the institute and the teaching hospital (clinical setting) in matters pertaining to the students' clinical practice.
- Plan for training sessions of each semester, in the beginning of that semester, so that the content of the curriculum will be completely covered. A copy of this plan should be shared with the management and with students.
- Conduct continuous and final assessment of students' theoretical and clinical abilities.
- Design and assist in administration and grading of the examination papers.
- Record the results of the students' assessments and other important information in organized files, and provide the management/administration with copies at the end of each month.
- Maintain a high level of student attendance by checking and keeping accurate daily attendance records, record absentees, and communicate attendance concerns to the administration/management for necessary action.
- Assess educational needs of the learners, evaluate the effectiveness of educational programs and make recommendations for program improvement or content revision.
 - Be available to advise students and provide assistance as needed.
 - Cooperate with all funding partners on issues related to training of nurse and midwife students, and participate in training sessions that will be organized on "teaching and evaluation methodology".
 - Maintain cooperation with administration and management of the training institute
 - The UN Volunteer is expected to demonstrate his/her work with less guidance, however, close consultation with the Head of Unit is expected.

11. Furthermore, UN Volunteers are encouraged to:

- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day);



- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country; network and build relationships with local organizations, groups or individuals, and support and/or participate in local volunteering initiatives; reflect on the type and quality of voluntary action that they are undertaking, including participation in ongoing reflection activities;
- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.; initiate and/or participate in local volunteer groups, including assisting them in submitting stories and experiences to the World Volunteer Web site;
- Promote or advise local groups on the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible;
- Encourage, mobilize and support co-workers, fellow UN Volunteers and members of the local community to play an active part in peace and development activities on a voluntary basis;
- Discuss with supervisors how volunteerism for peace and development can be mainstreamed in the assignment and integrate activities promoting volunteerism for peace and development into work plans;
- Assist with the UNV “buddy programme” for newly arriving UN Volunteers.

12. Qualifications/Requirements:

- Bachelor of Science in Nursing / Midwifery and or Education.
- Registered Nurse and or Midwife in one’s respective country of practice
- Minimum 3 years experience of teaching in Diploma Nursing and/or Midwifery with clinical practice.
- Basic computer skills such as Microsoft Word, Microsoft Excel, and internet
- Excellent command of written and spoken English, fluency in Arabic is an asset.
- Have affinity with or interest in humanitarian relief, volunteerism as a mechanism for durable development, and the UN System

13 : Competencies and values

- **Integrity and professionalism:** demonstrate expertise in area of specialty and ability to apply good judgment; high degree of autonomy, personal initiative and ability to take ownership; willingness work independently under established procedures in a politically sensitive environment, while exercising discretion, impartiality and neutrality.
- **Accountability:** mature and responsible; ability to operate in compliance with organizational rules and regulations.
- **Commitment to continuous learning:** initiative and willingness to learn new skills and stay abreast of new developments in area of expertise; ability to adapt to changes in work environment
- **Planning and organizing:** effective organizational and problem-solving skills and ability to manage a large volume of work in an efficient and timely manner; ability to establish priorities and to plan, coordinate and monitor (own) work; ability to work under pressure



- **Teamwork and respect for diversity:** ability to operate effectively across organizational boundaries; ability to establish and maintain effective partnerships and harmonious working relations in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity and gender
- **Communication:** proven interpersonal skills; good spoken and written communication skills, including ability to prepare clear and concise lesson notes. Ability to transfer information and knowledge to a wide range of different target groups;

14. Living Conditions:

Southern Sudan is a difficult duty station, which is classified as a non-family duty station and is categorized as Security Level III.

5. Conditions of Service:

Contract is issued for 12 months at a time (renewable depending on mandate, availability of funding, operational necessity and/or satisfactory performance). Settling-In-Grant is provided. Monthly Volunteer Living Allowance (VLA) – intended to cover housing, utilities, and normal cost-of-living expenses – ranges between US\$ 2,471 and US\$ 2,921 depending on the number of primary dependents. Hazardous duty station supplement (HDSS) amounting to US\$ 546 per month may be applicable in certain duty stations. Life, health and permanent disability insurances are included, as well as periodic home leave, final repatriation, and resettlement allowance of US \$ 150 per month of satisfactory service. UNV will provide a copy of the UNV Conditions of Service to the successful candidate together with the offer of assignment.

Description of Assignment prepared by: Project Manager, UNFPA, Southern Sudan

Date: 26February 2011

Description of Assignment approved by: Head of Office, UNFPA, Southern Sudan

Women candidates are highly encouraged to express their interest