October 2026

SCHOOL BOARD Meeting AGENDA

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

In accordance with Minnesota Statutes §13D.02, one or more board members may participate in the meeting via interactive technology. Board members joining via interactive technology will be seen and heard in the meeting room, and votes will be taken by roll call.

Weather Notice: If the meeting is postponed due to inclement weather, it will be held on the next business day at the same location & same time.

October xx, 2026

1. Call to Order
   a. Pledge of Allegiance was said
   b. Roll Call: Geisler, Sauter, Gilman, Milliman, Babolik, Foster, Palmblade
      i. Absent:
      ii. Virtual:
   c. Acceptance of agenda:
2. Action Items:
   a. None
3. Discussion Items:
   a. Hockey (Girls) Coop
      i.
   b. MREA Conference Nov 15
      i. CS remote due to panel presentation
      ii. 2 board members attending conference
4. Informational
   a. Civic Center: Ice Fees
   b. Specialist Schedules
      i. Elementary:
      26-27 PCE MASTER Schedule - UPDATED Specialists K-5.pdf
      ii. 26-27 PCE MASTER Schedule - MASTER 26-27.pdf
      iii. HS: Master Schedule for Semester 1.
      iv.
5. Adjournment

   Motion by: Second by: Time of Adjournment:

SCHOOL BOARD AGENDA

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

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April 6, 2026

6. Call to Order
    a. Pledge of Allegiance
    b. Roll Call: Foster, Babolik, Geisler, Sauter, Palmblade, Gilman, Milliman
        i. Absent:
        ii. Virtual:
    c. Acceptance/approval of agenda
7. Action Items: None
8. Discussion Items:
    a. Homecoming: Sept 25, 2026
    b. Graduation 2026
    c. Pine City: Operational Plan
    d. PLT Copy of 2025 Board Goals
    e. Update: Activities email regarding YOGA grant
    f. Future topic: 2025-26 Budget Projections & 2026-27 Budget
    g. Admin Update: Posting position
9. Adjournment
    Motion by: Second by: Time of Adjournment:

Resources

A. Review projects: Pine City Future Projects.xlsx
B. Review funding options: Pine City Presentation 2-9-26.pdf
C. State Statute: Types of Board Meetings

SCHOOL BOARD Special Session AGENDA
INDEPENDENT SCHOOL DISTRICT #578
PINE CITY, MINNESOTA 55063

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

In accordance with Minnesota Statutes §13D.02, one or more board members may participate in the meeting via interactive technology. Board members joining via interactive technology will be seen and heard in the meeting room and votes will be taken by roll call.

March 2, 2026
School Board Special Session

Action Items:

D. Approval Principal Association Contract
   Motion by: Second by: Discussion: Aye: Nay:
   Roll Call: Sauter, Gilman, Palmblade, Geisler, Foster, Babolik
   Present:
   Virtual: Gilman
   Absent:

Discussion:

E. School Board Business
   a. Review of Unaffiliated Contract
   b. Review of ALC Agreement Draft (review only)
   c. Calendar (Draft)
   d. Review projects: Pine City Future Projects.xlsx
   e. Review funding options: Pine City Presentation 2-9-26.pdf

Superintendent Evaluation (per State Statute: 13D.05, Subd. 3(a))

Summary: *In accordance with Minnesota Statutes §13D.05, Subd. 3(a), a school board may close a meeting to evaluate the performance of an individual who is subject to its authority. On January 12, 2026, the Pine City School Board conducted a closed session for a Superintendent Evaluation.*

SCHOOL BOARD Special Session AGENDA
INDEPENDENT SCHOOL DISTRICT #578
PINE CITY, MINNESOTA 55063

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

In accordance with Minnesota Statutes §13D.02, one or more council members may participate in the meeting via interactive technology. Board members joining via interactive technology will be seen and heard in the meeting room and votes will be taken by roll call.

Feb 2, 2026
School Board Special Session

Action Items:
F. Acknowledgement of Resignation for Board Member Macho
G. Approval January 12, 2026 Minutes - Requested by Stearns Bank to allow signatories to be finalized.

Discussion:
H. School Board Business
    a. Review of procedures to fill a position
    b. ALC Agreement Draft (review only)
    c. Committee Appointments
        i. Adding LEO Committee
        ii. Adding Community Ed Committee
        iii. SCRED Board - Request for Change
        iv. Pine City Civic Center Board - Request for Change

Closed Session:
I. Negotiation Strategies (per State Statute: 13D.05)

In accordance with Minnesota Statutes §13D.05, a school board may close a meeting to consider a strategy for labor negotiations, including negotiation strategies, or to develop, discuss, and review labor negotiation proposals.

1.

September 2026

PINE CITY PUBLIC SCHOOLS
PREPARING OUR STUDENTS FOR THE FUTURE
WWW.ISD578.ORG

SCHOOL BOARD Meeting AGENDA

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

In accordance with Minnesota Statutes §13D.02, one or more board members may participate in the meeting via interactive technology. Board members joining via interactive technology will be seen and heard in the meeting room, and votes will be taken by roll call.

Weather Notice: If the meeting is postponed due to inclement weather, it will be held on the next business day at the same location & same time.

September 14, 2026

10. Call to Order
    a. Pledge of Allegiance was said
    b. Roll Call: Geisler, Sauter, Gilman, Milliman, Babolik, Foster, Palmblade
        i. Absent:
        ii. Virtual:
    c. Acceptance of agenda:
11. Action Items:
    a. None
12. Discussion Items:
    a. MSBA: Gail Gilman
13. Informational
    a. Classified Contract
        i. AFSCME 2026-28 Settlement Summary
        ii. AFSCME 2026-2028 Costing Model FINAL
        iii. Summary of Redlined Changes
    b. School Resource Contract
    c. Business Manager Supplemental Hours
    d. Specialist Schedules
        i. Elementary: MASTER and specialist schedule
        ii. HS: Master Schedule for Semester 1.
        iii.
14. Adjournment

    Motion by: Second by: Time of Adjournment:

PINE CITY PUBLIC SCHOOLS
PREPARING OUR STUDENTS FOR THE FUTURE
WWW.ISD578.ORG

SCHOOL BOARD AGENDA

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

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Weather Notice: If the meeting is postponed due to inclement weather, it will be held on the next business day at the same location & same time.

April 6, 2026

15. Call to Order
    a. Pledge of Allegiance
    b. Roll Call: Foster, Babolik, Geisler, Sauter, Palmblade, Gilman, Milliman
        i. Absent:
        ii. Virtual:
    c. Acceptance/approval of agenda
16. Action Items: None
17. Discussion Items:
    a. Homecoming: Sept 25, 2026
    b. Graduation 2026
    c. Pine City: Operational Plan
    d. PLT Copy of 2025 Board Goals
    e. Update: Activities email regarding YOGA grant
    f. Future topic: 2025-26 Budget Projections & 2026-27 Budget
    g. Admin Update: Posting position
18. Adjournment
    Motion by: Second by: Time of Adjournment:

Resources

J. Review projects: Pine City Future Projects.xlsx
K. Review funding options: Pine City Presentation 2-9-26.pdf
L. State Statute: [Types of Board Meetings]

SCHOOL BOARD Special Session AGENDA
INDEPENDENT SCHOOL DISTRICT #578
PINE CITY, MINNESOTA 55063

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

In accordance with Minnesota Statutes §13D.02, one or more board members may participate in the meeting via interactive technology. Board members joining via interactive technology will be seen and heard in the meeting room and votes will be taken by roll call.

March 2, 2026
School Board Special Session

Action Items:

M. Approval Principal Association Contract
Motion by: Second by: Discussion: Aye: Nay:
Roll Call: Sauter, Gilman, Palmblade, Geisler, Foster, Babolik
Present:
Virtual: Gilman
Absent:

Discussion:

N. School Board Business
  a. Review of Unaffiliated Contract
  b. Review of ALC Agreement Draft (review only)
  c. Calendar (Draft)
  d. Review projects: Pine City Future Projects.xlsx
  e. Review funding options: Pine City Presentation 2-9-26.pdf

Superintendent Evaluation (per State Statute: 13D.05, Subd. 3(a))

Summary: *In accordance with Minnesota Statutes §13D.05, Subd. 3(a), a school board may close a meeting to evaluate the performance of an individual who is subject to its authority. On January 12, 2026, the Pine City School Board conducted a closed session for a Superintendent Evaluation.*

SCHOOL BOARD Special Session AGENDA
INDEPENDENT SCHOOL DISTRICT #578
PINE CITY, MINNESOTA 55063

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

In accordance with Minnesota Statutes §13D.02, one or more council members may participate in the meeting via interactive technology. Board members joining via interactive technology will be seen and heard in the meeting room and votes will be taken by roll call.

Feb 2, 2026

School Board Special Session

Action Items:

O. Acknowledgement of Resignation for Board Member Macho
P. Approval January 12, 2026 Minutes - Requested by Stearns Bank to allow signatories to be finalized.

Discussion:

Q. School Board Business
  a. Review of procedures to fill a position
  b. ALC Agreement Draft (review only)
  c. Committee Appointments
    i. Adding LEO Committee
    ii. Adding Community Ed Committee
    iii. SCRED Board - Request for Change
    iv. Pine City Civic Center Board - Request for Change

Closed Session:

R. Negotiation Strategies (per State Statute: 13D.05)

In accordance with Minnesota Statutes §13D.05, a school board may close a meeting to consider a strategy for labor negotiations, including negotiation strategies, or to develop, discuss, and review labor negotiation proposals.

2.

Minutes: 9.14.2926

PINE CITY PUBLIC SCHOOLS
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SCHOOL BOARD Meeting AGENDA

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

In accordance with Minnesota Statutes §13D.02, one or more board members may participate in the meeting via interactive technology. Board members joining via interactive technology will be seen and heard in the meeting room, and votes will be taken by roll call.

Weather Notice: If the meeting is postponed due to inclement weather, it will be held on the next business day at the same location & same time.

September 14, 2026

19. Call to Order at 6:30
    a. Pledge of Allegiance was said
    b. In attendance: Geisler, Sauter, Gilman, Milliman, Babolik, Foster, Palmblade
        i. Absent: 0
        ii. Virtual: 0
    c. Acceptance of agenda: Motion by Foster Second by Gilman Aye: 7 Nay: 0
20. Action Items:
    a. None
21. Discussion Items:
    a. MSBA: Gail Gilman
22. Informational
    a. Classified Contract
        i. AFSCME 2026-28 Settlement Summary
        ii. AFSCME 2026-2028 Costing Model FINAL
        iii. Summary of Redlined Changes
    b. School Resource Contract
    c. Business Manager Supplemental Hours
    d. Specialist Schedules: Table until October Work Session
        i. Elementary: MASTER and specialist schedule
        ii. HS: Master Schedule for Semester 1.
        iii.
23. Adjournment

    Time of Adjournment: 8:58

PINE CITY PUBLIC SCHOOLS
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SCHOOL BOARD AGENDA

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

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Weather Notice: If the meeting is postponed due to inclement weather, it will be held on the next business day at the same location & same time.

April 6, 2026

24. Call to Order
    a. Pledge of Allegiance
    b. Roll Call: Foster, Babolik, Geisler, Sauter, Palmblade, Gilman, Milliman
        i. Absent:
        ii. Virtual:
    c. Acceptance/approval of agenda
25. Action Items: None
26. Discussion Items:
    a. Homecoming: Sept 25, 2026
    b. Graduation 2026
    c. Pine City: Operational Plan
    d. PLT Copy of 2025 Board Goals
    e. Update: Activities email regarding YOGA grant
    f. Future topic: 2025-26 Budget Projections & 2026-27 Budget
    g. Admin Update: Posting position
27. Adjournment
    Motion by: Second by: Time of Adjournment:

Resources

S. Review projects: Pine City Future Projects.xlsx
T. Review funding options: Pine City Presentation 2-9-26.pdf
U. State Statute: Types of Board Meetings

SCHOOL BOARD Special Session AGENDA
INDEPENDENT SCHOOL DISTRICT #578
PINE CITY, MINNESOTA 55063

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

In accordance with Minnesota Statutes §13D.02, one or more board members may participate in the meeting via interactive technology. Board members joining via interactive technology will be seen and heard in the meeting room and votes will be taken by roll call.

March 2, 2026
School Board Special Session

Action Items:

V. Approval Principal Association Contract
Motion by: Second by: Discussion: Aye: Nay:
Roll Call: Sauter, Gilman, Palmblade, Geisler, Foster, Babolik
Present:
Virtual: Gilman
Absent:

Discussion:
W. School Board Business
a. Review of Unaffiliated Contract
b. Review of ALC Agreement Draft (review only)
c. Calendar (Draft)
d. Review projects: Pine City Future Projects.xlsx
e. Review funding options: Pine City Presentation 2-9-26.pdf

Superintendent Evaluation (per State Statute: 13D.05, Subd. 3(a))
Summary: *In accordance with Minnesota Statutes §13D.05, Subd. 3(a), a school board may close a meeting to evaluate the performance of an individual who is subject to its authority. On January 12, 2026, the Pine City School Board conducted a closed session for a Superintendent Evaluation.*

PINE CITY PUBLIC SCHOOLS
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SCHOOL BOARD Special Session AGENDA
INDEPENDENT SCHOOL DISTRICT #578
PINE CITY, MINNESOTA 55063

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

In accordance with Minnesota Statutes §13D.02, one or more council members may participate in the meeting via interactive technology. Board members joining via interactive technology will be seen and heard in the meeting room and votes will be taken by roll call.

Feb 2, 2026
School Board Special Session

Action Items:

X. Acknowledgement of Resignation for Board Member Macho
Y. Approval January 12, 2026 Minutes - Requested by Stearns Bank to allow signatories to be finalized.

Discussion:

Z. School Board Business
  a. Review of procedures to fill a position
  b. ALC Agreement Draft (review only)
  c. Committee Appointments
    i. Adding LEO Committee
    ii. Adding Community Ed Committee
    iii. SCRED Board - Request for Change
    iv. Pine City Civic Center Board - Request for Change

Closed Session:

AA. Negotiation Strategies (per State Statute: 13D.05)

In accordance with Minnesota Statutes §13D.05, a school board may close a meeting to consider a strategy for labor negotiations, including negotiation strategies, or to develop, discuss, and review labor negotiation proposals.

3.

Special Session 9/8/26

PINE CITY PUBLIC SCHOOLS
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SCHOOL BOARD Special Session AGENDA

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

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September 8, 2026

28. Call to Order
    a. Pledge of Allegiance
    b. Roll Call: Geisler, Sauter, Gilman, Milliman, Babolik, Foster, Palmblade
        i. Absent:
        ii. Virtual:
    c. Acceptance of agenda:
29. Action Items:
    a. Recommendation: Approval of Employment
        i. Sean Brackenbury, Food Service Sub $18.22/hr effective 8/19/26
        ii. Carter Wenzler, ALC Social Studies / English Teacher Lane 1 Step 2 $47,129 effective 8/19/26
        iii. Danielle Evans, Food Service Lane 5 Step 1 $18.22/hr effective 8/19/26
        iv. Amber Dhaene, Food Service Sub $18.22/hr effective 8/19/26
        v. Brietta Clementson, Elementary Assistant Principal, $125,074 effective September 8, 2026 (prorated based on start date)
            1. Job Description
            2. MOU to combine EC Coordinator with Assistant Principal (tab 2)
            3. Realignment of Duties Chart (tab 3)
            4. Principals' Agreement 2026-2028 Approved June 15, 2026
        vi. Jessica Olson, Business Manager $132,000/Annual effective 9/9/26
            1. Business manager contract (prorated based on start date)

    Motion by: Second by: Aye: Nay:
30. Adjournment
    Motion by: Second by: Time of Adjournment:

SCHOOL BOARD AGENDA

Who: Pine City School Board - ISD 578
Purpose: School Board Business
Time: 6:30 p.m.
Location: District Boardroom

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April 6, 2026

31. Call to Order
    a. Pledge of Allegiance
    b. Roll Call: Foster, Babolik, Geisler, Sauter, Palmblade, Gilman, Milliman
        i. Absent:
        ii. Virtual:
    c. Acceptance/approval of agenda
32. Action Items: None
33. Discussion Items:
    a. Homecoming: Sept 25, 2026
    b. Graduation 2026
    c. Pine City: Operational Plan
    d. PLT Copy of 2025 Board Goals
    e. Update: Activities email regarding YOGA grant
    f. Future topic: 2025-26 Budget Projections & 2026-27 Budget
    g. Admin Update: Posting position
34. Adjournment
    Motion by: Second by: Time of Adjournment:

Resources

BB. Review projects: Pine City Future Projects.xlsx
CC. Review funding options: Pine City Presentation 2-9-26.pdf
DD. State Statute: Types of Board Meetings

PINE CITY PUBLIC SCHOOLS
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WWW.ISD578.ORG

SCHOOL BOARD Special Session AGENDA
INDEPENDENT SCHOOL DISTRICT #578
PINE CITY, MINNESOTA 55063

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

In accordance with Minnesota Statutes §13D.02, one or more board members may participate in the meeting via interactive technology. Board members joining via interactive technology will be seen and heard in the meeting room and votes will be taken by roll call.

March 2, 2026
School Board Special Session

Action Items:

EE. Approval Principal Association Contract
Motion by: Second by: Discussion: Aye: Nay:
Roll Call: Sauter, Gilman, Palmblade, Geisler, Foster, Babolik
Present:
Virtual: Gilman
Absent:

Discussion:

FF. School Board Business
a. Review of Unaffiliated Contract
b. Review of ALC Agreement Draft (review only)
c. Calendar (Draft)
d. Review projects: Pine City Future Projects.xlsx
e. Review funding options: Pine City Presentation 2-9-26.pdf

Superintendent Evaluation (per State Statute: 13D.05, Subd. 3(a))

Summary: *In accordance with Minnesota Statutes §13D.05, Subd. 3(a), a school board may close a meeting to evaluate the performance of an individual who is subject to its authority. On January 12, 2026, the Pine City School*

Board conducted a closed session for a Superintendent Evaluation.

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SCHOOL BOARD Special Session AGENDA
INDEPENDENT SCHOOL DISTRICT #578
PINE CITY, MINNESOTA 55063

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

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Feb 2, 2026
School Board Special Session

Action Items:

GG. Acknowledgement of Resignation for Board Member Macho

HH. Approval January 12, 2026 Minutes - Requested by Stearns Bank to allow signatories to be finalized.

Discussion:

II. School Board Business
   a. Review of procedures to fill a position
   b. ALC Agreement Draft (review only)
   c. Committee Appointments
      i. Adding LEO Committee
      ii. Adding Community Ed Committee
      iii. SCRED Board - Request for Change
      iv. Pine City Civic Center Board - Request for Change

Closed Session:

JJ. Negotiation Strategies (per State Statute: 13D.05)

In accordance with Minnesota Statutes §13D.05, a school board may close a meeting to consider a strategy for labor negotiations, including negotiation strategies, or to develop, discuss, and review labor negotiation proposals.

December 2025

1. Facility/construction management discussion
2. Library cleaning update
3. Retreat discussion
4. Superintendent Update HR
5. Superintendent Update Grievances

November

Action

1. ALC Lease Extension

Approval of a 10-year Evergreen Lease Extension with the Civic Center. Including a 3-year cancellation notice starting at 7 years. (The District will work with the attorney to update the lease agreement.)

Motion: Second: Aye: Nay:

Information & Discussion Only

2. Retreat Proposal - presentation by Ray Queener (in person)
3. Discussion on RFP for Construction Management firm to guide future projects/potential referendum (added by JF on 11/3 at 9:32 am)
    a. Discuss goals, what are we looking for in a firm, who is taking point (facilities committee was discussed at a previous meeting)
4. Board Communication & Discussion
    a. Discuss board chair communication to staff and the role of that position
5. Facilities update on Library (added by JF on 11/3 at 9:28 am)
6. Board Handbook: Draft
7. Agenda: November 2025

October 6, 2025

1. LHB Master Agreement
2. Board Handbook: Draft
3. Retreat Proposal
4. Board messaging
5. RFP - ALC
6. Draft: Oct Agenda
7. Board Communications and Discussion

August 25, 2025

1. Bus Company
2. Scroll Safely

August 4, 2025

1. Building Needs: HS walkabout with Troy Miller (this will be a walking tour)
2. Draft Agenda
3. Closed Portion - Superintendent Evaluation

July 7, 2025

4. Cindy on vacation
5. 7-21-2025 Board Meeting Agenda (SB July 25) Draft
6. Policy Review
7. Approval of Policy Readings
    a. Policy Readings (2nd Reading)
        i. Graduation Requirements
        ii. Cell Phone Policy: From bell to bell - no cell phones.
        As we approach fall 2025, we are implementing an important adjustment to support student concentration and well-being at school, both academically and socially. Effective the first day of the 2025-2026 school year, students will no longer have access to cell phones, smartwatches, and earbuds during the school day from "bell to bell."
        Reason for Change: While mobile devices are valuable for staying connected, research indicates they can:
            - Disrupt the focus essential for academic achievement
            - Reduce opportunities for meaningful social interaction.
            - Heightened stress, anxiety, and other challenges through social media and messaging.
        By restricting access to phones during school hours, our goal is to foster a more attentive, connected, and enriching learning environment for all students.
    b. Policy Readings (2nd Reading)
        i. Attendance Policy 503: This attendance policy emphasizes the importance of regular school attendance for both academic and personal success, outlining the shared responsibilities among students, parents, teachers, and administrators to support attendance. It distinguishes between excused and unexcused absences, provides clear procedures and consequences for both, and includes steps for intervention, including possible loss of credit and referral to legal authorities for habitual truancy.
8. Superintendent Evaluation - Closed Session @ August 4th worksession
9. Old Business:
    a. Construction/Project Management Firms
    b. ALC Proposals

c. Auditorium Bids
d. Building & Grounds Supervisor position
    i. Professional Services Contract for District Facilities Representative
10. Board Goals, Action Plan & Priorities

August 3, 2026

SCHOOL BOARD AGENDA/Minutes

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

In accordance with Minnesota Statutes §13D.02, one or more board members may participate in the meeting via interactive technology. Board members joining via interactive technology will be seen and heard in the meeting room, and votes will be taken by roll call.

Weather Notice: If the meeting is postponed due to inclement weather, it will be held on the next business day at the same location & same time.

August 3, 2026

35. Call to Order
    a. Pledge of Allegiance was said
    b. Roll Call: Geisler, Sauter, Gilman, Milliman, Babolik, Foster, Palmblade
        i. Absent: Babolik, Gilman
        ii. Virtual:
    c. Acceptance of agenda: Motion: Geisler Second: Foster Aye: 5
36. Action Items: None
37. Discussion Items:
    a. Handbook updates
        i. Student Handbook
            1. Added: transportation within 2 miles of the school
            2. Update: required to use school device
            3. Deleted: outdated software
            4. Updated: technology use - parent form to reduce internet access for student
            5. Updated: Bullying prohibition
            6. Updated: Drug-Free school & workplace
            7. Added: vandalism, weapons to discipline
            8. Added: Contagious illnesses, first aid, animals on premises
            9. Added: Background check information
            10. Updated: lockers & desks are property of district & searchable
            11. Added: district will share assessment information
            12. Added Search information
            13. Rearranged topics & basic editing
    b. Bid process & review
        i. Wall restoration: north wall restoration 8.2026.pdf

ii. FACs remodel:

c. HS Facility project tour

38. Adjournment

Motion by: Second by: Time of Adjournment:

Resources

KK. Review projects: Pine City Future Projects.xlsx

LL. Review funding options: Pine City Presentation 2-9-26.pdf

MM. State Statute: [Types of Board Meetings]

PINE CITY PUBLIC SCHOOLS
PREPARING OUR STUDENTS FOR THE FUTURE
WWW.ISD578.ORG

SCHOOL BOARD AGENDA

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

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Weather Notice: If the meeting is postponed due to inclement weather, it will be held on the next business day at the same location & same time.

April 6, 2026

39. Call to Order
    a. Pledge of Allegiance
    b. Roll Call: Foster, Babolik, Geisler, Sauter, Palmblade, Gilman, Milliman
        i. Absent:
        ii. Virtual:
    c. Acceptance/approval of agenda
40. Action Items: None
41. Discussion Items:
    a. Homecoming: Sept 25, 2026
    b. Graduation 2026
    c. Pine City: Operational Plan
    d. PLT Copy of 2025 Board Goals
    e. Update: Activities email regarding YOGA grant
    f. Future topic: 2025-26 Budget Projections & 2026-27 Budget
    g. Admin Update: Posting position
42. Adjournment
    Motion by: Second by: Time of Adjournment:

Resources

NN. Review projects: Pine City Future Projects.xlsx
OO. Review funding options: Pine City Presentation 2-9-26.pdf
PP. State Statute: Types of Board Meetings

SCHOOL BOARD Special Session AGENDA
INDEPENDENT SCHOOL DISTRICT #578
PINE CITY, MINNESOTA 55063

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

In accordance with Minnesota Statutes §13D.02, one or more board members may participate in the meeting via interactive technology. Board members joining via interactive technology will be seen and heard in the meeting room and votes will be taken by roll call.

March 2, 2026
School Board Special Session

Action Items:

QQ. Approval Principal Association Contract
Motion by: Second by: Discussion: Aye: Nay:
Roll Call: Sauter, Gilman, Palmblade, Geisler, Foster, Babolik
Present:
Virtual: Gilman
Absent:

Discussion:
RR. School Board Business
a. Review of Unaffiliated Contract
b. Review of ALC Agreement Draft (review only)
c. Calendar (Draft)
d. Review projects: Pine City Future Projects.xlsx
e. Review funding options: Pine City Presentation 2-9-26.pdf

Superintendent Evaluation (per State Statute: 13D.05, Subd. 3(a))
Summary: *In accordance with Minnesota Statutes §13D.05, Subd. 3(a), a school board may close a meeting to evaluate the performance of an individual who is subject to its authority. On January 12, 2026, the Pine City School*

Board conducted a closed session for a Superintendent Evaluation.

SCHOOL BOARD Special Session AGENDA
INDEPENDENT SCHOOL DISTRICT #578
PINE CITY, MINNESOTA 55063

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

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Feb 2, 2026
School Board Special Session

Action Items:

SS. Acknowledgement of Resignation for Board Member Macho

TT. Approval January 12, 2026 Minutes - Requested by Stearns Bank to allow signatories to be finalized.

Discussion:

UU. School Board Business
- a. Review of procedures to fill a position
- b. ALC Agreement Draft (review only)
- c. Committee Appointments
  - i. Adding LEO Committee
  - ii. Adding Community Ed Committee
  - iii. SCRED Board - Request for Change
  - iv. Pine City Civic Center Board - Request for Change

Closed Session:

VV. Negotiation Strategies (per State Statute: 13D.05)

In accordance with Minnesota Statutes §13D.05, a school board may close a meeting to consider a strategy for labor negotiations, including negotiation strategies, or to develop, discuss, and review labor negotiation proposals.

December 2025

6. Facility/construction management discussion
7. Library cleaning update
8. Retreat discussion
9. Superintendent Update HR
10. Superintendent Update Grievances

November

Action

8. ALC Lease Extension

Approval of a 10-year Evergreen Lease Extension with the Civic Center. Including a 3-year cancellation notice starting at 7 years. (The District will work with the attorney to update the lease agreement.)

Motion: Second: Aye: Nay:

Information & Discussion Only

9. Retreat Proposal - presentation by Ray Queener (in person)
10. Discussion on RFP for Construction Management firm to guide future projects/potential referendum (added by JF on 11/3 at 9:32 am)
    a. Discuss goals, what are we looking for in a firm, who is taking point (facilities committee was discussed at a previous meeting)
11. Board Communication & Discussion
    a. Discuss board chair communication to staff and the role of that position
12. Facilities update on Library (added by JF on 11/3 at 9:28 am)
13. Board Handbook: Draft
14. Agenda: November 2025

October 6, 2025

8. LHB Master Agreement
9. Board Handbook: Draft
10. Retreat Proposal
11. Board messaging
12. RFP - ALC
13. Draft: Oct Agenda
14. Board Communications and Discussion

August 25, 2025

3. Bus Company
4. Scroll Safely

August 4, 2025

4. Building Needs: HS walkabout with Troy Miller (this will be a walking tour)
5. Draft Agenda
6. Closed Portion - Superintendent Evaluation

July 7, 2025

11. Cindy on vacation
12. 7-21-2025 Board Meeting Agenda (SB July 25) Draft
13. Policy Review
14. Approval of Policy Readings
    a. Policy Readings (2nd Reading)
        i. Graduation Requirements
        ii. Cell Phone Policy: From bell to bell - no cell phones.
        As we approach fall 2025, we are implementing an important adjustment to support student concentration and well-being at school, both academically and socially. Effective the first day of the 2025-2026 school year, students will no longer have access to cell phones, smartwatches, and earbuds during the school day from "bell to bell."
        Reason for Change: While mobile devices are valuable for staying connected, research indicates they can:
            - Disrupt the focus essential for academic achievement
            - Reduce opportunities for meaningful social interaction.
            - Heightened stress, anxiety, and other challenges through social media and messaging.

        By restricting access to phones during school hours, our goal is to foster a more attentive, connected, and enriching learning environment for all students.
    b. Policy Readings (2nd Reading)
        i. Attendance Policy 503: This attendance policy emphasizes the importance of regular school attendance for both academic and personal success, outlining the shared responsibilities among students, parents, teachers, and administrators to support attendance. It distinguishes between excused and unexcused absences, provides clear procedures and consequences for both, and includes steps for intervention, including possible loss of credit and referral to legal authorities for habitual truancy.
15. Superintendent Evaluation - Closed Session @ August 4th worksession
16. Old Business:
    a. Construction/Project Management Firms
    b. ALC Proposals

    c. Auditorium Bids
    d. Building & Grounds Supervisor position
        i. Professional Services Contract for District Facilities Representative
17. Board Goals, Action Plan & Priorities

Minutes 8.3.2026

SCHOOL BOARD **Minutes**

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

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Weather Notice: If the meeting is postponed due to inclement weather, it will be held on the next business day at the same location & same time.

August 3, 2026

43. Call to Order
    a. Pledge of Allegiance was said
    b. Roll Call: Geisler, Sauter, Gilman, Milliman, Babolik, Foster, Palmblade
        i. Absent: Babolik, Gilman
        ii. Virtual:
    c. Acceptance of agenda: Motion: Geisler Second: Foster Aye: 5
44. Action Items: None
45. Discussion Items:
    a. Handbook updates
        i. Student Handbook
    b. Bid process & review
        i. Wall restoration: north wall restoration 8.2026.pdf
        ii. FACs remodel:
    c. HS Facility project tour
46. Adjournment

    Time of Adjournment: 8:00 p.m.

SCHOOL BOARD AGENDA

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

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Weather Notice: If the meeting is postponed due to inclement weather, it will be held on the next business day at the same location & same time.

April 6, 2026

47. Call to Order
    a. Pledge of Allegiance
    b. Roll Call: Foster, Babolik, Geisler, Sauter, Palmblade, Gilman, Milliman
        i. Absent:
        ii. Virtual:
    c. Acceptance/approval of agenda
48. Action Items: None
49. Discussion Items:
    a. Homecoming: Sept 25, 2026
    b. Graduation 2026
    c. Pine City: Operational Plan
    d. PLT Copy of 2025 Board Goals
    e. Update: Activities email regarding YOGA grant
    f. Future topic: 2025-26 Budget Projections & 2026-27 Budget
    g. Admin Update: Posting position
50. Adjournment

    Motion by: Second by: Time of Adjournment:

Resources

WW. Review projects: Pine City Future Projects.xlsx

XX. Review funding options: Pine City Presentation 2-9-26.pdf

YY. State Statute: Types of Board Meetings

SCHOOL BOARD Special Session AGENDA
INDEPENDENT SCHOOL DISTRICT #578
PINE CITY, MINNESOTA 55063

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

In accordance with Minnesota Statutes §13D.02, one or more board members may participate in the meeting via interactive technology. Board members joining via interactive technology will be seen and heard in the meeting room and votes will be taken by roll call.

March 2, 2026
School Board Special Session

Action Items:

ZZ. Approval Principal Association Contract
Motion by: Second by: Discussion: Aye: Nay:
Roll Call: Sauter, Gilman, Palmblade, Geisler, Foster, Babolik
Present:
Virtual: Gilman
Absent:

Discussion:

AAA. School Board Business
- a. Review of Unaffiliated Contract
- b. Review of ALC Agreement Draft (review only)
- c. Calendar (Draft)
- d. Review projects: Pine City Future Projects.xlsx
- e. Review funding options: Pine City Presentation 2-9-26.pdf

Superintendent Evaluation (per State Statute: 13D.05, Subd. 3(a))
Summary: *In accordance with Minnesota Statutes §13D.05, Subd. 3(a), a school board may close a meeting to evaluate the performance of an individual who is subject to its authority. On January 12, 2026, the Pine City School*

Board conducted a closed session for a Superintendent Evaluation.

SCHOOL BOARD Special Session AGENDA
INDEPENDENT SCHOOL DISTRICT #578
PINE CITY, MINNESOTA 55063

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

In accordance with Minnesota Statutes §13D.02, one or more council members may participate in the meeting via interactive technology. Board members joining via interactive technology will be seen and heard in the meeting room and votes will be taken by roll call.

Feb 2, 2026
School Board Special Session

Action Items:

BBB. Acknowledgement of Resignation for Board Member Macho

CCC. Approval January 12, 2026 Minutes - Requested by Stearns Bank to allow signatories to be finalized.

Discussion:

DDD. School Board Business
- a. Review of procedures to fill a position
- b. ALC Agreement Draft (review only)
- c. Committee Appointments
  - i. Adding LEO Committee
  - ii. Adding Community Ed Committee
  - iii. SCRED Board - Request for Change
  - iv. Pine City Civic Center Board - Request for Change

Closed Session:

EEE. Negotiation Strategies (per State Statute: 13D.05)

In accordance with Minnesota Statutes §13D.05, a school board may close a meeting to consider a strategy for labor negotiations, including negotiation strategies, or to develop, discuss, and review labor negotiation proposals.

December 2025

11. Facility/construction management discussion
12. Library cleaning update
13. Retreat discussion
14. Superintendent Update HR
15. Superintendent Update Grievances

November

Action

15. ALC Lease Extension

Approval of a 10-year Evergreen Lease Extension with the Civic Center. Including a 3-year cancellation notice starting at 7 years. (The District will work with the attorney to update the lease agreement.)

Motion: Second: Aye: Nay:

Information & Discussion Only

16. Retreat Proposal - presentation by Ray Queener (in person)
17. Discussion on RFP for Construction Management firm to guide future projects/potential referendum (added by JF on 11/3 at 9:32 am)
    a. Discuss goals, what are we looking for in a firm, who is taking point (facilities committee was discussed at a previous meeting)
18. Board Communication & Discussion
    a. Discuss board chair communication to staff and the role of that position
19. Facilities update on Library (added by JF on 11/3 at 9:28 am)
20. Board Handbook: Draft
21. Agenda: November 2025

October 6, 2025

15. LHB Master Agreement
16. Board Handbook: Draft
17. Retreat Proposal
18. Board messaging
19. RFP - ALC
20. Draft: Oct Agenda
21. Board Communications and Discussion

August 25, 2025

5. Bus Company
6. Scroll Safely

August 4, 2025

7. Building Needs: HS walkabout with Troy Miller (this will be a walking tour)
8. Draft Agenda
9. Closed Portion - Superintendent Evaluation

July 7, 2025

18. Cindy on vacation
19. 7-21-2025 Board Meeting Agenda (SB July 25) Draft
20. Policy Review
21. Approval of Policy Readings
    a. Policy Readings (2nd Reading)
        i. Graduation Requirements
        ii. Cell Phone Policy: From bell to bell - no cell phones.
        As we approach fall 2025, we are implementing an important adjustment to support student concentration and well-being at school, both academically and socially. Effective the first day of the 2025-2026 school year, students will no longer have access to cell phones, smartwatches, and earbuds during the school day from "bell to bell."
        Reason for Change: While mobile devices are valuable for staying connected, research indicates they can:
            - Disrupt the focus essential for academic achievement
            - Reduce opportunities for meaningful social interaction.
            - Heightened stress, anxiety, and other challenges through social media and messaging.
        By restricting access to phones during school hours, our goal is to foster a more attentive, connected, and enriching learning environment for all students.
    b. Policy Readings (2nd Reading)
        i. Attendance Policy 503: This attendance policy emphasizes the importance of regular school attendance for both academic and personal success, outlining the shared responsibilities among students, parents, teachers, and administrators to support attendance. It distinguishes between excused and unexcused absences, provides clear procedures and consequences for both, and includes steps for intervention, including possible loss of credit and referral to legal authorities for habitual truancy.
22. Superintendent Evaluation - Closed Session @ August 4th worksession
23. Old Business:
    a. Construction/Project Management Firms
    b. ALC Proposals

c. Auditorium Bids
d. Building & Grounds Supervisor position
    i. Professional Services Contract for District Facilities Representative

24. Board Goals, Action Plan & Priorities

July 13, 2026.

SCHOOL BOARD AGENDA/Minutes

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

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Weather Notice: If the meeting is postponed due to inclement weather, it will be held on the next business day at the same location & same time.

July 13, 2026

51. Call to Order
    a. Pledge of Allegiance was said
    b. Roll Call: Babolik, Geisler, Sauter, Gilman, Milliman
        i. Absent: Foster, Palmblade
        ii. Virtual: none
    c. Acceptance/approval of agenda: motion by Geisler,2nd by Babolik - motion passes
52. Action Items: None
53. Discussion Items:
    a. Nexus Vision Activity
    b. Strategic Planning: MSBA option
54. Adjournment
    Motion by: Sauter Second by: Babolik Time of Adjournment: 9:08

Resources

FFF. Review projects: Pine City Future Projects.xlsx
GGG. Review funding options: Pine City Presentation 2-9-26.pdf
HHH. State Statute: Types of Board Meetings

SCHOOL BOARD AGENDA

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

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April 6, 2026

55. Call to Order
    a. Pledge of Allegiance
    b. Roll Call: Foster, Babolik, Geisler, Sauter, Palmblade, Gilman, Milliman
        i. Absent:
        ii. Virtual:
    c. Acceptance/approval of agenda
56. Action Items: None
57. Discussion Items:
    a. Homecoming: Sept 25, 2026
    b. Graduation 2026
    c. Pine City: Operational Plan
    d. PLT Copy of 2025 Board Goals
    e. Update: Activities email regarding YOGA grant
    f. Future topic: 2025-26 Budget Projections & 2026-27 Budget
    g. Admin Update: Posting position
58. Adjournment
    Motion by: Second by: Time of Adjournment:

Resources

III. Review projects: Pine City Future Projects.xlsx
JJJ. Review funding options: Pine City Presentation 2-9-26.pdf
KKK. State Statute: [Types of Board Meetings]

SCHOOL BOARD Special Session AGENDA
INDEPENDENT SCHOOL DISTRICT #578
PINE CITY, MINNESOTA 55063

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

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March 2, 2026
School Board Special Session

Action Items:

LLL. Approval Principal Association Contract
Motion by: Second by: Discussion: Aye: Nay:
Roll Call: Sauter, Gilman, Palmblade, Geisler, Foster, Babolik
Present:
Virtual: Gilman
Absent:

Discussion:
MMM. School Board Business
a. Review of Unaffiliated Contract
b. Review of ALC Agreement Draft (review only)
c. Calendar (Draft)
d. Review projects: Pine City Future Projects.xlsx
e. Review funding options: Pine City Presentation 2-9-26.pdf

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Summary: *In accordance with Minnesota Statutes §13D.05, Subd. 3(a), a school board may close a meeting to evaluate the performance of an individual who is subject to its authority. On January 12, 2026, the Pine City School Board conducted a closed session for a Superintendent Evaluation.*

SCHOOL BOARD Special Session AGENDA
INDEPENDENT SCHOOL DISTRICT #578
PINE CITY, MINNESOTA 55063

Who:	Pine City School Board - ISD 578
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Time:	6:30 p.m.
Location:	District Boardroom

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Feb 2, 2026
School Board Special Session

Action Items:

NNN. Acknowledgement of Resignation for Board Member Macho

OOO. Approval January 12, 2026 Minutes - Requested by Stearns Bank to allow signatories to be finalized.

Discussion:

PPP. School Board Business
  a. Review of procedures to fill a position
  b. ALC Agreement Draft (review only)
  c. Committee Appointments
    i. Adding LEO Committee
    ii. Adding Community Ed Committee
    iii. SCRED Board - Request for Change
    iv. Pine City Civic Center Board - Request for Change

Closed Session:

QQQ. Negotiation Strategies (per State Statute: 13D.05)

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December 2025

16. Facility/construction management discussion
17. Library cleaning update
18. Retreat discussion
19. Superintendent Update HR
20. Superintendent Update Grievances

November

Action

22. ALC Lease Extension

Approval of a 10-year Evergreen Lease Extension with the Civic Center. Including a 3-year cancellation notice starting at 7 years. (The District will work with the attorney to update the lease agreement.)

Motion: Second: Aye: Nay:

Information & Discussion Only

23. Retreat Proposal - presentation by Ray Queener (in person)
24. Discussion on RFP for Construction Management firm to guide future projects/potential referendum (added by JF on 11/3 at 9:32 am)
    a. Discuss goals, what are we looking for in a firm, who is taking point (facilities committee was discussed at a previous meeting)
25. Board Communication & Discussion
    a. Discuss board chair communication to staff and the role of that position
26. Facilities update on Library (added by JF on 11/3 at 9:28 am)
27. Board Handbook: Draft
28. Agenda: November 2025

October 6, 2025

22. LHB Master Agreement
23. Board Handbook: Draft
24. Retreat Proposal
25. Board messaging
26. RFP - ALC
27. Draft: Oct Agenda
28. Board Communications and Discussion

August 25, 2025

7. **Bus Company**
8. Scroll Safely

August 4, 2025

10. Building Needs: HS walkabout with Troy Miller (this will be a walking tour)
11. Draft Agenda
12. Closed Portion - Superintendent Evaluation

July 7, 2025

25. Cindy on vacation
26. 7-21-2025 Board Meeting Agenda (SB July 25) Draft
27. Policy Review
28. Approval of Policy Readings
    a. Policy Readings (2nd Reading)
        i. Graduation Requirements
        ii. Cell Phone Policy: From bell to bell - no cell phones.
        As we approach fall 2025, we are implementing an important adjustment to support student concentration and well-being at school, both academically and socially. Effective the first day of the 2025-2026 school year, students will no longer have access to cell phones, smartwatches, and earbuds during the school day from "bell to bell."
        Reason for Change: While mobile devices are valuable for staying connected, research indicates they can:
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            - Reduce opportunities for meaningful social interaction.
            - Heightened stress, anxiety, and other challenges through social media and messaging.
        By restricting access to phones during school hours, our goal is to foster a more attentive, connected, and enriching learning environment for all students.
    b. Policy Readings (2nd Reading)
        i. Attendance Policy 503: This attendance policy emphasizes the importance of regular school attendance for both academic and personal success, outlining the shared responsibilities among students, parents, teachers, and administrators to support attendance. It distinguishes between excused and unexcused absences, provides clear procedures and consequences for both, and includes steps for intervention, including possible loss of credit and referral to legal authorities for habitual truancy.
29. Superintendent Evaluation - Closed Session @ August 4th worksession
30. Old Business:
    a. Construction/Project Management Firms
    b. ALC Proposals

   c. Auditorium Bids
   d. Building & Grounds Supervisor position
      i. Professional Services Contract for District Facilities Representative
31. Board Goals, Action Plan & Priorities

2026-27

PINE CITY PUBLIC SCHOOLS
PREPARING OUR STUDENTS FOR THE FUTURE
WWW.ISD578.ORG

2026-27
Scroll down or Click on the tabs to the left for individual meeting information

1. September 2026
2. August 31, 2026 (Special Session)
3. August 3, 2026
4. July 13, 2026
5.

2025-26 Agendas

2025-26

Click on the tabs to the left for individual dates

May 2026

PINE CITY PUBLIC SCHOOLS
PREPARING OUR STUDENTS FOR THE FUTURE
WWW.ISD578.ORG

SCHOOL BOARD AGENDA

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

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Weather Notice: If the meeting is postponed due to inclement weather, it will be held on the next business day at the same location & same time.

May 4, 2026

59. Call to Order
    a. Pledge of Allegiance
    b. Roll Call: Foster, Babolik, Geisler, Sauter, Palmblade, Gilman, Milliman
        i. Absent: Gilman
        ii. Virtual:
    c. Acceptance/approval of agenda
60. Action Items: None
61. Discussion Items:
    a. Out of State Field Trip: Washington DC/Gettysburg (March 2027)
    b. Childcare
    c. Strategic Planning: MSBA option
    d. Principal Hiring Update
    e. Community Feedback & Concerns
        i. District Newsletter
        ii. High School Student Announcements
        iii. Activity Fees & Registration
62. Adjournment
    Motion by: Second by: Time of Adjournment:

Resources

RRR. Review projects: Pine City Future Projects.xlsx
SSS. Review funding options: Pine City Presentation 2-9-26.pdf
TTT. State Statute: Types of Board Meetings

PINE CITY PUBLIC SCHOOLS
PREPARING OUR STUDENTS FOR THE FUTURE
WWW.ISD578.ORG

SCHOOL BOARD AGENDA

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

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April 6, 2026

63. Call to Order
    a. Pledge of Allegiance
    b. Roll Call: Foster, Babolik, Geisler, Sauter, Palmblade, Gilman, Milliman
        i. Absent:
        ii. Virtual:
    c. Acceptance/approval of agenda
64. Action Items: None
65. Discussion Items:
    a. Homecoming: Sept 25, 2026
    b. Graduation 2026
    c. Pine City: Operational Plan
    d. PLT Copy of 2025 Board Goals
    e. Update: Activities email regarding YOGA grant
    f. Future topic: 2025-26 Budget Projections & 2026-27 Budget
    g. Admin Update: Posting position
66. Adjournment

    Motion by: Second by: Time of Adjournment:

Resources

UUU. Review projects: Pine City Future Projects.xlsx
VVV. Review funding options: Pine City Presentation 2-9-26.pdf
WWW. State Statute: Types of Board Meetings

SCHOOL BOARD Special Session AGENDA
INDEPENDENT SCHOOL DISTRICT #578
PINE CITY, MINNESOTA 55063

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

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March 2, 2026
School Board Special Session

Action Items:

XXX. Approval Principal Association Contract
Motion by: Second by: Discussion: Aye: Nay:
Roll Call: Sauter, Gilman, Palmblade, Geisler, Foster, Babolik
Present:
Virtual: Gilman
Absent:

Discussion:
YYY. School Board Business
a. Review of Unaffiliated Contract
b. Review of ALC Agreement Draft (review only)
c. Calendar (Draft)
d. Review projects: Pine City Future Projects.xlsx
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Summary: *In accordance with Minnesota Statutes §13D.05, Subd. 3(a), a school board may close a meeting to evaluate the performance of an individual who is subject to its authority. On January 12, 2026, the Pine City School Board conducted a closed session for a Superintendent Evaluation.*

PINE CITY PUBLIC SCHOOLS
PREPARING OUR STUDENTS FOR THE FUTURE
WWW.ISD578.ORG

SCHOOL BOARD Special Session AGENDA
INDEPENDENT SCHOOL DISTRICT #578
PINE CITY, MINNESOTA 55063

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

In accordance with Minnesota Statutes §13D.02, one or more council members may participate in the meeting via interactive technology. Board members joining via interactive technology will be seen and heard in the meeting room and votes will be taken by roll call.

Feb 2, 2026
School Board Special Session

Action Items:

ZZZ. Acknowledgement of Resignation for Board Member Macho

AAAA. Approval January 12, 2026 Minutes - Requested by Stearns Bank to allow signatories to be finalized.

Discussion:

BBBB. School Board Business
- a. Review of procedures to fill a position
- b. ALC Agreement Draft (review only)
- c. Committee Appointments
  - i. Adding LEO Committee
  - ii. Adding Community Ed Committee
  - iii. SCRED Board - Request for Change
  - iv. Pine City Civic Center Board - Request for Change

Closed Session:

CCCC. Negotiation Strategies (per State Statute: 13D.05)

In accordance with Minnesota Statutes §13D.05, a school board may close a meeting to consider a strategy for labor negotiations, including negotiation strategies, or to develop, discuss, and review labor negotiation proposals.

December 2025

21. Facility/construction management discussion
22. Library cleaning update
23. Retreat discussion
24. Superintendent Update HR
25. Superintendent Update Grievances

November

Action

29. ALC Lease Extension

Approval of a 10-year Evergreen Lease Extension with the Civic Center. Including a 3-year cancellation notice starting at 7 years. (The District will work with the attorney to update the lease agreement.)

Motion: Second: Aye: Nay:

Information & Discussion Only

30. Retreat Proposal - presentation by Ray Queener (in person)
31. Discussion on RFP for Construction Management firm to guide future projects/potential referendum (added by JF on 11/3 at 9:32 am)
    a. Discuss goals, what are we looking for in a firm, who is taking point (facilities committee was discussed at a previous meeting)
32. Board Communication & Discussion
    a. Discuss board chair communication to staff and the role of that position
33. Facilities update on Library (added by JF on 11/3 at 9:28 am)
34. Board Handbook: Draft
35. Agenda: November 2025

October 6, 2025

29. LHB Master Agreement
30. Board Handbook: Draft
31. Retreat Proposal
32. Board messaging
33. RFP - ALC
34. Draft: Oct Agenda
35. Board Communications and Discussion

August 25, 2025

9. Bus Company
10. Scroll Safely

August 4, 2025

13. Building Needs: HS walkabout with Troy Miller (this will be a walking tour)
14. Draft Agenda
15. Closed Portion - Superintendent Evaluation

July 7, 2025

32. Cindy on vacation
33. 7-21-2025 Board Meeting Agenda (SB July 25) Draft
34. Policy Review
35. Approval of Policy Readings
    a. Policy Readings (2nd Reading)
        i. Graduation Requirements
        ii. Cell Phone Policy: From bell to bell - no cell phones.
        As we approach fall 2025, we are implementing an important adjustment to support student concentration and well-being at school, both academically and socially. Effective the first day of the 2025-2026 school year, students will no longer have access to cell phones, smartwatches, and earbuds during the school day from "bell to bell."
        Reason for Change: While mobile devices are valuable for staying connected, research indicates they can:
            - Disrupt the focus essential for academic achievement
            - Reduce opportunities for meaningful social interaction.
            - Heightened stress, anxiety, and other challenges through social media and messaging.
        By restricting access to phones during school hours, our goal is to foster a more attentive, connected, and enriching learning environment for all students.
    b. Policy Readings (2nd Reading)
        i. Attendance Policy 503: This attendance policy emphasizes the importance of regular school attendance for both academic and personal success, outlining the shared responsibilities among students, parents, teachers, and administrators to support attendance. It distinguishes between excused and unexcused absences, provides clear procedures and consequences for both, and includes steps for intervention, including possible loss of credit and referral to legal authorities for habitual truancy.
36. Superintendent Evaluation - Closed Session @ August 4th worksession
37. Old Business:
    a. Construction/Project Management Firms
    b. ALC Proposals

c. Auditorium Bids
d. Building & Grounds Supervisor position
    i. Professional Services Contract for District Facilities Representative
38. Board Goals, Action Plan & Priorities

June 2026 1

PINE CITY PUBLIC SCHOOLS
PREPARING OUR STUDENTS FOR THE FUTURE
WWW.ISD578.ORG

SCHOOL BOARD AGENDA

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

In accordance with Minnesota Statutes §13D.02, one or more board members may participate in the meeting via interactive technology. Board members joining via interactive technology will be seen and heard in the meeting room and votes will be taken by roll call.

Weather Notice: If the meeting is postponed due to inclement weather, it will be held on the next business day at the same location & same time.

June 1, 2026

67. Call to Order
    a. Pledge of Allegiance
    b. Roll Call: Gilman, Milliman, Foster, Babolik, Geisler, Sauter, Palmblade
        i. Absent:
        ii. Virtual:
    c. Acceptance/approval of agenda
68. Action Items: None
69. Discussion Items:
    a. PTMA presentation (in person)
        i. LTFM Plan
        ii. Resolution
    b. InGensa (7)
    c. DLR (7:20)
    d. Nexxus (7:40)
70. Closed Session: Superintendent Evaluation (per State Statute: 13D.05, Subd. 3(a))
    In accordance with Minnesota Statutes §13D.05, Subd. 3(a), a school board may close a meeting to evaluate the performance of an individual who is subject to its authority. On January 12, 2026, the Pine City School Board conducted a closed session for a Superintendent Evaluation.
71. Adjournment
    Motion by: Second by: Time of Adjournment:

Resources

DDDD. Review projects: Pine City Future Projects.xlsx
EEEE. Review funding options: Pine City Presentation 2-9-26.pdf
FFFF. State Statute: Types of Board Meetings

SCHOOL BOARD AGENDA

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
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Weather Notice: If the meeting is postponed due to inclement weather, it will be held on the next business day at the same location & same time.

April 6, 2026

72. Call to Order
    a. Pledge of Allegiance
    b. Roll Call: Foster, Babolik, Geisler, Sauter, Palmblade, Gilman, Milliman
        i. Absent:
        ii. Virtual:
    c. Acceptance/approval of agenda
73. Action Items: None
74. Discussion Items:
    a. Homecoming: Sept 25, 2026
    b. Graduation 2026
    c. Pine City: Operational Plan
    d. PLT Copy of 2025 Board Goals
    e. Update: Activities email regarding YOGA grant
    f. Future topic: 2025-26 Budget Projections & 2026-27 Budget
    g. Admin Update: Posting position
75. Adjournment
    Motion by: Second by: Time of Adjournment:

Resources

GGGG. Review projects: Pine City Future Projects.xlsx

HHHH. Review funding options: Pine City Presentation 2-9-26.pdf

IIII. State Statute: Types of Board Meetings

PINE CITY PUBLIC SCHOOLS
PREPARING OUR STUDENTS FOR THE FUTURE
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SCHOOL BOARD Special Session AGENDA
INDEPENDENT SCHOOL DISTRICT #578
PINE CITY, MINNESOTA 55063

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

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March 2, 2026
School Board Special Session

Action Items:

JJJJ. Approval Principal Association Contract
Motion by: Second by: Discussion: Aye: Nay:
Roll Call: Sauter, Gilman, Palmblade, Geisler, Foster, Babolik
Present:
Virtual: Gilman
Absent:

Discussion:

KKKK. School Board Business
- a. Review of Unaffiliated Contract
- b. Review of ALC Agreement Draft (review only)
- c. Calendar (Draft)
- d. Review projects: Pine City Future Projects.xlsx
- e. Review funding options: Pine City Presentation 2-9-26.pdf

Superintendent Evaluation (per State Statute: 13D.05, Subd. 3(a))
Summary: *In accordance with Minnesota Statutes §13D.05, Subd. 3(a), a school board may close a meeting to evaluate the performance of an individual who is subject to its authority. On January 12, 2026, the Pine City School Board conducted a closed session for a Superintendent Evaluation.*

SCHOOL BOARD Special Session AGENDA
INDEPENDENT SCHOOL DISTRICT #578
PINE CITY, MINNESOTA 55063

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Feb 2, 2026
School Board Special Session

Action Items:

LLLL. Acknowledgement of Resignation for Board Member Macho

MMMM. Approval January 12, 2026 Minutes - Requested by Stearns Bank to allow signatories to be finalized.

Discussion:

NNNN. School Board Business

a. Review of procedures to fill a position
b. ALC Agreement Draft (review only)
c. Committee Appointments
    i. Adding LEO Committee
    ii. Adding Community Ed Committee
    iii. SCRED Board - Request for Change
    iv. Pine City Civic Center Board - Request for Change

Closed Session:

OOOO. Negotiation Strategies (per State Statute: 13D.05)

In accordance with Minnesota Statutes §13D.05, a school board may close a meeting to consider a strategy for labor negotiations, including negotiation strategies, or to develop, discuss, and review labor negotiation proposals.

December 2025

26. Facility/construction management discussion
27. Library cleaning update
28. Retreat discussion
29. Superintendent Update HR
30. Superintendent Update Grievances

November

Action

36. ALC Lease Extension

Approval of a 10-year Evergreen Lease Extension with the Civic Center. Including a 3-year cancellation notice starting at 7 years. (The District will work with the attorney to update the lease agreement.)

Motion: Second: Aye: Nay:

Information & Discussion Only

37. Retreat Proposal - presentation by Ray Queener (in person)
38. Discussion on RFP for Construction Management firm to guide future projects/potential referendum (added by JF on 11/3 at 9:32 am)
    a. Discuss goals, what are we looking for in a firm, who is taking point (facilities committee was discussed at a previous meeting)
39. Board Communication & Discussion
    a. Discuss board chair communication to staff and the role of that position
40. Facilities update on Library (added by JF on 11/3 at 9:28 am)
41. Board Handbook: Draft
42. Agenda: November 2025

October 6, 2025

36. LHB Master Agreement
37. Board Handbook: Draft
38. Retreat Proposal
39. Board messaging
40. RFP - ALC
41. Draft: Oct Agenda
42. Board Communications and Discussion

August 25, 2025

11. Bus Company

12. Scroll Safely

August 4, 2025

16. Building Needs: HS walkabout with Troy Miller (this will be a walking tour)
17. Draft Agenda
18. Closed Portion - Superintendent Evaluation

July 7, 2025

39. Cindy on vacation
40. 7-21-2025 Board Meeting Agenda (SB July 25) Draft
41. Policy Review
42. Approval of Policy Readings
    a. Policy Readings (2nd Reading)
        i. Graduation Requirements
        ii. Cell Phone Policy: From bell to bell - no cell phones.
        As we approach fall 2025, we are implementing an important adjustment to support student concentration and well-being at school, both academically and socially. Effective the first day of the 2025-2026 school year, students will no longer have access to cell phones, smartwatches, and earbuds during the school day from "bell to bell."
        Reason for Change: While mobile devices are valuable for staying connected, research indicates they can:
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            - Heightened stress, anxiety, and other challenges through social media and messaging.
        By restricting access to phones during school hours, our goal is to foster a more attentive, connected, and enriching learning environment for all students.
    b. Policy Readings (2nd Reading)
        i. Attendance Policy 503: This attendance policy emphasizes the importance of regular school attendance for both academic and personal success, outlining the shared responsibilities among students, parents, teachers, and administrators to support attendance. It distinguishes between excused and unexcused absences, provides clear procedures and consequences for both, and includes steps for intervention, including possible loss of credit and referral to legal authorities for habitual truancy.
43. Superintendent Evaluation - Closed Session @ August 4th worksession
44. Old Business:
    a. Construction/Project Management Firms
    b. ALC Proposals

c. Auditorium Bids
d. Building & Grounds Supervisor position
    i. Professional Services Contract for District Facilities Representative

45. Board Goals, Action Plan & Priorities

Minutes 3.4.26

SCHOOL BOARD Special Session Minutes
March 4, 2026

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

Call to Order: 6:30

Roll Call:
Present: Sauter, Gilman, Palmblade, Geisler, Foster, Babolik
Virtual: Gilman
Absent:
Also present: Superintendent Stolp

Action Items:

1. Approval [Principal Association Contract]
   Motion to Table: Aye: 5 Nay: 1
   Sauter yes, Gilman yes, Palmblade yes, Geisler yes, Foster no, Babolik yes

Discussion

2. School Board business
   a. Review contracts
   b. Review building projects & estimated cost

Closed Session:

3. Superintendent Evaluation (per State Statute: 13D.05, Subd. 3(a))
   Summary: *In accordance with Minnesota Statutes §13D.05, Subd. 3(a), a school board may close a meeting to evaluate the performance of an individual who is subject to its authority. On January 12, 2026, the Pine City School Board conducted a closed session for a Superintendent Evaluation.*

   Adjourn: 7:34 p.m.

Minutes 2.2.26

SCHOOL BOARD Special Session Minutes

February 2, 2026

Who:	Pine City School Board - ISD 578
Purpose:	School Board Business
Time:	6:30 p.m.
Location:	District Boardroom

Call to Order: 6:30
Present: Cami Babolik, Lezlie Sauter, Wayne Gilman, Becci Palmblade, Tim Geisler, James Foster
Also present: Superintendent Stolp

Action Items:

4. Acknowledgment of Resignation for Board Member Macho
   Aye: 6 Nay: 0
5. Approval January 12, 2026 Minutes - Requested by Stearns Bank to allow signatories to be finalized.
   Aye: 6 Nay: 0

Closed Session:

6. Negotiation Strategies (per State Statute: 13D.05)
   Summary: *In accordance with Minnesota Statutes §13D.05, a school board closed the meeting to consider strategies for labor negotiations, negotiation strategies, and to develop, discuss, and review labor negotiation proposals.*

   Adjourn: 9:32

December 2025

December 2025

1. Facility/construction management discussion
2. Library cleaning update
3. Retreat discussion
4. Superintendent Update HR
5. Superintendent Update Grievances

November 2025

November 2025

Action

1. ALC Lease Extension

Approval of a 10-year Evergreen Lease Extension with the Civic Center. Including a 3-year cancellation notice starting at 7 years. (The District will work with the attorney to update the lease agreement.)

Motion: Second: Aye: Nay:

Information & Discussion Only

2. Retreat Proposal - presentation by Ray Queener (in person)
3. Discussion on RFP for Construction Management firm to guide future projects/potential referendum (added by JF on 11/3 at 9:32 am)
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4. Board Communication & Discussion
    a. Discuss board chair communication to staff and the role of that position
5. Facilities update on Library (added by JF on 11/3 at 9:28 am)
6. Board Handbook: Draft
7. Agenda: November 2025

October 2025

October 6, 2025

1. LHB Master Agreement
2. Board Handbook: Draft
3. Retreat Proposal
4. Board messaging
5. RFP - ALC
6. Draft: Oct Agenda
7. Board Communications and Discussion

August 2025

August 25, 2025

1. Bus Company
2. Scroll Safely

August 4, 2025

1. Building Needs: HS walkabout with Troy Miller (this will be a walking tour)
2. Draft Agenda
3. Closed Portion - Superintendent Evaluation

<u>July 7, 2025</u>

1. Cindy on vacation
2. 7-21-2025 Board Meeting Agenda (SB July 25) Draft
3. Policy Review
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5. Superintendent Evaluation - Closed Session @ August 4th worksession
6. Old Business:
    a. Construction/Project Management Firms
    b. ALC Proposals
    c. Auditorium Bids
    d. Building & Grounds Supervisor position
        i. Professional Services Contract for District Facilities Representative
7. Board Goals, Action Plan & Priorities

2024-25

2024-25
Click on the tabs to the left for individual dates

June 2025

June 2, 2025:

1. Draft June Agenda - 6-16-2025 Board Meeting Agenda (SB June 25)
2. Budget review
3. Board Goals, Action Plan & Priorities
    a. Review, discuss, adjust.
4. Superintendent Evaluation - Closed Session @ August worksession
5. Monthly Presentation Calendar
6. Cell Phone Policy Draft
    a. Beginning with the 2025/2026, cellphones, smart watches, and earbuds will no longer be able to be accessed by students on campus during the school day.
    b. Where Will Cell Phones Be Kept? Students will have several options:
        i. Leave their cell phones at home.
        ii. Check their phone into a locked cell phone storage box in their 7th-hour classroom prior to the start of the school day. Students will be given their phones back when their last-period class concludes.
        iii. Students who plan to leave early or arrive late should check their phone into storage in the school office.
        iv. Students who drive are able to leave their cell phones in their vehicles. We recommend all students and staff lock their vehicles.
        v. Students are not permitted to keep their devices on their person or in their locker.
    c. All students, including students in study halls, Flex Days, and CIS classes will be held to the same standard of not having phones or devices in school.
    d. Violations
        i. **Phones brought to the office because of a violation will need to be picked up by a parent or guardian.**
    e. Planning
        i. Please make a plan with your student(s) about what they will do with their phone throughout the school day. Talk to your student about letting employers know of this change.
    f. Emergencies
        i. If you need to contact your student, you should call the main office. Students can also use office phones if needed.
7. Old Business:
    1. Family & Single User Restrooms - Bids are due soon and we can expect the contractor selection to be on the next board agenda for 5/19.
    2. Auditorium at ES will cost approximately $175,000 to make water tight, another $6,800 to repair the cast stone, $11,500 to repair the interior

window somethings, and $67,500 to tuckpoint the exterior; for a total of $260,800 to maintain the structure, satisfy our insurance company, and to eliminate safety concerns.

- Finance Committee will add this to their next meeting on 5/19 to determine how this impacts the LTFM plan and budget.
- Are we ready to put it on the 5/19 board agenda to consider moving forward with the repairs?

3. ES Roof (blisters) is being repaired/patched and will continue to do so until the LTFM legislation changes.
   - House File 51 can be viewed here.
   - Senate File 1198 can be viewed here.
4. ALC options that were discussed because the ALC will need to have a new home by July 2026:
   - Temporarily convert District Office - need to prepare a bid package
   - Renovate Car/Truck City site - need to prepare a bid package
   - Build-out VISION site - need to consider costs & unique agreements
   - Convert ES Media Center - depends on long-term use of ES
   - Rent Space - need to prepare scope of work/state requirements
   - Are we ready to put this on the 5/19 board agenda to solidify the above underlined statements as a board directive?
   - Can finance committee add this to their 5/19 meeting and discuss each option to provide an update on the financing options?
5. ES Structural Challenges continue to worsen. The entire 1962 wing, kitchen, cafeteria and possibly the kindergarten hall need to be removed, which requires the replacement of all (16 classrooms + kitchen). Options that were discussed:
   - Move 10 classrooms to the HS (5th & 6th grade) and consider the impact on the cafeteria, bathrooms & gym space.
   - Build a new ES offsite and consider the land acquisition costs, utility extensions, storm water management and environmental review processes.
   - Build a new ES on the SW corner of the existing ES site.
   - Move the entire ES to the HS site, putting K-6 in the existing HS space and building a new HS Addition.
   - Doing nothing may result in the rental of portable classrooms which will cost about $1 million (per year?), and are a temporary, not permanent solution.
   - SWOT Analysis (Strengths, Weaknesses, Opportunities, Threats) should be done on this situation to help determine the direction of

the district for the future. Can we schedule this for the 6/2 work session, and possibly find a 3rd party facilitator?

May 2025

PINE CITY PUBLIC SCHOOLS
PREPARING OUR STUDENTS FOR THE FUTURE
WWW.ISD578.ORG

May 5, 2025

1. German Club; Attendance/Truancy; Graduation Credits (Yehlik)
2. Pine City Board Report.pptx (Troy Miller)
    - ALC Plan & Options

1.

May 1, 2023 | #SB Work Session

Attendees: Daniel Peterson James Foster Cindy Stolp Cami Babolik Timothy Geisler Lezlie Sauter Shaune Macho Becci Palmblade

Notes

- Cambridge school board visit
  - Introductions
  - Support
  - Lessons Learned
  - Process for . . .
  -
- Calendar 23-24
  - Draft
- Staffing updates
  - Request for part-time - Update (B)
  - Employee
- Civic Center
  - Meeting with Civic Center (4.25.2023)
- Programming updates -
  a. Behaviors
  b. Volunteers in the classroom

Action items

- [ ]

Apr 17, 2023 | #SB work session

Attendees: Daniel Peterson James Foster Cindy Stolp Cami Babolik Timothy Geisler Becci Palmblade Lezlie Sauter Shaune Macho Jill Nolan

Notes

1. Civic Center
   a. History lesson or the relationship

b. Roofing update

Action items

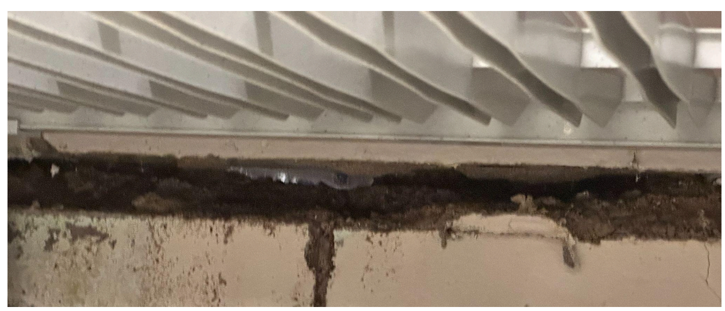
- [ ]

Remote location for board member Peterson
2175 W Southern Ave
Apache Junction, AZ

March 5, 2025

March 5, 2025

1. Elementary Principal discussion
2. Facilities Update
    a. LTFM 2024
    b. How Urgent are the repairs we cannot afford?
    c. Timeline for a referendum attempt?
3. Community Communication
    a. Social Media, Online Media, Webpage, Radio, Paper Columns
    b. Marketing Contract through the Chamber of Commerce
4. Staffing and Positions with the Budgetary Issues
    a. How are electives/specialists handled at both buildings?
    b. Is there a need that isn't being addressed?
    c. Are we overstaffed in ANY area in the district?
    d. How can we move toward a more responsive approach to student needs?
5. Activities Director
6. Steph Lorsung Presentation
7. Monthly Presentations:
8. Policy Update - Cell Phone Discussion: How do we want to approach this?
9. Teacher apprenticeship
    i. Information



April 9, 2025 -

April 9, 2025 -

1. Bathroom Grant
    - 250163.01 20250318 SO02 Pine City ISD 578.pdf
    - 250162.01 20250318 SO01 Pine City ISD 578.pdf
2. R.A. Morton
    - Follow-up to discuss ideas and feedback
    - Discuss next steps towards a referendum
3. Principal hiring
    - What is the process?
    - Who is on the committee?
    - Are there any further thoughts/guidance for the hiring committee on what we are looking for in our next elementary principal?
4. Curriculum -
    - Found curriculum at the Elementary School
    - When was this purchased/delivered?
    - How will this impact processes moving forward?
5. Board Goals
    - Review, discuss, adjust.
6. Monthly Presentation Calendar

April 2, 2025

1.

April 2, 2025 - Regular Work Session

1. SCRED Update (Nicole Woodward & Sarah Kloeckl)
    a. topics:
        i. Level IV services/building updates
        ii. Center-based programming
2. Cell Phone Policy Update
3. Monthly Presentation Calendar (Carry Over from March Agenda)

January 20, 2024

January 20, 2024

1. Lorsung: Follow up on presentations
2. SB Handbook

December 16, 2024

1.

December 16, 2024

1. Vision Expansion thoughts
2. LTFM - Auditorium, Roof, Wall Panels
3. SB Onboarding - Farmington Website
4. Sped Action Plans
    a. 8-18 students
5. Legislative Platforms
    a. Masa: Superintendent Association

November 4, 2024

1.

November 4, 2024

1. Closed session for Superintendent Evaluation
2. Discussion on Board Efficacy for 2024
    a. Review goals from 2023
    b. Successes
    c. Mistakes
    d. Areas for improvement
3. Facilities Update and Next Steps
    a. Fac/Maint plan from LHB
    b. Facilities Committee Report
4. Transportation Update
5. Board Reports

October 7, 2024

1.

October 7, 2024

1. Stahl Company
    a. Identify alternative materials to lower cost?
    b. Deferring projects?
    c. General conditions & schedules? I.e. build & keep kids in the building - didn't see this in the budget?
    d. Is a new school an option?
    e. Experience in occupying construction
    f. Focus on Yes - & let them be the advocate
    g. Has a director of marketing
    h. What does help with "marketing" look like - - get this defined
    i. Stahl has a drone available - "to contract out." is this additional cost?
    j. ?? break it into 3 questions?? Base price
    k. Pre-referendum - - pro-bono before until passes
    l. Fees - to be determined based on scope
    m. Info sent to school a week before a board meeting for time to process
    n. Expect to be present at board meetings - can be at every board meeting
    o. Can manage as much as feel comfortable
    p. Can make schedules;
    q. Never done a review & comment - but can help
2. Buildings & Grounds: Ron & Troy
    - Auditorium - repair - Troy to create a project in smaller projects based on priority
3. Board Reports
4. Review of Legislative Forum from those who attended
5. ~~Closed Session for Superintendent Review~~
    a. We don't yet have the actual eval forms, working on getting them from MSBA and tailoring them to our needs. We can move this to the November work session.
6. Other board member items:
    a. Transportation

September 9, 2024

1.

September 9, 2024

1. 4.0 Transportation attending for a discussion
    a. How is billing figured? (per pupil, flat rate, time, etc.)
    b. What is the contract duration?
    c. How long since this service has been put out for competitive bid?
    d. How can we address the perceived animosity with the school on behalf of the drivers/representatives from 4.0?
2. Legislative Forum - attending?? October 3
3. Activity Fee Update
    a. Given the increase, do we have an idea what impact this will have on the athletic budget? Will it have an impact on the athletic budget?
    b. Are more students accessing the assistance than before?
4. Exterior Grounds discussion for maintenance schedule
    a. Visitors Press Box
    b. Amending the fields w/Sand and rolling them, aeration at the end of season. Custodians are reporting that this cannot happen as there is no time for them to do so. What is the plan?
    c. Athletic Committee projects:
        i. Curtain Update?
        ii. Track & Field Improvements - Need to get put in prior to winter
        iii. Kuzel Golf Tournament and Vikings Game donations
            1. Intended for the scoreboard
            2. Sounds like they may go through the PCAC
        iv. Future Projects - Athletic/Phy Ed Storage, Scoreboard, Fields
5. Civic Center Operating Agreement - Should we start the process of getting this renewed now?
6. Handbook Updates?
    a. Student
    b. Staff
7. Cell Phone Discussion Continuation
8. Finalize Superintendent Evaluation at September Meeting? Closed Session?

August 5, 2024

1.

August 5, 2024

Call to order at 6:30 - Pledge of Allegiance - Roll Call

1. Grant update - changed to SB meeting
2. Referendum
    a. Review & Comment public hearing (reminder)
3. Buildings & Grounds Update
    a. ALC paint, clean, & clear out items
4. Policy Review - Annual Requirements
5. Activities Handbook
    a. Fees
    b. Needs Editing & Formatting
6. Employee Handbook
7. Student Handbook

July 1, 2024 (Cancel)

1.

July 1, 2024 (Cancel)

2. Referendum
    a. Review & Comment public hearing set date
    b. Website update
3. ALC coordinator update
4. ALC Lease review
5. Supt Review & Goals
6. MSBA and MREA Renewal is up and we have received invoices:
    a. MREA Invoice for 2024/2025 is $2,500.00
    b. MSBA cost to the district for 2023/2024 was $6,734.00 (no invoice for 2024/2025 yet)
    c. Overview of services provided and value to the district
7. Continued discussion on Athletic Fees
    a. We now know where we stand with districts around us
    b. Next steps in the process?

2023–24

2023-24
Click on the tabs to the left for individual dates

May 13, 2024 Cancel

1.

5.13.2024 (CANCELED) Now 6.3.24

1. Budget Discussion (per Finance Team)
2. ALC Plan moving forward with new coordinator
3. LTFM Discussion, is there a possibility we could make some progress on the deficiencies (i.e. fields)
    a. Get a good, better, best plan in place and get some pricing
    b. Would allow us to have a plan for the coming 3-5 years on how we are going to address this deficiency
    c. Could this be a "chip away" plan similar to the roofing plan idea Troy discussed at the 5/29 special session?
4. Referendum planning
    a. Who is willing to take point this time?
    b. What happens if it fails again?
        i. Alternative S&S Entry plan
        ii. Alternative Roofing/Siding plan
        iii. Solicit an expert opinion on the classrooms where concrete is sagging. Should these rooms be shut down as preventative?
5. Athletic Fees
    a. Need to progress this discussion and bring a plan forward if we want a change for the 24/25 school year
6. Academic Hall of Fame?
7. Continuation of Cell Phone Discussion
8. Superintendent Evaluation Presentation
    a. MSBA Guidance on Standards Based Superintendent Evaluation
    b. Presentation on goals set in 2022 by previous board

May 6, 2024

5.6.2024

1. Deanna Jahnz: Letrs Update
    a. OTISS observation empowers teachers to see the data and learning
2. Admin Reports
    a. Lakeberg
    b. Yehlik
3. Referendum Update
4. AD/CE Position Posted
5. Activity Fee Continued Discussion
6. Cell phone policy

Adjourn at 9:04pm

April 22, 2024

4.22.2024

Call to order at 6:30

1. Pledge of Allegiance
2. Roll Call
3. Board Goals
4. Referendum Review & Update
5. Civic Center Counter Proposal

April 8, 2024

4.8.2024

Call to order at 6:30

1. Pledge of Allegiance
2. Roll Call
   a. Lezlie, James, Shaune, Cami, Becci, Dan (virtual)
   b. Tim absent
3. Setting Review and Comment Meeting Date
   a. Monday April 29th at 6:30; Review & comment date, community meeting time at multipurpose in the elementary school
4. Community Meeting Dates
   a. Feedback from last time
5. Volunteers to do what?
6. Writing articles in the paper
   a. Topics?
   b. Timeline?
   c. Volunteers?
7. AD Discussion
   a. Cont. to discuss what are we looking for
   b. Hiring Discussion
      i. Gallery
      ii. Committee
      iii. Timeline
8. Activity Fees
   a. Flat Fee for All Sports
   b. Tiered Structure
   c. Amounts?
9. ~~Budget~~
10. ~~School Board Election Update~~
11. ~~School Board Evaluation Results~~

Adjourn at 9:18pm

Motion by Palmblade and second by Sauter.

April 1, 2024

4.1.2024

Call to order at 6:30

1. Pledge of Allegiance
2. Roll Call
    a. Becci, Tim, Shaune, James, Cami, Lezlie
    b. Dan absent
3. Auditor - Nancy Schozlenburg will virtually attend the board work session for the audit presentation on April 1st.
    a. Communication Letter
    b. Financial Statement
    c. Presentation
4. Draft Calendar - - not shared with all staff yet - discussion regarding plans
5. AD position
    a. Community Ed, AD, Target Services,
    b. Post position
6. Referendum Updates
    a. As of March 29 (1st day of voting), 10 voters - - last time, it was over a week before there was a vote.
    b. Regular Meetings moving forward through the election
7. Activity Fees
    a. Step 1: Discuss this at Monday's work session, compile questions and discussion items
    b. Step 2: Admin follows up to investigate questions/concerns if needed
    c. Step 3: After the questions are answered from the first work session, put on the May Work Session to discuss again.
    d. Step 4: If we are comfortable with the results of the discussion items, we can put on the regular meeting for May so a decision on fees for the 2024/2025 school year can be made

Adjourn at 9:20pm

Motion by Sauter and seconded by Palmblade.

March 18, 2024

3.18.2024

Call to order at 5:00

1. Pledge of Allegiance
2. Roll Call
   a. Dan virtual
   b. Shaune absent
3. Update on School Board self-evaluation
4. Civic Center Lease Agreement Discussion
   a. Committee meeting update (3.13.2024)
5. Referendum Timeline discussion
   a. Website meeting w/PC & LHB (LHB has access 3.18.24) potentially done on Monday (3.25.24)
   b. Potential MDE meeting w/C. Kubesh Wednesday a.m.
6. Standard Operating Procedures
   a. Enrollment
   b. Field Trips
   c. Fundraisers

Adjourn at 6:06pm

Motion by Sauter and seconded by Palmblade.

Feb 4, 2024

2.5.2024

1. Call to order at 6:30
    a. Pledge of Allegiance
    b. Role Call

2. Admin Updates
3. CyberSecurity plan
    a. 2-Factor Authentication
    b. all -staff emails (do you want them - or just job postings)
4. SOPs in process
5. Feb Agenda
    a. Contract updates (Information only)
    b. Leave of Absence (s)
    c. Reduction Resolution
    d. Civic Center - Mighty Ducks Grant (Information & Discussion only)
6. Staff Development
    a. (K request)
7. Referendum updates

ADJOURNMENT
A motion is in order by:
second by:

December 4, 2023

<u>12/4/2023</u>

1. Call to order at 6:30
    a. Pledge of Allegiance
    b. Roll Call
2. SCRED (Nicole Woodward, Tia Ellis, Sarah Kloeckl)
    a. Sped process
3. Admin Updates
4. Referendum updates
5.

Nov 6, 2023

11/6/2023

1. Call to order
    a. Pledge of Allegiance
    b. Roll Call
2. Agenda ApprovalAdmin Updates (HS,
3. Referendum
    a. Videos
    b.

Oct 2, 2023

<u>10/2/2023</u>

1. Call to order
    a. Pledge of Allegiance
    b. Roll Call
    c. Agenda Approval
2. Facility project update
    a. LHB visit/RA Morton
3. HS update
4. Elementary update
5. Facilities update
    a.
6. Supt updates
7. Policy Committee

June 2023

June 2023

1. Call to order
    a. Pledge of Allegiance
    b. Roll Call
    c. Agenda Approval
2. Facility project update
    a. LHB visit/RA Morton
    b. High School Long-Term Facility Needs
    c. Elementary Long-Term Facility Needs
    d. Election Notice: Rush City Example
3. Budget 101
    a. Will present to staff at back to school

4. Finance Committee Update
5.
6. Goals: Board
7. Activities Handbook