

Draft Guiding Values of the Coordinated Campus Advisory Council

The following guiding principles are based on developed ideas and themes from the Advisory Council Subcommittee on Mission & Values (2020) and updated in 2024. This is a living document and will include regular review and updates based on need. We will incorporate these principles when developing project goals and objectives.

[Definitions per Portland Community College equity initiatives](#)

Overarching Values:

- To be able to do work that is trauma-informed and does not cause harm;
- Centralize harmed/negatively impacted individual;
- Transparency - clear communication of roles and services being offered;
- Holistic Response - Customizing services/response based on circumstances/experiences;
- Community based and college based collaboration;
- Prioritizing accessibility and culturally responsive/responsible services, including identifying and referring students to culturally appropriate services;
- To empower and protect crime victims and those who serve them;

Communication

We value and practice clear, intentional, and effective sharing of information and feedback with our campus community with the goal of promoting **transparency** in our policies and actions. We strive to build effective and respectful partnerships through shared decision-making and mutual commitment to our project goals.

- This includes communication to all members of PCC from faculty, staff, to direct service providers.
 - Through comprehensive training opportunities, faculty, staff, and other PCC community members will be able to articulate available resources and limits in their role.
 - Develop clear role guidelines for PCC staff, faculty, and direct service providers and incorporate into project objectives.

Student/Survivor Centered

We are committed to centering the experiences of survivors and those harmed in our community by gender-based violence by uplifting survivor voices directly and through anonymous feedback. We will strive to develop feedback loops to ensure that survivor voice is part of overall development and outcomes of CCRT priorities. We will also:

- Develop strong partnerships across PCC in order to best meet the desires/wishes of the impacted individuals and to decrease systemic barriers to meeting their goals.
- Develop strong partnerships with local community organizations (local domestic and sexual violence agencies including culturally specific programs, law enforcement, victims of crime serving agencies, housing programs, and more) to best meet the desires/wishes of the impacted individuals and to decrease systemic barriers to meeting their goals.

Commitment to our students

We affirm the dignity, worth, and unique needs of all individuals by offering accessible, inclusive and culturally relevant outreach, programs, and services. We acknowledge and honor the many social and cultural identities and voices that add richness and complexity to our campus and communities. To this end, we will center the experiences of individuals harmed by gender-based violence and their many identities in both our response and prevention work.

We will do this by:

- Centering project development and objectives through a human centered approach.
- Develop projects and objectives centering accessibility and honoring all of our students' lived experiences.
- Advocate for economic justice for all members of our community through our role as an employee or community partner of Portland Community College as one method of preventing violence.

Uplift confidential campus services

We recognize the important role that confidential campus and community services have in supporting people who have experienced harm. We will continue to uplift these services as experts in understanding the impacts of trauma and dynamics of gender-based violence on individuals and our community.

Creating a culture of respect

We are committed to changing aspects of culture that allow violence to perpetuate. This includes developing continuing education for all of our members on the root causes of violence. We will also prioritize developing initiatives that focus on cultural norms that value consent and healthy relationships.

Trauma Informed

Our support services are grounded in and directed by thorough understanding, recognition of, and response to the neurological, biological, psychological, and social effects of trauma. We are also committed to:

- Develop institutional strategies to mitigate impact of vicarious trauma and support wellness of the impacts of vicarious trauma on service providers.

Utilize data, research, and survivor voice to inform practices

We support and advocate for profound and permanent change in our campus and community climate around gender-based personal violence that is rooted in national and state best/promising practices, data, research, and survivor voice.