Closing out the Open Letter to the Meeting of Cultural Ministers regarding the Major Performing Arts (MPA) Framework

Today we are closing off new signatures to <u>the Open Letter</u> after 897 Australian artists, mentors, producers, curators, audiences, supporters, artistic directors, arts journalists and arts administrators signed on with their support.

Here are a few thoughts and links to summarise the big impact of this shared action:

The letter was published in the <u>Daily Review on Thursday 10 October</u>, and emailed to the cultural ministers of every state and territory ahead of the Meeting of Cultural Ministers (MCM) on Friday 11 October.

Alongside the Open Letter, the Daily Review published <u>a response from the Australian Major</u> <u>Performing Arts Group's (AMPAG) Executive Director Bethwyn Serow</u>.

The publication of the Open Letter received significant media attention, including:

- An article in the Conversation
- An <u>article in ArtsHub</u>
- Two <u>articles in The Australian</u> (behind paywall)
- A featured news <u>segment on Radio National's The Stage Show</u> and a featured interview on ABC Radio Melbourne.

Last Friday, the Meeting of Cultural Ministers signed off on the new National Performing Arts Partnership (NPAP) Framework, an update to the MPA Framework. <u>You can read the details of the new proposal</u>, and a communique from the meeting here.

And on Wednesday 16 October the Australia Council's CEO, Adrian Collette, published <u>a response to the new framework agreement on ArtsHub</u>, congratulating the ministers involved.

Neither Collette's response, nor the MCM communique, make any mention of the Open Letter, nor do they mention the experience and concerns of Australia's thousands of independent artists and hundreds of small-medium companies more broadly, or the threats to the ongoing viability of the sector. Likewise, the changes from MPA to NPAP do not address these urgent concerns. The NPAP update implies a more fluid and accountable framework, however, the fine print suggests there will be little, actual structural change to the status quo, and as such the concerns outlined in the Open Letter remain unaddressed.

Many of the priorities the major organisations must now meet to secure ongoing funding - around diversity, equity and First Nations engagement - have been advocated for and realised by the small-medium and independent sector, over 20 years. Ironically, the benefits for this frontier work by independents will accrue to the major organisations that have contributed

almost no leadership in this space. This sets a poor precedent to the arts sector, specifically, and to society in general.

Finally, the work process to build the Open Letter and manage the extraordinary response highlighted the precarity of the independent artist's situation in the advocacy space. But the absolute surge of interest, the speed with which the letter was shared and its widespread organic reach, after just a couple of Facebook posts and an e-newsletter mail out, was an incredible show of collective action, reciprocity, solidarity and passion from the amazing community of working Australian artists. It is clear how deep this issue runs.

There's more work to do, so let's keep up the momentum!

Yours sincerely,

David Pledger and William McBride

. . .

UPDATE 10.10.19 18:30

The letter has been emailed to State, Territory and Federal Ministers ahead of the Meeting of Cultural Ministers tomorrow. It has also been published to the Daily Review, here:

https://dailyreview.com.au/open-letter-urging-states-to-reject-arts-funding-framework-gets-strong-backing/

There is also an article in the Conversation about the letter and the signatures gathered, here: https://theconversation.com/just-29-companies-receive-59-of-australia-council-funding-artists-ar e-calling-for-a-change-124873

An un-editable version of the letter with the signatures can be found here: https://docs.google.com/document/d/1QZL3dSuRAJcyyywlTe_AlDijksVXDQGsSCvUKc7QIPE/edit?ts=5d9e9a24

We will continue to transfer new signatures across to that letter, so please continue to add your signature to **the end of this document**.

UPDATE 09.10.19 19:45

The letter has been sent to the Daily Review for publication tomorrow (10th) morning.

We are still accepting signatures for the copy of the letter that will be sent to the Meeting of Cultural Ministers taking place on Friday 11th, and additional signatures should be able to be added to the published letter, post-publication. If you would like to sign, please sign your name

at the very end of this document - this will help us to keep track of new additions and will ensure we can add you to the published list.

For clarification, the version of the letter contained in the PDF image, below, is the final version submitted for publication and the version that will be submitted to the Meeting of Cultural Ministers.

In the past 24 hours we have received an overwhelming response to this letter. We have also received a number of representations about suggested edits, inclusions or changes. We appreciate these have all been made passionately and in good faith and we are grateful for the engagement. For practical reasons, as much as principle, we have elected to stick to the finalised text agreed upon yesterday, as per the updates below, honouring those who had already signed it.

We strongly encourage everyone to make their own/additional representations to the Meeting of Cultural Ministers (we are emailing the letter to each of the State and Federal Ministers) in advance of the meeting, whether this be to amplify the message broadly stated in this open letter, or to offer a more personal point of view.

Thanks again for your contributions and engagement - we will post links to the article here once it is published.

*****UPDATE***** 09.10.19 15:20

There has been a bit of freelancing in the working draft. We're working to fix this, but the coloured highlights indicate content not intended for the letter (paragraph on Coles funding, etc.). Obviously we'd appreciate reflections to be made as comments with citation, rather than edits of the content.

UPDATE 08.10.19 20:30

Hello, thanks for the input and signatures. It's a terrific response. This is now our final draft of the letter, and is what we will publish to the Daily Review and submit to the Meeting of Cultural Ministers. (The letter starts on the second page.) Here is our timeline for the next couple of days:

- 16:30 Wednesday 9th (tomorrow afternoon) will be a deadline for inclusion of signatures in the Daily Review publication.
- 16:30 Thursday 10th will be the deadline for inclusion of signatures in a letter to be emailed to the Ministers ahead of the Meeting of Cultural Ministers on Friday 11th.
- Please sign at the bottom of the document, and continue to share with your networks.

. . .

Hello, below is a working draft of an open letter to be published in the Daily Review on Thursday ahead of the Meeting of Cultural Ministers this Friday 11th October, where they will

consider the future of the Major Performing Arts (MPA) Framework. This letter, broadly from independent artists/arts workers and their allies, calls for the dismantling of the MPA Framework because it is structurally inequitable, elitist, dated and directly threatens the health and viability of contemporary culture in Australia.

Please consider co-signing, by adding your name (and role/profession/title if you like, and state) as a comment at the bottom of the letter. There is a lot of momentum around these issues at the moment and, for many of us, if we are going to have any chance of sustaining an artistic practice, we urgently need this kind of structural change.

The letter has been drafted by David Pledger and William McBride. Considering its intended audience (State and Federal Ministers responsible for arts funding) we have aimed to keep it short and focused on several core arguments. Please feel free to add feedback in the form of comments. We'll be tweaking the draft up until Wednesday, so if you sign, please check back on Wednesday night (9th) to give it one final read. And **please share widely in your networks** so we can get as many signatures as possible to make the greatest impact.

Here is some further reading on this issue:

By David Pledger:

https://dailyreview.com.au/on-art-and-irrigation/85504/

https://dailyreview.com.au/arts-battle-haves-nots-reaches-tipping-point/79114/

By Alison Croggon:

https://www.themonthly.com.au/issue/2019/october/1569374077/alison-croggon/desertification-australian-cultutre

...

UPDATE 09.10.19 19:45 - FINAL VERSION

For clarification, the version of the letter contained in the PDF image, below, is the final version submitted for publication and which will be submitted to the Meeting of Cultural

Ministers.

Open Letter to the Meeting of Cultural Ministers regarding the Major Performing Arts (MPA) Framework

Dear Ministers.

We write to you as independent Australian artists and arts workers across all art-forms with an urgent request to withhold your endorsement of the revised MPA Framework at your Meeting of Cultural Ministers on Friday October 11th as a first step to dismantling the Framework altogether.

We urge you respectfully to consider our request in the context of these arguments regarding sector diversity, financial inequity, economic investment and sustainability.

Diversity – The Australia Council is bound by its legislation to reflect diversity in its vision, processes and priorities, identified as: First Nations Peoples; children and young people; older people; people with disability; regional and remote Australia. Of the 29 MPAs, only one is a First Nations company. None are led by or cater specifically to people with disability or young people. Nor are any located in, or orient their core work to, regional and remote Australia. Only three have female artistic leaders, and less than 10% of artistic directors come from culturally diverse backgrounds. These priorities are almost exclusively met by the independent and small-medium sector.

Inequity – The small-medium and independent sector attracts double the total audience of the MPAs (6.87 million as against 3.37 million in 2014). It also undertakes the vast bulk of national touring and 82% of international touring. In 2017-2018, it received 16% of the Australia Council's grants budget which is around one quarter of the funds received by the MPAs.

Economic investment – <u>Economic data</u>, tabled at the 2015 Senate Inquiry into the Arts, proved MPAs collectively received a subsidy of \$31.50 per audience member whereas the small-to-medium and independent sector receives a subsidy of \$3.36 per audience member. This means that the MPAs receive nine times the subsidy of the small-to-medium and independent sector which receives around a quarter of their funding but delivers twice the audience numbers.

Sustainability – Direct funding for individual artists in Australia fell by a third in the twenty years to 2010. By 2016, the number of Australia Council grants to individual artists and projects had decreased 70% on the previous two years. The Australia Council's own research has tracked reductions in artist-populations and the ever-increasing precarity of the artist's life.

Across all measures, the independent and small-medium sector is the lifeblood of the national arts ecology. This sector on which Australian culture depends for its productivity, efficiency and international reputation is on the verge of collapse.

The MPA Framework is a roadblock to Australian culture's growth and survival. Currently, MPA funding constitutes 59% of Australia Council grants, a proportion that is 'ring-fenced'. The direct consequence of this is severely diminished discretionary funds available to independent artists.

We fully support any increase to the Australia Council's budget and specifically the targeted increase recommended by Theatre Network Australia to the small-medium and independent sector, but our immediate concern is the fairer distribution of current funding across the sector in a genuinely competitive manner.

We firmly believe that without this significant, structural change involving the MPA Framework, the small-medium and independent sector will collapse precipitating a crisis in the national arts ecology.

Yours Sincerely,

Please sign your name at the very end of this document.

The editable text of the version, below, incorporates suggested edits and additions from anyone with access to the link. We have left it in this document, for the time being, for your reference.

Open letter to the Meeting of Cultural Ministers regarding the Major Performing Arts (MPA) Framework

Dear Ministers,

We write to you as independent Australian artists and arts workers across all art-forms with an urgent request to withhold your endorsement of the revised MPA Framework at your Meeting of Cultural Ministers on Friday October 11th as a first step to dismantling the Framework altogether.

We urge you respectfully to consider our request in the context of these arguments regarding sector diversity, financial inequity, economic investment and sustainability.

Diversity – The Australia Council is bound by its legislation to reflect diversity in its vision, processes and priorities, identified as: First Nations Peoples; children and young people; older people; people with disability; regional and remote Australia. Of the 29 MPAs, only one is a First Nations company. None are led by or cater specifically to people with disability or young people. Nor are any located in, or orient their core work to, regional and remote Australia. Only three have female artistic leaders, and less than 10% of artistic directors come from culturally diverse backgrounds. These priorities are almost exclusively met by the independent and small-medium sector.

Inequity – The small-medium and independent sector attracts double the total audience of the MPAs (6.87 million as against 3.37 million in 2014). It also undertakes the vast bulk of national touring and 82% of international touring. In 2017-2018, it received 16% of the Australia Council's grants budget which is around one quarter of the funds received by the MPAs.

Economic investment – Economic data, tabled at the 2015 Senate Inquiry into the Arts, proved MPAs collectively received a subsidy of \$31.50 per audience member whereas the small-to-medium and independent sector receives a subsidy of \$3.36 per audience member. This means that the MPAs receive nine times the subsidy of the small-to-medium and independent sector which receives around a quarter of their funding but delivers twice the audience numbers.

Sustainability – Direct funding for individual artists in Australia fell by a third in the twenty years to 2010. By 2016, the number of Australia Council grants to individual artists and projects had decreased 70% on the previous two years. The Australia Council's own research has tracked reductions in artist-populations and the ever-increasing precarity of the artist's life.

Across all measures, the independent and small-medium sector is the lifeblood of the national arts ecology. This sector on which Australian culture depends for its productivity, efficiency and international reputation is on the verge of collapse.

The MPA Framework is a roadblock to Australian culture's growth and survival. Currently, MPA funding constitutes 59% of Australia Council grants, a proportion that is 'ring-fenced'. The direct consequence of this is severely diminished discretionary funds available to independent artists.

We fully support any increase to the Australia Council's budget and specifically the targeted increase recommended by Theatre Network Australia to the small-medium and independent sector, but our immediate concern is the fairer distribution of current funding across the sector in a genuinely competitive manner. We firmly believe that without this significant, structural change involving the MPA Framework, the small-medium and independent sector will collapse precipitating a crisis in the national arts ecology.

Yours Sincerely,

. . .

Signed by independent artists, teachers, mentors, producers, curators, audiences, artistic directors and arts administrators:

Israel Aloni, dance artist, VIC

Tess Schofield APDG, freelance costume designer for theatre, film, opera & television.

Deborah Thomson, Author of Whose Life Is It Anyway?

Anni Davey, Artistic Director, Flying Fruit Fly Circus

David Clarkson, Artistic Director Stalker Theatre,

Jennifer Ma, independent dance artist, Melbourne VIC

Suzon Fuks, Co-Artistic Director Igneous, QLD

Moira Finucane & Jackie Smith, Artistic Directors, Finucane & Smith

Steven Mitchell Wright, Artistic Director, The Danger Ensemble, QLD/Victoria

Alice Cummins, Dance Artist, Victoria

Emma Hall, Theatre writer, performer, creator, Victoria

William McBride, Dance, theatre and performance artist, Victoria

Caroline Meaden, Dancer, performer and choreographer, Victoria

Emma Webb, Director, Vitalstatistix, South Australia

Samuel Harnett - Welk, Delving into Dance, Dancer, Performance Artist

Eric Gardiner, Playwright, Victoria

David Pledger, Artist, Curator, Victoria

Emma Valente, Co Artistic Director, THE RABBLE, Victoria

Suzanne Kersten, co-artistic director, one step at a time like this, Victoria

Liesel Zink, Independent Choreographer and Producer, Queensland

Erica McCalman, Creative Producer & Consultant, Northern Territory

Megan Payne, dancer, choreographer, Victoria

Philip Piggin, Wellbeing Programs Officer, Belconnen Arts Centre, Belconnen, ACT

Dr Chris Wenn, sound designer, researcher & educator, Victoria

Damien Ricketson, Composer, Senior Lecturer, Sydney Conservatorium of Music, University of Sydney

Allison Bell, Singer, Tasmania

Mari Lourey, playwright/dramaturg/coordinator of Goolarri Media Writers Program, based between Broome WA, and Melbourne.

Luke George, independent artist, Victoria

Xavier O'Shannessy, independent theatre producer and performer, Victoria

Geoffrey Watson, dancer, choreographer, set/costume designer, Melbourne.

Mary Anne Butler, Writer, Darwin, NT

Gabrielle de Vietri, independent artist, Victoria

Katharine Brisbane, publisher and arts commentator, Editor of Platform Papers, NSW.

Alex Kelly, Artist & Filmmaker NT & Victoria

Seanna van Helten, writer/artist, VIC

Dr Abbey MacDonald, artist, teacher, researcher

Alison Croggon, writer and critic

Michelle Heaven, Performer and Choreographer, Melbourne

Alice Dixon, dancer, choreographer and performance maker, Melbourne

Phillip Adams, Director, BalletLab, Victoria

Dr David Chisholm, Composer; Founder | Director Bendigo International Festival of Exploratory

Music, VIC; Deputy Head of School of Music, University of Auckland, NZ.

AñA Wojak, Independent artist & performer, Lismore NSW

Ashley Dyer, independent artist, Victoria

Rebekkah Law, theatre and performance artist, Northern Territory

Bec Reid, Producer/Performer - Victoria

David Maney, independent artist and disability arts worker, Victoria

Professor Peter Eckersall, PhD Program in Theatre & Performance, City University of New York Oliver Leverton, independent artist, Victoria

Assoc/Professor Alyson Campbell, Theatre, Victorian College of the Arts, Melbourne

David Wells, Dancer/Performer, Victoria

Mary Ann DeVlieg, independent consultant and co founder IARA (International Artists' Rights Advisors), International

Chelsea Byrne, Independent Dance Artist and Educator, Victoria

Alice Heyward, dancer and choreographer

Gail Priest, independent artist, Katoom

Professor Helena Grehan, Creative Media, Arts and Design, Murdoch University

Rob Meldrum, independent actor, university lecturer in acting, private acting coach, audio book narrator, Victoria

Siobhan Gibbs, independent theatre maker and disability worker

Ayame Ochi, dancer & secretary, DRILL, Tasmania

Christian Ramilo, musician, Northern Territory

Lawrence English, Room40, Queensland

Declan Furber Gillick, playwright, performer, musician, theatremaker, teacher and cultural organiser, NT and VIC

Adam Sleeman, Independent Theatre Maker, Events Manager, Stage Manager, Performing Artist, QLD

Steven Stuart - 8th house ghosts - NSW.

Rebel Lyons, Performing Artist, QLD

Rachael Swain, Co-artistic Director, Marrugeku

Gavin Webber, Co-artistic Director The Farm

Daryl Buckley, Artistic Director, ELISION Ensemble

Ben Cobham, Bluebottle

Josiah Lulham, Performer and independent theatre maker, Victoria

Emilie Collyer, Writer, dramaturg, collaborator, Victoria

Zenobia Frost, Writer, Theatre Reviewer, Queensland

Bettina Richter, Media & Communications Manager, Big hART

Adrian Elmer: Visual Artist, Musician, Label Owner (4-4-2 Music), Secondary Visual Arts

Teacher - NSW

Rita Pryce, Artistic Director - The Pryce Centre, Cairns QLD

Mara Bun, Audience - Gold Coast, QLD

Jean Tong - playwright, dramaturg

Mish Grigor, artist, APHIDS, Victoria

Charles Purcell, theatre maker and performer, VIC

Kenneth Lyons, Sound Designer, Queensland

Jude Anderson, founder & artistic director Punctum Inc, VIC

Cassandra Fumi, theatre maker and stage manager, VIC

Siobhan McKenna, Dancer and Choreographer, Victoria

Susan Cohn, artist and jeweller, Victoria

Joel Bray, Joel Bray Dance, VIC

Vidya Rajan - writer, theatre-maker, performer - VIC/WA

Alison Carroll, writer, curator, Victoria

Frankie Snowdon, Choreographer, Performer and Co-Artistic Director, GUTS Dance // Central Australia, NT

Maite Miramontes - Circus performer/creator - Brisbane

Abbie Trott, Stage Manager, Queensland

Kady Mansour, Dance Artist, Melbourne

Kyall Shanks, Yellow Wheel AD and Independent Dance Artist

Penny Baron, Co Artistic Director Born in a Taxi

Bao Ngouansavanh, Production Manager - Back to Back Theatre, Victoria

Madeleine Krenek, independent dance artist and Co Artistic Director, GUTS Dance // Central Australia, NT

Eugyeene Teh, theatre maker, designer and Co Artistic Director of Little Ones Theatre, Melbourne.

Eugene Ughetti, Artistic Director - Speak Percussion

Kaylie Melville, Co-Artistic Director - Rubiks Collective

Mary Helen Sassman, performer, Melbourne

Paul Gildea - Artist Manager, performer, Member of the ARIA Hall of Fame

Felicity Ruby, writer

John Hughes, independent filmmaker

Jayde van Summeren (audience)

Mariaa Randall, Independent Artists, Artistic Director, DubaiKungkaMiyalk

Beth Sometimes, independent artist, Central Australia.

Ingrid Weisfelt, V.C.A Dance, Melbourne Feldenkrais Studio

Claire Leske, performer, Victoria

Patricia Cornelius, playwright

Ruth O'Brien, independent artist, ACT

Sheridan Gerrard, independent dance artist, VIC

Noelle Janaczewska, playwright, poet, essayist

Peta Murray, writer, dramaturg, performer, researcher, VIC

Wayne Macauley - writer

Melissa Reeves - playwright

Chi Vu - writer, educator, researcher

Justin Kemp - writer, rocker, fan, VIC

Kate Gaul - Director, NSW

Lucy Harrison - Artist Administration, Stage Manager, Partnerships Manager, Big hART, NSW

Dr Alexa Taylor – director, dramaturg, theatremaker, lecturer, WA

Olivia Satchell - theatremaker, VIC

Nancy Black, AD Black Hole Theatre, director, writer, producer, theatremaker, teacher

Donna Jackson, Director, theatre maker founder Art & Industry Festival and the Women's Circus

Dr Léuli Eshraghi, independent artist and curator, NT, and Indigenous Futures postdoctoral

fellow, Concordia University (Canada)

Natasha Philli, Independent Creative Producer (VIC)

Christos Linou - Independent artist / choreographer / filmmaker

Jonny Rowden - Performing artist, Mpartntwe/Alice Springs, NT

Donna Abela - playwright, dramaturge, lecturer

Piaera Lauritz - Independent dancer, choreographer and filmmaker

Carrillo Gantner, AC

Gina Schien, playwright, Sydney

Hillary Goldsmith, independent dance artist, VIC

Amrita Hepi,Independent Dance Artist VIC

Stephanie Cox, Freelance Tour/Delivery Producer, VIC

Raimondo Cortese, Writer, Playwright, Screen Writer (Vic)

Mark Hennessy, Actor, Writer VIC

Georgia Murch, Business Owner, VIC

Dr Jonathan W. Marshall, arts critic & academic West Australian Academy of Performing Arts at

Edith Cowan University

Jim Lawson, Creative Director, Vessel - Regional VIC

Anna Akacich, independent performance artist & writer, QLD

Professor Cat Hope, composer, musician, artistic director and academic, VIC

Angus Cameron, playwright & academic

Nan van Houte, international producer and former Sec.General of IETM, Brussels

Chris Cobilis, musician and arts administrator, SymbioticA, The University of Western Australia.

WA

kelli mccluskey, chief executive artist, pvi collective, WA

steve bull, chief executive artist, pvi collective, WA

Harrison Hall, Dancer & Choreographer, VIC

Amelia Bartak, Strategic Consultant

Prue Clark, director, VIC

Morgan Rose, playwright, theatremaker, VIC

Eugenia Lim, artist and co-director, APHIDS, VIC

Elise McCredie, screenwriter VIC

Scott Rankin, writer, producer, Creative Director, Big hART, Tasmania

Kristina Arnott, Associate Producer, Phillip Adams BalletLab / Temperance Hall, VIC

Yuhui Ng-Rodriguez, performance-maker, VIC

Tamara Saulwick, Artistic Director, Chamber Made, theatremaker, director, dramaturg, VIC

Rebecca Jensen, Dancer and Choreographer, VIC

Bridget Mackey, theatremaker, VIC

Scott Millwood, writer and filmmaker

Sarah Rowbottam, producer & curator VIC/WA

Deanne Butterworth, independent choreographer & performer, VIC

Jude Anderson - Founder and Artistic Director, Punctum Inc.

Paul Gazzola, - Artist and OSCA Artistic Director, SA

Hannah Ekin, artist, NT

Jorgen Doyle, artist, NT

Lara Thoms, artist and co-director, APHIDS, Field Theory VIC

Katie Sfetkidis, artist and lighting designer, VIC

Dr Emma Hicks, artist, NSW

Jason Maling, Artist and co-director Field Theory VIC

Jenny Kemp. writer, director, Black Sequin Productions. Vic.

Richard Murphet, writer, director. Vic.

Gordana Vnuk, Artistic Director, Eurokaz Festival, Croatia

Lydia Teychenne, producer, ACT

Jodee Mundy, Creative Director and Auslan Community Member, VIC

Gyorgy Szabo, House of Contemporary Arts, Trafo, Hungary

Lisa Rae Bartolomei, Sound Designer, Artist and Musician, Victoria

Jackson Castiglione, Artist and co-director, Field Theory, Vic.

Michelle Kotevski, Producer, NSW

Oliver Savariego, Dancer and Choreographer, VIC

Catriona Menzies-Pike, editor, Sydney Review of Books, NSW.

Ian Lawson, Artistic Director/CEO, Playlab, QLD.

Kat Henry, theatre director, Phd Candidate, Vic.

Emeritus Professor Pat Hoffie (AM) visual artist, writer, curator, educator, Brisbane, Qld

Sarah Rodigari, independent artist and co-director Field Theory, NSW

Damien Rudd, Writer and Artist, VIC

John Kachoyan, Director, Dramaturg and Literary Manager, Australian Plays, Vic.

Morgan Maguire, Actor, NSW.

Associate Professor Keely Macarow, artist, independent creative producer and researcher,

School of Art, RMIT University, Melbourne, Victoria

Rachel Small, Producer (Project O), Big hART

Paul Brown Author and Creative Producer Alphaville

James Madsen-Smith, Arts student, audience member, VIC

Clare Madsen, writer, VIC

Justine Shih Pearson, independent writer & artist, Honorary Associate School of Literature, Arts and Media, University of Sydney SYD

Sue Healey, Independent artist, choreographer and filmmaker, NSW

Kate Larsen, Non-Profit & Cultural Consultant, SA

Professor Nikos Papastergiaidis, Director Research Unit of Public Cultures, University of

Melbourne, Victoria

David Ryding, Director - Melbourne UNESCO City of Literature Office

Jane Tewson, Igniting Change

Katie Pollock, playwright, and editor at Currency Press, NSW

Jillian Pearce, Director Y Space Natimuk, Victoria.

Vanessa Wright, Producer, Northern Territory

Elliat Rich, Independent designer, Alice Springs

Jack Symonds, Artistic Director, Sydney Chamber Opera, NSW

Kate Denborough, Artistic Director KAGE (1997-2017), VIC

Bridget Ikin, independent film producer, Felix Media, NSW

John Maynard, independent film producer, Felix Media, NSW

Claire Carlin, Producer, Gold Coast, QLD

Jade Dewi Tyas Tunggal, Independent Dance Artist, NSW

Matt Cameron, writer

Julian Hobba, Executive Director, The Blue Room Theatre, WA

Laura Lethlean, playwright, VIC

Anna Schoo, artist and co-director Field Theory, VIC

Dawn Oelrich - Director Burnie Regional Art Gallery

Emily Collett, set and costume designer, researcher & educator, Victoria

John Culley, Chairperson Big hART

Michelle Adams, senior Yindjibarndi woman board member Big hART

Patrick Churnside, senior Ngarluma cultural advisor board member Big hART

Allery Sandy, Yindjibarndi Elder, Big hART board member.

Wendy Page, ABC Producer Australian Story Big, hART board member

Barbara Baikie, Immediate Past President National Council of Women of Australia, Big hART board member

Neal Rodwell - Disability Advocate, Big hART board member.

Genevieve Dugard, co-creative Director, Big hART

Andrew Viney, Artist, Producer, Big hART

Sam Hawker, Artist, Producer, Big hART

Mark Leahy, Artist, Producer, Big hART

Maggie Abrahams, Artist, Producer Big hART

Nikki Akehurst, Artist, Producer Big hART

Leith Alexander, Artist, Producer Big hART

Aimee Kepa, Artist, Producer Big hART

Patrick Wundke, Artist, Producer Big hART

Aimee Massie, Artist, Skateboarder, Big hART

Callum Donohue, Artist, Skateboarder, Big hART

Jacob De Leo, Artist, Skateboarder, Big hART

Liam Merrigan-Turner, Artist, Skateboarder, Big hART

Nixen Osborne, Artist, Skateboarder, Big hART

Ryder Lawson, Artist, Skateboarder, Big hART

Gracie Earl, Artist, Skateboarder, Big hART

Sari Simpson, Artist, Skateboarder, Big hART

Aidan Ouma, Artist, Skateboarder, Big hART

Alyx Dennison, Artist, Skateboarder, Big hART

Aaron Hopper, Artist, Musician, Big hART

Cass Mortimer Eipper, Independent Dancer/Choreographer, NSW

Ian Were, Independent arts writer and editor, Brisbane, QLD

Tamara Winikoff, OAM, arts consultant

Angela Prior, Producer Big hART

Daniel Lammin, theatre director, Producer and Programmer (Monash University Centre for

Theatre and Performance), VIC

Bettina Richter, media, Big hART

Todd MacDonald, Artistic Director, La Boite Theatre Company, Brisbane, QLD

Alana Hunt, independent artist and writer, Miriwoong country north-west WA.

Xin Gu, Expert UNESCO 2005 Convention on the Protection and Promotion of the Diversity of

Cultural Expression, Director of the Master of Cultural and Creative Industries, Monash

University, Australia

Jim Rimmer, Senior Project Officer, VicHealth

Joy Harrison, audience member, Sydney

Phillipa Stafford, independent artist and producer, Hobart/nipaluna

Britt Guy, Curator, Northern Territory

Jane McCredie, writer and literary programmer, NSW

Andrew Buchanan Actor Brisbane, Queensland

Holly Rankin Smith, Community Development worker, arts advocate, NSW

Lisa Wilson Independent Artist and Producer

Kerensa Diball, Independent theatre maker, performer, Victoria

Nigel Lavender, Momentum Arts, Consultant and Producer, Queensland

Min Collie-Holmes, Executive Producer, Bleached Arts

Creatrix Tiara, Independent creative producer, performance artist, writer, media-maker, Victoria Jo Thomas, CEO + Creative Director, Metro Arts, Queensland

Robina Burton, General Manager, Marrugeku, WA

Associate Professor Sandra Gattenhof, School of Creative Practice, Queensland University of Technology

Nadia Jade, Artistic Director of independent company, Moment of Inertia Productions, Senior Editor, Nothing Ever Happens in Brisbane

Niki Read, artist, arts and health practitioner, health promotion cultural development, The GroundSwell Project, Australia

Dr Jeremy Neideck, Associate Lecturer (Dance, Drama, Music), School of Creative Practice, Queensland University of Technology, Company Bad co-founder

Dr Nerida Matthaei, Artistic Director, Performer, Choreographer, Artist and Writer, Phluxus2 Dance Collective and Independent Arist.

Jenine Mackay, CEO Incite Arts, Alice Springs

Oliver Coleman, Comedian, Victoria

Natalie Cursio, choreographer, Chair, not yet it's difficult

Paul Osuch, CEO & Founder, Anywhere FestivalBen Hughes, Lighting Designer, Associate

Artistic Director - The Danger Ensemble, Queensland/Victoria

Nathan Sibthorpe, Independent Performance-maker & Director, Counterpilot - QLD

Alice Darling, director

Bronwyn Ward, Arts Development Coordinator, Regional Arts Victoria, VIC

Tamblyn Lord, independent theatre artist, Victoria

David Burton, writer, director

Jens Altheimer, Independent Artist

Suzie Miller, Playwright, Librettist and Screenwriter

Elspeth Blunt, performing arts, media and drama teacher, Victoria

Helen Psychogios, art therapist, artist, researcher

Millie Cattlin, Testing Grounds, Siteworks, The Quarry

Joseph Norster, Testing Grounds, Siteworks, The Quarry

Sasha Gavlek, freelance musician, bass tutor, Tasmania

Monica Higgins, designer and illustrator, Green Peas for Breakfast NSW

Jessica Dunn, freelance musical director, composer, sound designer, and bassist NSW

Fiona MacDonald, Executive Producer, Imaginary Theatre, Brisbane QLD

Vanghoua Anthony Vue, Artist, Cairns & Brisbane, QLD

Chris Bennett, film maker, Melbourne VIC

Omer Astrachan, Choreographer, Sydney NSW

Deborah Mills, Independent Researcher, Cultural policy

Dr Christopher Swain, Researcher, Melbourne Vic

Lis Shelley, writer, actor, director, producer, filmmaker, Lochiel NSW

Megan Hills - Creativity & Culture Consultant, Newcastle NSW

Glenn Watson, designer, writer and director, Cyberdog Design, Sydney NSW

Bron Batten- Independent Performer and Producer, Melbourne VIC

Daniel Featherstone, General Manager First Nations Media Australia

Sonia Chirgwin, Cultural Connection Worker, and Audience Member, Hobart TAS

Jodi Neale, choral singer, Arts Appreciator, Canberra, ACT

Bernadette Sweeney, Independent Stage/Production Manager, South Gippsland, VIC

Alex Cowell, Enthusiast, Accountant to Social Change Organisations, Sydney NSW

Sasha Mackay, researcher and storyteller, Queensland

Will James Artist Tasmania

Tim Carroll Director Outloud (formerly BYDS)

Natasha Herbert Actor, Theatremaker

Kevin Ngo Producer Outloud

Lesley Huang, DJ, Dancer, Singer, Musician, Aspiring Music Producer, Melbourne VIC

Stella Marr, Archivist, Writer, Melbourne VIC

Dominique Cowden, Performer, Choreographer

Su Goldfish, Manager and producer, UNSW Creative Practice Lab, NSW

Terri-ann White, publisher and writer, UWA Publishing WA

Robyn Backen, Artist, Sydney NSW

Dr Anne Elvey, poet and researcher, managing editor of Plumwood Mountain journal, Victoria

Sam Mcgilp, Media Artist and researcher, RMIT, Melbourne VIC

Yvonne Huang, Dance Artist, Melbourne

Anne Dunn, cultural development facilitator, SA

Flora Wong, Musician, Educator and Curator, Brisbane QLD

Kirsty Ellem, Director, Artistic Merit, Consultant, Producer and Board Member, VIC

Cristina Ramalho, researcher, The University of Western Australia, WA

Julia Fredersdorff, Artistic Director & Violinist, Van Diemen's Band, TAS

Lenore Robertson, Board Member, Milk Crate Theatre Company, NSW

Damienne Pradier - Producer Typecast Entertainment, Executive Producer Birrarangga Film Festival VIC

Zoe Street, independent artist and producer, WA

Alex Turley, composer, VIC

Vandana Ram, Bankstown Arts Centre Director, NSW

Dr Caroline Wake, Senior Lecturer in Theatre and Performance, University of New South Wales;

Chair of PACT Centre for Emerging Artists, NSW

Maryanne Piper - Musician, Producer, Composer, Director: Artpipes Aust. Inc./Global Exposure Festival, NSW

Emma McCulloch, Performing Arts Educator, Victoria

Guy Abrahams, Director, ART+ENVIRONMENT

Scotia Monkivitch, EO Creative Recovery Network, Qld

Kim Machan Curator and Director, MAAP Media Art Asia Pacific.

James Brennan, Independent Artist, Creative Associate, MONA FOMA, Tasmania

Willoh Weiland, Independent Artist, Creative Associate, MONA FOMA, Tasmania

Suzanne Chaundy, Opera Director, VIC

Professor Kerrie Schaefer, Drama Department, University of Exeter, UK

Meredith Elton, Performance Artist & Creative Producer, Tweed Heads NSW

Genevieve Trace, Development and Partnerships Officer, Metro Arts Qld

Gemma Pepper, Producer, Side Pony Productions WA/VIC

Greg Elms, exhibiting photographer

Matt Davis, ABC Foreign Correspondent

Krystyna Pindral, AACTA Adelaide, SA

Simone Waddell, Performer, Sydney

Marguerite Pepper, Independent Producer

Ingrid Kellenbach, artist and educator, South Australia.

Sally Curry

Marcus Kelson, Freelance Theatrical Technical Director

Harvey Saward Remote Control Records

Xan Colman, Artist; Artistic Director, A is for Atlas

Craig Bary, Teacher, dancer, Independent artist, choreographer. Central Coast NSW

David Caffery, Festival Producer of Art, Not Apart and President of MusicACT

Jacinda OSullivan theatre maker, St Arnaud Arts Council

Allison Reynolds, President: Creatives Collective ARI inc. (Disabled Artists ARI) Coonabarabran NSW

Diane Busuttil, Creative Caring founder, Sydney, NSW, Australia

Associate Professor Peter Wright, Murdoch University, Perth, Western Australia

Tal Fitzpatrick, artist, arts worker, cultural development worker, VIC

Kriszta Doczy, Director, artfilms, VIC

Gail Jones Professor of Writing Novelist WSU, Sydney

Katerina Kokkinos-Kennedy, Artistic Director, Triage Live Art Collective, VICTORIA, Australia

Kirsten Krauth, Author, Arts Journalist and Editor, Castlemaine, Victoria

Emma Wilson, Independent Choreographer, Brisbane QLD

Shane Howard AM, Songwriter, Producer & Creative Director, Goanna Arts, Port Fairy, VIC.

Dr Jenny Fraser Artist/Curator cyberTribe Australia

Dr Lindsay Kelley, artist and Senior Lecturer, UNSW Art & Design

Melissa Bruce, Author, Educator, Theatre Director, Sydney, NSW,

Aimee Smith, Choreographer, Perth, WA

Tenae Smith, Dancer & Choreographer, Victoria

David Stefanoff, Photographer, NSW

Alanna Alfaro, Artist, Community & Arts Producer, West Haven, NSW

Dianne - Appreciator and supporter

Prue Lang, Choreographer VIC

Jacob Boehme Artist, Creative Director, Cultural Agitator

Michael Toisuta, Sound Designer and Theatre Maker, NSW

Danielle Teychenne, Interactive Developer and musician, VIC

Kathryn Osborne, Artistic Director, Riptide Youth Performance Company WA

Natascha Stellmach, Artist & Mentor, Victoria, Berlin, Germany

Michael Walling - Artistic Director, Border Crossings, UK

Roslyn Oades - Independent artist, VIC

Dr Liz Cuninghame, GP Crossroads Youth Health, Nowra

Nina Ross, independent artist, VIC

Patrick Latham, Solicitor, Nowra NSW

Ros Worthington, supporter, Perth WA

Kim Ryan, artist, Liverpool, UK

Greg Harrison, Artist, NSW

Greg Pritchard Writer, Performer, Visual Artist, Producer,

Ryan Alexander Lloyd - DOP, Indigenous Artist. VIC

Fee Plumley, media artist & digital culture strategist, reallybigroadtrip, South Australia

Leigh-Anne Williams, teacher SA

Carolyn Ingram, Supporter, NSW

Dom Grenot, Community & Housing practitioner, PhD student

Jane Brownrigg, 3CR Community Radio broadcaster and volunteer VIC

Deborah Pollard- Theatre Director, NSW

Graham Rankin, Musician, AV Technician, VIC

Bill Reid - Writer and Art appreciation VIC

Lisa Wilkinson, Community Worker, VIC

Tracy Bourne, Performer, Teacher, Theatre-Maker, Regional NSW

Aaron Orzech, performer and theatre maker, Melbourne

Carlos Gomes, Theatre Director, Theatre Kantanka NSW

Bagryana Popov, Theatre Artist, VIC

William Kelly, OAM, visual artist

Dr Michael Terren - Sessional academic and artist (Western Australian Academy of Performing

Arts, University of Western Australia), broadcaster at RTRFM

Neil Thorne, admirer and supporter of all forms of art

Sophia Marinos, Independent Producer, NSW

Kay Jamieson, arts consultant, producer, audio describer and arts supporter/donor, SA CS

Anamaria Cruz, producer International Community Arts Festival Rotterdam

Johnboy Davidson, Production Manager VIC

Evan Hadkins, citizen and arts lover

Therese Wilkins, artist

Luke Conroy, audience member, artist and teacher, Tasmania

Geoff Cobham, Artistic Director, Patch Theatre, SA

Lynton Rivers, Chair, Adelaide Baroque Inc, SA

Suzi Ting, Visual Art Educator and artist

Maggie Fletcher, arts worker, curator, art lover, audience

Zoë Scoglio, Artist

Elizabeth Cowie, President, House Conspiracy Inc. Art Space

Lachlan Purcell, Performance Artist, House Of Lari, VIC

Katina Olsen, Independent Choreographer and Performer

Jeremy Garnett, performance poet, dancer, and arts supporter, NT

Dr Frances Barbe, Performer, Director, Lecturer, WA

Sofie Burgoyne, Artist

Deborah Kayser, vocal artist, VIC

Claudia Pharès, independent artist, VIC

Devon Taylor, Executive Director, Women's Circus

Malcolm McKinnon, independent artist, Melbourne

Alex Dellaportas, Director, Choreographer, Spark Productions Australia Inc., VIC

Vincent Crowley, National Theatre Drama School, Federation University, VIC

Ben Speth, Artist

Sarah Blackstone, Voice Coach and Artist, VIC

Madeleine Flynn, artist

Erin Milne, Independent Producer, Director of Bureau of Works

Irene Lemon, Independent Country Music Comedian, NSW

Evert Ploeg, fine artist (painter) NS

Imogen Ross, set & costume designer - live events/theatre, member of the APDG, NSW

Nikki Ashby, Independent producer, Director and Choreographer,

Claudia Terstappen, visual artist, Melbourne, VIC

Dr Kate Just, Artist and Academic, Faculty of Fine Arts and Music, University of Melbourne, VIC

Angus Cerini, playwright, Victoria

Kristina Chan, independent choreographer NSW

Yumi Umiumare, Independent Choreographer, Dancer, Artistic Director of ButohOUT! VIC

Tom Bannerman, set-designer, NSW

Kath Papas, independent producer, VIC

Jule Vincent, interdisciplinary artist/writer, VIC

Benjamin Law, Screenwriter, Author, Broadcaster and Playwright

Alisha Rasmussen, Independent Artist, Martial Artist, Teacher, NSW

Hayden Jones, Artistic Director, Shock Therapy Productions, QLD

Rhys Ryan, Independent dance artist, VIC

Jenny Hector, Independent designer and artist, Melbourne, Victoria

Gyorgy Szabo artistic director, Trafó Budapest, Hungary

Jeremy Hawkes, independent artist, NSW

Rosie Jones, independent filmmaker

Melissa Delaney, independent artist, executive and sociocreative trust, artist collective,

Australia/Vietnam

Lara Week, independent producer and designer for performance, VIC

Carmelina Di Guglielmo, actor, VIC

Mark Wilson, theatre maker, director, actor, dramaturg, writer, VIC

Toni Wills, Independent producer, writer and theatre maker, QLD

Karyn Hannah, Public Relations TASV

Barbara Baikie Immediate Past President of the National Council of Women of Australia and Big hART Board Member

Tobhiyah Stone Feller, Professional Designer for Live Performance and Lecturer at NIDA (National Institute of Dramatic Art), NSW.

Kara Burdack, independent dance artist and educator, Victoria

Associate Professor Gay McAuley, formerly Chair, Department of Performance Studies,

University of Sydney

Anna Yen, independent theatre maker, writer, actor, PlayMoves, Queensland

Dr Peter Fletcher MP

Olivia Anderson, producer, Victoria

Paul McGill, Executive Producer, Non-Executive Board Director, Strategic Advisor, former Chair,

HotHouse Theatre & Company Member Circus Oz, regional Victoria

Vanessa Chapple, theatre director community engagement consultant, president Australian

Women Directors Alliance

Pooja Mallya, curator, designer, spatial and experience design strategist, Victoria

Betty Musgrove, Women's Circus staff member and independent visual artist, Victoria

Kate Lee, Independent Theatre Artist, Brisbane/NYC

Claire Portek, Independent Producer, VIC

Neal Price, Artist, Director The Creative Ageing Centre QLD

Sarah Moynihan - Executive Director - Feral Arts | Arts Front

Norm Horton - Executive Director - Feral Arts | Arts Front

Ben Stewart, Musician and audio engineer QLD

Greg Hocking AM Director, Melbourne Opera, Co-founder Melbourne International Comedy Festival

Michael Kieran Harvey, musician, Tasmania

Alison Plevey, Dancer and Choreographer - Australian Dance Party, Lingua Franca Dance Theatre, QL2 Dance, ACT

Felipe Reynolds, Creative Director- Airena. Set and Costume Designer.VIC

Kasey Gambling, theatre maker, actor, producer VIC

Kali Reid, producer, arts worker NSW performer, choreographer and teacher, Victoria

Nicole Forsyth, musician, curator, educator, Sydney Conservatorium of Music, The University of Sydney,NSW

Frank McKone, theatre reviewer, drama educator, Canberra

Dr. Ruth Ellis Independent Board Member Namatjira Legacy Truven k

Karen Kerkhoven, Independent Artist In Motion, Imagine Residency NSW

Angela Conquet, Artistic Director/CEO, DANCEHOUSE

Tony Briggs, Actor, artistic director, Birraranga International film Festival, Victoria

Kris Chainey, Independent Lighting Designer, Melbourne, VIC

Simon Martyn-Ellis, Musician, NSW

Ashley Bartholomew, Independent Artist and Musician, Glenorchy, Tasmania

Dr Elizabeth Cameron Dalman OAM, Independent dance artist, choreographer, Artistic Director

- Mirramu Dance Company

Stephen Mackenzie, Artistic Director - Folding Door, VIC

Maud Clark CEO/Artistic Director, Somebody's Daughter Theatre Company

Kharen Harper Artistic Director, Somebody's Daughter Theatre Company VIC

Neale Paterson, Chair, Lyric Opera

Zoe Caldwell, Associate Company Manager, Cirque du Soleil

Georgia Mazis, singer, dancer, percussionist, educator

Anya Reading, Professor of Geophysics and advocate for Data, Knowledge and Decisions

Lauren Stanley, Dancer and Choreographer VIC/TAS

Jane Grimley, Teaching Artist and Creative Producer The Deconverters, NSW

Eleanor Austin, Artist, Teacher, Tasmania

Lee Wilson, Co-Artist, Branch Nebula, NSW

Kathleen Horton, Academic, School of Design, QUT.

John Willsteed, Musician and Academic, QUT, QLD

Debra Batton Performer and Director, A Good Catch and Batton & Broadway

Katherine McLean, Chair Catapult Dance Choreographic Studio, Newcastle, NSW

Mirabelle Wouters, Co-Artistic Director Branch Nebula, Sydney, NSW

Irene Feuz - Independent Producer DANCING THE LINE Torres Strait Musical Theatre

Christopher Dea - Editor, Melbourne, Victoria

Melissa Lanham - LJProjects Qld Co- Artist

Nick Roux, Sound and Video artist, Melbourne

June Moorhouse, General Manager, Community Arts Network Western Australia Ltd

Audrey Hutchison, CEO/Director, Creating Links, Tasmania

Bob Ernst, Arts appreciator and supporter

Madeleine Grant, Circus Performer and creator, Queensland

Frank Morello - regional South Australian arts administrator

Takeshi Kondo, Independent Video Producer, Melbourne, Victoria

Gabriella Smart - Independent artist, Artistic Director, Soundstream (SA)

Kate Sulan Rawcus Artistic Director VIC

Jacque Robinson Rawcus General Manager VIC

Emma Fey, CEO, visual art, craft and design

Ashley Yihsin Chang, Independent Curator, Culture Exchange Facilitator and Advocate, WA

Stephen Hawker, Lighting Designer, Melbourne.

Nick Hughes, Company Manager, Restless Dance Theatre, Adelaide

Peter Matheson, freelance dramaturg, NSW based

Michael White, Actor, MEAA member, Canberra

Avril Huddy, dance artist, educator, researcher, QUT

Sharifah Emalia Al-Gadrie, independent artist and community producer

Joseph Falsone, Director, Ainslie and GormanAlex Bleasdale, Arts appreciator and supporter, ACT

Nicole Voevodin-Cash Director RUN Ari; Teaching Artist; Art Practitioner

Josephine Lee, Audience, NSW

Stacey Baldwin, Arts Manager, SA

Andy Packer, Theatre Director, SA

Madeline Taylor, Costume designer and maker, researcher, educator, QLD/ VIC

Nathan Wilson, Project C, Frankston North, VIC

Lex Marinos, freelance artist, Sydney NSW

Phil Smith, Director Creative Arts Alliance Ltd, Qld

Oonagh Sherrard, composer, producer, sound designer, NSW

Karen Anderson, Co-director And Also Presents VIC

William Yang, photographer and performer.

Guy Webster, Composer, Sound Designer, Independent Artist, QLDPeter Templeman, writer and director VIC.

Sara Hardy, playwright, biographer, author, Victoria.

Victoria Lynn, Museum Director, VIC

Katrina Cornwell, director and theatremaker, Artistic Director of Riot Stage Youth Theatre, VIC

Richard Muir Wilson, Artscape Wynyard, Tasmania: volunteer

Kyra Herzfeld, Arts administrator, SA

Marg Paech

Ashleigh Musk, Independent dance artist, choreographer, facilitator, producer, QLD

Michael Smith, Independent Performer & Choreographer, QLD

Rev. Ben Jones, BA, indigenous musician and performer, QLD

Vanessa Crimmins, political mentor

Jane McKernan, Dancer and Choreographer, NSW

Amelie Langevin, General Manager QL2 Dance, ACT

Ruth Osborne, Artistic Director QL2 Dance, ACT

Roger Bodley, supporter

Margot Politis, Artistic Director of Milk Crate Theatre, Director, Choreographer, CACD

Practitioner, NSW

Jodie Wainwright, CEO of Milk Crate Theatre, NSW

Jessica Saras, Actress, Producer and Program coordinator of Milk Crate Theatre, NSW

Lisa Walton, Creative Producer of Milk Crate Theatre, NSW

Dr Simon Luckhurst, writer

Anastassia Poppenberg, Set Designer, VIC

Leticia Cáceres, freelance stage director and dramaturg, Victoria

Robert Klenner, director, e-educator, NSW

Geoffrey Atherden, writer

Janine Watson, Actor/Director, NSW

Miranda Wheen, Performer, NSW

Sue Seeary, Producer, NSW

Dr Courtney Pedersen, artist-researcher and academic, QLD

Charles Robb, artist and lecturer, QUT School of Creative Practice, QLD

Sally Edwards, menswear designer, researcher and academic, QLD

Wendy Mills, Artist, NSW

Lyndal Thorne - Vice President, Burnie Arts Council - Coordinator, 'paper on skin'

Pam Thorne - Secretary - Burnie Arts Council - Concept Originator 'paper on skin'

Lynne Price - President, Burnie Arts Council

Dr Shane Pike, Director, writer, researcher and lect, QLD

Reuben Ingall - performer and promoter, ACT

Sarah Kriegler - Co Artistic Director, Lemony S Puppet Theatre

Jacob Williams - Co-Artistic Director, Lemony S Puppet Theatre

Robin Davidson, Artistic Director, Rebus Theatre

Forest Keegel, Visual Artist, Central Victoria

Molly St John Mosse, Independent Producer/Director/Writer, QLD

Heidi Irvine, Team Leader - Programming and Engagement, Frankston Arts Centre VIC

Flynn Hall, freelance director and writer, QLD

Hannah Fallowfield, freelance theatre maker and director, VIC

Miyuki Jokiranta, radio artist, VIC

Dr Lyndall Adams, artist, Senior Research Fellow, Director—Centre for Research in

Entertainment, Arts, Technology, Education and Communication, ECU

Dr Diana James, writer and filmmaker, Honorary Fellow, Centre for Humanities and the Arts at Australian National University, and Visiting Fellow, Centre Aboriginal Studies in Music at

Adelaide University.

Mark Narkowicz, Primary School Music Teacher, VIC

Marco Damghani, Director, NSW

Vanessa Crimmins, supporter and audience, ACT

Claire Sourgnes, CEO, artisan, QLD

Bobbie Casiano, supporter, audience and administrator, VIC

Dr Lucinda Coleman, choreographer, writer, Adjunct Lecturer-Western Australian Academy of Performing Arts, WA

Thomas Owen, writer and actor, NSW

Dr Annette Nykiel, researcher and maker WA

Cissi Tsang, sound artist, WA

Kathryn Dahlenburg, Performer and Costumer, QLD

The Childers Group, Independent Arts Advocacy Group, Canberra

Dr Perdita Phillips, Independent Artist/Researcher, WA

Ashleigh Djokic, animator and illustrator, QLD

Shana James, visual artist and art tutor at the Fremantle Arts Centre

Tess Hutson, Filmmaker, VIC

Afsaneh Torabi, Performer and Theatre Maker, VIC

Madeleine Little, performer, theatre maker, writer, disability arts advocate, QLD

Jane Ingall, dancer, Artistic Director Somebody's Aunt

Fiona Gardner, Finsart Inc. SA

Jane Longhurst, actor, TAS

Mark Regel, Teacher, TAS

Elliott Bledsoe, Agentry, independent arts marketing and copyright consultant, Brisbane, Qld

Shari Indriani Irwin, independent artist and Producer of New Work, Queensland Theatre. QLD.

Adelina Larsson, performer, choreographer, curator, teacher, director of Strange Attractor and Co-Caretaker of ReadyMade Works, NSW

Sean Dowling, independent artist, Playwright and Creative Director - Dowling Design, QLD.

Ashleigh Jacobsen, Operations Manager/Designer - Dowling Design, QLD.

Katherine Lyall-Watson, Writer and Co-Artistic Director, Belloo Creative, QLD

Dr Jane Woolllard, Director and Playwright, Head of Theatre and Performance, University of Tasmania, TAS

Pippa Stroud, Arts Producer and Tour Coordinator, SA

Tammy Hall, SA audience member

Dr Laresa Kosloff, Professional artist and lecturer RMIT University, Melbourne

Alexander Bayliss, Playwright, Dramaturg, Director and Artistic Coordinator, Playlab

Lauren Mustillo, Curator, SA

Sarah Knight, Arts Administrator, SA

Diana Maschio, Tourism, Marketing and Communications, SA

Rosie Hazell, Arts Administration - Queensland Theatre

Sam Foster, Managing and Artistic Director, Shock Therapy Productions, QLD

Amy Clarke, Visual Artist, and Member of Sunshine Coast Arts Advisory Board, Qld

Susannah Day, Martu woman, Program Manager - The Torch and independent Producer, VIC

Damian Tatum, Independent Theatre-maker, Director, and Stage manager, QLD

Maeve Mhairi MacGregor, Director, Performer, Researcher, Marketing Co-ordinator, TAS

Anna Whitaker, Sound Designer and Composer, QLD

Dr Nikki Heywood, Independent Performance Maker, Writer, Teacher, NSW

Adam (Gus) Powers, Artistic Director/CEO, Tasmanian Theatre Company, TAS

Stephanie Howe, Set and Costume Designer, Sydney, NSW

Ruth Horsfall, freelance Stage and Production Manager.

Danielle O'Keefe, Artistic Director, The House that Dan Built, NSW

Kathryn Millard, Independent Filmmaker and Professor of Screen, Macquarie University NSW

Sarah Parsons, Freelance Voiceover Artist, Hobart, TAS.

Claire G. Coleman, Independent Writer and Speaker, Melbourne, Vic

Laura Anna Lucas, Production Designer, Sydney, NSW

Mark Cauvin, Musician, Sydney

Iqbal Barkat, Independent artist and senior lecturer in screen production, Macquarie University

Matthew Greco, artistic director, the Muffat Collective INC

Rebecca Hilton, Dance Person, Stockholm, Sweden and Melbourne, VIC

Jakob Bragg, Composer, VIC

Tim Acker, Director, Tracker Development, ACT

Simon te Brinke, Non-Executive Directer, WA Youth Jazz Orchestra, RTR-FM 92.1

Hannah Crane, Stage Manager, NSW

Jeff Michel, Performer and Teacher, TAS

Gillian Lever, Sound artist, VIC

Eliane Morel, Writer and Performer, NSW

Anna Loewendahl TransVision Theatre, Theatre-Maker/Animateur/PhD Candidate VCA

Liz Jones AO La Mama THeatre VIC

Lloyd Jones theatre maker Vic

George Rose, Mural Artist, VIC

Bridget Currie, Visual Artist, writer and educator, SA

Joshua Maxwell, Artistic Director, Jopuka Productions, Darkinjung Country NSW

Sienna Dillon, Stage Manager, Circus Oz Victoria

Roland Peelman, Artistic Director Canberra International Music Festival

Alex Raupach, General Manager, Canberra International Music Festival

Kathy Cogill, , Dance/Movement

Sue Rider, Theatre Director, Writer, Dramaturg, Producer QLD

Tamara Natt, Writer, Performance Maker, Tweed Heads, NSW

Ivey Wawn, Independent Artist, Dancer, NSW

Vivienne Skinner, director Beyond Empathy, Westwords and SAMAG

Isaac Forsyth, Performer and Student of Writing for Performance at NIDA

Nicholas Copping, Film Production, NSW

Julie-Anne Long Dance Artist/Academic, NSW

Sandra Shotlander, Playwright, Teacher of Writing, Senior Advisor WPI.

Kerith Manderson-Galvin, Performance maker, VIC

Selene Bateman, Client Manager, Auspicious Arts Projects Inc, Victoria

Louise Partos, Executive Officer, Artback NT

Mike McLeish, Director, Kiss&Go Productions - Melbourne, Victoria

Christiana King, Independent Artist, Dancer, Performer, Melbourne, VIC

Raya Slavin, Independent Artist, Composition and Sound Desig

Dr Susan Ostling curator/arts educator, Brisbane QLD

Jake Sun, artist and board member at House Conspiracy, Brisbane, QLD

Christopher Salter, Curator/Researcher, Brisbane, Queensland

Josh Price, actor and theatre maker, NSW

Catherine Văn-Davies, actor and theatre maker, NSW

Nadja Kostich, Artistic Director and Co-CEO, St Martins Youth Arts Centre, VIC

Jon Rose, composer, winner of Don Banks Prize 2012

Chrisjohn Hancock, Artistic Director, Lieder Theatre Company, NSW

Clare Belfrage, independant artists, glassblower

Xanthe Beesley, Co Artistic Director, Union House Theatre, VIC

Steve Davidson, Freelance arts administrator, Director, Objective Experience Pty Ltd

Desiree Tan, Emerging theatre-maker, writerand performance artist, VIC

Glenn Loughrey, Artist

Tony Barry , Facillitator, Actorvist, Producer, Teacher and Arts agitator

Cieavash Arean, Musician, Brisbane, QLD

Richard Higgins, theatre maker, The Listies, VIC

Michelle Symes, Writer and PhD student, WA

Shane Anthony, Co-Artistic Director, Chopt Logic, NSW

Aileen Huynh, Perfomer, NSW

Alison Harvey, Producer, VIC

Emily Tulloch, Musician and Artistic Director, SA

Jonathan Hindmarsh, Set & Costume Designer, Sydney, NSW

Amanda Stewart, writer, vocalist and producer

Alicia Talbot, Blacktown Arts, Manager Arts and Cultural Development, Blacktown City Council, NSW

Kellie Williams, Director, Umbrella Studio Contemporary Arts, Townsville, QLD

Sue Marriott, Freelance Production Manager, theatre/film/TV, ;Arts Management Lecturer, Melbourne, VIC

J.M. Donellan, Writer and Producer, QLD

Daisy Sanders, WA dance artist and choreographer

Dr Dominik Karski, composer and educator, Curtin University

Clifford Terry, library technician digital services, Libraries Tasmania

Ashleigh White, Co-artistic Director Gogi Dance Collective QLD

Hannah Barr, director, playwright and arts administrator, QLD

Ebony Muller, Independent Artist and PhD Candidate, Deakin University,

Trudy Hellier, writer, actor

Dr Leith Taylor, independent theatre maker and researcher, WA

Margot Tanjutco, writer, actor, theatremaker VIC

Miranda Middleton, Masters of Directing student at the National Institute of Dramatic Art (NIDA), NSW

Robert Jarman, Director and actor, TAS

Scott Gooding, Actor and Director, NT

Leah Shelton, Independent Performance Artist & Co-Director Polytoxic dance theatre

Lois Ellis, theatre director, Vic.

Jennifer Eadie, SA

Ian Edelstein, ACT

Amaara Raheem, independent artist and researcher, VIC

Martin Hansen, VIC, Choreographer and Dancer

Daniel Cullen, Playwright, ACT

Karilyn Brown, independent arts consultant

Paul MacPhail, CEO Regional Arts WA, WA

Jazmin Ealden, Musician, WA

Ellie Wilson, Multidisciplinary Artist, Producer and Teaching Artist, QLD

Maggie Brown. Visual artist. Performance creator. VIC

Leanne Watson, Theatre-goer and supporter of small to medium arts practices

Caroline Lee, Performer, maker, writer. VIC

Michaela Ottone, independent dance artist and photographer, VIC

Diana Young, Curator, writer, educator, Brisbane, QLD

Angus Robson, production coordinator, assistant stage manager VIC

Meredith Hinchliffe. Writer, arts advocatre

Mick Douglas, artist, curator, educator, VICMorgan Moroney, lighting and video designer, stage and production manager, NSW

David Hewitt, Independent Artist, Musician, Composer, Music Director, NSW

Ivy Crago, Theatre Student, Melbourne, VIC

Julianne Pierce, Creative Producer, Adelaide, SA

Louisa Norman Arts Programmer and Producer SA

Jess Goodfellow, Independent Dancer, NSW

Tess de Quincey, dancer choreographer and artistic Director De Quincey Co

Lucy Quinn, independent artist and arts worker, QLD

Katrina Lazaroff, Director The Mill, Adelaide

Erin Fowler, Independent Artist, SA

Ahilan Ratnamohan, Independent Artist, Sydney/Antwerp

Cheryl Bradley, artist, choreographer, educator, dance studio director

Anne-Louise Sarks, Freelance Director, Dramaturg and Writer,

Stephen Carleton, Playwright, QLD and NT

Jane kneebone, Arts Publicist, Melbourne, Victoria

Penny Challen, Co-Artistic Director, Little Match Productions, QLD

Shanti Shea An, Visual Artist, Canberra, ACT

Dan Sheehan, independent musician, VIC

Anthony Fitzpatrick, curator, VIC

Bruce Gladwin, Artistic Director, Back to Back Theatre, Geelong, Vic

Denise Ferris Visual Artist, Academis, Educator, Canberra ACT

Dr Paula Abood, community cultural worker, writer, creative producer, NSW

Dr Julie Robson, performance maker and arts educator, LadyfingerDeirdre O'Brien, Client

Manager, Auspicious Arts Projects Inc, Victoria

Kirsty Hillhouse, Development Manager, Theatre Works

Lucinda Toynbee Wilson, SOHO ARTS, Producer Hobart TAS

Siena Balakrishnan, Executive Producer, Bowery Theatre

Veronica Bolzon, Executive Director, Temperance Hall and BalletLab

Dr Robert Reid, playwright and Co-editor, Witness Performance, Vic

Adam Wheeler, Artistic Director of Tasdance, Executive Director of Yellow Wheel

Annette Downs, Senior Producer, Tasmania Performs / Performing Lines

Lian Tanner, writer, Tasmania

Kiah Davey, Director and Manager, The Round Earth Theatre Company

Danielle Carter, Program and Engagement Manager, Playlab, QLD

Kris Stewart, Artistic Director, Brisbane Powerhouse

Helen Ross, Hobart theatre goer

Michele Lee, playwright, Melbourne

Genevieve Blanchett, Designer; Riverside Theatres Parramatta Advisory Board Member, NSW

Annie Greig, arts consultant, Tasmania

Michaela Pegum, artist, Melbourne, Victoria

Angela Pamic, Project Manager, Arts West

Sue Westwood, Business Manager, Melbourne Athenaeum Theatre and Library

Sarah Hamilton, Playwright, Hobart, Tasmania

Natalie Holtsbaum, Artist, Creative Producer, Hobart Tasmania

Hilary Kleinig, musician, composer, Artistic Director Zephyr Quartet

Imogen Sage, theatre-maker, actor VIC

Judith Longhurst, audience member and supporter, Hobart, Tasmania

Digby Longhurst, audience member and supporter, Hobart, Tasmania

Ian Moorhead, composer/sound designer, VIC

Christine Croyden playwright and teacher Melbourne, Victoria

Paula Forrest, passionate supporter and co

Rosanne Grayson, Singer, Actor, Writer, TAS

Emily Sexton, Artistic Director, VIC

Susie Dee, Freelance Theatre Director, Vic

Sarah Greentree, Executive Director, Producer, VIC

John Paxinos, Executive Director Auspicious Arts Projects Inc

Jess Devereux, Choreographer and Community Animateur, Darwin NT

Lawrence Harvey, SIAL Sound Studios, School of Design RMIT University

Goldele Rayment, Independent Theatre Director and teacher, Sydney NSW

Robert Thompson, Events Facilitator, Hobart, Tasmania

Marcel Dorney, playwright and director, Vic

Dr Tiffany Lyndall-Knight, actor and director, Adelaide South Australia

Fiona Parrey, teacher, theatre-maker, VIC

Elena Larkin, Office Coordinator, La Mama Theatre, VIC

Moya Henderson, composer, NSW

Anne-Marie Peard, arts journalist, teacher, Vic

Zane Trow, sound artist, live artist, animateur, Slacks Creek, QLD.

Patrick Frost, Freelance Performer SA

nsumer of the arts, NSW

Stephen Nicolazzo, Director, VIC

Joanne Kee, Executive Producer, National Theatre of Parramatta

Sophie Tehan, Teacher, VIC

John Denton, Architect, Director, Denton, Corker, Marshall, VIC

Simon Hinton, Artistic Director, NSW

Linda Luke, independent dance artist, lecturer for UOW theatre degree, treasurer for the CAD

Factory, NSW and ReadyMade Works

Kurt Duval Actor /Performing Artist, Teaching Artist Event Manager/Qld.

Christian Leavesley, Artistic Director, Arena Theatre Company, Bendigo, VIC

Karen Pearlman, filmmaker, choreographer

Lynne Uptin OAM, former Director Arts Tasmania and now independent artist

Polly Sara, independent artist

Sarah Last, Artistic Director and CEO, The Wired Lab

Christopher Cowles, Visual Artist and Community Regional Arts Advocate, Tasmania.

Jay McDonnell, Stage Manager, Queensland

Caitlin Newton-Broad, Community Programs Director, CuriousWorks, LIverpool, NSW

Judith Flint - concerned supporter Tas

Stephen Curtis, theatre designer, NSW

Gabrielle Rose, Co Artistic Director, FLING Physical Theatre Inc, Bega Valley, NSW

Newton Armstrong, Composer, London UK

Kate McDowell, Associate Artist NORPA and Sprung! Dance Theatre, Northern Rivers, NSW Danielle Rodgers, Audience/former Arts Administrator,

Dr Shaun McLeod, dance artist and senior lecturer, Deakin University

Erica Charalambous, PhD research student in Dance Digitisation, choreographer and dance practitioner, Centre for Dance Research, United Kingdom and cotutelle PhD Candidate and Deakin University.

Rachael Whitworth, Senior Producer, Performing Lines WA

Christiane Smethurst, I believe in the importance of art in our culture, Hobart, Tasmania

Laura Purcell, multidisciplinary artist, Hobart Tasmania

Lucy Parakhina, independent artist and arts worker, NSW/TAS

Fereleth Lee, artist, TAS

David Levin, Committee of Management, ent, La Mama Theatre, VIC

Caitlin Dullard, Manager/Producer, La Mama Theatre, VIC

Gai Anderson, regional based performing artist, community artist, Cygnet Tasmania.

Kiriaki Koubaroulis, independent producer and writer, NSW

Romi Kupfer, independent artist, arts administrator, VIC

Daniel Jones, drama teacher, NSW

Louise Bezzina, AD, Brisbane Festival, QLD

Peter Fraser, Performer, Melbourne

Maria Lurighi, Coordinator of Contemporary Voice at Tasmanian Conservatorium of Music.

Peter Tanfield, Lecturer in Violin and the College program at Tasmanian Conservatorium of Music.

Justin Macdonnell, Executive Director, Anz

Sarah Natali Arts worker and Enabler Regional Vic

Jenny Duck-Chong, Artistic Director, Halcyon NSW

Meiko Wong, Production and Costume Designer, NSW

Anna Healey, Associate Producer and Independent Artist NSW

Professor Sarah Miller AM, writer, curator, producer, NSW

Sally Blackwood, Artist, Thinker, Storyteller, Opera Architect, ArtsNW Board Director NSW

Caroline Downer, ED Arts North West, NSW

Victoria Chiu, Independent Choreographer/movement artist, VIC

Therese Quinn, GAthering Ground, Wollongong Women's Information Service

Denise Thomas, Gathering Ground, Wollongong Women's Information ServiceNaomi Howard

Regional Arts Supporter/Tasmanian artist

David Lander, Playwright, Tasmania.

Glenn Ireland, President, Working Art Space Sheffield, Tasmania

Matthew Gardiner, Oriboticist and Artist, VIC

Rachel Hanlon, Media Archaeologist and Artist, VIC

Zoey Dawson, Playwright, VIC

Nigel Kellaway, Independent thetare artist, Director, The opera Project Inc. NSW

Amanda Ma, Performer/Actor, Theatre Maker, VIC

Stuart Williams, Designer, Artist. Tasmania

Renata Commisso, independant dance artist and educator, Sydney, NSW

Claire Bradley Duke, Executive Producer, Stephanie Lake Company, VIC

Helen Herbertson, Choreographer, Performer, Dance Educator, VIC

John Salisbury, Arts Industry Professional, VIC

Simon Maisch, audio engineer & technician, RMIT University, VIC

Alison Lyssa, playwright, NSW

Sanja Simic, Creative Producer, La Boite Theatre Company QLD

Ray Chong Nee, Performer and Creator, NSW

Teresa Blake, Composer, Creator/Performer, VIC

Anthony Crowley. Composer, Playwright VIC

Roger Rankin, Strategic Planner, NSW

Tim Webster, Commercial Manager. Former artist. VIC

Tim Darbyshire, Choreographer and Performer, VIC

Rochelle Whyte, Creative Producer, Ainslie and Gorman Arts Centres, and freelance Director, ACT

David Walker, Artist, TAS

Rebecca Mayo, General Manager and Co-Facilitator, RUMPUS, Performer/Theatre Maker, SA

Sonia Powell, Event Manager for The Karijini Experience, WA

Paul Matthews, Designer, UNSW Creative Practice Lab, NSW

Duyen Ho, Software Developer, REA Group, VIC

Sarah Aiken, choreographer and dancer, VIC

Anna Dollard, Co-director, Kids' Own Publishing

Marrgaret Robson Kett, Co-director, Kids' Own Publishing

Peter McCallum, security software developer, NSW