South Winneshiek CSD
Board of Education Regular Board Meeting
District Board Room
April 11, 2022 5:30 PM

The South Winneshiek CSD Board of Education held its regularly scheduled board meeting on April 11, 2022 in the district office in Calmar. The meeting was called to order by president Wendy Mihm-Herold at 5:32 pm.

After the Pledge of Allegiance was recited, roll call took place: Present: Pat Schissel, Craig Neuzil, Don Schroeder, Ron Hemesath and Wendy Mihm-Herold. Absent: None.

Moved by Schroeder and seconded by Neuzil to approve the agenda as presented. Motion carried unanimously.

Review and discussion about previous minutes, bills, appointments, resignations, open enrollments and donations took place. Moved by Hemesath and seconded by Schissel to approve the consent items as presented which include: Appointments: Marcia Nesvik Paraprofessional $11.60; Calsey Lensing – Co-Softball Assistant Step III $1476.45; Taylor Buccheit – Co-Softball Assistant Step I $1302.78; Sierra Breitsprecher – Softball Assistant Step I $2605.55; Mary Frana- Volunteer Softball Assistant; Nathan Moonen – Volunteer – Baseball Assistant. Resignations: None. Motion carried unanimously.

Mihm-Herold welcomed visitors.

Moved by Schroeder and seconded by Neuzil to open the public hearing for the 2022-2023 school budget. Motion carried unanimously.

Moved by Neuzil and seconded by Schissel to close the public hearing for the 2022-2023 school budget. Motion carried unanimously.

Old Business:

a. Moved by Schissel and seconded by Hemesath to approve the second and final reading of board policy 505.5 Graduation Requirements; 505.6 & 505.6R1 Early Graduation. Motion carried unanimously.

New Business:

a. Moved by Hemesath and Seconded by Schroeder to approve the 2022-2023 school budget as presented for a tax rate of 12.5124%. Motion carried unanimously.
b. Moved by Neuzil and seconded by Schissel to approve the collective bargaining agreement with the South Winneshiek Education association with $150 on generator base to $34,890; adding a fourth career increment for $2400; combining family sick leave with the sick bank allowing certified staff to use the sick leave for self or family – a comment must be placed in the time and attendance portal when requesting sick leaving indicating if it is for “self” or “family”; addition of paternity leave allowing ten days to be used from the sick bank to be used within fourteen weeks from the date of delivery or adoption; An amount of $30 per class period shall be paid to the employee for assuming another employee’s class or study hall in the event that a substitute is not available; and adopting a five year agreement to June 30, 2027 allowing opening to negotiation for base wages each year, state mandates or mutually agreed upon contract language. Hemesath abstained from the vote: Ayes: Neuzil, Schroeder, Schissel and Mihm-Herold. Nays: None. Motion carried.

c. Moved by Schissel and seconded by Hemesath to approve the issuance of certified and classified contracts as presented. Motion carried unanimously.
d. Moved by Neuzil and seconded by Hemesath to approve the renewal of EMC insurance with South Winn Insurance for $135,985.00. Motion carried unanimously.
e. Moved by Schroeder and seconded by Neuzil to approve membership with IASB for $2,315.00. Motion carried unanimously.
f. Moved by Hemesath and seconded by Schissel to approve the sharing agreement for FY22-23 of chemistry with NICC. Mihm-Herold abstained from voting. Motion carried.
g. Moved by Schissel and seconded by Hemesath to approve the resolution for classified staff retention payments from ESSER III and Nutrition funds
    a. The Board hereby authorizes the Superintendent to facilitate a one-time retention incentive payment in the amount of $500.00 from ESSER III Funds to classified staff who worked during the 2020-2021 school year, who worked during the 2021-2022 year; and who sign contracts with the district no later than May 31, 2022, to remain employed with the district through the 2022-23 school year.
        i. Paraprofessionals
        ii. Bus Mechanic
        iii. Bus Route Drivers
        iv. Bus Driver Substitutes
        v. Custodians
        vi. Administrative Assistants
        vii. and other administrative staff to include: EL/MS Principal, Superintendent Administrative Assistant, HR Director, Business Manager, Social Worker and Curriculum Director
    b. The Board hereby further authorizes the Superintendent to facilitate a one-time retention incentive payment in the amount of $500.00 from the Nutrition fund to Nutrition staff worked during the 2020-2021 school year, who worked during the 2021-2022 year; and who sign contracts with the district no later than May 31, 2022, to remain employed with the district through the 2022-23 school year.
    c. In the event any employee receiving such a retention incentive is terminated or resigns from the district prior to June 30, 2023, the employee shall be obligated to return the entire payment to the district in full. Schroeder abstained from the vote. Aye: Schissel, Neuzil, Hemesath and Mihm-Herold. Nay: none. Motion carried.
h. Moved by Neuzil and seconded by Schroeder to approve the updated emergency operations plan as presented. Motion carried unanimously.
i. Summer projects approved:
    a. Moved by Schroeder and seconded by Neuzil to approve the order of furniture for the computer room at the EL/MS from Premier Furniture for $5,388.33. Motion carried unanimously.
    b. Moved by Hemesath and seconded by Schroeder to approve the purchase of three AC units from Johnstone Supply for $9,854.32. Motion carried unanimously.
    c. Moved by Hemesath and seconded by Neuzil to approve the purchase of two propane buses from Blue Bird for $251,664.00. Motion carried unanimously.
    d. Moved by Neuzil and seconded by Schissel to approve the installation of new ceiling tiles in the three north MS rooms by Country Acoustics for $7,645.00. Motion carried unanimously.

South Winneshiek CSD
Board of Education Regular Board Meeting
District Board Room
April 11, 2022 5:30 PM

Administrative reports were presented by Mr. Halverson and Mr. Einck.

The next regular meeting will be held May 9 at 5:30pm in the Band Room at the Elementary/Middle School in Ossian.

Moved by Hemesath and seconded by Schissel to adjourn at 6:50 pm. Motion carried unanimously.
Respectfully submitted

Kris Smith
Board Secretary

Wendy Mihm-Herold
Board President