

FAQs:

What is the difference between a Senior Resident Assistant, a Resident Assistant, and a Peer Mentor?

Each of the roles are similar in that above all else these roles are focused on supporting residents as they live, learn, grow, and graduate as a part of our community. They are distinct in the way they achieve that focus and in the way they are classified and managed within the department.

A Senior Resident Assistant is a Weber State University Student Employee Position. Senior Resident Assistants are responsible for assisting the department and their assigned Area Coordinator in the execution of Residence Life Priorities and the supervision and mentorship of residence life teams. Because of the nature of employment for the Senior Resident Assistant Position, Senior Resident Assistants are restricted from holding other employed and leadership positions with the University.

A Resident Assistant is a Weber State University Student Employee Position. Resident Assistants are responsible for facilitating a welcoming and engaged community within their assigned area by building relationships with and between residents; connecting residents to university administrators, university resources, and relevant information to support their social, academic, and personal well-being; and promoting behaviors that are aligned with student code of code and community policies. Because of the nature of employment for the Resident Assistant Position, Resident Assistants are restricted from holding other employed positions with the University.

The peer mentor is in a volunteer student leadership position. Peer Mentors are responsible for creating an engaging community that centralizes the specific theme of their assigned community. Peer Mentors engage their community members in a variety of ways, but some of the ways are moderating a community group chat, hosting in hall events, outings, and community service projects.

Can I apply for a position as a Senior Resident Assistant although I have not been a Resident Assistant in the past?

In short: yes. In previous years, we required all applicants applying for the Senior Resident Assistant position to have previously been a Resident Assistant. This year we are

dropping this requirement and allowing for those who have not previously been RAs to apply for the position. We ask that you meet the requirements to apply for the position (see Senior Resident Assistant Job Description for requirements).

What are you looking for in a successful candidate?

We are in the People Business, meaning all the work we do in this department is meant to serve the people within our communities. Our most successful candidates do have some things in common-- a commitment to their academic success, an eagerness to engage and support their peers, and an earnest desire to develop personally and professionally.

Can I have a second job on campus if I am hired for a student leadership position?

As a Resident Assistant and Senior Resident Assistant, you are not able to hold other employed positions on campus. The reason for that is two-fold:

1. These positions are not jobs where you can "clock in and clock out." WITH BOUNDARIES, this job will become a part of your lifestyle in a way that is supportive of your social and academic well-being.
2. The way hours are recorded and tracked for these positions because of the above point ensures that we stay compliant with University Policy regarding student employment hours not exceeding 59 hours per pay period.

As the Peer Mentor position is not an employed position, peer mentors can hold employed positions on campus.

When considering taking on additional leadership positions and/or employment (in the case of peer mentors), it is important to remember that your academics are your first priority as a student.

How many hours a week am I expected to dedicate to this role?

We estimate that to be successful in your role, you will dedicate an average of the time listed below. Some of these hours are static (duty, meetings, etc.), while others (resident interactions, events, etc.) are more flexible.

Resident Assistants: 15-29 hours per week

Senior Resident Assistants: 20-29 hours per week

Peer Mentor 10-15 hours per week

Do I have a say in which village I get placed?

We determine placement based on departmental, community, and team needs and dynamics. We do consider your preferences when determining placement, but know that anywhere you have been placed, we have set you up to be successful.

I am interested in a position but have never lived on campus, can I still apply?

Yes! We encourage you to apply for the position. We have hired many student leaders in the past who have not previously lived in one of our villages.

Do I have to be enrolled in classes to be eligible for Housing Student Leadership Positions?

Yes, you must be enrolled full-time to be eligible for all of the positions.

Is being a Student Leader within Housing fun?

Yes! Not only is being a Student Leader within Housing extremely fun, but it is also rewarding. Being a Student Leader within Housing allows you to become an active community member, meet new people, and gain leadership skills most employers look for when hiring.

For further information or questions, please contact us at Housing@weber.edu