DISCRIMINATION AND HARASSMENT BASED ON SEX PROHIBITED
NONDISCRIMINATION IN PREGNANCY AND RELATED CONDITIONS

It is a priority of the District that all students have the opportunity to succeed academically. In particular, students who are experiencing pregnancy and related conditions should receive the support necessary to continue their education through successful completion. For this purpose, the District outlines measures the District will take to ensure opportunity for academic success for pregnant students.

Pregnant students will be treated in the same manner as other students with temporary medical conditions. When a student or their parent informs any employee of the student's pregnancy or related conditions, the employee will provide the Title IX Coordinator's contact information to the student or student's parents, and explain that the Title IX Coordinator can coordinate specific actions to prevent sex discrimination and endure the student's equal access to the recipient's education program or activity.

The Title IX Coordinator will coordinate the following actions:

- Inform the pregnant student of the district's obligations and provide the Title IX Notice of Non-Discrimination.
- Make reasonable modifications to any district policies, practices or procedures as necessary to prevent sex discrimination and help ensure equal access to the district's education program and activities. Modifications will be tailored to the needs of the student and will not fundamentally alter the education program or activities.
- Allow the student to voluntarily access any separate and comparable portion of the education program or activity.
- Permit the student to take a temporary leave of absence from the education program or activity with no loss of academic status, if deemed medically necessary by the student's medical provider.
- Permit access to a lactation space other than a bathroom that is clean, shielded from view, free from intrusion or interruption, and able to be used by a student to express breast milk or breastfeed as needed.

Students affected by this regulation should reach out to the Title IX Coordinator with any questions or concerns related to the implementation of this regulation.

Legal References: 34 C.F.R. § 106*et seq.*

Adopted: 7/15/2024
Modified:
Reviewed: