



Western Buckeye Educational Service Center

Missy McClurg, Superintendent • Tricia Taylor, Treasurer/CFO
835 North Williams Street • Paulding, Ohio 45879 • 419-399-4711

Board Certified Behavior Analyst Position

The Western Buckeye Educational Service Center (WBESC) is seeking a dynamic and student-centered Board Certified Behavior Analyst (BCBA) to join our team serving districts across Paulding and Van Wert Counties. ***This is a flexible position that will allow for part time or full time options*** to support classrooms, collaborate with local districts, and enhance regional capacity for effective behavioral and social-emotional supports.

Position Overview: The BCBA will provide comprehensive behavioral support to WBESC programs and school districts. This includes conducting assessments, guiding intervention planning, coaching staff, analyzing data, and helping build sustainable systems that promote positive student outcomes.

Key Responsibilities:

- Observe classroom environments and individual students to identify behavioral strengths and needs.
- Lead Functional Behavioral Assessments and develop individualized intervention plans grounded in best-practice.
- Work side-by-side with teachers, paraprofessionals, and related service providers to model strategies and ensure high-quality implementation.
- Track and interpret student progress data to refine supports and interventions.
- Collaborate with district leaders, building administrators, and educator teams across Paulding and Van Wert Counties.
- Conduct student-specific or classroom-wide observations and provide practical, actionable recommendations.
- Support smooth transitions for students receiving services across district programs.
- Assist districts in strengthening tiered behavioral systems and schoolwide interventions.
- Professional Learning, Data & Systems Support.

Qualifications:

- Degree in Applied Behavior Analysis, Special Education, Psychology, or a related field.
- Active BCBA certification or the ability to obtain.
- Prior experience in K–12 or school-based settings preferred.
- Commitment to supporting diverse learners and fostering inclusive environments.

Candidates are asked to submit the following: A letter of application emphasizing qualifications and reasons for interest, an up-to-date resume, three current professional recommendation letters, and a completed certified application that can be found on the ESC website at <https://www.wbesc.org/employment>.

All application materials should be emailed to hhunt@wbesc.org or mailed to:

Missy McClurg, Superintendent
Western Buckeye Educational Service Center
835 N. Williams Street
Paulding, OH 45879

Application Deadline: Until Filled

Anticipated Start Date: As Soon As Possible

The Western Buckeye Educational Service Center is an equal opportunity employer.