Executive Committee Minutes
June 26, 2022

Agenda:

1. Call to Order – 7 PM - Roll Call – see attendance list
2. Approval of the Agenda
3. Approval of the Minutes from 3/6/2022 Executive Committee Meeting
4. Consent Proposal
    a. Approval of the AWI Logo
    b. Approval of the 9/1 - 12/31 Calendar
    c. Approval for General Chair Mike Switalski and Coaches Advisory Council Member Marci Callan to attend the ABM in Colorado Springs, CO
5. Officials Reimbursement Policy
6. Onboarding New Board Members
7. Set date for Fall HOD
8. Regional Volunteer of the Year Award Nominees
9. Life Membership Recognition
10. Names/Pictures for In Memorium at Annual Business Meeting
11. Annual Business Meeting September 22-24- 4 votes (3 non-athletes, 1 athlete)
12. Referendum for transition of powers for Treasurer from Paul O'Keefe to Paul Cary
13. DEI – Swimmer Spotlight
14. Change to Niagara Policies and Procedures – Amend Scratch Rule
15. Executive Committee Meeting in Sept prior to Niagara HOD
16. **Addendum:**
    Consent Agenda approved via unanimous email response September 12, 2022:
    "Proposal to approve all EAST coaches in good standing, up to a maximum of 3, be approved for their ESSC attendance professional development/training request."
17. *Reports of officers, committees and coordinators:*
    - *General Chair – Michael F. Switalski – No Report*
    - *Admin Vice Chair – Colin Adams – No Report*
    - *Senior Vice Chair – Rob Wahl – Report*
    - *Age Group Vice Chair – Dani Richards - Report*
    - *Finance Vice Chair – Peter Koenig – No Report*
    - *Treasurer – Paul O'Keefe – P&L Statement and Cash and Investments*
    - *Jr. Coach Rep – Danielle Andalora – No Report*
    - *Sr. Coach Rep – Phil Aronica – No Report*
    - *Sr. Athlete Rep – Alexandra Switalski – No Report*
    - *Jr. Athlete Rep – Natalie Killion – No Report*
    - *Safety Committee Chair – Leo Gibbons -* March - April - May
    - *Tech Planning Chair – Will Chidsey – No Report*

- *Officials Chair – Fred Leff – No Report*
- *Diversity Chair – Austin Nau – No Report*
- *Disability Chair – Courtney Christ – No Report*
- *Registration Coordinator – Eric Stimson –* YTD - Club Stats - Ath Reg Graph
- *Athlete Wellness Committee - No Report*

19. Adjourn

Niagara LSC Board of Directors Meeting Minutes for

March 6, 2022

Position	Incumbent	Present	Absent
General Chair*	Mike Switalski	X	
Admin Vice-Chair*	Colin Adams		X
Senior Vice Chair*	Rob Wahl	X	
Age Group Vice Chair*	Dani Richards	X	
Finance Vice Chair*	Peter Koenig		X
Secretary	Colin Adams		X
Treasurer	Paul O'Keefe	X	
Senior Coach Representative*	Phil Aronica	X	
Junior Coach Representative*	Danielle Andalora	X	
Sr Athlete Representative*	Alex Switalski	X	
Junior Athlete Representative*	Natalie Killion		X
Safety Committee Chair	Leo Gibbons	X	
Technical Planning Chair	Will Chidsey	X	
Officials Chair	Fred Leff	X	
Diversity & Inclusion Chair	Austin Nau	X	
Disability Chair	Courtney Christ	X	
Athlete at Large	Bobby Diel		X
Athlete at Large	Emma Luttrell		X
Past GC – Emeritus	Jim Stromski	X	
Guest – LSC Business Manager	Eric Stimson	X	
Guest – Governance Chair	Marci Callan		
Guest – AWI Chair	Alex LaPoint		X
Guest – Incoming Treasurer	Paul Cary	X	
Guest – Incoming TP Chair	Charlie Schutt	X	
Guest – Incoming Jr Ath Rep	Elle Noecker	X	
Guest – Incoming Jr Coach	Mike Giancarlo		X
Guest – Incoming Sr Coach	Tom Steuer		X
Guest – Incoming Officials	Bob Nicita	X	

1. Call to Order – 7 PM - Roll Call – see attendance list
2. Approval of the Agenda
    a. Removed Breakers Discussion (not in attendance).
    b. Removed Duplicate agenda item regarding travel to ABM.
    c. Agenda was approved as amended.
3. Approval of the Minutes from 3/6/2022 Executive Committee Meeting
    a. Approved as presented
4. Consent Proposal – These were presented as a block. All motions were approved.
    a. Approval of the AWI Logo
    b. Approval of the 9/1 - 12/31 Calendar
    c. Approval for General Chair Mike Switalski and Coaches Advisory Council Member Marci Callan to attend the ABM in Colorado Springs, CO
5. Officials Reimbursement Policy – There was good discussion on this policy which was previously presented. The officials committee will remain in control of this, and they will send a link to Eric for it to be linked over from the Niagara P&P manual.
6. Onboarding New Board Members – There has been some onboarding so far, but Mike reminded everyone that it's never too early. People were encouraged to get new members involved now and to get them to cross pollinate with other committees to help them learn more about what is ongoing.
7. Set date for Fall HOD – It was agreed to do an in-person (hybrid if possible) meeting on October 2nd at MCC (1 PM Business Meeting). Clinics will be planned before.
8. Regional Volunteer of the Year Award Nominees – So far there are 7 nominees. There is still time so Eric will send out a reminder for people to submit more names.
9. Life Membership Recognition – Request for names to be submitted to Mike Switalski.
10. Names/Pictures for In Memorium at Annual Business Meeting

a. Eric will send in names as they are sent in. 1 has already been submitted and there is one additional, he will send ASAP.

11. Annual Business Meeting September 22-24- 4 votes (3 non-athletes, 1 athlete)
    a. Two plans were adopted:
        i. If Marci Callan does not get a vote via the Coach Advisory Committee
            - Mike Switalski, Marci Callan, Bob Nicita, and Natalie Killion
        ii. If Marci Callan gets a vote via the Coach Advisory Committee
            - Mike Switalski, Tom Steuer, Bob Nicita, and Natalie Killion
12. Referendum for transition of powers for Treasurer from Paul O'Keefe to Paul Cary – Pulled waiting additional information. This will be handled using a consent resolution when ready.
13. DEI – Swimmer Spotlight – There is a survey ready to go out to clubs and based on that feedback the committee will be using our social media pages to celebrate diverse members of the Niagara LSC community.
14. Change to Niagara Policies and Procedures – Amend Scratch Rule
    a. This was a change to two parts. 1, the Sunday scratch rule was changed to a max of $50. In addition, part D has been added to the section that will allow clubs to charge up to $50 for athletes to buy back in after failing to show for a final. This was seconded and after discussion, it was agreed to be for all Niagara Sanctioned meets, up to $50 per event, and having the fine go to the host club (not Niagara LSC). Approved.
15. Executive Committee Meeting in Sept prior to Niagara HOD – September 25th @ 10 AM
16. Reports
    a. General Chair – Michael F. Switalski – No Report
    b. Admin Vice Chair – Colin Adams – No Report
    c. Senior Vice Chair – Rob Wahl – *Report*
    d. Age Group Vice Chair – Dani Richards - *Report* – Sat in on a nice onboarding between AG, Senior, Tech Planning, Coach Rep, and the Governance Chair. It was a great start to the transition.
    e. Finance Vice Chair – Peter Koenig – No Report
    f. Treasurer – Paul O'Keefe – P&L Statement and Investments ($691,081.54 as of 6/25/2022).
    g. Jr. Coach Rep – Danielle Andalora – No Report
    h. Sr. Coach Rep – Phil Aronica – No Report
    i. Sr. Athlete Rep – Alexandra Switalski – No Report
    j. Jr. Athlete Rep – Natalie Killion – No Report
    k. Safety Committee Chair – Leo Gibbons - March - April - May – Eric talked about working with the safety chair to make the Meet Marshal training formalized. We will utilize the USA Swimming provided training, but work on how the process will work for clubs. It sounds like the Meet 360 will become required and the Meet Marshal will get swept into that. Paul Cary asked about the training being online/virtual. The current format is a 54 page Power Point with a 22 question test. It can be done on demand.
    l. Tech Planning Chair – Will Chidsey – No Report – Niagara is officially out of the stock awards we use for Niagara meets. This will allow us to start customizing the medals for the meets rather than using a single blanket design for all meets. Eric asked if TP can get the dates for 1/1 – 8/31 soon to open the bid process for next year (due for Fall HOD).
    m. Officials Chair – Fred Leff – No Report – Fred worked a Special Olympics. Thought it would be great to have Niagara involved. Courtney commented that we've tried before, and they weren't interested. We will always try and help out if asked. Fred and Mike Burgess each worked a TYR Pro meet in the last few months.
    n. Diversity Chair – Austin Nau – No Report
    o. Disability Chair – Courtney Christ – No Report – Working on policy for aides to be on deck. They have been developing and posting trainings on their website.

p. Registration Coordinator – Eric Stimson – *YTD* - *Club Stats* - *Ath Reg Graph*
q. Athlete Wellness Committee - No Report – Their new website is up (not ready for public). They are looking to get some swag and will be working on providing some table space with local agencies in Buffalo to have some AW awareness. Also looking towards having an AW focused meet. Mike added that July 8th from 4 PM – 8 PM there will be an event at City Honors pool. They are doing a community health and healing fair in response to the Buffalo shooting tragedy. Cullen Jones will be there for swim clinic/Make a Splash. Thaddeus Gamory will be there doing aqua therapy for trauma victims. We may be able to have a visit from Stevie Johnson and the Sabres are looking to get someone to visit. There will also be local agencies who were involved in the response to the tragedy.

17. Meeting Adjourned

Addendum:

Consent Agenda approved via unanimous email response September 12, 2022:

"Proposal to approve all EAST coaches in good standing, up to a maximum of 3, be approved for their ESSC attendance professional development/training request."