

‘OHANA WORKPLACE ALLIANCE • RESOURCE TOOL KIT

Emerging & Community-Submitted Practices

New and evolving ‘ohana-friendly ideas from the Alliance community

This is a living list — a place for practices that are newly emerging, specific to a particular industry or organization size, or submitted by Alliance member organizations, before they've found a permanent home in one of the core practice categories. Check back periodically, or submit a practice your organization has tried.

Replaces the former “More ‘Ohana Friendly Practices” template. That template's original six items now live in their clearest category (see note at the end of this document) — this template is reserved going forward for genuinely new or hard-to-categorize ideas, rather than functioning as a catch-all.

Currently Featured

Have an ‘ohana-friendly practice your organization has tried that isn't reflected elsewhere in the toolkit? Contact ‘Ohana Workplace Alliance to have it featured here — and potentially added to a core template in a future update.

Practice Name: _____

Submitted By (Organization, optional): _____

Description: _____

Why It's ‘Ohana-Friendly: _____

Where the Original Items Went

For reference, the six items previously listed under “More ‘Ohana Friendly Practices” have been redistributed to their clearest home:

- ☐ Paying Employees on a Weekly Basis — Financial Benefits & Assistance
- ☐ Parking Subsidies — Financial Benefits & Assistance
- ☐ Casual Dress Codes — Support Programs
- ☐ Family Friendly Events — Support Programs
- ☐ Outplacement Services & Packages — Health, Welfare & Insurance Benefits
- ☐ Dedicated Lactation Rooms — Health, Welfare & Insurance Benefits