

2024-03-06 Tentative Agreement

ARTICLE __ Additional Payments

Section 1. Scope

For purposes of this Article, a “GSE enrolled in a PhD program” refers to a GSE holding a primary funding research or teaching position covered by this Agreement.

Section 2. Retirement Planning Payment

The University will pay each GSE enrolled in a PhD program and who receives W-2 wages in a calendar year \$225 on an annualized basis as a Retirement Planning Payment, which GSEs may choose to invest in the University’s Supplemental Retirement Program (SRP), under the terms of the SRP.

Section 3. Transportation Assistance Payment

The University will pay each GSE enrolled in a PhD program \$100 on an annualized basis as a Transportation Assistance Payment, which GSEs may choose to use for transportation to and from campus, or for other work-related transportation.

Section 4. Dental Wellness Payment

The University will pay each GSE enrolled in a PhD program \$300 on an annualized basis as a Dental Wellness Payment, which GSEs may choose to use for dental care.

Section 5. Vision Wellness Payment

The University will pay each GSE enrolled in a PhD program \$100 on an annualized basis as a Vision Wellness Payment, which GSEs may choose to use for vision care.

Section 6. Visa Processing Payment

First-year GSEs enrolled in a PhD program on F and J student visas shall each receive, during their first quarter of matriculation, a one-time lump sum of \$510 that they may use to pay for various fees and costs associated with visa processing.

Section 7. Payment Timing

Payments described in Sections 2-5-4 herein shall be prorated and dispersed quarterly on or before the first pay date of each quarter.

The presenting party reserves the right to add to, modify or withdraw its proposals at any time.