The Chapel Rock Servant Leadership Project

WILD/Lead Out Counselor Job Description

Purpose: Wilderness Introduction to Leadership Development (WILD) and Lead Out are small group programs for mature campers who would like to learn leadership skills in a camp context, ideally in preparation to be camp counselors someday. The WILD/Lead Out Counselor has all the duties of a regular summer camp counselor, with additional opportunities to help shape the program and invite campers into creating their own camp experience. WILD includes an overnight camping trip and other off-site adventures. Lead Out includes off-site community service projects, on camp service projects and other fun activities.

Minimum Qualifications:

- At least 20 years of age, preference for applicants who have served for a year as a summer camp counselor
- Desire and ability to work with youth outdoors
- Self-directed, with ability to utilize downtime and problems as teaching/creative opportunities
- Experience with camping, hiking, and other outdoor activities
- Willingness and ability to work hard seven days a week
- Willingness to supervise all aspects of assigned campers' days, including wake-up, clean up, meals, rest time, evening activities, preparing for bed, overnight, and after-hours duties as assigned
- Maturity, integrity, adaptability, enthusiasm, sense of humor, patience, and self-control
- Willingness to assist in teaching program activities at camp
- Works well as part of a small team
- Successful completion of staff training

Key Responsibilities:

- Develops a personal relationship with each member of the cabin, getting to know them and being available for their needs. Shows interests in their lives, and in likes and dislikes
- Recognizes and responds to opportunities for problem solving in the cabin group
- Lives with, oversees, cares for, and is responsible for the general welfare of an assigned group of Campers
- Is familiar with the daily schedule and helps Campers arrive on time to activities
- Leads Campers in planned activities and in creating some of their own programming and leadership opportunities
- Co-leads WILD/Lead Out campers in daily/nighttime prayers/devotionals with other WILD/Lead Out Counselor, and prioritizes being present with your campers at camp worship whenever WILD/Lead Out is on property
- Uses positive behavior management techniques with Campers, and models appropriate behavior at all times
- Reports any concerns about Camper or Counselor safety to Head Counselors, Dir. of Camp Ministries, and/or Chapel Rock faculty
- Ensures Camper living environment is safe, clean and tidy

- Eats what is served at mealtimes and encourages Campers to eat well-balanced meals
- Maintains a kind, helpful, team-oriented, Christian attitude, and seeks help as needed in order to maintain a positive attitude
- Contributes to the well-being of the Counselor team through encouragement, prayer, helpfulness, support, and a sense of humor
- Uses unique gifts and strengths to co-create a rich camp program (i.e. musical talents, crafting skills, sports leadership, drama experience, knowledge about nature)
- Follows all personnel policies as stated in the Chapel Rock Policies and Procedures Manual
- Completes Safe Church, Safe Communities training before arriving at Counselor Training
- Submits to a background check during initial hiring process
- Performs other duties as assigned

Reports To: Dir. of Camp Ministries and the WILD/Lead Out Technical Lead

Length of Appointment:

Reports to camp during the week before Counselor Training for additional group facilitation training. Duties end at noon on Sunday after the fifth week (end of June/early July); specific dates are on the job application.

Time Commitment:

The work week begins Sunday at 12:00 p.m. and ends Saturday at 12:00 p.m. every week. Each counselor will have one four-hour time period off during the week and all staff will be off the 24 hours in between sessions.

Compensation:

$750 per week for five weeks, plus room and board

Support:

- Meals are provided each week starting Sunday with lunch and ending Saturday with breakfast. Saturday lunch and dinner and Sunday breakfast are not provided.
- Any facilities problems or heavy cleaning needs to be reported to Head Counselors.
- First Aid and CPR training is provided during Counselor Training week.
- Spiritual care and support for Counselors and Campers are provided by Chaplains.
- Moral support is provided by Dir. of Camp Ministries, Head Counselor, WILD/Lead Out Technical Lead, Chaplains, and fellow Counselors.
- Off-site activity transportation, safety standards, and oversight are provided by Chapel Rock staff.

Dress Code: Dress is casual, comfortable, and appropriate for moderate physical activity.