

SUBLETTE COUNTY SCHOOL DISTRICT #1

Strategic Plan

2022-2027



MISSION STATEMENT: In partnership with parents and our community, Sublette County School District #1 is committed to providing a student-centered, 21st Century learning experience that will inspire all students to become lifelong learners and prepare each of them to be responsible and successful adults in a global society.

Revised 12-23

Strategic Plan

Executive Summary:

The goal of Sublette County School District #1 (SCSD #1) is to achieve the mission of our district by partnering with all stakeholder groups by focusing on; improving student achievement, providing safe and appropriate learning environments, and improving operational efficiency.

Goal: Improve Student Outcomes

Objectives:

1. *Increase the percentage of students scoring proficient or advanced in English language Arts (ELA) by 3% per year from present levels (63.7% in 2022).*
2. *Increase the percentage of students scoring proficient or advanced in math by 3% per year from present levels (61.9% in 2022).*
3. *Maintain $\geq 90\%$ districtwide graduation rate (94.1% in 2021).*

Activities:

1. Improve Multi-Tiered Systems of Support (MTSS) in academics and behavior across the district.
2. Provide ongoing professional development to support classified and certified staff to meet the needs of students.

Goal: Ensure Safe/Appropriate Learning Environments

Objectives:

1. *SCSD #1 will have an $\geq 80\%$ favorable rating by all stakeholder groups on the annual Stakeholder surveys regarding the question on whether students are safe at school. (i.e. 3 or 4 or Yes, YES! ratings).*
2. *Conduct monthly safety drills at all campuses.*
3. *Annually review, monitor and adjust, as needed, school & district safety plans and procedures.*
4. *Annually review, monitor and adjust, as needed, the district facilities plan.*

Activities:

1. Implement character education across the district K-12.
2. Improve Multi-Tiered Systems of Support (MTSS) in academics and behavior across the district.
3. Provide professional development to support classified and certified staff in responding to emergency situations.

4. Provide emergency resources and supplies, throughout the district, to be utilized in emergency situations.

Goal: Ensure Operational Efficiency

Objectives:

1. *Ensure fiscal resource allocation is aligned to meeting student & staff needs.*
2. *Ensure technology infrastructure and devices meet student and staff needs.*
3. *Ensure security of student and staff data, as well as district systems.*

Activities:

1. Review, monitor and adjust salaries, benefits, and other compensation annually to ensure that SCSD #1 is competitive with other districts.
2. Review course offerings and facilities, and make adjustments to ensure students have the opportunity to become College, Career or Military ready.
3. Review and adjust the annual budget to align with student and staff needs.
4. Monitor and adjust, as needed, SCSD #1's technology infrastructure and devices to ensure student and staff needs are met.
5. Review, monitor and adjust, as needed, SCSD #1's cyber security systems at least annually.