



Unitarian Universalist Church in Cherry Hill

Rev. Dr. Margret A. O'Neill

Minister

Paula Gribble

Dir. of Lifespan Faith Engagement

Natasha Steinmacher Julie Rigano

Developmental

Dir. of Music Ministry

Church Administrator

May 24, 2023

Call to Meeting

Dear UUCCH Member,

The Annual Meeting of the Unitarian Universalist Church in Cherry Hill will be held on Sunday, June 11, 2023, beginning promptly at 12:30 pm in the Sanctuary and on Zoom (same link as Sunday service). Check in and proxy validation will begin at noon in the Commons and on Zoom. All are welcome to attend, but only Members who have signed the Membership Book prior to April 12, 2023 and who have made an identifiable contribution, in any amount, to the Operating Fund of the Church in the 12-month period expiring on the date of this Call to Meeting are eligible to vote and to participate in debate at the Annual Meeting.

The business of the Annual Meeting shall be to elect members to the Board of Trustees and the Leadership Development and Nominating Committee (LDNC), to adopt an annual operating budget, and to adopt the proposed Congregational Covenant.

For committee reports, please see the Annual Report online [here](#)

There will be an informational forum focusing on the annual operating budget on Sunday, June 4 at 12:30 pm on Zoom (same link as the Sunday service).

In accordance with the Bylaws (Article V, Sec. 4), included with this notice are the agenda, the draft minutes of the 2022 Annual Meeting, the slate of candidates proposed by the LDNC for election, the proposed covenant to be voted on by the congregation, the latest financial statement of the corporation and the proposed budget for the fiscal year beginning July 1, 2023. A full description of candidate bios and photos, and the 2022-23 UUCCH Annual Report are available on the Member Resources page [at this link](#)

UUCCH Bylaws (Article V, Section 7), provide that any qualified voting member "may give their written authorization, or proxy, to another person, or proxy holder, to hold, present, and use to vote on their behalf in their absence at Congregational meetings." A proxy holder may present and use no more than two individual proxies per Congregational meeting, provided the proxy holder is a qualified voting member at the time of that Congregational meeting. Proxy holders may not give or transfer proxies." The proxy form is also available on the UUCCH [website here](#) and through the link in Newsgram. Your email message constitutes your signature.

All are welcome to attend in person or to watch the meeting on our Zoom link, but only those eligible, and people holding valid proxies, will be counted in the quorum and allowed to vote.

Respectfully submitted,

Diane Baker-Hallowell

Diane Baker-Hallowell
For the Board of Trustees

Unitarian Universalist Church in Cherry Hill
Annual Congregational Meeting
Sunday, June 11, 2023 at 12:30 PM in the Sanctuary and via Zoom
Agenda

- | | |
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| 1. Meeting called to order | Diane Baker-Hallowell,
President, Board of Trustees |
| 2. Chalice Lighting and Opening Words | Rev. Margret A. O'Neill |
| 3. Appointment of Secretary, Parliamentarian
and Moderator | Diane Baker-Hallowell, President |
| 4. Meeting Process and Etiquette | Tom Snively, Moderator |
| 5. Establishment of Quorum | Sharon Hardy, LDNC Chair |
| 6. Approval of minutes of June 2022 Annual Meeting | Diane Baker-Hallowell, President |
| 7. UU of the Year Part 1 | Mary Cregan, UU of the Year Team |
| 8. Adoption of Church Covenant | Libby Pontillo,
Congregational Relationships Team |
| 9. Congregational Elections <ul style="list-style-type: none">• Board of Trustees• Leadership Development & Nominating Committee (LDNC) | Sharon Hardy, LDNC Chair |
| 10. Report from the Treasurer: FY 2022-23 | Lee Phillips, Treasurer |
| 11. Adoption of 2023-24 Budget | Nicole Gillespie, Finance Chair |
| 12. UU of the Year Part 2 | Mary Cregan, UU of the Year Team |
| 13. Gratitude and Commissioning of Elected Leaders | Rev. Margret A. O'Neill |
| 14. Adjournment | Diane Baker-Hallowell, President |
| 15. Chalice Extinguishing | Rev. Margret A. O'Neill |

All materials in support of the congregational meeting may be found on the UUCCH website (uucch.org) [Member Resources page](#). Biographies and photographs of election candidates are available [here](#). The 2022-23 Annual Report is [online here](#). The proxy voting instructions and form are available [here](#). The Zoom link for the meeting will be the same as that for the worship service on that day.

Unitarian Universalist Church in Cherry Hill

Annual Congregational Meeting

June 19, 2022 – Minutes

LOCATION	Zoom virtual meeting space
CHAIRPERSON	Diane Baker-Hallowell (President)
BOARD MEMBERS ATTENDING	Ken Ewan, Pam Anderson, Jennie Stone, Ed Fox (2 nd Vice President), Paul Asman (1 st Vice President)
BOARD MEMBERS ABSENT	
MINISTER	Rev. Margret A. O’Neall
STAFF	Mandy Skalski, Church Administrator
SECRETARY	Christine Denario
PARLIAMENTARIAN	Rob MacIver
MODERATOR	Tom Snively
VISITORS	
KEY MOTIONS	• A motion was made by Paul Asman to accept the minutes of the June 2021 Annual Congregational Meeting, and was seconded by Jennie Stone. Annemarie Cooke abstained from the vote. The motion passed. • Ed Fox moved to approve the Resolution for Additional Advances from the Endowment Fund up to the Amount of Supplemental Pledges to the Building Fund, and Susan Druckenbrød seconded the motion. When the roll call vote was taken, there were 92 “yes” votes, with no abstentions or “no” votes. The motion to approve the Resolution for Additional Advances from the Endowment Fund up to the Amount of Supplemental Pledges to the Building Fund passed with sufficient votes to constitute the necessary superquorum. • Greg Newcomer moved to approve the Resolution for Making Up to \$81,000 Available from the UUCCH Endowment Fund for the Replacement of the Current Fire Pump and the Air Conditioning Compressor Serving the Sanctuary, and Paul Asman seconded the motion. When the roll call vote was taken, there were 94 “yes” votes, with no abstentions or “no” votes. The motion to approve the Resolution for Making up to \$81,000 Available from the UUCCH Endowment Fund for the Replacement of the Current Fire Pump and the Air Conditioning Compressor Serving the Sanctuary passed with sufficient votes to constitute the necessary superquorum. • Diane Baker-Hallowell called for any floor nominations to the Board of Trustees. Hearing none, Paul Asman advised

	a closed ballot vote to approve both the Leadership Development and Nominating Committee (LDNC) and Board nominees. Parliamentarian Rob MacIver indicated that the call for the Board nominees must first be closed and voted upon, followed by a second call for LDNC floor nominees. Floor nominations were closed when none were heard. Greg Newcomer moved to accept the closed slate of nominees, and Louise Kelly seconded the motion. When the votes were tabulated, 71 members had remained on the call and voted in the affirmative to accept the Board slate. • Diane Baker-Hallowell called for floor nominations to the LDNC, and closed the nominations when none were heard. The vote was taken with 69 members still on the Zoom link, all of whom affirmed the LDNC slate. The motion passed. • Paul Asman moved to accept the Treasurer's Report, and Sharon Hardy seconded the motion. The vote to accept the Treasurer's Report took place. With 68 "yes" votes registered, the motion passed. • Paul Asman moved to approve the budget, and Sharon Hardy seconded. Diane Baker-Hallowell called for discussion on the motion. Shirley Chirico called the question, but withdrew that call when Rob MacIver advised that a 2/3 majority would be required to affirm that discussion of the motion to approve the budget should end. Diane Baker-Hallowell then called for the vote to be taken. The affirmative votes were tallied at 70, and so the motion to approve the 2022-23 budget was approved. • Paul Asman moved to adjourn the meeting and Jennie Stone seconded the motion. The vote by acclamation was in favor of adjournment, which took place at 2:13 PM.
ELECTION RESULTS	• No floor nominees were offered for positions on the Board of Trustees (BOT) or the Leadership Development and Nominating Committee (LDNC). • Karen Nowicki and Kate Sloan were elected to a first term on the Board of Trustees. Ed Fox was elected to serve a full term on the Board after having served a partial term in the past year when he stepped into a vacated seat on the Board. • Sharon Hardy and Lisa Nagasuru were elected to a second term on the LDNC. Louise Kelly was elected to a one-year term. Lynda Odessey and Jane Phillips were elected to two-year terms.
OTHER	

Board President, Diane Baker-Hallowell, called the meeting to order at 12:45 pm.

Meeting was adjourned at 1:32 pm.

1. Call to Order

Diane Baker-Hallowell called the meeting to order at 12:45 pm. Diane invited Rev. Margret to light the chalice and address the congregation.

2. Chalice Lighting and Opening Words

Rev. Margret A. O'Neill offered some inspiring words and lit the chalice.

3. Appointment of Secretary, Parliamentarian, and Moderator

Diane appointed Christine Denario as Secretary, Rob MacIver as Parliamentarian, and Tom Snively as Moderator of the Annual Congregational Meeting. She introduced Tom Snively for the purpose of presenting slides on Zoom etiquette.

4. Zoom Etiquette and Right Relations

Tom Snively shared his screen, which described Zoom Etiquette and how the Zoom controls would be used during the discussion and voting processes.

5. Establishment of Quorum

Sharon Hardy, co-chair of the Leadership Development and Nominating Committee (LDNC), announced that the LDNC had tabulated the results of a count, and a superquorum was established for the meeting, with 89 people checked in. A sufficient number of additional congregants joined the meeting as it progressed to produce a final check-in of 94 voting members present for the votes requiring a superquorum.

6. Approval of Minutes of the June 2021 Annual Meeting

Diane called for a motion to approve the minutes of the June 2021 Annual Congregational meeting. Paul Asman moved to approve the minutes of the June 2021 Annual Congregational Meeting, and Jennie Stone seconded the motion. Diane invited discussion from the attendees. Seeing and hearing no indication of any congregants wishing to discuss the motion further, she turned the floor over to Tom. Tom then shared his screen with voting procedure instructions on it, and explained the voting process. Diane then invited congregants to register their votes. The LDNC tabulated the votes, and Sharon announced that a simple majority had affirmed the motion, no negative votes were registered, and Annemarie Cooke abstained from the vote because she was not present at the meeting last year. The motion to approve the minutes of the June 2021 Annual Meeting passed.

7. Endowment Fund Resolution: Advances for Supplemental Building Fund Campaign

Diane spoke on behalf of the Board, and offered an explanation of the resolution to the congregation. The text of the resolution is as follows:

PROPOSED CONGREGATIONAL RESOLUTION FOR ADDITIONAL ADVANCES FROM THE ENDOWMENT FUND UP TO THE AMOUNT OF SUPPLEMENTAL PLEDGES TO THE BUILDING FUND

WHEREAS, no fewer than 25% of the Members of the Unitarian Universalist Church in Cherry Hill ("UUCCH") then eligible to vote, at a Congregational Meeting duly convened

and held on August 16, 2020 in accordance with the requirements of Article IV [Distributions] of the Congregational Resolution dated June 14, 2009 (“Enabling Resolution”), governing the UUCCH Gift and Endowment Fund (“Fund”), approved certain extraordinary distributions from the Fund, pursuant to the following Resolution adopted by the affirmative vote of no fewer than 75% of such Members then present and voting at such Congregational Meeting:

“Resolved: To approve advances from the Unrestricted Endowment Fund, if needed, up to the amount of Bringing Us Home building campaign pledges made and not yet received, the advances to be repaid from pledge payments received over the three-year pledge commitment period. The amount of money advanced but not returned to the Endowment by the end of the three-year pledge commitment period will be considered a permanent distribution from the Unrestricted Endowment Fund, unless other means to repay the advances are identified;” and

WHEREAS, the “three-year pledge commitment period” referred to in the foregoing Resolution will end on September 30, 2023; and

WHEREAS, at a Congregational Forum conducted on November 21, 2021, the Members of UUCCH were invited to make voluntary new or additional pledges (collectively, “Supplemental Pledges”) to the Bringing Us Home building campaign, to be payable on or prior to September 30, 2024;

NOW, THEREFORE, in accordance with the requirements of Article IV of the Enabling Resolution, the Members of UUCCH hereby **APPROVE**, and direct the Trustees of the Fund to make, additional advances from the unrestricted portions of the Fund (“Additional Advances”), up to the amount of Supplemental Pledges made and not yet received, as may be required to cover costs incurred pursuant to the Bringing Us Home building project, all such Additional Advances to be repaid to the Fund from Supplemental Pledge payments received on or prior to September 30, 2024;

PROVIDED, HOWEVER, that any Additional Advances made from but not repaid to the Fund on or prior to September 30, 2024 will be considered a permanent distribution from the Fund, unless other means to repay the Additional Advances are identified;

AND PROVIDED FURTHER, that nothing in this Resolution shall be deemed to modify in any respect the terms and conditions of the Resolution previously adopted by the Members of UUCCH at the Congregational Meeting held on August 16, 2020.

Diane called for a motion to approve the Resolution for Additional Advances from the Endowment Fund up to the Amount of Supplemental Pledges to the Building Fund. Ed Fox moved to approve the Resolution, and Susan Druckenbröd seconded the motion. Diane called for discussion, and Tom shared his screen to provide instructions on how to indicate the desire to speak. No congregants indicated the desire to speak. Rob MacIver, the appointed Parliamentarian, was consulted on proceeding to the vote at this point, and he affirmed that the roll call vote could take place. Kate Sloan called the roll and the vote was recorded. Diane requested the results of the roll call vote. Sharon indicated that there were 92 “yes” votes and no abstentions or “no” votes. Diane announced that the motion to approve the Resolution for Additional Advances from the Endowment Fund up to the Amount of Supplemental Pledges to the Building Fund passed with sufficient votes to constitute the necessary superquorum.

8. Endowment Fund Resolution: Fire Pump Replacement

Diane spoke on behalf of the Board, and offered an explanation of the resolution to the congregation. The text of the resolution is as follows:

PROPOSED CONGREGATIONAL RESOLUTION FOR MAKING UP TO \$81,000.00 AVAILABLE FROM THE UUCCH ENDOWMENT FUND FOR THE REPLACEMENT OF THE CURRENT FIRE PUMP AND THE AIR CONDITIONING COMPRESSOR SERVING THE SANCTUARY

WHEREAS, during a test of the fire pump system requested by the Board of Trustees, the Property Committee learned that the 20-year-old building's current fire pump, motor, and related equipment, which were planned to be re-used with the replacement sprinkler system, were no longer mechanically able to meet the system's new pressure demands; and

WHEREAS, the Property Committee also learned that the same 20-year-old system did not include a water backflow preventer to protect users on the church property and on neighboring residential and other properties from potential water contamination; and

WHEREAS, the unanticipated replacement of the building's current fire pump, motor, control equipment, and related piping and fittings, including a water backflow preventer, as well as associated permit and inspection fees, are a significant life safety system requirement costing up to an additional \$65,000 outside the Congregation's previously-approved renovation budget; and

WHEREAS, the air conditioning compressor serving the Sanctuary shorted out due to damage caused by an insect infestation, and cannot be repaired, and

WHEREAS, the replacement cost of the compressor, including installation and replacement of coolant, will cost up to \$16,000;

NOW, THEREFORE, in accordance with the requirements of Article IV of the Enabling Resolution, the Members of UUCCH hereby **APPROVE**, and direct the Trustees of the Fund to make available a sum of up to \$81,000.00 from the Fund for the purchase, installation, and commissioning of a replacement fire sprinkler system pump, motor, and related equipment, including a water backflow preventer, as well as associated permit and inspection fees, and the purchase and installation of the air conditioning compressor serving the Sanctuary.

Diane called for a motion to approve the Resolution for Making Up to \$81,000 Available from the UUCCH Endowment Fund for the Replacement of the Current Fire Pump and the Air Conditioning Compressor Serving the Sanctuary. Greg Newcomer moved to approve and Paul Asman seconded the motion. Diane called for discussion, and Tom provided instructions on how to indicate the desire to speak. No congregants indicated the desire to speak, and so it was affirmed that the roll call vote could proceed. Kate Sloan called the roll and the vote was recorded. Sharon indicated that there were 94 "yes" votes and no abstentions or "no" votes. Diane announced that the motion to approve the Resolution for Making up to \$81,000 Available from the UUCCH Endowment Fund for the Replacement of the Current Fire Pump and the Air Conditioning Compressor Serving the Sanctuary passed with sufficient votes to constitute the necessary superquorum. Diane thanked Greg Newcomer and Dan Nichols for their efforts toward that resolution and getting the equipment replaced.

9. Congregational Elections

Sharon asked for congregational support of the slates of nominees put forward by the LDNC. Diane called for any floor nominations to the Board. Hearing none, Paul Asman advised a closed ballot vote to approve both the LDNC and Board nominees. Rob MacIver indicated that call for the Board nominees must first be closed and voted upon. He advised that, because the call was only for Board nominees, the LDNC slate would have to be voted upon separately. Diane called for a motion to approve the closed slate of candidates. Greg Newcomer so moved, and Louise Kelly seconded the motion. Tom explained the method of

voting to approve the slate of Board candidates. Diane called for votes in the affirmative. When the votes were tabulated, Sharon announced 71 members remained on the call and voted in the affirmative to accept the Board slate.

Diane called on Sharon to announce the slate of nominees to the LDNC, which Sharon did. Diane called for floor nominations to the LDNC. Hearing none, she closed the nominations and called for a vote. With 69 members still on the Zoom link, Sharon announced that the motion to approve the slate of LDNC candidates passed.

10. Report from the Treasurer: FY 2021-2022

Diane called on Lee Phillips to provide the Treasurer's Report to the congregation. Lee shared his screen to reveal the Treasurer's Report, and reminded congregants that the May Treasurer's Report does not reflect June. Lee recalled that previous year's budget closed with a \$5,000 deficit, and this year it will close with a \$12,000 deficit. He noted that \$15,000 was recently designated for the fire pump expenditure, but because the Endowment Resolution was just passed, the remaining expenditure will not create greater deficit. Lee indicated that the remainder of the Treasurer's Report outlines restricted funds and balances. Lee briefly discussed the reduction in the Church Reserve Fund, but indicated that Ken Slight would discuss that in more detail in his report on the 2022-23 budget. Lee presented balances of the various accounts, and enumerated other property assets. Diane called for any questions. Greg Newcomer asked Lee how many years he has served as Treasurer. Lee estimated 14 years. Greg thanked him for his service. Hearing no further questions, Diane called for a motion to accept the Treasurer's Report. Paul Asman so moved, and Sharon Hardy seconded the motion. The vote to accept the Treasurer's Report took place, and Sharon announced that 68 "yes" votes were registered. The motion passed.

Rob MacIver advised the congregation that the Endowment balance stands at \$1.2 million. Diane then moved on to the Adoption of the 2022-2023 budget.

10. Adoption of Budget for 2022-23

Diane introduced the chair of the Finance Committee, Nicole Gillespie. Nicole reminded the congregation that a Budget Forum was held last week to address questions on the proposed budget. She noted that all committees consented to accept the same budget amounts for 2022-23 as they received in the 2021-22 budget. Nicole then introduced Ken Slight, who shared his screen to provide details of the 2022-23 budget.

Ken emphasized stewardship, with 53 pledge units increasing their pledges and 27 reducing their pledges. Ken indicated that 49 pledge units are remaining at the same level as last year. He noted that COVID appears to have had an impact on obtaining new members. Ken expressed the hope that auction and rental income will return to previous levels, but noted that this remains uncertain. He anticipated a \$16,000 Employee Retention Credit from the federal government for having retained our employees through the pandemic. Ken noted that the reduction in Endowment funds resulted in a decrease in income from the Endowment. Funding a full year of an Accompanist and a full year of health care for employees increased the employment expenditures in the budget. Ken advised the congregation that the church's income will be less this year than in previous years, both for stewardship and from the Endowment. He and the Finance Committee are counting on increased income through rentals in this coming year.

Ken reported an expected deficit of \$23,000 for the 2022-23 budget, and noted that the 2021-22 budget will end with a \$15,000 deficit that will be covered by the Church Reserve. As a result of these deficit budgets, it is anticipated that the Church Reserve Fund will be

drawn down to \$25,600 by the end of the 2022-23 budget year.

Diane called for a motion to approve the 2022-23 budget. Paul Asman moved to approve the budget, and Sharon Hardy seconded. Diane called for discussion on the motion. Shirley Chirico called the question, but withdrew that call when Rob MacIver advised that a 2/3 majority would be required to affirm that discussion of the motion to approve the budget should end. Diane then called for the vote to be taken. Sharon tallied the affirmative votes at 70, and so the budget was approved. Diane thanked Nicole and the Finance Committee for their work.

13. Chalice Extinguishing

Rev. Margret congratulated the congregation and shared a few words as she extinguished the chalice.

12. Adjournment

Diane shared a few words of reflection on this past year of her presidency, thanking many who worked to support her and the Board in their leadership, and apologizing for any hurt feelings. Paul Asman moved to adjourn and Jennie Stone seconded the motion. The vote by acclamation was in favor of adjournment, which took place at 2:13 PM.

Respectfully Submitted,

Christine Denario, Secretary

UUCCH Congregational Covenant
Draft accepted by the Board of Trustees in February 2023
to be placed on the agenda
for adoption at the Annual Congregational Meeting in June 2023

This covenant is our promise to each other to reflect the values that we hold most dear in the way we communicate with and treat each other as we engage with the mission of the church and the principles of our faith.

We, the members of UUCCH, agree and affirm our intention to:

Welcome each other by widening our circle with open hearts and minds, to create a safe, diverse and inclusive community

- Accept and celebrate diversity in all its dimensions
- Look for the best in ourselves and each other and express appreciation of our diverse gifts
- Be open to new ideas and growth, and mindful of how we relate to people of different points of view
- Encourage a spirit of fun, playfulness, and laughter in our gatherings

Communicate with and about each other with care and respect

- Listen with intention, awareness, open-mindedness, humility, and curiosity
- Be mindful about setting, communicating, maintaining, and honoring clear boundaries
- Treat each other with compassion, kindness and grace, affirming the dignity and worthiness of each person
- Honor confidences and respect each other's privacy

Seek a peaceful and constructive process when conflicts arise

- Accept responsibility for our words and actions and be open to change
- Respond directly when hurt by the words or actions of others
- Engage in restorative conversations where apologies are offered and forgiveness is extended
- Accept our vulnerabilities; forgive ourselves and others
- Keep lines of communication open when we disagree

Work together for the common good

- Stay informed; actively participate in congregational decision-making
- Seek consensus, with a willingness to compromise
- Accept decisions reflecting the will of the majority
- Appreciate and acknowledge each person's effort and contribution.

We agree to hold ourselves and each other accountable for upholding these values, to acknowledge any breaches of this covenant, and to invite each other back into covenant with kindness.

**Nominees for Election
at 2023 UUCCH Annual Congregational Meeting**

**Board of Trustees
All for two year terms**

Barbara Barnett-Stewart
Linda Coolsen
Jennie Stone (Incumbent)
Carol Suboleski
Bill Warner

Nominee biographies and photos are available at
<https://uucch.org/members-resources/>

**Leadership Development and Nominating Committee
All for two year terms**

Diane Baker-Hallowell
Sue Druckenbrod
Ron Enfield (Incumbent)
Brittany Lare
Cathy Marsh (Incumbent)
Rosemary White

Nominee biographies and photos are available at
<https://uucch.org/members-resources/>

Unitarian Universalist Church in Cherry Hill

April 2023 Treasurer's Report

Please see attached spreadsheets:

- 1) We closed April 2023 with the year-to-date income greater than expense by \$4,388 (as seen by the final page of the attached spreadsheets). We started with no surplus in the Operating (General) Fund, as we charged off last FY's deficit of \$5,900.59 to the General Reserve to balance the year.
- 2) The bank balance decreased by \$ 2,498 this month. The bank account balance (checkbooks) is at \$206,146 (of which \$57,724 is Church Reserve). The account balance is equivalent to the amount of the restricted funds, revolving funds, and operating fund.
- 3) This year's budget includes \$54,504 to be transferred from the Endowment Fund. \$45,420 has been transferred to date.
- 4) The Board budget is \$1,500 including Lay Leader Training, and BOT Discretionary Expenses. \$1,009 has been spent this year.
- 5) Usual items of interest:
 - A. A Building Fund Phase II is established to track the capital campaign donations and their use. The Project is about 99% complete. The fund has \$20,109 available as of this report. That amount includes the Endowment guarantee for both fund raiser pledges. Upon completion of the works any remaining funds will be used to repay Endowment. Some payment has already been made.
 - B. A business savings account has been established with Live Oak Bank. Live Oak Bank is currently paying 4.0% interest.
 - C. The church now has a CD through Raymond James, paying around 4% interest.
 - D. The church also has a money market with Raymond James, paying around 4% interest
- 6) Special Items of interest.
 - A. A restricted fund "Major Equipment" was established to track the recent resolution whereby the congregation approved the transfer of \$81,000 from Endowment to fund the new Fire Pump and the Sanctuary's compressor replacement. The works are complete, \$5,104 remains in the account. Upon Property Committee verification of final billing all unspent funds will be returned to Endowment.
 - B. Retirement funds of Church Employees are now under the administration of EMPOWER FINANCIAL. The change from TIAA-CREF was effective this March. The change was required by the UUA.
 - C. Raymond James CD and Money Market interest is reinvested in the money market.

Business IDA Checking Account (Truist)	\$ 6,304 as of April 30, 2023
Operating Community Interest Checking (Truist)	\$ 88,418 as of April 30, 2023
CD certificate with Raymond James	\$ 50,000 as of March 31, 2023
Money Market with Raymond James	\$ 25,467 as of April 30, 2023
Live Oak Bank	\$ 52,592 as of April 30, 2023
Endowment Fund (unrestricted only)	\$ 1,079,486 est. as of March 2023
Insured Value of Buildings and Solar Panels	\$ 5,200,000 as of December 2021
17.39 Acres in Cherry Hill	Priceless

Lee K. Phillips
UUCCH Treasurer

Unitarian Universalist Church in Cherry Hill Balance Sheet

30-Apr-23

Bank Account	Starting Balance	Change	Ending Balance
1020 BB&T Checking	56,662.68	\$15,120.25	71,782.93
1036 BB&T Money Market	25,007.72	-\$18,703.33	6,304.39
CD	50,000.00	\$0.00	50,000.00
Raymond James Money Market	25,000.00	\$467.00	25,467.00
Live Oak Bank	51,973.60	\$618.23	52,591.83
Total Funds	\$208,644.00	-\$2,497.85	\$206,146.15

Fund	Fund Type	Starting Balance	Amount Changed	Ending Balance
Arboretum	Restricted Funds	4,551.57	1,105.00	5,656.57
Arts & Aesthetics	Restricted Funds	1,433.44	-900.00	533.44
Assisted Listening	Restricted Funds	0.00	0.00	0.00
Building Fund Phase II	Restricted Funds	20,108.98	0.00	20,108.98
Capital Improvements	Restricted Funds	0.00	0.00	0.00
Caring Committee	Restricted Funds	2,799.94	0.00	2,799.94
Church Reserve	Church Reserve	57,724.00	0.00	57,724.00
CREC	Restricted Funds	659.69	0.00	659.69
Denominational Affairs	Restricted Funds	416.00	0.00	416.00
Endowment Loan Repayment Prima	Restricted Funds	28,885.55	-17,248.12	11,637.43
Endowment Loan Repayment Supp	Restricted Funds	10,003.04	-9,743.00	260.04
General Fund	Operating Fund	19,871.74	-15,483.45	4,388.29
Holding to Pay	Revolving Funds	2,414.00	0.00	2,414.00
Hospitality	Restricted Funds	1,813.73	37.00	1,850.73
Hymnal Fund	Restricted Funds	678.40	0.00	678.40
Interim Minister	Restricted Funds	0.00	0.00	0.00
JPD Grant	Restricted Funds	0.00	0.00	0.00
Junior Youth	Restricted Funds	109.01	0.00	109.01
Labyrinth	Restricted Funds	990.35	20.00	1,010.35
Labyrinth Maintenance	Restricted Funds	2,473.09	0.00	2,473.09
Library	Restricted Funds	2,281.53	0.00	2,281.53
Major Equipment	Restricted Funds	5,104.41	0.00	5,104.41
Memorial Fund	Restricted Funds	7,402.07	1,013.25	8,415.32
Minister Discret. Fund	Restricted Funds	1,596.58	0.00	1,596.58
Ministerial Intern	Restricted Funds	0.00	0.00	0.00
Ministers Innovation Fund	Restricted Funds	1,501.94	-8.46	1,493.48
Music	Restricted Funds	4,384.57	-209.61	4,174.96
Outreach/Communications	Restricted Funds	0.00	0.00	0.00
Pending Resolution	Revolving Funds	1,223.72	0.00	1,223.72
Piano Maintenance	Restricted Funds	75.00	0.00	75.00
Prepaid Pledges	Revolving Funds	12,713.67	39,095.46	51,809.13
Sabbatical	Restricted Funds	0.00	0.00	0.00
SJ - Border Trip	Restricted Funds	640.00	0.00	640.00
SJ - Community Outreach (COW)	Restricted Funds	313.48	-110.00	203.48
SJ - Gun Viol./Protect TF	Restricted Funds	3,039.63	0.00	3,039.63
SJ - Immigration Support	Restricted Funds	4,996.20	250.00	5,246.20
Social Justice	Restricted Funds	1,652.41	0.00	1,652.41
Special Offerings	Revolving Funds	210.22	0.00	210.22
Spirituals Royalties	Restricted Funds	906.76	-250.00	656.76
ToadStUUI Academy	Restricted Funds	257.04	0.00	257.04
Transylvania Fund	Restricted Funds	3,502.82	0.00	3,502.82
Womyn & Religion	Restricted Funds	390.00	35.00	425.00
Worship Flowers	Restricted Funds	547.27	-100.92	446.35
YA!	Restricted Funds	972.15	0.00	972.15

Total Funds 208,644.00 -2,497.85 206,146.15

Fund Type	Starting Balance	Change	Ending Balance
Revolving Funds	\$16,562	\$39,095	\$55,657
Restricted Funds	\$114,487	-\$26,110	\$88,377
Operating Fund	\$19,872	-\$15,483	\$4,388
Church Reserve	\$57,724	\$0	\$57,724
Total Funds	\$208,644	-\$2,498	\$206,146

Unitarian Universalist Church in Cherry Hill, NJ							
Operating Income and Expense - April 2023 (Continued)							
	Current	Current	Current				
	Month	Month	Month				
	Actual	Budget	Variance	YTD	YTD	YTD	FY
Account	Actual	Budget	Variance	Actual	Budget	Variance	Budget
Music Compensation							
7040 Music Director Salary	2,806.86	3,041.00	-234.14	31,010.60	30,407.00	603.60	36,489
7042 Music Director Benefits	485.47	593.00	-107.53	4,894.70	5,926.00	-1,031.30	7,112
7115 Music Director Professional Expense	21.33	304.00	-282.67	2,822.94	3,041.00	-218.06	3,649
7118 Music Accompanist	600.00	500.00	100.00	3,550.00	5,000.00	-1,450.00	6,000
SubTotal Music Compensation	3,913.66	4,438.00	-524.34	42,278.24	44,374.00	-2,095.76	53,250
Other Staff							
7120 Nursery Staff	0.00	325.00	-325.00	0.00	3,250.00	-3,250.00	3,900
SubTotal Other Staff	0.00	325.00	-325.00	0.00	3,250.00	-3,250.00	3,900
SubTotal 2 Staff Compensation	11,933.65	16,425.00	-4,491.35	136,228.75	164,221.00	-27,992.25	196,659
3 Administrative Operating Expense							
7400 Insurance	17,190.00	1,417.00	15,773.00	17,190.00	14,166.00	3,024.00	17,000
7411 Vanco Expenses	215.63	417.00	-201.37	3,392.59	4,166.00	-773.41	5,000
7430 Telephone	208.97	205.00	3.97	2,070.05	2,050.00	20.05	2,460
7435 Internet	119.00	200.00	-81.00	1,190.00	2,000.00	-810.00	2,400
7440 Office Supplies Expense	486.28	667.00	-180.72	3,176.81	6,666.00	-3,489.19	8,000
7442 Payroll Expenses	164.90	250.00	-85.10	2,195.95	2,500.00	-304.05	3,000
7450 Property Taxes	1,594.67	542.00	1,052.67	6,348.59	5,416.00	932.59	6,500
7470 Rental Support	0.00	167.00	-167.00	2,242.50	1,666.00	576.50	2,000
7480 Web & Digital Subscriptions	156.99	175.00	-18.01	2,089.48	1,750.00	339.48	2,100
SubTotal 3 Administrative Operating Expense	20,136.44	4,040.00	16,096.44	39,895.97	40,380.00	-484.03	48,460
4 Building Operating Expense							
7460 Trash Removal	922.31	584.00	338.31	4,461.32	5,834.00	-1,372.68	7,000
7490 Custodial Services	1,000.00	1,084.00	-84.00	10,100.00	10,834.00	-734.00	13,000
7720 Tree Removal	0.00	500.00	-500.00	0.00	5,000.00	-5,000.00	6,000
7735 Landscaping and Lawn	396.17	250.00	146.17	2,645.47	2,500.00	145.47	3,000
7750 Building Tests & Inspections	283.00	609.00	-326.00	6,157.28	6,084.00	73.28	7,300
7760 Snow Removal	0.00	400.00	-400.00	1,747.76	10,400.00	-8,652.24	10,400
7765 Building Supplies Expense	0.00	75.00	-75.00	382.35	750.00	-367.65	900
Utilities							
7510 Gas	704.40	667.00	37.40	9,412.46	6,666.00	2,746.46	8,000
7512 PSE&G Electric	353.60	917.00	-563.40	4,185.27	9,166.00	-4,980.73	11,000
7514 Solar Electric	1,393.73	1,217.00	176.73	12,230.65	12,166.00	64.65	14,600
7520 Water	509.96	459.00	50.96	4,588.43	4,584.00	4.43	5,500
7530 Sewer	770.17	250.00	520.17	2,441.67	2,500.00	-58.33	3,000
SubTotal Utilities	3,731.86	3,510.00	221.86	32,858.48	35,082.00	-2,223.52	42,100
SubTotal 4 Building Operating Expense	6,333.34	7,012.00	-678.66	58,352.66	76,484.00	-18,131.34	89,700
5 Property Maintenance & Improvements							
7725 Equipment & Appliances	0.00	292.00	-292.00	1,099.29	2,916.00	-1,816.71	3,500
7730 Furnishings	0.00	167.00	-167.00	255.86	1,666.00	-1,410.14	2,000
7740 Maintenance & Repair	1,590.63	2,334.00	-743.37	36,399.25	23,334.00	13,065.25	28,000
7745 Misc Small Projects	0.00	167.00	-167.00	53.98	1,666.00	-1,612.02	2,000
7755 Site Improvements							0
SubTotal 5 Property Maintenance & Improvements	1,590.63	2,960.00	-1,369.37	37,808.38	29,582.00	8,226.38	35,500

UU Church in Cherry Hill, NJ

Budget Comparison w/Variance for General Fund

	Year to Date			30-Apr-23			
	Current Month	Current Month	Current Month				
	Actual	Budget	Variance	YTD Actual	YTD Budget	YTD Variance	FY Budget
Account							
Revenues							
1 Pledge Income							
4000 Pledge Income	22,186.69	27,917.00	-5,730.31	261,574.41	279,166.00	-17,591.59	335,000
4010 Prior Year Pledge Income	0.00	0.00	0.00	4,675.00	0.00	4,675.00	0
SubTotal 1 Pledge Income	22,186.69	27,917.00	-5,730.31	266,249.41	279,166.00	-12,916.59	335,000
2 Plate Income - Net							
4020 Plate Collection - gross	2,539.49	2,125.00	414.49	23,864.04	21,250.00	2,614.04	25,500
4025 Plate Collection - shared	-1,224.00	-1,063.00	-161.00	-12,438.00	-10,630.00	-1,808.00	-12,756
SubTotal 2 Plate Income - Net	1,315.49	1,062.00	253.49	11,426.04	10,620.00	806.04	
3 Donations							
4030 General Donations	120.00	84.00	36.00	9,691.33	834.00	8,857.33	1,000
4032 Buddhist Shangha Donation	100.00	84.00	16.00	300.00	834.00	-534.00	1,000
SubTotal 3 Donations	220.00	168.00	52.00	9,991.33	1,668.00	8,323.33	
4050 Auction	0.00	1,500.00	-1,500.00	110.24	15,000.00	-14,889.76	18,000
4300 Miscellaneous Income	0.10	1,611.00	-1,610.90	16,712.74	16,111.00	601.74	19,333
4400 Endowment Revenue	4,542.00	4,542.00	0.00	45,420.00	45,420.00	0.00	54,504
Rental Income	0.00	0.00	0.00	0.00	0.00	0.00	
4210 Rainbow Academy	2,500.00	2,500.00	0.00	25,000.00	25,000.00	0.00	30,000
4280 UUCCH Apartment	1,384.62	1,501.00	-116.38	15,230.82	15,004.00	226.82	18,005
4290 Other Rentals	3,645.00	2,917.00	728.00	20,749.50	29,166.00	-8,416.50	35,000
SubTotal Rental Income	7,529.62	6,918.00	611.62	60,980.32	69,170.00	-8,189.68	
Total Revenues	35,793.90	43,718.00	-7,924.10	410,890.08	437,155.00	-26,264.92	524,586
Expenditures							
1 Ministerial Compensation							
7010 Minister Salary	7,335.16	8,971.00	-1,635.84	86,253.90	89,708.00	-3,454.10	107,650
7011 Minister Benefits	1,455.21	1,513.00	-57.79	15,862.15	15,132.00	730.15	18,158
7100 Minister Professional Expenses	411.13	834.00	-422.87	4,374.03	8,334.00	-3,959.97	10,000
7110 Sabbatical							0
SubTotal 1 Ministerial Compensation	9,201.50	11,318.00	-2,116.50	106,490.08	113,174.00	-6,683.92	135,808
2 Staff Compensation							
Church Administration							
7030 Church Administrator Salary	1,692.80	3,553.00	-1,860.20	20,258.84	35,525.00	-15,266.16	42,631
7032 Church Administrator Benefits	0.00	431.00	-431.00	1,100.86	4,304.00	-3,203.14	5165
7034 Church Admin Prof Expense	0.00	170.00	-170.00	100.00	1,700.00	-1,600.00	2,040
SubTotal Church Administration	1,692.80	4,154.00	-2,461.20	21,459.70	41,529.00	-20,069.30	49,836
DLFE Compensation							
7025 DLFE Professional Salary	4,650.24	5,038.00	-387.76	51,186.60	50,377.00	809.60	60,453
7026 DLFE Professional Benefits	789.38	896.00	-106.62	7,918.80	8,960.00	-1,041.20	10,752
7110 DLFE Professional Expense	0.00	504.00	-504.00	4,085.43	5,037.00	-951.57	6,045
SubTotal DLFE Compensation	5,439.62	6,438.00	-998.38	63,190.83	64,374.00	-1,183.17	77,250
Employer Payroll Taxes							
7090 Employer Payroll Taxes	887.57	1,070.00	-182.43	9,299.98	10,694.00	-1,394.02	12,833
SubTotal Employer Payroll Taxes	887.57	1,070.00	-182.43	9,299.98	10,694.00	-1,394.02	12,833

Unitarian Universalist Church in Cherry Hill, NJ

Operating Income and Expense -April 2023 (Continued)

	Current	Current	Current				
	Month	Month	Month	YTD	YTD	YTD	FY
Account	Actual	Budget	Variance	Actual	Budget	Variance	Budget
Reserve Account Expense							
6 Dues							
7200 UUA Dues	2,275.50	1,913.00	362.50	22,755.00	19,126.00	3,629.00	22,952
7210 Other Dues	0.00	211.00	-211.00	0.00	2,113.00	-2,113.00	2,535
SubTotal 6 Dues	2,275.50	2,124.00	151.50	22,755.00	21,239.00	1,516.00	25,487
8 Church Team Expenses							
Board of Trustees							
7118 Lay Leader Training	0.00	84.00	-84.00	0.00	834.00	-834.00	1,000
8510 Search Committee							0
8530 BOT Discretionary Expense	0.00	42.00	-42.00	1,008.59	416.00	592.59	500
SubTotal Board of Trustees	0.00	126.00	-126.00	1,008.59	1,250.00	-241.41	1,500
Church Community							
8010 Caring Committee	0.00	84.00	-84.00	135.32	834.00	-698.68	1,000
8020 Welcoming	42.00	59.00	-17.00	304.17	584.00	-279.83	700
SubTotal Church Community	42.00	143.00	-101.00	439.49	1,418.00	-978.51	1,700
Lifespan Religious Education							
8210 Children RE	613.54	334.00	279.54	2,638.90	3,334.00	-695.10	4,000
SubTotal Lifespan Religious Education	613.54	334.00	279.54	2,638.90	3,334.00	-695.10	4,000
Outreach							
8120 Outreach	39.60	42.00	-2.40	612.00	416.00	196.00	500
8130 Communications	53.30	167.00	-113.70	485.93	1,666.00	-1,180.07	2,000
8140 Social Justice	0.00	125.00	-125.00	123.70	1,250.00	-1,126.30	1,500
SubTotal Outreach	92.90	334.00	-241.10	1,221.63	3,332.00	-2,110.37	4,000
Sunday Services							
7600 Music Expense	46.89	167.00	-120.11	658.54	1,666.00	-1,007.46	2,000
8410 Worship	0.00	84.00	-84.00	97.66	834.00	-736.34	1,000
8415 Flowers	96.19	67.00	29.19	500.57	666.00	-165.43	800
8420 Hospitality	0.00	84.00	-84.00	411.25	834.00	-422.75	1,000
SubTotal Sunday Services	143.08	402.00	-258.92	1,668.02	4,000.00	-2,331.98	4,800
SubTotal 8 Church Team Expense	891.52	1,339.00	-447.48	6,976.63	13,334.00	-6,357.37	16,000
Total Expenditures	52,362.58	45,218.00	7,144.58	408,507.47	458,414.00	-49,906.53	548,024.00

Unitarian Universalist Church in Cherry Hill, NJ							
Operating Income and Expense - April 2023 (Continued)							
	Current	Current	Current				
	Month	Month	Month	YTD	YTD	YTD	FY
Account	Actual	Budget	Variance	Actual	Budget	Variance	Budget
Other Revenues							
Bank Interest	1,085.23	0.00	1,085.23	2,005.68	0.00	2,005.68	
Total Other Revenues	1,085.23	0.00	1,085.23	2,005.68	0.00	2,005.68	
Other Expenditures							
Bank Service Charges							
Total Other Expenditures							
Other Financial Sources-Uses							
Transfers In	0.00	0.00	0.00	0.00	0.00	0.00	
Transfers Out	0.00	0.00	0.00	0.00	0.00	0.00	
Total Other Financial Sources-Uses	0.00	0.00	0.00	0.00	0.00	0.00	
Summary							
Total Revenues	35,793.90	43,718.00	-7,924.10	410,890.08	437,155.00		524,586.00
Total Expenditures	52,362.58	45,218.00	7,144.58	408,507.47	458,414.00		548,024.00
Total Other Revenues	1,085.23	0.00	1,085.23	2,005.68	0.00		
Total Other Expenditures	0.00	0.00	0.00	0.00	0.00		
Total Other Financial Sources-Uses	-----	-----	-----	-----	-----		
Balance	-15,483.45	-1,500.00	-13,983.45	4,388.29	-21,259.00		-23,438.00

UUCCH Operating Budget 2023-24
Proposed for adoption at the June 11, 2023 Annual Congregational Meeting

UUCCH Operating Budget				
Account	Actual 21-22	Budget 22-23	Forecast 22-23	Budget 23-24

1 Pledge	\$342,770	\$335,000	\$322,375	\$318,000
2 Split Plate	\$11,323	\$12,744	\$14,318	\$14,500
3 Endowment	\$64,392	\$54,504	\$54,504	\$41,499
4 Rainbow	\$30,000	\$30,000	\$30,000	\$30,000
5 Apartment	\$18,000	\$18,005	\$18,005	\$18,005
6 Other Rentals	\$14,657	\$35,000	\$24,899	\$30,000
7 Auction	\$2,047	\$18,000	\$0	\$12,000
8 Other	\$17,229	\$21,333	\$30,000	\$8,000

1 Minister	\$128,617	\$135,808	\$122,762	\$122,431
2 Staff	\$180,272	\$197,070	\$164,588	\$160,063
3 Admin	\$39,216	\$48,460	\$43,651	\$44,991
4 Building	\$27,974	\$31,200	\$28,574	\$30,200
4.5 Snow	\$7,642	\$10,400	\$1,748	\$7,492
4.7 Utilites	\$39,472	\$42,100	\$37,900	\$38,658
4.8 Trees	\$16,801	\$6,000	\$500	\$4,000
5 Property	\$36,251	\$35,500	\$45,779	\$57,000
6 Dues	\$23,221	\$25,487	\$25,487	\$27,566
8 Team	\$8,237	\$16,000	\$8,767	\$5,755

income	\$500,418	\$524,586	\$494,102	\$472,004
expense	\$507,703	\$548,025	\$479,755	\$498,156
income less expense	-\$7,285	-\$23,439	\$14,346	-\$26,152

UUCCH Operating Budget

Account	Actual 21-22	Budget 22-23	Forecast 22-23	Budget 23-24	23-24 Budget Comment
4000 Pledge Income	\$341,920	\$335,000	\$317,700	\$316,000	
4010 Prior Year Pledge Income	\$850	\$0	\$4,675	\$2,000	
4020 Plate - gross	\$20,569	\$25,500	\$28,637	\$29,000	
4025 Plate - shared	-\$9,246	-\$12,756	-\$14,318	-\$14,500	
4400 Endowment Revenue	\$64,392	\$54,504	\$54,504	\$41,499	\$550K and \$81K withdrawal
4210 Rainbow Academy	\$30,000	\$30,000	\$30,000	\$30,000	
4280 UUCCH Apartment	\$18,000	\$18,005	\$18,005	\$18,005	
4290 Other Rentals	\$14,657	\$35,000	\$24,899	\$30,000	
4050 Auction	\$2,047	\$18,000	\$0	\$12,000	
4030 General Donations	\$8,182	\$1,000	\$10,000	\$1,000	one-time donations in 22-23
4032 Buddhist Sangha Donation	\$300	\$1,000	\$400	\$1,000	
4300 Miscellaneous Income	\$8,748	\$19,333	\$17,000	\$2,000	\$12,094 Govt ERC & \$2386 solar in 22-23
4310 Bank Interest	\$0	\$0	\$2,600	\$4,000	assume 4% interest on \$100K
income	\$500,418	\$524,586	\$494,102	\$472,004	

7010 Minister Salary	\$106,687	\$107,650	\$101,159	\$96,885	0.9 FTE starting Jan 2023; no increase
7011 Minister Benefits	\$16,329	\$18,158	\$15,603	\$16,546	
7100 Minister Prof Expenses	\$5,601	\$10,000	\$6,000	\$9,000	
7090 Employer Payroll Taxes	\$11,955	\$12,833	\$11,094	\$10,015	9.2% of staff salary
7030 Administrator Salary	\$41,830	\$42,631	\$23,645	\$23,107	5% increase
7032 Administrator Benefits	\$5,063	\$5,165	\$2,001	\$2,029	No retirement until Nov 2023
7034 Administrator Prof Expense	\$2,000	\$2,040	\$2,040	\$2,000	
7025 DLFE Prof Salary	\$59,245	\$60,453	\$60,453	\$45,563	30 hour position starting Aug 1st
7026 DLFE Prof Benefits	\$8,397	\$10,752	\$10,787	\$11,925	
7110 DLFE Prof Expense	\$5,825	\$6,045	\$6,045	\$6,044	
7040 Music Director Salary	\$35,709	\$36,489	\$33,682	\$38,315	5% increase
7042 Music Director Benefits	\$5,920	\$7,112	\$6,642	\$7,333	
7115 Music Director Prof Expense	\$3,577	\$3,649	\$3,649	\$3,832	
7118 Music Accompanist	\$750	\$6,000	\$4,550	\$6,000	
7120 Nursery Staff	\$0	\$3,900	\$0	\$3,900	
7400 Insurance	\$16,781	\$17,000	\$17,190	\$18,000	
7411 Vanco Expenses	\$4,912	\$5,000	\$4,660	\$4,753	2% growth
7430 Telephone	\$2,285	\$2,460	\$2,488	\$2,538	2% growth
7435 Internet	\$1,428	\$2,400	\$1,428	\$1,457	2% growth
7440 Office Supplies Expense	\$2,098	\$8,000	\$3,223	\$3,288	2% growth
7442 Payroll Expenses	\$3,279	\$3,000	\$3,115	\$3,177	2% growth
7450 Property Taxes	\$6,414	\$6,500	\$6,349	\$6,476	2% growth
7470 Rental Support	\$450	\$2,000	\$2,691	\$2,745	2% growth
7480 Web & Digital Subscription Ex	\$1,570	\$2,100	\$2,507	\$2,558	2% growth
7460 Trash Removal	\$4,900	\$7,000	\$5,354	\$6,000	
7490 Custodial Services	\$7,682	\$13,000	\$12,120	\$13,000	
7735 Landscaping and Lawncare	\$7,647	\$3,000	\$3,300	\$3,000	no contract mowing
7750 Building Tests & Inspections	\$7,632	\$7,300	\$7,300	\$7,300	
7765 Building Supplies Expense	\$113	\$900	\$500	\$900	

UUCCH Operating Budget

Account	Actual 21-22	Budget 22-23	Forecast 22-23	Budget 23-24	23-24 Budget Comment
7760 Snow Removal	\$7,642	\$10,400	\$1,748	\$7,492	five year average
7510 Gas	\$12,314	\$8,000	\$9,800	\$9,996	2% growth
7512 PSE&G Electric	\$4,139	\$11,000	\$5,000	\$5,100	2% growth
7514 Solar Electric	\$14,596	\$14,600	\$14,600	\$14,892	2% growth
7520 Water	\$5,966	\$5,500	\$5,500	\$5,610	2% growth
7530 Sewer	\$2,458	\$3,000	\$3,000	\$3,060	2% growth
7720 Tree Removal	\$16,801	\$6,000	\$500	\$4,000	
7725 Equipment & Appliances	\$130	\$3,500	\$1,500	\$2,000	
7730 Furnishings	\$794	\$2,000	\$500	\$1,000	
7740 Maintenance & Repairs	\$35,327	\$28,000	\$43,679	\$53,000	add property manager \$12k
7745 Misc Small Projects	\$0	\$2,000	\$100	\$1,000	
7200 UUA Dues	\$20,686	\$22,952	\$22,952	\$25,031	
7210 Other Dues	\$2,535	\$2,535	\$2,535	\$2,535	
8510 Search Committee	\$0	\$0	\$0	\$1,000	
8530 BOT Discretionary Expenses	\$400	\$500	\$1,009	\$500	
8535 Lay Leader Training	\$0	\$1,000	\$0	\$1,000	
8010 Caring Committee	\$352	\$1,000	\$176	\$1,205	
8020 Welcoming	\$260	\$700	\$395	\$500	
8210 Children RE	\$2,187	\$4,000	\$3,431	\$4,000	
8120 Outreach	\$594	\$500	\$796	\$500	
8130 Communications	\$1,022	\$2,000	\$632	\$500	
8140 Social Justice	\$1,200	\$1,500	\$161	\$1,750	
7600 Music Expense	\$1,091	\$2,000	\$856	\$2,000	
8410 Worship	\$349	\$1,000	\$127	\$1,000	
8415 Flowers	\$782	\$800	\$651	\$800	
8420 Hospitality	\$0	\$1,000	\$535	\$1,000	
Other Unidentified	\$0	\$0		-\$10,000	
expense	\$507,703	\$548,025	\$479,755	\$498,156	
income less expense	-\$7,285	-\$23,439	\$14,346	-\$26,152	