



IASD Policy / Personnel Committee Meeting - AGENDA

January 14, 2019

Agenda Items Deliberation

1. The resignation of a teacher at Horace Mann
2. Para-educator at Ben Franklin
3. Policy #103 - Nondiscrimination/Discriminatory Harassment - School and Classroom Practices
 - a. Updated by PSBA to include reference to U.S. Dept. of Education Office for Civil Rights (OCR) Resources for Racial Harassment
 - b. Add some building principal clarifications - duty to investigate even if the parent doesn't consent.
 - c. Includes clarification on investigate reports/findings
4. Policy #103.1 - Nondiscrimination - Qualified Students with Disabilities
 - a. Updated by PSBA to include reference to U.S. Dept. of Education Office for Civil Rights (OCR) Resources for Racial Harassment
 - b. Add some building principal clarifications - duty to investigate even if the parent doesn't consent.
 - c. Includes clarification on investigate reports/findings
5. Policy #104 - Nondiscrimination/Discriminatory Harassment - Employment Practices
 - a. Changes to the investigation process - may suggest witnesses
 - b. Clarification to "outcome of the investigation" which means the investigator found the complaint to be founded or unfounded.
6. Policy # 222 - Tobacco/Nicotine (students)
7. Policy #323 - Tobacco/Nicotine (employees)
 - a. The update includes a provision for the use of nicotine patch, gum or lozenge as a smoking cessation product by any employee who has a written order by a physician.
8. Policy #707 - Use of School Facilities
 - a. A new provision to post on District website
 - b. The update includes a provision for the use of nicotine patch, gum or lozenge as a smoking cessation product by any employee who has a written order by a physician.
9. Policy #904 - Public Attendance at School Events

- a. The update includes a provision for the use of nicotine patch, gum or lozenge as a smoking cessation product by any employee who has a written order by a physician
- 10. Policy #247 - Hazing
 - a. "Timothy J. Piazza Anti Hazing Law"
 - b. New definitions of hazing, types
 - c. Safe Harbor provision added
 - d. Website posting, communication to stakeholders
 - e. Coaches are now DIRECTED to read and abide by the policies, procedures Code of Conduct
 - f. MANDATED policy - General Assembly.
- 11. Policy # 249 - Bullying/Cyberbullying
 - a. MANDATED policy - General Assembly
 - b. Minor adjustments- expanded the reporting statement to encourage students who believe others have been subjected to bullying to report such incidents.
- 12. Policy #626 - Federal Fiscal Compliance

Non-Agenda Items Deliberation

- 1. Substitute Teacher Provider
 - a. Discussion on the possible move in providers
- 2. IU 28 School Psychologists Services
 - a. Early in the process
 - b. Need a final decision in March
 - c. Services to our students
- 3. Conduct of Individual Board Members - DRAFT policy
 - a. Review updated policy
 - i. **Summary:** *Superintendent of Schools will provide draft copies to the committee to review and provide input on the policy. Revisions will be included and discussed at a future meeting.*

NOTIFICATION: That all or a portion of the meeting may be video recorded for the purpose of public broadcast and/or posting.