



SCHOOL BOARD OF WHITE LAKE

Minutes

Wednesday, July 16, 2025 - 4:30 PM

405 BISSELL STREET, WHITE LAKE, WI - Band Room
715-882-2361

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- I. Call to Order and Verification of Compliance with the Open Meeting Law
- II. Roll Call Present - **All Members Present, Lance Bagstad, Ken Sitsler, Len Schneider, Sandra Gallagher, Allan Holbrook, Magon Holbrook, Carol Blawat**
- III. Approve Agenda - **Motion to approve agenda made by Amanda Hatch, Seconded by Allan Holbrook, (7-0) Motion Passes**
- IV. Pledge of Allegiance
- V. Citizen Comments (Per Policy 0167.3 - Comments may be made on any issue of substance at the discretion of the presiding officer except closed session agenda items; Public comments shall address only topics within the legitimate jurisdiction of the board; The public comment section of the meeting shall be limited to no more than 15 minutes; Speakers shall be recognized by the presiding officer; Speakers shall preface their comments by stating their name; Comments may be terminated by the presiding officer if they are too lengthy, abusive, obscene, are not directly related to an agenda item, or are related to a closed session item.)
- Myra Oatman : Requesting explanation of agenda items F,G,H - difference from F staff and H staff, Sad to see resignation of our HS English teacher she wishes him well.**
- Pastor Smith - Expresses support for the re-organizing of committees within our school district, feels this is important for the success of our school.**
- Amanda Hatch - Suggest organizing dinner for school staff for back to school celebration in August.**
- VI. Updates/Discussion
- A. District Administrator - **Lance Bagstad Updates:**
- Review of open enrollment students in and out of district for 24/25 and 25/26 school years**
 - Meeting held with Elcho reps last week Monday to review the current football program and co-op. Discussion was had in regards to re-visiting co-oping other sports with Elcho, girls/boys basketball, girls/boys baseball/softball. Not Volleyball - This will be added to August agenda for discussion**
 - Budget review and reimbursement fluctuations reviewed**
- B. Principal - **Jeff Neufeld Updates:**
- Shared forward exam for elementary and middle school went well.**
 - Open staff positions - HS English Teacher (2 applicants)/Kitchen Support Staff (1 applicant)**
 - Sam/Jayne are in the middle of their summer clean**
- C. Board Committee (assignments determined if committees are desired) - **Discussion of bringing back board committees vs having different departments within the school come into board meeting to discuss their projects and give general updates a set amount of times per school year, example - building/grounds updates, finance updates, technology updates, athletic updates, personnel updates etc.**
- D. Policy Discussion - Student Conduct and Discipline - **Discussion on student/staff disciplinary procedures and policy. Review of investigative report workflow.**
- VII. Matters Reserved for Board Action
- A. Approve 2024-25 Budget Amendment -**Amy Peters budget update- Motion to approve made by Len Schneider, Seconded by Amanda Hatch, (7-0) Motion Passes**
- B. Approve the change of the date of the September Board meeting to Wednesday, September 24, 2025, with a start time of 4:30 PM. -**Motion made by Allan Holbrook, Seconded by Magon Holbrook, (7-0) Motion Passes**
- C. Establish the date for the 2025 Budget Hearing and Annual Meeting to be held on Wednesday, October 22, 2025, with a start time of 6:00 PM. **Motion made by Carol Blawat, Seconded by Len Schneider, (7-0) Motion Passes**
- D. Approve the change of the date of the October Board meeting to Wednesday, October 22, 2025, with a start time of 15 minutes after the conclusion of the Annual Meeting, but not earlier than 6:30 PM. **Motion made by Sandra Gallagher, Seconded by Amanda Hatch, (7-0) Motion Passes**
- E. Approve teacher compensation language establishing the starting wages for newly hired professional staff and a longevity supplemental pay for professional staff as defined by WI Stat 118.21. **Motion to approve with the**

amendment of increasing professional employees with 1-5 years of service in the district to \$750 and increasing by \$200 in advancing years of service categories that follow, Motion made by Ken Sitsler, Seconded by Allan Holbrook (6-1) Motion Passes

- F. Approve a 2.95% base wage raise for employees on a teacher contract as defined by WI Stat 118.21. **Motion made by Len Schneider, Seconded by Carol Blawat (7-0) Motion Passes**
- G. Approve a 2.95% hourly wage increase for employees categorized as support staff who are paid hourly. **Motion made by Amanda Hatch, Seconded by Len Schneider, (0-7) Motion Fails, Motion to approve hourly wage increase for employees categorized as support staff to \$1.00 hourly. Motion made by Len Scheider, Seconded by Sandra Gallagher, (6-0-1) Motion Passes**
- H. Approve the 2025-2026 contracts for Jeff Neufeld, Amy Peters, Heather DeHart, Franki Hinz, and Cathy Lundgren each with a 2.95% salary increase. **Motion made by Allan Holbrook, Seconded by Carol Blawat (7-0) Motion Passes (will add to October agenda for further discussion)**
- I. Approve amended superintendent contract for 2025-2026. **Motion made by Sandra Gallagher, Seconded by Len Schneider, (7-0) Motion Passes**

VIII. Consent Agenda - **Motion made to approve consent agenda by Len Schneider, Seconded by Allan Holbrook, (7-0) Motion Passes**

- A. Approve 2025-2026 Annual Notices as Required by Law.
- B. Approve Wisconsin Academic Standards as Required by Law.
- C. Accept the resignation of William Roff from his MS/HS English teaching position retroactively effective at the end of the 2024-2025 school year.
- D. Minutes of the June 18, 2025, board meeting (open session)
- E. Approval of Bills
- F. Approval of the Treasurer's Report & Budget Report

IX. Adjourn -**Motion made to adjourn meeting at 6:09 pm made by Amanda Hatch, Seconded by Allan Holbrook, (7-0) Motion Masses**

Upcoming Board Events/Meetings:

- Regular Monthly Board Meeting - August 20, 2025
- Regular Monthly Board Meeting - September 24, 2025
- Regular Monthly Board Meeting - October 22, 2025