

Head of People, Culture & Scaffolding to Scale

📍 **Location: Bangalore (On-site)**

🧠 **Reports To: Founder** (ex-hacker, ex-McKinsey partner—zero tolerance for fluff)

About QuickAds.ai

QuickAds.ai is a top-5 AI ads platform (globally). Our mission is simple - SMBs need ads to grow and countries need SMBs. So, it's not just an “ad”, it's 65% of the global economy and trillions of wasted ad spend that we need to fix.

We're building with a clear vision backed by domain knowledge and thus **profitable from day 1**. We are here to make wealth with one of the **largest ESOP pools in the country**. We're not building hype—we're building a real, scalable, profitable company. And we need someone to help stitch the *business* around the 'offering'.

We've grown from **5 to 30 FTEs in 6 months**, serve **thousands of users daily**, and are backed by leaders from **Google, Meta, and Kae Capital**.

The Role - Build us “Inside Out” (strong)

You're the person who makes sure the house we're building has plumbing by owning:

- **People & HR** – talent hiring, reference checks, and onboarding
- **Culture** – rituals, performance mindset, internal ops
- **Legal & Admin** – contracts, docs, smooth scaling
- Leading **2 TAs, 1 finance exec, 1 legal intern**

Don't apply if:

You need a playbook, prefer maintenance over building, or get nervous without “structure.”

Apply if:

You live for founder-mode chaos, love building from scratch, and want to shape how a real company grows up.

What You'll Get

- **Massive ownership + serious equity**
- A seat at the table (not the kids' table)
- Smart teammates, real problems, zero corporate fog

You'll build the backbone of a rocket ship. Apply now if you're ready to run the engine room.

