

Bachelor of Nonprofit Leadership, Minor in Faith-Based Nonprofit Leadership

HBI University

Course Duration: 4 years

Credit Hours: 135



Program Description

The Bachelor of Nonprofit Leadership, Minor in Faith-Based Nonprofit Leadership at HBIU University is designed for students who want to pursue careers in leading and managing nonprofit organizations, particularly those with a faith-based mission. This program focuses on strategic leadership, nonprofit management, and community engagement while integrating faith-based principles into the organization's operations. Students will develop strong leadership skills, organizational strategies, and ethical decision-making tailored to the unique needs of faith-based nonprofit organizations.

The Minor in Faith-Based Nonprofit Leadership will allow students to explore how Christian values influence nonprofit leadership, fundraising strategies, social impact, and community development. Students will learn about the intersection of leadership, service, and faith, gaining the expertise needed to lead faith-based nonprofit organizations effectively. Graduates will be prepared for roles such as executive directors, fundraisers, and program managers in faith-driven organizations and nonprofit sectors.

This program equips students with the skills necessary to lead nonprofit organizations while staying true to the Christian ethos of service, compassion, and community outreach.

Admissions Requirements

- High school diploma or equivalent
- Minimum GPA of 2.5

- Personal statement outlining career goals in nonprofit leadership and faith-based organizations
- Two letters of recommendation
- Resume (if applicable)
- SAT/ACT scores (if applicable)

General Education Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
GEN 101	English Composition I	3
GEN 102	English Composition II	3
GEN 103	College Algebra	3
GEN 104	Introduction to Psychology	3
GEN 105	Introduction to Theology	3
GEN 106	Public Speaking and Communication	3
GEN 107	Research Methods in Social Sciences	3
GEN 108	Ethics and Moral Reasoning	3
GEN 109	Leadership and Team Development	3
GEN 110	Introduction to Sociology	3

Core Nonprofit Leadership Courses (45 Credit Hours)

Course Code	Course Name	Credit Hours
NPL 201	Introduction to Nonprofit Leadership	3
NPL 202	Nonprofit Management and Governance	3
NPL 203	Fundraising and Resource Development	3
NPL 204	Nonprofit Financial Management	3
NPL 205	Volunteer Management and Development	3
NPL 206	Program Development and Evaluation	3
NPL 207	Strategic Planning for Nonprofits	3
NPL 208	Marketing and Communications for Nonprofits	3
NPL 209	Ethics and Accountability in Nonprofits	3
NPL 210	Leadership and Community Engagement	3
NPL 211	Nonprofit Law and Policy	3
NPL 212	Nonprofit Advocacy and Social Change	3
NPL 213	Global Nonprofit Leadership	3
NPL 214	Nonprofit Internship	3
NPL 215	Impact Measurement in Nonprofits	3

Elective Courses (15 Credit Hours)

Course Code	Course Name	Credit Hours
NPL 301	Social Entrepreneurship in Nonprofits	3
NPL 302	Nonprofit Marketing and Digital Media	3
NPL 303	Leadership in Community Development	3
NPL 304	Faith-Based Social Justice	3
NPL 305	Grant Writing and Proposal Development	3

Minor in Faith-Based Nonprofit Leadership (15 Credit Hours)

Course Code	Course Name	Credit Hours
FBNPL 401	Introduction to Faith-Based Nonprofits	3
FBNPL 402	Christian Leadership in Nonprofit Organizations	3
FBNPL 403	Ethics in Faith-Based Nonprofits	3
FBNPL 404	Faith-Based Community Development	3
FBNPL 405	Faith and Service: A Nonprofit Approach	3

Capstone Project (15 Credit Hours)

The capstone project serves as a culminating experience, allowing students to apply nonprofit leadership principles, strategic planning, and faith-based ethics in a final project.

Students will:

- Develop a comprehensive leadership plan for a faith-based nonprofit organization or community initiative.
- Design a sustainable nonprofit program that integrates faith-based values and social impact.
- Analyze challenges in nonprofit management and propose faith-based solutions to strengthen community development.
- Present findings and recommendations through a formal report and presentation.

This experience ensures students graduate with practical expertise in nonprofit leadership, faith-based service, and community-driven change.

Program Outcomes

Graduates of this program will:

- Gain expertise in nonprofit leadership, strategic planning, and community engagement.
- Develop skills in fundraising, grant writing, and program development for faith-based organizations.
- Apply Christian ethics in nonprofit leadership and service-based organizations.
- Conduct research on nonprofit management practices and faith-driven community development.
- Implement effective leadership strategies, ethical decision-making, and sustainable community programs in nonprofit settings.

Career Outcomes and Potential Pay Scale

Career Path	Average Salary (Annual)
Executive Director (Nonprofit)	\$70,000 - \$130,000
Nonprofit Program Manager	\$60,000 - \$100,000
Faith-Based Community Leader	\$50,000 - \$90,000
Nonprofit Consultant	\$70,000 - \$120,000
Grant Writer/Development Director	\$55,000 - \$95,000