

REGULAR MEETING  
OF THE NEW LEBANON LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
July 27, 2015

The New Lebanon Local School Board of Education met for a regular meeting on July 27, 2015 at 6:30 pm. at Dixie High School in the Multi-Purpose Room, 300 S. Fuls Road, New Lebanon, Ohio. The meeting was called to order at 6:30 p.m. by Mr. Woodgeard, President.

**Pledge of Allegiance**

The Pledge of Allegiance was recited by the group.

**Roll Call**

Present: (3) Mr. Moore, Mrs. Lankheit, Mr. Woodgeard

Absent: (2) Mr. Roberts, Mrs. Leonard

Greg Williams, Superintendent and Rob Wannemacher, Treasurer were also present.

**Board Discussion**

Discussed the repainting of the gymnasium.

**Recognition of Visitors/Public Participation**

NONE

**010-16 Adopt the Agenda**

Motion by Mrs. Lankheit, seconded by Mr. Moore to adopt the agenda.

Voting aye on the roll call: Mrs. Lankheit, Mr. Moore, Mr. Woodgeard – Motion passes.

**011-16 Treasurer's Report**

- A. Approve minutes of prior meetings:
  - 1. Special Meeting June 8, 2015
  - 2. Regular Meeting June 29, 2015
- B. Submission and approval of paid bills for June 2015.
- A. Submission and approval of June 2015 Financial Reports.
- A. Pay-to-Participate balance is \$127,462.05 for the month of June 2015.
- A. To approve allowing the Treasurer to make monthly transfers of resources from the individual grant funds (572 & 587), including state and local matching funds (General) to the Schoolwide Building Program Fund (598) to cover monthly expenditures as needed.
- A. To approve contract with ESC for inventory help for year end updating (Attachment E)

Motion by Mr. Moore, seconded by Mr. Woodgeard to approve Resolution 011-16, A- F .

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Voting aye on the roll call: Mr. Moore, Mrs. Lankheit, Mr. Woodgeard –  
Motion passes

**012-16 Income Tax Levy Renewal**

**Resolution proposing the levy of an annual tax for School District Purposes on the school district income of individuals and estates to renew an expiring income tax and determining to proceed with submission of said levy.**

**WHEREAS**, this board of education at its meeting on the 29<sup>th</sup> day of June, 2015, by resolution duly adopted, determined the necessity of raising \$595,000 per year for school district purposes, and further provided that application be made to the Tax Commissioner of the Ohio Department of Taxation to estimate the property tax rate that would have to be imposed by the New Lebanon Local School District (the “School District”) in the current year to produce said annual amount and to estimate the income tax rate that would have had to have been in effect for the current year as a school district income tax to produce said annual amount; and

**WHEREAS**, the Tax Commissioner of the Ohio Department of Taxation has certified to this board of education that the estimated property tax rate that would have to be imposed by the School District in the current year to produce said annual amount of revenue is 5.56 mills and that the estimated income tax rate that would have had to have been in effect for the current year as a school district income tax to produce said annual amount is 0.50%;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the New Lebanon Local School District:

**SECTION 1.** That pursuant to Section 5748.02 of the Ohio Revised Code, as amended (the “Act”), renewal of a levy of an annual tax for the purpose of current expenses on the school district income of individuals and estates as defined in divisions (E)(1)(a) and (2) of Section 5748.01 of the Ohio Revised Code is hereby proposed and it is hereby determined to proceed with the submission to the electors of the School District the question of levying, for a five (5) year period of time, an income tax of one-half of one percent (0.50%) per annum on the School District income of individuals and of estates for the purpose of current expenses at the election to be held on November 3, 2015. Said tax, if approved by the electors, shall be effective January 1, 2017.

**SECTION 2.** That the treasurer of this board of education be and is hereby directed to immediately certify the following to the board of elections: (a) this resolution and (b) the estimated property tax rate that would have to be imposed in the current year to produce said annual amount and the estimated income tax rate that would have had to have been in effect for the current year as a school district income tax to produce said annual amount, as calculated and certified by the Tax Commissioner of the Ohio Department of Taxation, and to notify said board of elections to cause notice of such election to be given as required by law.

**SECTION 3.** That the form of ballot, upon which the question of levying such tax shall be submitted to the electors, shall be substantially as follows, provided that this form of the ballot language may be altered to comply with any requirements of the applicable board of elections and/or the Ohio Secretary of State:

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PROPOSED TAX LEVY (RENEWAL)  
NEW LEBANON LOCAL SCHOOL DISTRICT

A majority affirmative vote is  
necessary for passage.

Shall an annual income tax of one half of one percent (0.50%) on the school district income of individuals and of estates be imposed by the New Lebanon Local School District, to renew an income tax expiring at the end of 2016 for a five (5) year period of time, beginning January 1, 2017, **FOR THE PURPOSE OF CURRENT EXPENSES?**

|  |                      |
|--|----------------------|
|  | FOR THE TAX LEVY     |
|  | AGAINST THE TAX LEVY |

**SECTION 4.** That it is found and determined that all formal actions of this board of education concerning and relating to the adoption of this resolution were adopted in an open meeting of this board of education; and that all deliberations of this board of education and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

Motion by Mrs. Lankheit, seconded by Mr. Moore to approve Resolution 012-16 for renewal of annual income tax levy.

Voting Aye on the roll call: Mrs. Lankheit, Mr. Moore, Mr. Woodgeard –  
Motion Passes

**Superintendent's Report**

Dr. Williams discussed the progress of various facility projects that are under way.

We have filled 10 of the 12 open certified positions to date and have strong candidates for the final 2 positions.

State budget numbers look to give us a boost in funding for the next 2 years, subject to enrollment and other formula adjustments.

**013-16 Resignations**

The Administration recommends the acceptance of the following resignations.

- A. Cindy Berry, Cook; effective July 13, 2015.
- B. Diane Kauffman, Educational Aide; effective July 31, 2015.
- C. Joshua Kummer, HS Asst. Basketball-Boys; effective July 14, 2015.
- E. Mary J. Pridemore, Educational Aide; effective July 9, 2015.
- F. Kathleen Bernard, Teacher; effective July 26, 2015.

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**014-16 Employment - Certificated Staff for New Teacher Orientation**

The Administration recommends employment of the following employee to provide professional development to new employees at the District New Teacher Orientation meeting on August 7, 2015. To be paid at curriculum rate of pay; not to exceed 3 hours.

- A. Stephanie Moore

**015-16 Employment - Certificated Staff for Reading Textbook/Material Adoption**

The Administration recommends employment of the following employees to review and adopt Reading textbook/material July 28-August 1, 2015. To be paid at curriculum rate of pay; not to exceed 8 hours per person.

- A. Anna Albain
- B. Michelle Brooks
- C. Melissa Cawein
- D. Janice Cloud
- E. Elizabeth Fister
- F. Megan Hughes
- G. Candi Hundley
- H. Anya Johnsman
- I. Megan Kummer
- J. Jamie Lansdale
- K. Sally Mintz
- L. Julia Morton
- M. Chris Parks
- N. Rebecca Sennet
- O. April Shellabarger
- P. Abigail Watson
- Q. Dani Watson

**016-16 Employment - Certificated Staff- Math/Reading Tutor**

The Administration recommends employment of the following personnel as listed. Salary, benefits and duties per Board Policy, and Administrative Rules and Regulations with no fringe benefits. Employment contingent upon certification, current background checks and applicable state and local requirements.

- A. Jennifer Gigandet, reading/math Tutor assigned to the middle school; to be paid at a rate of \$16.50 per hour, not to exceed 29.5 hours per week for the 2015-16 school year.

**017-16 Employment - Certificated - Supplemental**

The Administration recommends the following supplemental contract for the 2014-15 school year (July 1, 2014 - June 30, 2015).

- A. BLT Emily Berlo

**018-16 Employment - Certificated - Supplemental**

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The Administration recommends the following supplemental contracts for the 2015-16 school year (July 1, 2015 - June 30, 2016). Salaries and duties per Board Policy, Negotiated Agreement and Administrative Rules and Regulations.

- A. BLT Emily Berlo
- B. BLT/DLT Chris Tipton

**019-16 Employment - Non-Certificated Staff - Substitute Employee**

The Administration recommends employment of the following substitute for the 2015-16 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salary and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

- A. Aide
  - 1. Cynthia Winkler (pay will be at certificated substitute rate of pay when substituting for school nurse).

Motion by Mrs. Lankheit, seconded by Mr. Moore to approve Resolutions 013-16 through 019-16

Voting aye on the roll call: Mrs. Lankheit, Mr. Moore, Mr. Woodgeard – Motion Passes

**020-16 Authorization to Tow Band Trailer**

The Administration recommends authorization of the following individual to tow the band trailer during the 2015-16 school year; pending completion of all state and local requirements.

- A. Adam Pietrzak
- B. Jeff Miller

**021-16 Authorization to Drive School Van**

The Administration recommends authorization of the following personnel to drive the school van during the 2015-16 school year; pending completion of all state and local requirements.

- A. Susanne Brown
- B. Ronda McIntosh

**022-16 2015-16 H.S. Course Catalog**

The Administration recommends the approval of the Dixie High School course catalog. (Attachment A)

**023-16 Montgomery County Interagency Agreement (Help Me Grow)**

The Administration recommends the approval of the annual Montgomery County Interagency Agreement to assure successful transitions and to

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promote partnerships between and among agencies and families.  
(Attachment B)

**024-16 Agreement with Works International**

The Administration recommends the approval of the annual agreement with Works International to provide web-based safety and regulatory compliance programs for employees and student bullying and student safety reporting system; not to exceed \$4,728.00.

**025-16 Approve Settlement Agreement**

The Administration recommends to approve the Settlement Agreement between New Lebanon Board of Education and New Lebanon Federation of Teachers. (Attachment C)

**026-16 Approve Settlement Agreement**

The Administration recommends to approve the Settlement Agreement between New Lebanon Board of Education and Doug Mullins. (Attachment D)

Motion by Mr. Woodgeard, seconded by Mrs. Lankheit to approve Resolutions 020-16 through 026-16

Voting aye on the roll call: Mr. Woodgeard, Mrs. Lankheit, Mr. Moore –  
Motion Passes

**027-16 Executive Session**

To discuss evaluation of the Superintendent.

Motion by Mr. Moore, seconded by Mrs. Lankheit to convene executive session.

Voting aye on the roll call: Mr. Moore, Mrs. Lankheit, Mr. Woodgeard.  
Motion Passes

President convenes executive session at 6:56 p.m.

President resumes regular session at 7:45 p.m.

**028-16 Adjournment**

Motion by Mrs. Lankheit, seconded by Mr. Moore to adjourn the meeting.

Voting aye on the roll call: Mrs. Lankheit, Mr. Moore, Mr. Woodgeard –  
Motion Passes

President adjourns the meeting at 7:46 p.m..

PRESIDENT

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TREASURER

DATE