

## Master of Science in Project Management - Minor in Faith-Based Management

HBI University

Course Duration: 2 years

Credit Hours: 69 (including 15 credit hours for minor)



### Program Description

The Master of Science in Project Management at HBI University provides students with the skills and expertise needed to lead complex projects across various industries. This program integrates project planning, risk management, financial control, and leadership strategies to prepare graduates for high-level managerial roles in corporate, nonprofit, and faith-based settings.

The Minor in Faith-Based Management offers a specialized focus on applying project management principles in church ministries, religious organizations, and nonprofit operations. Students will explore strategic leadership, financial stewardship, and ethical decision-making tailored to faith-based institutions.

This 69-credit hour program includes 30 credit hours of foundational business and management courses, 24 credit hours of core project management courses, 15 credit hours in Faith-Based Management, elective coursework, a supervised practicum, and a research-based master's thesis.

### Admissions Requirements

- Bachelor's degree in music, choral conducting, or a related field
- Minimum GPA of 3.0
- Audition and portfolio submission (video conducting samples required)
- Two letters of recommendation from music faculty or professional conductors
- Statement of purpose outlining career goals in conducting and choral ministry
- Interview with faculty committee

## Practicum Requirement

Students must complete a 300-hour supervised practicum in corporate project management, nonprofit leadership, or ministry-based project coordination. Practicum placements include church organizations, humanitarian initiatives, and business project teams.

## Master's Thesis

Students are required to complete a research-based master's thesis exploring project management methodologies, ethical leadership in faith-based management, or nonprofit project efficiency. The thesis should include an applied research component with real-world case studies or project execution models.

## Program Outcomes

Graduates of this program will be able to:

- Demonstrate advanced project planning, execution, and monitoring techniques.
- Apply leadership and decision-making strategies in faith-based management.
- Utilize financial, risk, and stakeholder management skills in diverse settings.
- Integrate ethical considerations and corporate social responsibility into project execution.
- Lead cross-functional teams in business, nonprofit, and religious organizations.

## Career Outcomes & Potential Salary

- Project Manager (Corporate, Nonprofit, or Ministry) – \$75,000 - \$135,000
- Faith-Based Operations Director – \$60,000 - \$120,000
- Nonprofit Program Coordinator – \$55,000 - \$95,000
- Risk and Compliance Manager – \$80,000 - \$140,000
- Strategic Consultant for Religious Organizations – \$65,000 - \$125,000

## Advocacy and Professional Development

Students are encouraged to join professional project management organizations such as:

- Project Management Institute (PMI)
- Association for Strategic Planning (ASP)
- Christian Leadership Alliance
- Nonprofit Management and Leadership Association
- Participation in project management certification programs, leadership seminars, and ministry leadership workshops is highly recommended.

## Course Breakdown (Total: 69 Credit Hours)

### A. Foundational Courses (30 Credit Hours)

Course Code	Course Name	Credit Hours
MGT-601	Principles of Project Management	3
MGT-602	Leadership and Organizational Behavior	3

MGT-603	Strategic Planning & Execution	3
MGT-604	Financial Management for Projects	3
MGT-605	Ethical Decision Making in Management	3
MGT-606	Supply Chain & Operations Management	3
MGT-607	Data Analytics for Business & Project Planning	3
MGT-608	Stakeholder & Change Management	3
MGT-609	Communication & Negotiation for Project Managers	3
MGT-610	Research Methods in Project Management	3

**B. Core Project Management Courses (24 Credit Hours)**

Course Code	Course Name	Credit Hours
PMGT-701	Agile Project Management	3
PMGT-702	Risk Assessment & Crisis Management	3
PMGT-703	Project Budgeting and Cost Control	3
PMGT-704	Innovation and Technology in Project Management	3
PMGT-705	Managing Teams & Human Capital	3
PMGT-706	Contracts and Procurement in Project Management	3
PMGT-707	Performance Metrics & Quality Control	3
PMGT-708	Supervised Project Management Practicum	3

**C. Faith-Based Management Minor (15 Credit Hours)**

Course Code	Course Name	Credit Hours
FBM-901	Leadership and Governance in Religious Organizations	3
FBM-902	Ministry Operations & Project Planning	3
FBM-903	Financial Stewardship for Church & Nonprofits	3

FBM-904	Faith-Based Social Enterprise & Community Development	3
FBM-905	Strategic Growth & Sustainability in Religious Institutions	3

**D. Electives (9 Credit Hours)**

<b>Course Code</b>	<b>Course Name</b>	<b>Credit Hours</b>
ELEC-851	Managing Global & Remote Teams	3
ELEC-852	Technology and Innovation for Nonprofits	3
ELEC-853	Cross-Cultural Leadership & Community Outreach	3