

ELADIN DATA GENERATION TEMPLATE - DETERMINING LEADERSHIP VALUES

Values	ELADIN Shared Understanding of Values
Excellence	Excellence is a conscious decision to not only focus on the outcome but to embrace the process which leads to the outcome. The process towards this leadership excellence requires restlessness, flexibility and willingness to learn in a dynamic environment which is ethical, innovative and critical.
Social Justice	Social justice is demonstrated in a leadership practice that is deliberate in developing critically consciousness in generative spaces. The leadership practice promotes reflexivity towards challenging and acting upon chrono, micro, macro and meso structural and systemic challenges by promoting access, capacity and active agency in the pursuit of equality.
Hope	Hope is a conscious futuristic belief where leadership intentions, thoughts, and actions will result in the achievement of their goals and desires. It is a leadership practice that anticipates the best outcome with assurance, confidence, and conviction that things will get better.
Humanity	Humanity is the consciousness of ourselves and others that enshrines inclusion, love, compassion and empathy; mindful of the contextual realities. It is a leadership practice that puts human dignity, kindness and ubuntu at the centre.
Trust	Trust is the conscious effort we build with others to bring the best of ourselves to a relationship. It is a leadership practice which is characterised by reliability, integrity, surrender, and respect.