

New Hampshire School Administrative Unit 29

SAU 29 Central Office 2026-2027 Health Insurance Costs

Board's contributions for medical based upon 80% of plan chosen; but not to exceed the HMO current premiums

AB20 HMO with NO inpatient deductible and \$20/office visit copays; higher Rx copays

Single

Annual Cost	Board's Annual Cost	Employee's Annual Cost	Employee Cost per Pay Period
\$15,875.76	\$12,700.61	\$3,175.15	\$132.30

2-Person

Annual Cost	Board's Annual Cost	Employee's Annual Cost	Employee Cost per Pay Period
\$31,751.40	\$25,401.12	\$6,350.28	\$264.60

Family

Annual Cost	Board's Annual Cost	Employee's Annual Cost	Employee Cost per Pay Period
\$42,864.36	\$34,291.49	\$8,572.87	\$357.20

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Access Blue 15 IPED HMO with \$15/\$40 office visit copays, \$1,000/person, \$3000/family annual deductible and 6 Tier Rx copays

Single

Annual Cost	Board's Annual Cost	Employee's Annual Cost	Employee Cost per Pay Period
\$13,767.60	\$11,014.08	\$2,753.52	\$114.73

2-Person

Annual Cost	Board's Annual Cost	Employee's Annual Cost	Employee Cost per Pay Period
\$27,535.20	\$22,028.16	\$5,507.04	\$229.46

Family

Annual Cost	Board's Annual Cost	Employee's Annual Cost	Employee Cost per Pay Period
\$37,172.64	\$29,738.11	\$7,434.53	\$309.77

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Open Access 20 PP; with \$20 office visit copays, \$1,000/person, \$3000/family annual deductible and 6 Tier Rx copays

Single

Annual Cost	Board's Annual Cost	Employee's Annual Cost	Employee Cost per Pay Period
\$16,114.08	\$12,700.61	\$3,413.47	\$142.23

2-Person

Annual Cost	Board's Annual Cost	Employee's Annual Cost	Employee Cost per Pay Period
\$32,228.16	\$25,401.12	\$6,827.04	\$284.46

Family

Annual Cost	Board's Annual Cost	Employee's Annual Cost	Employee Cost per Pay Period
\$43,508.04	\$34,291.49	\$9,216.55	\$384.02

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Option 8 Dental

Single

Annual Cost	Board's Annual Cost	Employee's Annual Cost	Employee Cost per Pay Period
\$714.60	\$535.95	\$178.65	\$7.44

2-Person

Annual Cost	Board's Annual Cost	Employee's Annual Cost	Employee Cost per Pay Period
\$1,369.32	\$1,026.99	\$342.33	\$14.26

Family

Annual Cost	Board's Annual Cost	Employee's Annual Cost	Employee Cost per Pay Period
\$2,307.60	\$1,730.70	\$576.90	\$24.04

Additional Notes

Number of Payroll Deductions

24 from July through June

FSA accounts - Healthcare

\$200 min to \$2,500 max

Child Care Reimbursement

\$200 min to \$5,000 max

Health buyout

\$8,000