

TERENCE TONG, M.Ed.

"Aspiring leader, experienced middle leader, and instructional coach empowering educators through personalized support and professional development, fostering a culture of continuous growth, and excellence in teaching and learning."



INSTRUCTIONAL COACHING

Middle School & High School Instructional Coach | The American School of Kuwait | Kuwait | 2023 - Present

- Partner with teachers to support their data-informed, student-centred teaching & learning goals
- Use video as a feedback tool to help teachers affirm strengths and identify growth edges
- Lead division-wide professional development to build teacher capacity
- Use visual thinking routines to facilitate PLC team meetings to promote greater alignment between standards, learning activities and assessments
- Conduct "appreciative inquiry" walkthroughs to build relationships and foster collaborative learning partnerships
- Proactively build positive relationships with students, teachers, and leadership
- MSA Accreditation ASK Planning Team Chair - support strategic planning committees focused on curriculum development, teacher recruitment and retention, and overall school improvement efforts

MIDDLE LEADERSHIP - LEADING CHANGE & LEADING LEARNING

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| <ul style="list-style-type: none">○ MSA Accreditation Self Study - ASK Planning Team Chair○ Co-chaired WASC Self Study Committee on Curriculum, Instruction, and Assessment○ Chaired the NEASC Self Study Middle School Horizontal Alignment Committee and trained faculty on CIS/NEASC accreditation self-study process○ Collaborated with leadership and division subject teams as Middle School Language Arts Curriculum Leader to improve curriculum, instruction, and assessment | <ul style="list-style-type: none">○ Co-created the Staff Guide to Teaching and Learning & Instructional Playbook○ Used the Danielson Framework for Professional Practice to evaluate faculty through formal and informal observations○ Developed and implemented Middle School After-School Enrichment Program○ Initiated MS Parent-Teacher Book Club○ Represented MS faculty as a member of the School Advisory Board○ Led G Suite training for new faculty orientation |
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INSTRUCTIONAL COACHING | TEACHING EXPERIENCE

2023 - Present Middle School & High School Instructional Coach The American School of Kuwait Kuwait	2006 - 2007 Elementary Division Lead Grade 6 Core American Bilingual School Kuwait
2014 - 2022 Team Lead Curriculum Lead Middle School Language Arts Seoul International School Seoul, South Korea	2000 - 2006 Athletics Director Grade 6 Core Grade 7 & 8 Math K-8 schools Greater Toronto Area
2007 - 2014 Head of Department Language Arts 7 Al-Bayan Bilingual School Kuwait	

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CAREER HIGHLIGHTS

- 2024 "[Teachers Who Coach: Autumn 2024](#)" Contributing author
- 2024 "[My First 120 Days as an Instructional Coach: Strategies to Connect, Grow, and Learn](#)", Presenter, ACS Abu Dhabi Coaching Symposium
- 2022 "[100 No-Nonsense Things That ALL School Leaders Should STOP Doing](#)", Contributing author
- 2022 "[Out of the Trenches](#)", Podcast guest, episode #135
- 2021 "[Pushing Boundaries](#)", Podcast guest, episode #75
- 2021 "[Coaching You Through All Things Education](#)", Podcast guest, episode #45
- 2021 "[Rising and Inspiring with LaTezeon & Kristen](#)", YouTube broadcast guest
- 2021 "[100 No-Nonsense Things That ALL Teachers Should STOP Doing](#)", Contributing author
- 2019 "[The Answer is in the Room](#)", Co-presenter, Design4Impact EARCOS Middle School Leadership Conference, Jakarta Intercultural School

RELEVANT PROFESSIONAL LEARNING

- 2024 MSA Visit Committee Member Training
- 2023 Radical Learners - "Video is Rocket Fuel for Learning"
- 2023 Harvard Graduate School of Education - Instructional Leadership Certificate
- 2022 Ontario Principals' Council - International School Leadership Certificate Level 1
- 2021 NWEA MAP - Use Student Data and Curriculum to Drive Student Growth
- 2020 NWEA MAP - Growth Assessment Training
- 2020 Introduction to DataWise - A Collaborative Process to Improve Learning & Teaching
- 2019 International School of Beijing - Leadership Institute
- 2018 WASC Visiting Committee Member Training
- 2018 Ontario Principal's Qualification Program, Part 2
- 2015 Ontario Principals' Council - International Schools and Systems Certificate
- 2009 CIS/NEASC Accreditation Visiting Team Member Training
- 2008 Ontario Principal's Qualification Program, Part 1
- 2007 Ontario Principals' Council - Dealing with Difficult People

EDUCATION

2002 – 2004 Master of Education Educational Leadership University of Southern Queensland	1999 – 2000 Bachelor of Education Intermediate/Senior divisions University of Western Ontario	1994 – 1999 Bachelor of Arts Geography major Simon Fraser University
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PROFESSIONAL REFERENCES

Gabriel Di Mauro Senior School Principal Inter-Community School Zurich gabrielsdimauro@gmail.com	Caleb Earnest High School Principal The American School of Kuwait earnestc@ask.edu.kw	Les Moskaliuk Middle School Principal The American School of Kuwait moskaliukl@ask.edu.kw	John Benavidez (<i>retired</i>) Middle School Principal Seoul International School benny5662h@gmail.com
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