

Ministry Development Plan Timeline: New Teachers

Year 1	Activities	Documents/Tools
Summer	- Meet with the administrator, or designee, and NTI mentor - Overview of NTI Program Goals and standards	Continuum
Aug - June	Focus on NTI Program Goals and standards through self-assessment and observational feedback	Teacher Growth Reflection Tool
Summer	- Meet with the administrator, or designee, and NTI mentor - Create a 3-year MDP (professional and spiritual components)	Ministry Development Plan Standards
Year 2	Activities	Documents/Tools
Aug - June	- Begin MDP (research/implementation) - Continue emphasis on NTI Program Goals and WELS Teaching Standards	Teacher Growth Reflection Tool
Summer	- Review MDP and adjust as needed for the second and third MDP years - Determine other areas of emphasis in consultation with the administrator, or designee, and NTI mentor	MDP Annual Review
Year 3	Activities	Documents/Tools
Aug - June	- Continue MDP (implement/assess) - Focus on MDP goal through self-assessment and observational feedback - Focus on other areas of emphasis from consultation with the administrator, or designee.	
Summer	- Review MDP and adjust as needed for the third MDP year - Review other areas of emphasis in consultation with the administrator, or designee	MDP Annual Review
Year 4	Activities	Documents/Tools
Aug - June	- Complete MDP (implement/assess) - Focus on MDP goal through self-assessment and observational feedback - Focus on other areas of emphasis from consultation with administrator, or designee.	
Summer	Create a new MDP (professional & spiritual components)	Ministry Development Plan Standards

Note: + Activities are coordinated with the WELS New Teacher Induction process.
+ The timeline may be adjusted to align with license approval/renewal.