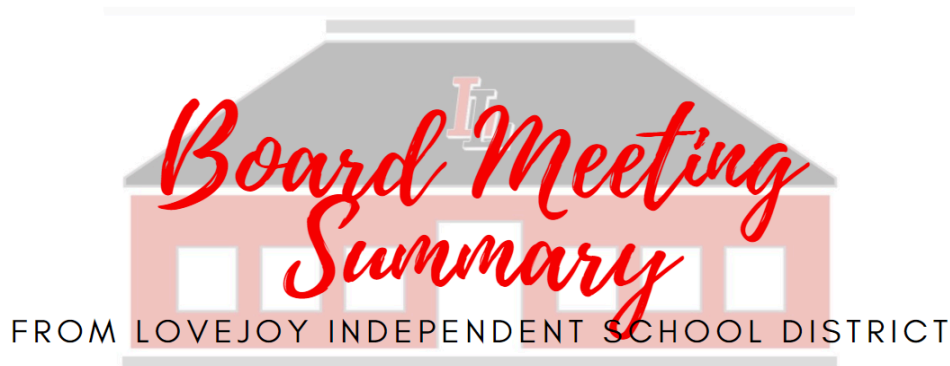




Board Meeting Summary

FROM LOVEJOY INDEPENDENT SCHOOL DISTRICT

April 22, 2024

This document is not intended to be comprehensive or take the place of official board meeting minutes. Board meeting and workshop minutes will be reviewed by the Board of Trustees for consideration of approval at the next regular board meeting.

For more detailed information, stakeholders are encouraged to view the [Board Meeting Recordings](#) and access the documents published in the [Board Book](#).

Recognitions

Student Recognitions: Debate, HOSA, Mock Trial, and Powerlifting

- **Debate-**
 - David Wise - CX State and District Champions, TFA State Qualifiers
 - Paari Palani - CX State and District Champions, TFA State Qualifiers, NSDA National Qualifiers
 - Andy Choy - TFA State Qualifiers, NSDA National Qualifiers
 - Sophia Dong - TFA State Qualifiers
 - Theo Khakoo - TFA State Qualifiers, NSDA National Qualifiers
 - Kiah Pandey - TFA State Qualifiers, NSDA National Qualifiers
 - Dhriti Pai - TFA State Qualifiers, NSDA National Qualifiers
- **HOSA -**
 - Saankya Jagarlapudi - 3rd Place Regionals & State Qualifier
 - Helayne Dechant - 3rd Place Regionals & State Qualifier
 - Mila Kamali - 3rd Place Regionals & State Qualifier
- **Mock Trial-**
 - Alicia Bemis - 11th Place in State Competition
 - Anishka Vellanki - 11th Place in State Competition
 - Arwyn Eairheart - 11th Place in State Competition
 - Dhriti Pai - 11th Place in State Competition
 - Emersyn Runions - 11th Place in State Competition
 - Hannah Gapp - 11th Place in State Competition
 - Katelyn Coleman - 11th Place in State Competition

Kiah Pandey - 11th Place in State Competition
Natasha Gittermeier - 11th Place in State Competition
Neola Edwin - 11th Place in State Competition
Paari Palani - 11th Place in State Competition
Romi Kahana - 11th Place in State Competition

- **Powerlifting-**

Reese Wallace - 5th Place State Powerlifting
Teni Segun - 6th Place State Powerlifting
Natalie Lenart - 10th Place State Powerlifting
Carys Evans - 6th Place State Powerlifting
Gavin Prince - 19th Place State Powerlifting
Ty Smith - 32nd Place State Powerlifting
Luke Sussman - 19th Place State Powerlifting
Ben Sussman - 35th Place State Powerlifting

Community Recognitions: Leadership Lovejoy

Lovejoy ISD was proud to recognize the Leadership Lovejoy Class of 2024. Leadership Lovejoy is designed to provide community participants with a comprehensive overview of the school District by department and District leadership. By educating our community members about the workings of the school District, we create a resource pool from which to draw for participants in District planning, District and campus improvement teams, and other District or community activities. We are grateful to the Leadership Lovejoy Class of 2024 for sacrificing personal and professional time to invest in Lovejoy ISD.

- Carolynn Christenson
- Kari Duronio
- Amy Gatlin
- Becky Isaacson
- Snober Lakhani
- Marisa Miller
- Elizabeth Roberson
- Tracey Sanderson
- Camille Simpkins
- Michelle Wilde

Presentation: Celebration of Learning

This is an opportunity for Lovejoy ISD teachers and administrators to share and celebrate learning that is occurring in LISD schools and classrooms each day. For the month of April, we spotlighted the Summer Enrichment Program which includes a variety of engaging summer camps.

Presentation: My Community Credit Union (MCCU) Partnership Update

Lovejoy ISD engaged in a formal partnership with My Community Credit Union (MCCU) in June of 2023 to create additional opportunities for students. The MCCU student-run branch will be located inside Lovejoy High School and scheduled to open August 2024.

The branch will be available to all Lovejoy ISD students and staff during school hours. This business partnership will expand student opportunity, promote college and career readiness and

achieve a strategic target in our LOVEJOY 2030 Strategic Plan. The presentation included an update of the progress of the branch construction and recognize winners of the MCCU student designed debit card.

Consider and Act on the Executive Director of Student Services

Dr. Travis Zambiasi, current principal of Lovejoy High School, was approved by the Board of Trustees this evening as Executive Director of Student Services. Dr. Zambiasi has served as the principal of Lovejoy High School since 2022 and we are grateful for his impact. Under his leadership, Lovejoy High School has added significant accomplishments to our Legacy of Excellence in academics, the arts, and athletics. Dr. Zambiasi will continue to office at Lovejoy High School and fulfill principal responsibilities through graduation. After graduation, Dr. Zambiasi and the new principal of Lovejoy High School will work closely together on the leadership transition. The internal promotion of Dr. Zambiasi results in a strong bridge for this important leadership transition. Hiring an outstanding principal to lead Lovejoy High School is a top priority for the District. The high school principal position will be posted soon and we anticipate interviews taking place at the beginning of May.

Presentation: Capital Planning Committee Update

On Thursday, April 11, 2024, the Capital Planning Committee held a meeting. The Committee visited Lovejoy High School and conducted a walkthrough of the campus, completed a SWOT analysis, and provided strategic input. The Capital Planning Committee will continue to effectively balance the District's identified capital needs and long-term financial decision making in order to achieve Lovejoy ISD's mission and commitment to the Lovejoy experience.

Annual Announcement on Continuing Education of the Board of Trustees

Board President, Mr. Owens, announced the annual continuing education of the Lovejoy ISD Board of Trustees. All Lovejoy ISD Trustees meet the continuing education requirements.

Under State Board of Education Rule, completing required continuing education each year of service is a basic obligation and expectation of any sitting board member.

Annually, the President of the Board of Trustees is required to announce the name of each member who:

- Has completed the required continuing education;
- Has exceeded the required continuing education; and
- Is deficient in meeting the required continuing education.

The requirements for training are measured as of the first anniversary of the date of the trustee's election or appointment or two-year anniversary of his or her previous training, as applicable.

There are seven training areas for board member continuing education:

1. Local District Orientation
2. Orientation to the Texas Education Code
3. Post-Legislative Update to the Texas Education Code
4. Team Building
5. Additional Continuing Education
6. Evaluating Student Academic Performance and Setting Goals
7. Identifying and Reporting Abuse, Trafficking, and Other Maltreatment of Children

Consider and Act on the Superintendent's Annual Evaluation

The Board of Trustees approved the Superintendent's Annual Evaluation.

Public Hearing & Presentation: 2023 Evaluation of Accelerated Instruction Program for STAAR EOC

The Texas Education Code 29.081 requires each District's Board of Trustees to hold a public hearing for public discussion to evaluate the effectiveness of the accelerated instruction program for STAAR End-Of-Course assessments. An overview was presented of the highlights for remediation programming and resulting STAAR EOC performance of retesting students. The presentation supports the requirement for a public hearing.

Budget Workshop #5

The Budget Workshop is designed for review of the current year budget projections and work toward development of the 2024-2025 budget for Board approval in June. An updated budget projection was shared that included an update to staff compensation and the District's taxable property value. As part of Lovejoy ISD's continued commitment to valuing our employees and based on continued financial efficiency efforts, the District is able to plan for a 2% compensation increase for all staff and a minimum of a 4% increase for teachers and employees on the teacher pay scale (teachers, librarians, and nurses).

Discussion and Possible Action on the 2024-2025 Board Meeting Calendar

The Board of Trustees approved the 2024-2025 Board Meeting Calendar.

Consider and Act on Employment Agreements and Chapter 21 Contract Recommendations

The Board of Trustees approved the employment agreements and chapter 21 contract recommendations.

Cabinet Reports

Curriculum & Instruction

An update on professional development was provided.

Finance

During the month of March, Lovejoy ISD collected approximately \$621,000 in both M&O and I&S Taxes. The District has approximately \$1.1 million remaining in tax collection. The District also sold on April 16, 2024 the remaining \$9.5 million of the 2014 Bonds with true interest cost of 3.093%. The District will close on the sale on May 15, 2024.

Human Resources & Communications

The District gave an update on the migration to the new website platform. The process should be completed by the end of June so that the Lovejoy ISD mobile application and website are fully operational when students return to school for the 2024-2025 school year.

District Support Services

Tuesday, April 23, is National School Bus Driver Appreciation Day. Lovejoy ISD is very thankful for our bus drivers and their continued commitment to safely transporting our students to and from school as well as school related activities.

Each year, TEA requires that an Intruder Detection Audit be completed by a trained auditor from TEA. The audit provides an assessment and feedback at each campus, looking specifically at exterior doors (closed, locked,latched) as well as visitor management procedures. We are pleased to report that all 6 campuses have been audited by TEA this year with no findings reported.