## PLEASANTVILLE COMMUNITY SCHOOL

**Employees** 

## Policy Title Classified Employee Reduction in Force

Code #413.5

It is the exclusive power of the board to determine when a reduction in classified employees is necessary. Employees who are terminated due to a reduction in force will be given thirty days notice. Due process will be followed for terminations due to a reduction in force.

It is the responsibility of the superintendent to make a recommendation for termination to the board. The superintendent will consider the relative qualifications, skills, ability and demonstrated performance through evaluation procedures in making the recommendations.

## Date of Adoption/Revision:

1 - 02/08/88

2 - 03/14/88

3 - 12/13/99

4 - 01/10/00

 $\overline{5 - 06/12/06}$ 

6 - 07/10/06

7 - 12/10/12

8 - 04/13/21

9 - 02/11/25