

Agenda – School Board Meeting

Penn Manor School District

Monday, June 8, 2026

Penn Manor High School – Large Group Instruction Room (LGI)

100 E. Cottage Avenue, Millersville, PA 17551

At Conclusion of the Committee of the Whole

Live video: <https://www.youtube.com/PennManorSchoolDistrict>

CALL TO ORDER:

MOMENT OF SILENCE:

FLAG SALUTE:

NEXT MEETING: The next scheduled meeting of the Penn Manor School Board will be held on **Monday, June 22, 2026** following the Committee of the Whole meeting.

ANNOUNCEMENT: An Executive Session was held prior to the Committee of the Whole meeting for the purpose of discussing Personnel and a Student Matter as detailed on the Committee of the Whole agenda.

ROLL CALL:

CITIZEN COMMENTS: Comments pertaining to action items on the Board Voting Agenda

APPROVAL OF MINUTES: May 18, 2026
<https://www.pennmanor.net/boardminutes/>

SUPERINTENDENT’S REPORT:

Item 1. Review of School Board Meeting Agenda

Item 2. Consent Agenda for the Committee of the Whole Meeting – The committee is recommending approval of the following: (ROLL CALL)

- A. PSBA 2026 Delegate Assembly – The committee is recommending the following as voting delegate(s) for the in-person PSBA 2026 Delegate Assembly on November 7, 2026.
1. Joe Fullerton
 2. Stephanie Keck
 3. Donna Wert
- Alternate: Nicki Nafziger

Item 3. Consent Agenda for Administrative Actions – The administrative staff is recommending approval of the following: (ROLL CALL)

- A. [Student Hearing](#)
- B. [2026-2027 School Breakfast and Lunch Prices](#) - student prices have remained unchanged since 2017-2018.
- C. [Agreement for Participation in Child Nutrition Programs](#) - Between School Districts, Area Career and Technology Centers and Intermediate Units
- D. [Special Education Shared Services Consortium](#) with Intermediate Unit 13 to provide special education services for student placements based.
- E. [IU13 Job Training Services contract for Job Training Services](#) provided by IU13 for the 2026-2027 school year

Explanation: This contract is based upon preliminary unit costs of \$435.00 per day in the 2026-2027 school year. Reconciliation will be done at the end of the school year to adjust the costs based upon actual expenditures and membership records.

- F. [IU13 Occupational/Physical Therapy Services](#) provided by IU13 for the 2026-2027 school year

Explanation: This contract is based upon preliminary unit costs of \$170.50 per hour in the 2026-2027 school year. Reconciliation will be done at the end of the school year to adjust the costs based upon actual expenditures and membership records.

- G. [IU13 Speech/Language Services](#) provided by IU13 for the 2026-2027 school year

Explanation: This contract is based upon preliminary unit costs of \$168.50 per hour in the 2026-2027 school year. Reconciliation will be done at the end of the school year to adjust the costs based upon actual expenditures and membership records. (This service will be provided only to Penn Manor students in placements outside of the Penn Manor School District.)

- H. [Partnership Agreement with Job Corps](#) for the 2026-2027 school year
- I. [Approval of the allocation of grants](#) distribution from the Penn Manor Co-Curricular Committee (PMC3) for Spring 2026.
- J. [Tax Exoneration](#)

Item 4. Consent Agenda for Personnel – The administrative staff is recommending approval of the following: (ROLL CALL)

- A. [Professional Staff Employment](#) and Change in Status of the individuals listed per the effective date for the 2026-2027 school year.

- B. Resignation of the individuals listed per the effective date:
Tiffany Eberly - School Psychologist - effective 6/5/26
Leah Miller - Learning Support Teacher - Hambright - effective 7/31/26
Barbara Rock - Food Service Worker - Pequea - effective 5/22/26
Khrystyna Diaz - Attendance Officer - High School - effective 5/29/26
Qui Pham - 12 month Custodian - High School - effective 6/2/26
Hannah Adair - Substitute Aide and Long term substitute - District - effective 6/4/26

- C. [Leave](#) to the individuals listed:
7130 - FMLA - Continuous - 1st day of school - 11/09/26, approximately
6677 - FMLA - Continuous - 08/30/26 - 11/22/26, approximately
6677 - CRL - remainder of 26/27 school year
6853 - FMLA - Continuous - 1st day of school - 11/09/26, approximately
6853 - CRL - remainder of 1st semester, return in January 2027
2669 - FMLA - Continuous - 1st day of school - 11/09/26, approximately
2669 - CRL - remainder of 26/27 school year
6825 - FMLA - Continuous - 1st day of school - 11/09/26, approximately
9412 - LWOP - Extended Absence - 05/13/26 - 07/20/26
1654 - FMLA - Continuous - 09/11/26 - 10/23/26, approximately
1654 - CRL - 1st semester of 26/27 school year

- D. [Support Staff Salary Grid for 2026-2027](#)

Explanation: This schedule is used to determine the rates for support staff for 2026-27 effective July 1, 2026. This is based on the calculation of market movement from PSBA.

- E. Act 86 - Locally-issued Day-to-Day Substitute Permit for the 26-27 school year:
Alexis Vineyard
- F. Approval of the revised job descriptions for the [District Office Secretary](#) and [Athletic Secretary](#).
- G. Business Manager - Ms. Megan Minchhoff, Act 93, 12 months, \$114,000, effective 6/15/26 pending receipt of all preemployment requirements.
- H. Approval of the [Administrative Support Compensation Plan](#) for July 1, 2026 through June 30, 2029.

Explanation: Compensation plan for the district salaried support positions.

- I. Approval of the [Leadership Compensation Plan](#) for July 1, 2026 through June 30, 2029.

Explanation: Compensation plan for members of the district's leadership team.

- J. High School Weight Room Monitors for the remainder of 25-26 and all of 26-27:
Tim Joyce
Jen Kroesen
Julene Harnish (*Contingent upon successful onboarding completion*)
- K. Extended school year teacher at the hourly professional rate stipulated in the collective bargaining agreement - John Tercha

CITIZEN COMMENTS:

PUBLIC COMMENT IN BOARD MEETINGS – Board Policy 903

Any resident, taxpayer, employee, or student wishing to address the Board of School Directors may do so at each board voting meeting during the agenda item titled *Citizen's Comments*. All individuals wishing to comment shall sign in on the sheet provided at the meeting and provide the following information: First and last name, municipality, topic, and group affiliation, if applicable.

The following procedures shall be followed:

- A resident, taxpayer, employee or student wishing to comment will be recognized by the chair and then state his/her full name, and group affiliation, if applicable.
- Comments shall be limited to five minutes.
- Threats, abusive, obscene, profane language, defamatory remarks will not be permitted
- The right to comment is for the purpose of addressing the Board of School Directors, not for asking questions of the directors or persons employed by the Penn Manor School District.

Any public comments emailed to the Board Secretary prior to the meeting that pertain to Board agenda items or ongoing matters of the Board will be posted for public viewing on the agenda. Public comments that do not pertain to current Board business will be reviewed by the Board and/or appropriate District administrator.

ADJOURNMENT TO EXECUTIVE SESSION - Legal Matter/Real Estate