Top Management of HPCL

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Hierarchy of HPCL is like this in the descending Order :

CMD
Directors
ED(Executive Directors)
General Managers
DGM's
Chief Managers
Sr. Managers
Managers
Dy Managers/ Executive Officers
Sr. Officers
Officers

The Grievance Petition dated 30/12/03

Complaint dated 4/7/06 against Shri M.B.Lal

DPG MOP&NG CVC Establishment Officer DARPG CIC

I have been requesting the Management of HPCL for the redressal of Grievances (arisen due to the corrupt practices and arbitrary implementation of Policies) since April 03 as per the very Grievance Redressal Procedure of the Corporation. Forget about the Redressal of Grievances, they have not even acknowledged the existence of the very first Grievance Petition dated 15/4/03 sent to the Grievance Committee till date.

The Grievances are against prevalence of Corrupt practices and arbitrary implementation of Policies like Transfer Policy and Promotion Policy.

Instead of appreciating the concern of an Officer and a Whistle Blower and taking necessary corrective action; they have collectively resorted to harassing and victimizing me abusing their positions of Power . This CD contains all the details in this regard which can be accessed with a little patience.

For details about the representations sent to the top Officials of the Corporation separately, please click the Designation of the Top Officials in the right hand side of this page and see the number of representations sent to them.

The matter was also brought to the notice of above mentioned Govt. Agencies after exhausting all the options available in the Corporation. The details can be accessed by clicking on the name of these agencies.

The above Govt. Agencies have also instructed the Management of HPCL to do the needful in this regard but still , the Victimization continues and this Whistle Blower is left with no choice but to finally approach the PM and the Committee of the Secretaries to look into the long pending Grievances which have mainly arisen due to prevalence of Corrupt practices and the arbitrary implementation of Policies which is the root cause of corruption.

Is the Management of HPCL not accountable to the Ministry of Petroleum? Will MOP&NG please take any action against the CMD and Directors in view of the long pending Grievance Petition dated 30/12/03 and the complaint dated 4/7/06 against Shri M.B.Lal?

Letters sent in the past three years to the following :

Company Secretary
CMD
Dir (HR)
Dir (M)
Chairman -MERC
CVO
ED(IR)
ED (DS)
ED (Pipelines)
ED (HRD)/ GM (HRD)
GM (I&C)

Reply dated 23/9/06 to the Enquiry Report