

BD Meeting Minutes
May 15, 2025
Pat O-Rourke Recreation Center Conference Room

Vision: Launching athletes toward success through swimming.

Mission: It is our mission to promote high quality competitive swimming programs by providing an inclusive and safe environment where all members can achieve their greatest potential in and out of the water

Present: Brett Elliott, Brianna Elliott, Carolina Alarcon, Victor Macias, Lizeth Aber, Juan Corral, Mateo Delgado, Gabriel Delgado, Melissa Untereker, Sherwin Wang, Pete Dunavant, Heather Click-Cuellar, Center Against Sexual and Family Violence representatives (Sylvia and Alicia)

Brett established quorum; and meeting called to order at 6:33 pm

Pete moved to approve minutes from April meeting. Melissa seconded. Motion passed.

Treasurer's Report –

ARB- Rey elected as Vice Chair of ARB. They have received one claim and are in the process of deciding if they have jurisdiction over claim.

General Chair - Executive Committee meeting this month took place to decide on when to have general meeting and how disputes should be heard. Decision is that disputes or complaints should first go to ARB and then moved to mediator, etc. if necessary.

Brett received email from USA Swimming. Call for HOD delegates needs to go out. Need names by July but can be changed up to 72 hours before the meeting. Must have 2 non athlete coaches and one non athlete non coach member. Brett, Todd, and Gethsemane will be on ballot for now and this can be changed.

Vice Admin - no update

VP Finance – no update

Athlete Committee – meeting planned for May had to be cancelled– rescheduled for June 1st. Committees have been formed and meeting updates will be brought to board by Brianna. Donations committee is trying to get a donation box for when swimmers stop swimming, their equipment can be submitted to outreach partners. Matteo suggested catching kids who register for summer leagues to get them interested in USA Swimming–provide them with equipment as they are trying things out.

Governance – Meeting on May 29th- preparing for HOD delegates and will send out in June after Board meeting. Open positions will be prepared for July so that HOD voting can happen in August.

ARB was added in bylaws.

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A standard template was created for committees to build their policies and procedures.

Diversity, Equality & Inclusion – no updates

Safe Sport/Operational Risk – no updates

Sanctions – 2 meets so far this year. Still have EPAP and various championships to go. Pete has checked with both Finance Chair and Registrar to ensure teams are in good standing.

Technical Planning – no updates

Senior Vice – no update

Age Group – There will be Zones parent meeting on Friday for final selection of qualifiers. The budget will be discussed as well for the trip. Raw results have been posted on website. Parents can see if their child made top 8 in their age group. This is under Zones tab on our website. Deposit has been made for flights and hotel rooms have been paid for. Zones coaches will be announced at the meeting as well.

Officials - no update

Registrar – Melissa emailed the latest coach and officials' credentials reports on 5/10/25.

Athlete Awards are problematic in process and the way they are granted. Usually ordered by end of long course. Senior scholarships is fine, but athlete awards is a self selection bias. It goes to those who apply themselves and the parents who actively get everything together to submit. Winners each year are deserving but we are missing a lot of kids. Points are also not weighted properly with power points. Suggestion has been to nominate by coach nominations, but some coaches won't nominate.

Brett shared he feels power points do make sense, but it is hard to explain to parents. It might serve well as a cut to determine top 10 and then encourage those to apply. Suggestion to make the coach portion more of a survey versus a letter. The essay portion is also very subjective. Suggestion to have athlete resume instead. Perhaps athletes could have choice between writing an essay or recording a short video to address the prompts.

Melissa would like a committee to form in June to discuss all these suggestions. Brianna is interested in serving on this committee, as well as Heather.

Coaches – Coach reps will be encouraged to send out reminders about coaches' training and maintaining required credentials.

Open Forum – (from beginning of meeting) Reps from Center Against Sexual and Family Violence shared resources available in our community. They are seeking donations of swimwear and gear to equip their children groups so they can go to water parks.

The City reached out about safe sport swimming and Brett referred them to Todd for in-water trainings.

With budget for low income swimmer support- there are 22 kids in Upward Bound. Sharks would like to provide them the opportunity to be part of a competitive team. Would Border

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Swim be on board with this support? Upward Bound would look at providing transportation if needed. These are kids from Fabens, San Eli, etc. These are older, high school kids. Brett will ask for budget committee to review proposal and then bring it to everyone else.

Adjournment – Brianna moved to adjourn. Carolina seconded. Adjourned at 7:33 pm