

NIRVED KUMAR

Indian Institute of Management (IIM) Ahmedabad, Gujarat, India

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EDUCATION

Indian Institute of Management (IIM) Ahmedabad

Doctor of Philosophy (PhD), Innovation and Management in Education, 2020 – 2026

- PhD Thesis: **‘Fellowship programs in India: Mapping an emerging field and examining fellows’ sociopolitical development’** (*completion expected in August 2026*)
- Fully funded \$7,183 yearly fellowship for all 5 years of the PhD programme.
- Committee: Ankur Sarin (Chair) (IIMA), Ambrish Dongre (IIMA), and Sangeeta Kamat (University of Massachusetts Amherst).

University of Bath, United Kingdom

- Visiting research fellow under Global Early-Career Accelerator for Representation program, 2025-26. 1 of 2 selected among 24 shortlisted candidates globally.
- Working under the mentorship of Prof. Stefanie Gustafsson (February – April 2026 in Bath).

University of Delhi

Master in Commerce (MCom), 2017- 2019 (Distinction)

Shri Ram College of Commerce (SRCC), University of Delhi

Bachelor in Commerce (BCom) (Honours), 2013-2016 (Distinction)

My academic work has been consistently recognized through *multiple academic awards and honours*:

- *Mirae Asset Merit Scholarship* (2022) (\$9,126).
- Scholarship (\$1000) for MITx *MicroMasters in Designing and Running Randomised Evaluations*.
- *Best Thesis Proposal Award* (2023) at Doctoral Colloquium, Institute of Rural Management (\$240).
- *Outstanding Reviewer* at Academy of Management conferences – Public and Nonprofit Division (2025) and Management Education and Development Division (2023).
- *Travel grant awards* for international conferences: American Educational Research Association 2024 (\$620), and UK Forum for International Education and Training, 2023 (\$160).
- Participant, *Anubhav Lecture Series*, Harris School of Public Policy, University of Chicago Centre, New Delhi (full scholarship), 2019.

PROFESSIONAL WORK AND RESEARCH EXPERIENCE

Research for Impact Fellow (2022-2023)

Abdul Latif Jameel Poverty Action Lab (J-PAL) South Asia at IFMR, Udaipur, Rajasthan.

Associate Fellow (2019-2020)

Delhi Assembly Research Centre, Delhi Legislative Assembly, Delhi.

Young Professional (2018-2019)

Ministry of Women and Child Development, Government of India, Delhi.

Gandhi Fellow (2016-2017)

Kaivalya Education Foundation, Bageshwar, Uttarakhand.

RESEARCH

PUBLISHED PEER-REVIEWED ARTICLES:

- Kumar, N., & Misra, D. (2024). **International centres of overseas universities in global south: Lessons from India.** *International Higher Education*. ([Link](#))
- Kumar, N., Cook, E.J., Fayda-Kinik, F.S. & Maisuradze, L. (2024). **ICTs influence on knowledge sharing in higher education: A pre-AI systematic literature review.** *European Journal of Education*. ([Link](#))

BOOK UNDER PIPELINE:

- ***Global Engagement Centres and the Internationalisation of Higher Education.*** (with D. Misra, IIT Delhi and UCL)
Contract signed at *Palgrave Macmillan*.

RESEARCH ARTICLES UNDER PIPELINE:

- **"It is like we are the foot soldiers, and they are our generals": Institutionalizing inequality through research professionalization.** (with D. Misra)
Under review for a special issue of *Globalisation, Societies and Education*.
- **Examining transformational leadership alchemy in teachers: An integrative moderated-mediation analysis.** (with F. Khan, IIMA)
Under review (2nd R&R) at the *Journal of Education Administration*.
- **Organizational identity of international university centres.** (with D. Misra)
Received rejection after desk clearance from *Organization Studies*. Preparing for submission to *Studies in Higher Education*.

OTHER PUBLICATIONS:

- Kumar, N. (2024). Book Review: **Elgar Encyclopedia of Nonprofit Management, Leadership and Governance.** *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations*. ([Link](#))
- Kumar, N. (2023). **Decolonising Indian business and management education, knowledge and practice.** *United Kingdom Forum for International Education and Training (UKFIET)*. ([Link](#))

WORKING PAPERS FROM PHD THESIS (with A. Sarin):

- Mapping fellowship programmes in India: Models and narratives of youth engagement.
- Sociopolitical development of fellows: Role and influence of fellowship programmes.
- Competing logics in fellowship programmes: Fellows' narrative accounts of tensions and navigational strategies.

OTHER WORKING PAPERS:

- Fellowship programs as liminal careers and its entanglement with family relations (with Stefanie Gustafsson, University of Bath)
- Mapping as a methodology to study understudied and under-theorized phenomena. (with A. Sarin, IIMA and P. Raj, UCL)
- Resisting and Reproducing: The Double Bind in NEP 2020's Indigenisation Agenda. (with E. Dubey)
- To whom does the street belong? Unravelling the discourses on India's Street Vendors Act, 2014. (with V. Jha, IIMA)

GRADUATE TEACHING ASSISTANTSHIP EXPERIENCE

I have contributed to the design, tutoring, teaching, evaluation, and grading of three MBA modules at IIMA.

- *Social Entrepreneurship: Innovating Social Change*, MBA Elective 2023 (Class size: 40).
- *Public Policy*, MBA Elective 2023 (Class size: 40).
- *Personal and Corporate Ethics*, MBA Core Course 2023 (Class size: 90).

SKILLS AND TRAINING

Software: ATLAS.ti, MAXQDA, Taguette, SPSS, STATA, and R

Short-term Courses and Workshops:

- Paper Development Workshop by Organization Studies/Organization Theory journals, 2025.
- Research Workshop on Publicness Theories, IIMA, 2021.
- International Workshop on Advanced Research Methodologies for Social Science Research, Presidency University, Kolkata & International Growth Centre (IGC), 2021.
- Anubhav Lecture Series, Harris School of Public Policy, University of Chicago Centre, New Delhi, 2019.
- Graduate Summer School, IIMA, 2018.

Certifications and Specialized Training:

- Designing and Running Randomised Evaluations, MITx MicroMasters Programme, Massachusetts Institute of Technology (Completed: June 8, 2022).
- Reproducible Research Fundamentals, Development Impact Evaluation (DIME), World Bank (Completed: December 13, 2023).
- India Data Portal Masterclass, Bharti Institute of Public Policy, Indian School of Business (Completed: May 19, 2021).
- Social and Behavioural Research Investigators Certification, CITI Programme, Massachusetts Institute of Technology Affiliates.
- Qualified, National Eligibility Test (NET) and awarded Junior Research Fellowship (JRF), 2018, certifying eligibility for PhD and teaching positions in Indian universities.

CONFERENCES AND INVITED TALKS

Higher education

Date	Conference	Location	Paper Title
2025- Nov	India Higher Education Research Conference	IIT, Delhi, India	"It is like we are the foot soldiers, and they are our generals": Inequality through research professionalization.
2025- Nov	India Higher Education Research Conference	IIT, Delhi, India	Resisting and Reproducing: The Double Bind in NEP 2020's Indigenisation Agenda (with E. Dubey).
2025- Nov	India Higher Education Research Conference (Special Panel Session)	IIT, Delhi, India	Probing interdisciplinarity: Goals, contours, and responses (with A. Sarin).
2025 Oct	Youth, Higher Education, and Aspirations in Liberalising India	I.D.E.A.S., O. P. Jindal Global University	Working learners, aspiring professionals: Fellowship programs as a pathway for Indian youth (<i>Forthcoming: Online</i>)
2025 Jul	Indigenous Consciousness, Education, Research Methodology Convening	Anant National University, India	Resisting and Reproducing: The Double Bind in NEP 2020's Indigenisation Agenda (with E. Dubey). Co-organized by Graduate School of Education, University of Pennsylvania
2025- Jul	The Network State Workshop Redefining State & Education in an Era of Public-Private Partnerships	Melbourne Global Centre, Delhi	Mapping fellowship programmes in India: Models and narratives of bridging institutional voids
2024- Sep	Consortium of Higher Education Researchers	Luxembourg	The public-private mix of research in offshore university centres in global south countries (<i>In-person</i>) (with D. Misra).
2024- Apr	American Educational Research Association	Philadelphia, USA	Exploring sociopolitical development of youth: Conceptualization of fellowship programmes for building social and policy changemakers (<i>In-person</i>).
2023- Sep	United Kingdom Forum for International Education and Training	Oxford, UK	A state of research and practice: Decolonizing Indian business and management education, knowledge, and practice (<i>Online</i>).
2023- Feb	Comparative and International Education Society	Washington, DC, USA	Conceptualizing Indian Management College Climate (IMCC) (<i>Online</i>) (with K. Shukla).
2022- Jun	Conference on Excellence in Research and Education	IIM Indore, India	Shifting pedagogies, shifting satisfaction: A comparative learning-environment scale development for higher education (<i>Online</i>) (with K. Thakur, & N. Bagga).
2021- Dec	Society for Research into Higher Education	UK	Measuring management student's experiences: Exploring Indian management college climate scale (<i>Online</i>) (with K. Babbar & K. Shukla).
2021- Dec	Society for Research into Higher Education	UK	Cross-border expansion and the production of public outcomes of universities (<i>Online</i>) (with D. Misra).
2021- Mar	International Conference on Emerging Trends in ICT in Education	New Delhi, India	Covid-19 and online education: Increasing challenges for the students of Delhi Government School (<i>Online</i>) (with F. Khan & W. Ahmed).

Management

2024- Aug	84th Annual Meeting of the Academy of Management	Chicago, USA	Examining transformational leaders alchemy in teachers: An integrative moderated-mediation analysis (with F. Khan).
2024- Jul	European Group of Organizational Studies	Milan, Italy	Competing managerial and professional tensions in fellowship programmes: Curbing or promoting social change? (<i>In-person</i>) (with A. Sarin).
2023- Nov	4th Doctoral Colloquium on Management and Development	IRMA, India	Exploring sociopolitical development among youth policy workers: Role and influence of fellowship programmes (<i>In-person</i>).

Public Policy

2024- Jan	Global Conclave by Institute for Human Development, NITI Aayog, Research and Information System for Developing Countries.	New Delhi, India	Freedom of choice: Examining universal and unconditional cash transfers in Krishnapur through capability approach (<i>In-person</i>) (with P. Shah, V. Jha, & M. Baig).
2023- Apr	International Research Society in Public Management	Budapest, Hungary	Public values in the internationalization of universities (<i>Did not present</i>) (with D. Misra).
2022- Aug	XVII International Conference on Public Policy & Management	IIM Bangalore, India	Struggle for rights: Discourses on street vendors (Protection of livelihood and regulation of street vending) act 2014 in India (<i>In-person</i>) (with V. Jha).
2021- Jul	5th International Conference on Public Policy	Barcelona, Spain	To whom does the street belong? Unravelling the discourses on street vendors (Protection of Livelihood and Regulation of Street Vending) Act 2014 in India (<i>Online</i>) (with V. Jha).

PROFESSIONAL SERVICES

Peer Reviewer for Journals: Higher Education Quarterly, Perspectives: Policy & Practice in Higher Education, Vikalpa: The Journal for Decision Makers (*SAGE*), VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations.

Conference Proposal Reviewer: American Educational Research Association: 2023-2026, Academy of Management: 2023-2025, European Academy of Management: 2024, Indian Public Policy Network: 2022, Society for Research into Higher Education: 2022, Society for the Psychological Study of Social Issues: 2023-2025.

Professional Memberships: European Science Education Research Association: 2025-2026, European Group of Organizational Studies: 2024-2025, Association for Research on Nonprofit Organizations and Voluntary Action: 2024-2025, American Educational Research Association: 2024-2025, American Psychological Association: 2023-2024, Comparative and International Education Society: 2022-2023, Society for Research into Higher Education: 2021-2022; 2025-2026.

Other Relevant Experiences: Student Representative, Library Committee, IIM A, 2021-2023, Youth Delegate, India-Korea and India-Czech Republic Youth Dialogues, Confederation of Young Leaders, 2019. Invited to conduct a needs assessment on behalf of the team at Ravi J. Matthai Centre for Educational Innovation of the Leadership and Excellence in Education training programme in collaboration with the Department of Education, Government of Delhi (2021).

REFERENCES

Dr. Ankur Sarin

Associate Professor of Public Systems, *Indian Institute of Management Ahmedabad*
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Dr. Debananda Misra

Assistant Professor of Public Policy, *Indian Institute of Technology Delhi*
 Honorary Associate Professor, *UCL Institute for Global Prosperity*
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