## **NHS Selection Process and General Timeline**

Our process for selecting members of the NHS at Dexter is as follows:

During the 1st week of February (after first-semester grades are uploaded and archived), email invitations will be sent to qualifying students. To qualify for an invitation, a student must be a sophomore or a junior with a cumulative grade point average of at least 3.5 and have a clean academic and behavioral discipline record. The invitation has links to the bylaws of our chapter, the application form, a document with the guidelines regarding how the application will be scored, and the teacher link to their recommendation form (which they should share with the teacher who is recommending them). Students should look carefully at the responsibilities and expectations of membership, the minimum hours of required service, and the rubric guidelines so they can make the best decision about whether or not the NHS is a good fit. If it is, the guidelines offer insight into the scoring of the application and its essays.

Once the invitations go out, students have 1 week (including a weekend) to complete the application form and receive a teacher recommendation from one teacher via the Google form. Applications are not accepted after the due date, and applications without a teacher recommendation are not considered for membership.

The Membership Committee, comprised of members of the NHS board, will then score all of the applications using the rubric. Each application is read at least twice. Students scoring on the border between acceptance and nonacceptance will be offered a one-on-one interview with the Advisor.

By the first week of March--email acceptance and nonacceptance letters will be sent. The acceptance letter includes important dates for the Induction Ceremony, the first General Membership meeting they are required to attend, and specifics about the number of service hours they must complete before the end of the school year.