

SANBORN REGIONAL SCHOOL BOARD

POLICY-PERSONNEL SUBCOMMITTEE AGENDA

Wednesday, September 3, 2025 @ 5 PM
Room 705-High School

MINUTES

Members present: Chair Bashaw, Ken Hamilton, Heather Inghamm, and Interim Superintendent Robert Dawson

1. Call to Order-Chair Bashaw called the meeting to order at 5:10 PM
2. Review of Minutes of 8-20-25 – Chair Bashaw asked for a motion on the minutes of August 20, 2025.

Ms. Ingham made a motion to approve the minutes, seconded by Mr. Hamilton.

No discussion.

Vote: All in favor.

3. Policies for review

- 3.1 [BEDH-Public Comment & Participation at Board Meetings](#) (2nd Read)

The group discussed policy questions submitted by the public, time length for speakers and additional time if requested.

Ms. Ingham made a motion to move Policy BEDH Public Comment Participation at Board meetings for a 2nd Read to the full Board, as amended. Motion seconded by Mr. Hamilton.

No further discussion.

Vote: All in favor.

- 3.2 [BEDG- School Board Minutes](#) – Dr. Dawson reviewed the details of this policy and the process of looking at sealed minutes that would unsealed in ten+ years or older. Discussion ensued on this newly revised policy.

Ms. Ingham made a motion to move Policy BEDG- School Board Minutes to the School Board for a 1st Read and discussion. Motion seconded by Mr. Hamilton.

No further Discussion

Vote: All in favor.

- 3.3 [BBAA- School Board Member Authority](#)- Dr. Dawson and the group reviewed the policy.

Ms. Ingham made a motion to move Policy BBAA- School Board Member Authority to the School Board for a 1st Read and discussion, seconded by Mr. Hamilton.

No further discussion.

Vote: All in favor.

- 3.4 [GBCD-Background Investigation and Criminal History Records Check](#)- Dr. Dawson updated the group on the policy. Discussion ensued on numbers of years between background checks and costs of doing so.

Ms. Ingham made a motion to move Policy GB CD-Background Investigation and Criminal History Records Check for a 1st Read to the School Board for discussion. Motion seconded by Mr. Hamilton.

No further discussion.

Vote: All in favor.

- 3.5 [GBCD-E-Background Investigation/Criminal Record Check \(Exhibit\)](#) (REPEAL)

The group reviewed the reason for repealing the policy.

Ms. Ingham made a motion to repeal Policy GB CD-E-Background Investigation/ Criminal Record Check (Exhibit), seconded by Mr. Hamilton.

Ms. Ingham amended her motion to move Policy GB CD-E-Background Investigation/Criminal Record Check (Exhibit) to the School Board for repeal seconded by Mr. Hamilton.

No further discussion.

Vote: All in favor.

4. Public Comment-none

5. Next Policy Meeting Date-TBD

6. Adjournment- Chair Bashaw adjourned the meeting at 5:45 PM